

Hfi a d`YfbYbbh`? Y``c[[`ni a : f]YXYbgVf]b[Yf`]a `l _fU]bY!`? cbZ]_h°

8cbU`X`Hfi a d`_ØbX][h`?Y]h\`?Y``c[[`U`g`GcbXYf[YgUbXhYb
ZØf`XYb`l _fU]bY!`?f]Y[`Ub"K]Y`k]`Yf`XYb`?cbZ]_h`VYYbXYb3



8cbU`X`Hfi a dg`ghfUHY []gWXY`J cfVYfY]hi b[Yb`ZØf`XUg`9bXY`XYg
l _fU]bY!`?f]Y[g`bY\`a Yb`_cb`fYhYfY` : cfa Yb`Ub"8Yf`XYg][b]YfhY
DfÅg]XYbh`U`h`XYb`J]YhbUa`j YhYfUbYb`i bX`Y\Ya`U`][Yb`GhUVgWXYZ
]a`B`Uh]cbU`Yb`G]WXYf\Y]hgfUhž`?Y]h\`?Y``c[[žU`g
GcbXYf[YgUbXhYb`ZØf`XYb`l _fU]bY!`?cbZ]_h`bca`]b]Yfh`?Y``c[[
k`fX`VYUi`ZhfU[hž`Y]bYb`D`Ub`ni`Yb`hk`]W_Y`bž`i`a`XYb`gY]h`ØVYf
%\$\$\$`HU[Yb`UbXUi`YfbXYb`?f]Y[`nk`]gWXYb`Fi`gg`UbX`i`bX`XYf
l _fU]bY`ni`VYYbXYbž`k`]Y`**6Yf`]****@j`Y`VYf]W`hYh`"8Yf`**, \$!`Å\`f][Y
?Y``c[[`g]Y\`h`X]Y`A`Ö[`]W_X]hž`A`cg`Ui`a`]hY`g`ghfUHY []gWXYf
8fc\`i`b[Yb`ni`f`J`Yf\`UbX`i`b[`ni`VYk`Y[Yb"8]Yg`_ØbbhY
[Y[YVYbYbZU`g`Ui`W`X]Y`5i`gg]W`h`Ui`Z`Yf\`Ø\`hY`K`UZZYb`]YZYfi`b[Yb
Ub`X]Y`l _fU]bY`VY]b\`U`hYbž`k`Å\`fYbX`[`Y]W`nY]h][`?`]Yk`i`bhYf
8fi`W`_ [YgYmh`k`]fXž`J`Yf\`UbX`i`b[Yb`Ui`Zni`bY\`a`Yb`"

ð`Y]bYa `5fh]_Y`Z0f` H\Y`BUh]cbU`ðhYfYgh `gW\`XYfhY`?Y`c [[
 VYfY]hg`9bXY`&\$&` `gY]bY` , VYf`Y [i b [Yb`XUni ž`k]Y`Hfi a d`]b`Y]bYf
 a Ò [`]W\Yb`nk Y]hYb`5a hgnY]h`X]Y`l _fU]bY`i bhYfgh0hnYb`_ÒbbhY`"9f
 f]h]g]YfhY`X]Y`ni f0W\U`hYbXY`GhfUHY []Y`j cb`DfÅg]XYbh`æY`6]XYb
 i bX`gYhnhY`g]W\`Z0f`Y]bYb`U_h]j YfY`l a [Ub [`a]h`Fi gg`UbX`Y]b"
 Hfi a d`gY`Vgh`UhhY`ni `Yhnh`VYhcbhž`XUgg`Yf`]b`XYf`@U [Y`gY]ž`XYb
 ?cbZ]_h`i]bbYf`U`V`j cb`& (`Gh`bXYb` `ni `VYYbXYb`"8cW`9l dYfhYb
 k UfbYbž`XUgg`X]Y`<YfUi gZcfXYfi b [Yb`Ybcfa `g]bX`"?cbghUb]b
 ; fmg`W\Yb`_cž`Y]b`Y`Ya`U`][Yf`i _fU]b]gW\Yf`A]b]ghYfž`VYgW\fY]Vh
 X]Y`G]hi`Uh]cb`U`g`Y]bY`bU`Yni` `i ba Ò [`]W\Y`5i Z [UVY`i bX`a`U`bh
 Ubž`XUgg`Hfi a d`a Ò [`]W\Yfk`Y]gY`?ca`dfca`]ggY`Y]b [Y`Yb`_ÒbbhYž
 X]Y`Z0f`X]Y`l _fU]bY`bUW\hY`][`k`ÅfYbž`k]Y`H\Y`9WŁbca`]gh
 \Yfj`cf`YVh"

5_hi`Y``V`Y]Vh`X]Y`6YfY]hgW`UZh`A`cg`_Ui`gž`Ua` `J`Yf`UbX`i`b [gh]gW
 D`Uhn`ni` `bY`a`Ybž`ZfU [`]W`"K`Å`fYb`XXYggYb`f0W`_Yb`fi`gg]gW`Y
 Hfi`ddYb`k`Y]hYf`b]b`ja` `C`ghYb`XYf`l`_fU]bY`j`cf`"ð`XYf`fi`gg]gW`Yb
 FY []cb`?i`fg`ž`X]Y`ja` `Gca`a`Yf`j`cb`XYf`i`_fU]b]gW`Yb`5fa`YY
 YfcVYfh`k`i`fXYž`k`YfXYb`bYi`Y`Hfi`ddYb`Z0f`Y]bYb`;`Y [YbgW`U [
 a`cV`][g]Yfhž`Y]bgW`Y]Y»`]W`Gc`XUhYb`Ui`g`B`cfX`_cfYU`"8]Y
 [Ycdc`]h]gW`Yb`GdUbbi`b [Yb`V`Y]VYb`Ub [YgdUbbhž`i`bX`Yg`V`Y]Vh
 UVni`k`UfhYbž`cV`?Y`c [[`i`bX`Hfi`a`d`Yg`hUhg`W`]W`gW`UZZYb
 k`YfXYbž`XYb`l`_fU]bYb`Y]b`9bXY`XYf`?`Åa`dZY`ni` `[Yk`Å`f`Y]ghYb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`b!]j`Y`XY • k k k "YWŁbca`]gh"WŁa

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh