

I)!GUb]Yfi b['b`6Yf`]b.
 =bZcfa Uh]cbgj YfUbghU`hi b['Ua ``" `> b]°

=bZcfa Uh]cbgj YfUbghU`hi b['ni f'I)!GUb]Yfi b['Ua ``" `> b]
 &\$&) `]b`6Yf`]b""6Yn]f_gUa h'i bX`6J; `Yf_`ÄfYb`6Ui UfVY]hYb
 i bX`ni _ØbZh][Y`A U» bU\ a Yb"



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<Y`YfgXcfZYf`GhfU»Y`%) - ž`%&* %- `6Yf`]bž`8Yi hgW\`UbX`!`5a
 8]YbghU[žXYa ``" `> b]`&\$&) žZ]bXYh`Y]bY
 =bZcfa Uh]cbgj YfUbghU`hi b['ni f'I !6U\ b!@b]Y`I) `ghUhh""8]YgY`k]fX
 j cb`%, .\$\$`V]g`%- .' \$`I \f`]a `VYn]f_]WXYb`=bZcfa Uh]cbgnYbhf i a `Ub
 XYf`<Y`YfgXcfZYf`GhfU»Y`%) - `]b`6Yf`]b`UV[Y\U`hYb""C f[Ub]g]Yfh
 k]fX`X]Y`J YfUbghU`hi b[`j ca `6Yn]f_gUa h`A UfnU\ b!<Y`YfgXcfZ`]b
 Ni gUa a YbUfVY]h`a]h`XYb`6Yf`]bYf`J Yf_Y\fgVYhf]YVYb`fßJ; £"Ni
 XYb`HY`]bY\ a Yfb`nÄ\`Yb`X]Y`6Yn]f_gVØf[Yfa Y]ghYf]b`BUX`U
 N]j _cj]Wgck]Y`j YfgW\]YXYbY`6J; !J YfhfYhYfž`XUfi bhYf`XYf
 5VhY]i b[g`Y]hYf`=bZfUghfi _hi f!A UbU[Ya Ybhi !6U\ b`i bX`XYf
 Dfc`Y_h`Y]hYf"

9]b`nYbhfU`Yg`H\Ya U`XYf`J YfUbghU`hi b[`g]bX`X]Y`VYj c fghY\YbXYb

6Ui a U»bU\ a Yb`YbhUb[`XYf`l) žX]Y`b]W\h`bi f`XYb`Bi hnYb`X]YgYf
k]W\h][Yb`Cgh!K Ygh!J YfV]bXi b[`VY`Yi W\hYbž`gcbXYfb`Ui W\`X]Y
BchK YbX][_Y]h`j cb`GdYffi b[Yb`i bX`9fgUhnj Yf_Y\fYb
h\Ya Uh]g]YfYb``8]Y`l) žX]Y`hÅ[`]W\`j cb`a Y\fYfYb`<i bXYfhUi gYbX
: U\f[ÅghYb`[Ybi hnh`k]fXž`ghY``h`Y]bY`G\`ØggY`j YfV]bXi b[
nk]gW\Yb`XYa `Ògh]W\Yb`F UbX`6Yf`]bg`i bX`XYf`GhUXha]hY`XUf``8]Y
U_hi Y``Y`GUb]Yfi b[`k]fX`Xi fW\`X]Y`c\Y`5i g`Ughi b[`gck]Y`XUg
5`hYf`XYf`5b`U[Yb`bchK YbX][žXU`XYf`YfghY`5VgW\ b]hh`XYf`l)
VYfY]hg`%-` \$`YfÒZbYh`k i fXY`i bX`X]Y`Ògh]W\Y`GhfYW_Y`gY]h`XYb
%-` , \$Yf`đ\`fYb`]b`6Yhf]YV`]gh"

6Ui UfVY]hYb`i bX`ni _ØbZh][Y`A U»bU\ a Yb

8]Y`6J; `U`h`gY]h`&\$%-`a]h`gW\ f]h`k Y]gYb`6Ui UfVY]hYb`VY[cbbYbž
X]Y`Ui Z[fi bX`bchK YbX][Yf`đghUbX\U`hi b[ga U»bU\ a Yb`Y]b][Y
6Yhf]YVgY]bgW\ fÅb_i b[Yb`a]h`g]W\`Vf]b[Yb``8Yf`bÅW\ ghY
6Ui UVgW\ b]hh`]gh`ZØf`XYb`NY]hfUi a `j ca `` \$``đ b]`&\$&) `V]g`` %"
5i [i gh`&\$&) `Ub[Y_ØbX][h``B YVYb`XYb`U_hi Y``Yb`A U»bU\ a Yb`]gh
X]Y`ZcfhXUi YfbXY`đghUbX\U`hi b[`XYf`GhfYW_Y`YggYbn]Y``ž`i a `X]Y
G]W\Yf\Y]h`i bX`Ni j Yf`Àgg][_Y]h`XYg`6Yhf]YVg`ni `[Yk`Å`f`Y]ghYb``9g
]gh`VY_Ubbhž`XUgg`Y]b][Y`6Ui UfVY]hYb`]b`XYf`J Yf[Ub[Yb`\Y]h`b]W\ h
ZUW\ [YfYW\ h`Ui g[YZØ\fh`k i fXYbž`k Ug`X]Y`@YVYbgXUi Yf`XYf
5b`U[Yb`VYY]bhfÅW\ h][h`\Uh"

