

HH7 `6Yf`]b `9Ughg]XY. `=a A Y]ghYfgW\ UZhgz]b U`Y `c \ bY `]\ fY `GhUfg°

8]Y `H]gW\ hYbb]ggd]Y`Yf]bbYb`XYg`HH7 `6Yf`]b `9Ughg]XY
YffY]W\Yb`XUg`6i bXYg`][U!:`]bU`Y`&\$&) `i bX`hfYZZYb`Ui ZHH7
%- (* `K Y]b\Y]a "



6Yf`]bž`8Yi hgW\ `UbX`!`5a`%"`† b]`&\$&) ` \ UVYb`X]Y
H]gW\ hYbb]ggd]Y`Yf]bbYb`XYg`HH7 `6Yf`]b `9Ughg]XY`YfbYi`h
; YgW\]W\hY`[YgW\ f]YVYb``B UW\ `Y]bYa`VYY]bXfi W_YbXYb`5i Znf]hh
]a`<U`VZ]bU`Y`ghY\Yb`g]Y`]a`:`]bU`Y`i`a`X]Y`XYi`hgW\Y
A Y]ghYfgW\ UZh`8 UVY]`hfUh`XUg`HYUa`ž`VY`_Ubb`h`U`g`H]hY`j`YfhY]X][`Yfž
c \ bY`X]Y`VY]XYb`Gd]hnYbgd]Y`Yf]bbYb`B]bU`A`]hhY`\Ua`i`bX`G\Ub
L]UcbU`Ubž`k`Ug`X]Y`<YfUi`gZcfXYfi`b[`ni`gÄhn`]W\`Yf\`Ö\hY``fVVp&(
VYf]W\hYhž`XUgg`9Ughg]XY`XUg`nk`Y]hY`<U`VZ]bU`Y`[`Y[`Yb`XYb`HGJ
8 UW\ Ui`_`Uf`a`]h`*`.&`ZØf`g]W\`Yb`hgW\]YX"

=a`<]bgd]Y`\UhhYb`X]Y`6Yf`]bYf]bbYb`VYfY]hg`Y]bYb`_bUddYb
*`.(!G]Y[`Y]b[YZU\ fYbž`k`Ug]\bYb`XYb`K`Y[`]bg`Z]bU`Y`A`UHW
YVbYhY``;`Y[`YbØVYf`ghY\h]\bYb`]a`:`]bU`Y`XYf`HH7`%-`(*`

K Y]b\Y]a žk Ug`VYfY]hg`XUg`Xf]hhY`đ\`f]b` : c`[Y`Y]bY
 K]YXYf\c`i b[`XYf`9bXgd]Y`!DUUfi b[`VYXYi hYh`"8Yf
 HU[Yggd]Y[Y`\\YVh`Yfj cfžXUgg`X]Y`GdUbbi b[`]a `HYUa `hfchn
 XYf`ZY`YbXYb`Hcd!Gd]Y`Yf]bbYb`Ui Z`c\Ya `B]j YUi `V`YV"

Gd]Y`j Yf`Ui Z`]a `< U`VZ]bU`Y

8Yf`Gd]Y`j Yf`Ui Z`XYf`DUfh]Y`k Uf`j cb`]bhYbg]j Yb`8i Y`Yb`[YdfÄ[h"
 BUW`XYb`VY]XYb`9]b[Ub[gXcddY`b`ghUbX`Yg`%`%`8cW`X]Y
 6Yf`]bYf]bbYb`ZUbXYb`gW`bY`ni fØW`_]b`]fY`9fZc`[ggdi f``æg]
 BYi a Ubb`i bX`GUV]bU`Gi f`Ub`gcf[hYb`]a `J Yf`Ui Z`XYg`Gd]Y`g
 a U» [YV`]W`ZØf`XYb`G]Y[ž`Ä`b`]W`k]Y`gW`cb`]a `YfghYb
 5i ZY]bUbXYfhfYZZYb`a]h`8UW`Ui "
 æg]BYi a Ubb`nY][hY`ni XYa `Y]bY`YfUi gfU[YbXY`@Y]ghi b[ž]bXYa
 g]Y`]\f`9]bnY`YVYbZU`g`[Yk Ubb`i bX`gca]h`YbhgW`Y]XYbX`ni a
 9]bni [`]bg` :]bU`Y`VY]hfi ["

8]Y`VYj cfghY`YbXY`<YfUi gZcfXYfi b[`]a ` :]bU`Y`[Y[Yb`K Y]b\Y]a
 k]fX`Y]bY`k Y]hYfY` ; Y`Y[Yb\Y]h`ZØf`9Ughg]XY`XUfghY`Ybž`X]Y
 8ca]bUbn`]a `XYi hgW`Yb` : fUi Yb!H]gW`hYbb]g`Ui ZfYW`hni Yf\U`hYb"
 8i fW`XYb` ; Yk]bb`XYg`H]hY`g`_ÖbbhYb`g]Y`YfbYi h`]fY`GhÄf_Y
 i bhYf`6Yk Y]g`ghY`Yb`i bX`XYb`Xf]hhYb`A Y]ghYfh]hY`]b` : c`[Y
 UbghfYVYb"

8]Y`9bhgW`Y]Xi b[`i a `X]Y`A Y]ghYfgW`UZh`k]fX`a]h`[fc»Yf
 JcfZfYi XY`Yfk UfhYh`Ni gW`Ui Yf`i bX` : Ub`g`g]bX`[YgdUbbhž`cV`X]Y
 Gd]Y`Yf]bbYb`XYg`HH7`6Yf`]b`9Ughg]XY`hfchn`XYf`dYfgcbY`Yb
 9b[dÄggY`]fY`VYY]bXfi W`_YbXY`GYf]Y`ZcfhgYhnYb`_ÖbbYb"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "hU[Yggd]Y[Y`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh