

# J ]Y`ZU`h`ZY]Yfb. ' ðbhYf\_i `hi fY`Y`K cWXY`]b 6Yf`]b`ghUfhYh`VU`X°

9fZU\ fYb`G]Y`U`Yg`ni f`ðbhYf\_i `hi fY`Y`b`K cWXY`&\$&) `]b  
HfYdhck !? ÒdYb]W. `J YfUbgHU`hi b[ Ybž`A chhc` XUZØf° `i bX  
HY]`bU\ a Y]bZcfa Uh]cbYb"



HfYdhck !? ÒdYb]W\_ž`8Yi hgW\`UbX`!`8]Y`J cfVYfY]hi b[ Yb`ni f  
ðbhYf\_i `hi fY`Y`b`K cWXY`]b`6Yf`]bž`X]Y`j ca`%`-"GYdhYa VYf`V]g`ni a  
'`"C`\_hcVYf`&\$&) `ghUhhZ]bXYb`k ]fXž`Ui ZYb`Ui Z`<cW\hci fYb" `ð  
X]YgYa `X\`f`hfÀ[ h`X]Y`J YfUbgHU`hi b[ `XUg`A chhc` XUZØf° `i bX`gYhnh  
Y]bYb`\_`UfYb`i: c`\_i g`Ui Z`X]Y`K YfhY`j cb`J ]Y`ZU`hž`Gc`XUf]hÀ`hi bX  
[ Y`YVhYf`8Ya c`\_fUh]Y`"N]Y`]gh`Ygž`Y]bYb`YVYbX][ Yb`i bX`ghUf`\_Yb  
; Y[ Ybdc`ni f`fYW\hgdc`di `]gh]gW\Yb`Gh]a a i b[ `]a `@UbX`ni `V]`XYb  
i bX`A ]bXYf\Y]hYb`gck ]Y`[ YZØW\hYhY`A YbgW\Yb`ni `i bhYfghØhnYb"  
J YfUbgHU`hi b[ Ybž`X]Y`j cb`6Øf[ Yf]bbYb`i bX`6Øf[ Yfb`]b]h]Yfh  
k YfXYbž`\_ÒbbYb`V]g`ni a `\*`"5i [ i gh`&\$&) `ØVYf`Y]b`C`b`]bY!  
: cfa i `Uf`Y]b[ YfY]W\h`k YfXYbž`k ]Y`**VYf`]b`XY`VYf]W\hYh`**

8Yf` HU[ `XYg`i: `ØW\h]b[ g `Ua` `&\*`"GYdhYa VYf`&\$&) `k ]fX`]a

F U\ a Yb`X]YgYf`5\_h]cbgk cWYb`VYgcbXYfg`Yfj cf[ Y\cVYb"  
<]Yfni`g]bX`gdYn]Y`Y`J YfUbghU`hi b[ Yb`[ Yd`UbhžX]Y`Ui ZX]Y  
VYgcbXYfYb`@YVYbgi a ghÅbXY`j cb`[ YZØW hYhYb`A YbgWYb  
Y]b[ Y\Yb`i bX`8]g\_i gg]cbYb`UbFY[ Yb`gc`Yb"J YfUbghU`hYf`g]bX  
Ui Z[ YZcfXYfhž`Ui W` ðZcfa Uh]cbYb`ni f`6Uff]YfYZfY]\Y]h]\fYf  
5b[ YVchY`VYfY]h`ni`ghY`Ybž`i a`g]WYfni ghY`Ybž`XUgg`U`Y  
HY]`bY\ a YbXYb`Ni [ Ub[ `ni`XYb`J YfUbghU`hi b[ Yb`\UVYb"

## J ]Y`ZU`h`XYf`J YfUbghU`hi b[ Yb

8]Y`ðhYf\_i`hi fY`Y`K cWYžX]Y`gY]h`) \$`J\ fYb`U\_hj` ]gh`i bX`j ca  
² \_i a Yb]gWYb`J cfVYfY]hi b[ gUi ggW`i gg`ni f`ðhYf\_i`hi fY`Yb  
K cWY`fP J 5Łcf[ Ub]g]Yfh`k ]fXžV]YhYh`F Ui a`ZØf`\_fYUh] Y`i bX  
Yb[ U[ ]YfhY`5bgÅhmY`8]Y`[ YgUa a Y`hYb`J YfUbghU`hi b[ Yb`k YfXYb  
ni gUa a Yb`a ]h`ðZcfa Uh]cbYb`ni f`6Uff]YfYZfY]\Y]hj cb  
ðhY[ fUh]cbgVØfc`]b`Y]bYa`VYn]f\_]WYb`Dfc[ fUa a`[ YVØbXY`hi bX  
j YfØZYb`h]W`h`9]b`\_i fnYf`9f`\_ÅfZ]`a`ni f`ðhYf\_i`hi fY`Yb`K cWY`]gh  
Ui W`j YfZØ[ VUf`i bX`\_Ubb`cb`]bY`Ub[ YgY\Yb`k YfXYb"