8]Y`l) `j Yf`Åi Zh`[fÒ» hYb hY`]g`cVYf]fX]gW\`i bX`]gh`XU\Yf
K]hYfi b[gY]bZØggYb`ghUf`_`Ui g[YgYhnh``5b[Yg]W\ hg`XYf`ghYh][
ghY][YbXYb` : U\f[UghnU\`Yb`]gh`X]Y` : fU[Y`XYf`đZfUghfi _hi f`i bX
XYfYb`6Y`UghVUf_Y]h`Xf]b[`]W\Yf`XYb b`Y``l a `XYb`6Yhf]YV
`Ub[Zf]gh][`Ui ZfYW\ hni Yf\U`hYb`i bX`Ui gni VUi Ybž`g]bX
fY[Y`a`Å»][Y`đghUbX\U`hi b[g!`i bX`GUb]Yfi b[ga U»bU\ a Yb
i bYf`Àgg`]W\``8Uni `U`h`XYf`J Yf_Y\fgj YfhfU[`nk]gW\Yb`XYa `@UbX
6Yf`]b`i bX`XYf`6J; `5ÒF`gdYn]Y``Y`J YfY]bVUfi b[Yb`ni f
_cbh]bi]Yf`]W\Yb`5i Zk Yfhi b[`XYf`l !6U\ b!đZfUghfi _hi f`[YhfcZZYb"

6Uff]YfYZfY]\Y]h`i bX`Bi hnYfZfYi bX`]W_Y]h
]a` : c_i g

Ni XYa`k]fX`ja`F U\`a Yb`XYg`B U\`j Yf_Y\fgd`Ubg`XYg`@UbXYg
6Yf`b`Y]b`Dfc[fUa`a`ni`f`J YfVYggYfi`b[`XYf`5i`gghUhi`b[`j`cb
<U`hYghY``Yb`i`bX`6U\`b\`ÖZb`j`YfZc`[`h``8]YgYg`n]Y`h`XUfUi`Z`UVž`X]Y
6Uff]YfY`ZfY]\`Y]h`ni`Yf\`Ö\`Yb`i`bX`X]Y`Bi`hnVUf_Y]h`ZØf`U``Y
6Yj`Ö`_Yfi`b[`g[`fi`ddYb`ni`cdh]a`jYfYb`"K`Y]hYfY`≠Zcfa`Uh]cbYb`ni
XYb`<YfnYbgdfc`Y_hYb`XYf`6J;`g]bX`Ui`Z`XYf`K`YVg]hY`XYf`6J;
j`YfZØ[`VUfž`k`c`Ui`W\`Y]bY`5ba`Y`Xi`b[`ZØf`X]Y
≠Zcfa`Uh]cbgj`YfUbghU`hi`b[`YfZc`[`h`

A`j`h`X]YgYb`A`U»`bU\`a`Yb`k`j`fX`Ub[`YghfYVhž`X]Y`l`)`b]W\`h`bi`f`ni
a`cXYfb]g]YfYbž`gcbXYfb`Ui`W\`ni`_i`bZhgg]W\`Yf`ni`[`YghU`hYb`i`bX
XYb`5bZcfXYfi`b[`Yb`Y]bYf`k`UW\`gYbXYb`GhUXh[`YfYW\`h`ni`k`YfXYb`

K`Y]hYfY`8YhU]`g`ni`f`J`YfUbghU`hi`b[`i`bX`XYb`Dfc`Y_hYb`g]bX`i`bhYf`
VYf`]b"XYž`Vj`[`"XY`i`bX`VYf`]b"XY`ni`Z]bXYb`

8YhU]`g	
C`fh	<Y``YfgXcfZYf`GhfU»Y`%)`-`ž`%&`*`%-`6Yf`]bž 8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none">•`k`k`k`"VYf`]b"XY•`k`k`k`"Vj`[`"XY•`k`k`k`"VYf`]b"XY

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh