

I) !GUb]Yfi b[']b '6Yf`]b.
=bZcfa Uh]c b gj YfUbghU`hi b[']b ' " .ki b]°

→ Zcfa Uh]cb gj YfUbghU`hi b['ni f'!) !GUb]Yfi b['Ua ' " " ↳ b]
&\$&)]b '6Yf`]b" '6Yn]f_gUa hi bX '6J ; 'Yf_`ÀfYb '6Ui UfVY)hYb
i bX 'ni _ØbZh[Y'A U» bU\ a Yb"



< Y``YfgXcfZYf`GhfU» Y `%) - ž%&* %-`6Yf`]bž8Yi hgWX`UbX`!`5a
8]YbghU[žXYa `` `` `b]`&\$&) žZ]bXYh`Y]bY
¬bZcfa Uh]cbgj YfUbghU`hi b[`ni f`l !6U\ b!@b]Y`l) `ghUh“`8]YgY`k]fX
j cb `% . \$\$`V]g`%- .`\$`l \f`ja `VYn]f_`]WX Yb `bZcfa Uh]cbgnYbhfi a `Ub
XYf`< Y``YfgXcfZYf`GhfU» Y `%) - `]b`6Yf`]b`UV[Y\U`hYb`Cf[Ub]g]Yfh
k]fX`X]Y`J YfUbghU`hi b[`j ca `6Yn]f_gUa h`A UfnU\ b!< Y``YfgXcfZ`]b
Ni gUa a YbUfVY]h`a]h`XYb`6Yf`]bYf`J Yf`_Y\ fgVYhf]YVYb`f`bJ ; £`Ni
XYb`HY`]bY\ a Yfb`nÀ\`Yb`X]Y`6Yn]f_gVØf[Yfa Y]ghYf]b`BUX`Ù
N]j _cj]Wgck]Y`j YfgWX]YXXbY`6J ; !J YfhfYhYfž`XUfi b hYf`XYf
5VhY`i b[g`Y]hYf`¬bZfUghfi _hi f!A UbU[Ya Ybh`l !6U\ b`i bX`XYf
Dfc`Y_h`Y]hYf“

9]b`nYbhU`Yg`H\Ya U`XYf`J YfUbghU`hi b[`g]bX`X]Y`VYj cfghY\YbXYb

6Ui a U» bU\ a Yb \YbhUb[\XYf\) \žX]Y \b]W\ h\ bi f\ XYb \Bi hnYb \X]YgYf
K]W\ h][Yb \C gh\ K Ygh\ J YfV]bXi b[\VY \Yi W\ hYb\ gcbXYfb \Ui W\ X]Y
Bch\ YbX][_Y]h\ j cb \GdYffi b[Yb \i bX \9fgUh\ j Yf \Y\ fYb
h\ Ya Uh\ g]YfYb " 8]Y \) \žX]Y \h\ A[\]W\ j cb \a Y\ fYfYb \< i bXYfh\ ui gYb X
: U\ f[\AghYb [Ybi hn\ h\ k]fX\ gh\ Y\ h\ Y]bY \G\ W\ \ØggY\ j YfV]bXi b[
nk]g\ W\ Yb \XYa \Øgh\]W\ Yb \F UbX \6Yf]bg \i bX \XYf \GhUXha]hh\ Y \XUf " 8]Y
U_hi Y\ Y \GUb]Yfi b[\k]fX \Xi f\ W\ X]Y \c \Y \5i g\ Ughi b[\gck]Y \XUg
5\h\ Yf \XYf \5b \U[Yb \bch\ YbX][\žXU \XYf \Yfgh\ Y \5Vg\ W\ b]hh\ XYf\)
VYfY]hg \%- ' \$ \Yf\ ØZ\ bY\ h\ k i fXY \i bX \X]Y \Øgh\]W\ Y \Gh\ Y\ W\ Y \gY]h\ XYb
%- , \$Yf \J\ fYb \]b \6Yhf]YV \]gh"

6Ui UfVY]h\ Yb \i bX \ni \ØbZh][Y \A U» bU\ a Yb
8]Y \6J ; \Uh\ gY]h\ &\\$% - a]h\ g\ W\ f]hh\ Y]g\ Yb \6Ui UfVY]h\ Yb \VY[c\ bb\ Yb\ z
X]Y \Ui Z[fi bX \bch\ YbX][Yf \bghUbX \U\ hi b[ga U» bU\ a Yb \Y]b][Y
6Yhf]YVgY]bg\ W\ f\ A\ b\ _i b[Yb \a]h\ g]W\ \Vf]b[Yb " 8Yf \b\ A\ W\ gh\ Y
6Ui UVg\ W\ b]hh\]gh\ Z\ Øf \XYb \NY]hfUi a \j ca " \$" \& b\]\&\\$&) \V]g " %"
5i [i gh\ &\\$&) \Ub[Y \ØbX][h\ \B\ VVYb \XYb \U\ hi Y\ Yb \A U» bU\ a Yb \]gh
X]Y \Zcfh\ XUi YfbXY \bghUbX \U\ hi b[\XYf \Gh\ Y\ W\ Y \YggYbn]Y \ži a \X]Y
G\ W\ Yf \Y]h\ i bX \Ni j Yf \A\ gg][_Y]h\ XYg \6Yhf]YVg \ni "[Yk \A\ f\ Y]gh\ Yb " 9g
]gh\ VY \Ubb\ h\ XUgg \Y]b][Y \6Ui UfVY]h\ Yb \]b \XYf \J Yf[Ub[Yb \Y]h\ b\]W\ h
ZU\ W\ [Yf\ Y\ W\ h\ ui g[YZ\ \f\ h\ k i fXYb\ z\ k Ug \X]Y @YVYbgXUi Yf \XYf
5b \U[Yb \VYY]b hf\ A\ W\ h][h\ \U\ h"

8]Y \) \j Yf \A\ i Zh\ [f\ Ø\ h\ Yb h\ Y]g\ c\ VYf]fX]g\ W\ i bX \]gh\ XU\ Yf
K]hh\ Yfi b[gY]b\ Z\ ØggYb \gh\ Uf \Ui g[Yg\ Yh\ nh " 5b[Yg\ W\ hg \XYf \gh\ Yh\][
gh\ Y][Yb\ XYb \ : U\ f[UghnU \ Yb \]gh\ X]Y \ fU[Y \XYf \b\ Z\ Ughfi \ hi f\ i bX
XYfYb \6Y \Ugh\ VUf \Y]h\ Xf]b[\]W\ Yf \XYbb \Y " \i a \XYb \6Yhf]YV
\Ub[Z\ f\ gh\][\Ui Z\ f\ Y\ W\ hni Yf \U\ h\ Yb \i bX \Ui gni VUi Yb\ z\ g]bX
fY[Y\ a \A\][Y \b\ gh\ UbX \U\ hi b[g\ i bX \GUb]Yfi b[ga U» bU\ a Yb
i bYf \A\ gg]W\ " 8Uni \Uh\ XYf \Yf \Y\ fgj Yf\ hfU[nk]g\ W\ Yb \XYa @UbX
6Yf \]b \i bX \XYf \6J ; \5\ Øf \gdYn]Y \Y\ J YfY]b\ VUfi b[Yb \ni f
_cbh\ bi]Yf \W\ Yb \5i Zk Yfhi b[\XYf \ !6U\ b\ \b\ Z\ Ughfi \ hi f\ [Yhfc\ Z\ Yb "

6Uff]Yf\ Y\ ZfY]\Y]h\ i bX \Bi hnYf\ ZfYi bX \]W\ _Y]h
]a \ : c\ _i g

Ni XYa 'k]fX 'ja 'F U\ a Yb 'XYg 'B U\ j Yf _Y\ fgd 'Ubg 'XYg '@JbXYg
 6Yf`]b 'Y]b 'Dfc[fUa a 'ni f 'J YfVYggYfi b['XYf '5i gghUhhi b['j cb
 < U'hYghY ``Yb 'i bX '6U\ b\ ØZYb 'j YfZc `[h" '8]YgYg 'n]Y 'h'XUfUi ZUVž'X]Y
 6Uff]YfY ZfY] \ Y]h'ni 'Yf\ Ø\ Yb 'i bX 'X]Y 'Bi hnVUf _Y]h'ZØf 'U ``Y
 6Yj Ø '_Yfi b[g[fi ddYb 'ni 'cdh]a]YfYb "K Y]h'YfY 'bZcfa Uh]cbYb 'ni
 XYb ' < YfnYbgdfc Y_hYb 'XYf '6J ; 'g]bX 'Ui Z'XYf 'K YVg]hY 'XYf '6J ;
 j YfZØ[VUfž'k c 'Ui W\ 'Y]bY '5ba Y'Xi b['ZØf 'X]Y
 =bZcfa Uh]cbgj YfUbghU`hi b['YfZc `[h"

A]h'X]YgYb 'A U» bU\ a Yb 'k]fX 'Ub[YghfYVhž'X]Y 'I) 'b]W\ h'bi f 'ni
 a cXYfb]g]YfYbž'gcbXYfb 'Ui W\ 'ni _i bZhgg]W\ Yf 'ni '[YghU'hYb 'i bX
 XYb '5bZcfXYfi b[Yb 'Y]bYf 'k UW\ gYbXYb 'GhUXh[YfYW\ h'ni 'k YfXYb "

K Y]h'YfY '8 YhU]g 'ni f 'J YfUbghU`hi b['i bX 'XYb 'Dfc Y_hYb 'g]bX 'i b'hYf '
 VYf`]b "XYž'Vj ["XY 'i bX 'VYf`]b "XY 'ni 'Z]bXYb "

8 YhU]g	
C fh	< Y ``YfgXcfZYf 'GhfU» Y '%) - ž' %& * %- '6Yf`]bž 8 Yi hgW\ `UbX
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "VYf`]b "XY • k k k "Vj ["XY • k k k "VYf`]b "XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z 'a Y]b !VYf`]b "bYh