ð`Hf]Yf`\]b[ Y[ Yb`Z]bXYh`Y]bY`À\ b`]WY`J YfUbghU`hi b[ žX]Y  
ðhYf\_i`hi fY`Y`K cWYž`j ca`&\*"GYdhYa VYf`V]g`ni a`" `C`\_hcVYf  
&\$&%`ghUhhž`VY]`XYf`XUg`A chhc` , cZYb[ Y\h`Ui hYh`" ð`?cbhYI h  
X]YgYf`K cWY`k ]fX`XYf` HU[ `XYg` : `ØW`h]b[ g`Xcfh`Xi fW  
j YfgW]YXYbY`5\_h]cbYb`\Yfj cf[ Y\cVYbž`XUfi bhYf  
ðZcfa Uh]cbgghÅbXY`ni`A YbgWYb`fYW`hYb`i bX`Y]b`dYfgØb`]WYf  
5i ghUi gW`nk ]gWYb` ; YZØW hYhYb`i bX` : UW`\_fÅZhYb`Ui g  
6YfUhi b[ gghY`Yb"8]YgY`J YfUbghU`hi b[ Yb`gc`Yb`Ui ZX]Y  
<YfUi gZcfXYfi b[ Yb`Ui Za Yf\_gUa`a UWYbž`X]Y`j ]Y`Y` ; YZØW hYhY  
]b`9i fcdUi bX`Ub`XYb` ; fYbnYb`Yf`YVYb`a ØggYbž`i bX`\_ØbbYb  
ØVYf`X]Y`K YVgY]hY`XYf`5 ; : `Hf]Yf`[ YZ bXYb`k YfXYb"

## 5i Zfi Z`ni f`6YhY]`][ i b[

8]Y`ðhYf\_i`hi fY`Y`K cWY`j YfZc`[ h`XUg`N]Y`ž`Y]b`6Yk`i gghgY]b`ZØf  
[ Y`YVhY`8Ya c`\_fUh]Y`i bX`A YbgWYb`fYW`hY`ni`gW`UZZYb"8]Y  
HY]`bU\ a Y`Ub`XYb`J YfUbghU`hi b[ Yb`ghY\h`U`Yb`ðhYfYgg]YfhYb  
cZYbž`X]Y`]\fY`5b`]Y[ Yb`]a`F U\ a Yb`X]YgYf`K cWY`U\_hj  
Y]bVf]b[ Yb`a ØW`hYb"8]Y`H\Ya Yb`XYf`J YfUbghU`hi b[ Yb`g]bX

j ]Y`ZÀ`h][ `i bX`fY]W\Yb`j cb`K cf\_g\cdg`ØVYf`5i gghY``i b[ Yb`V]g`\]b  
 ni `]bhYffY`][ ]ÒgYb` ; YVYhYb`i bX`X][ ]hU`Yb`5b[ YVchYb``8]Yg`ZØfXYfh  
 6Y[ Y[ bi b[ Yb`i bX`XUg`[ Ya`Y]bgUa`Y` ; Y]Yfbž`k Ug`Y]bY`k ]W\h][ Y  
 ; fi bX`U[ Y`ZØf`XYb`[ YgY``gW\UZh]W\Yb`Ni gUa`a`Yb`U`h`XUfghY``h`

8i fW`h\YgY`≠]h]Uh]j Yb`gc``Y]b`FUi a`ZØf`8]U`c[ `i bX`J Yfgh`Ab`Xb]g  
 [ YgW\UZYb`k YfXYbž`i a`[ YgY``gW\UZh]W\Yb`<YfUi gZcfXYfi b[ Yb  
 Ybh[ Y[ Ybni`k ]f`Yb`i bX`X]Y`8]j Yfg]h`h`]b`6Yf`]b`i bX`XUfØVYf  
 \]bUi g`ni`nY`YVf]YfYb``K`Y]hYfY`≠Zcfa`Uh]cbYb`g]bX`Ui W`Ui Z`XYf  
 cZZ]n]Y``Yb`K`YVgY]hY`XYf`≠bhYf`\_i`hi`fY``Yb`K`c`W\Y`ni`Z]bXYb`

8YhU]`g	
Cfh	HfYdhc k !? ÒdYb]W_ž`8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "U[ Z!hf]Yf"XY</li> <li>• k k k "]bhYf`_i`hi`fY``Yk`c`W\Y"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a`Y]b!VYf`]b`bYh