

B Yi Yg'GWX i `dfc ^Y_h]b `x \ Ubb]gh\ U`. 'A Y``]!
6YYgY!; fi bXgWx i `Y `k]fX `Ui g[YVUi h°

5a `%, "\$*"&\$&) `k i fXY `XYf; fi bXghY]b `ZØf`XYb`5i gVUi `XYf
A Y``]!6YYgY!; fi bXgWx i `Y `]b `x \ Ubb]gh\ U` [Y`Y [hž'i a `X]Y
; fi bXgWx i `j Yfgcf[i b[`ni `j YfVYggYfb"



x \ Ubb]gh\ U`ž`8 Yi hgWx `UbX `!<Yi hY `ZUbX`X]Y; fi bXghY]b `Y [i b [ZØf`XYb`5i gVUi `XYf`A Y``]!6YYgY!; fi bXgWx i `Y `]b `6Yf`]b!
x \ Ubb]gh\ U`ghUhh" `<]YfVY]`k UfYb`nU\ `fY]Wx Y `J YfhfYhYf`Ui g`Dc`]h]_ž
J Yfk U`hi b [ž`GWx i `Y `i bX`D`Ubi b [`Ubk YgYbXž`X]Y `XUg`N]Y`XYf
A U» bU\ a Y `i bhYfghØhnhYb. `X]Y `G]Wx YfghY`i b [`XYf
; fi bXgWx i `j Yfgcf[i b [`ja `C fhghY] `x \ Ubb]gh\ U`" `5i Z[fi bX
ghY][YbXYf`GWx Ø`YfnU\ `Yb`k Uf`Yg`bch`k YbX][ž`X]Y `V]g\ Yf][Yb
fÄi a `]Wx Yb `? UdUn]hÄhYb `Ui gni VUi Yb" `8Yf`GWx i `ghUbXc`fh`k]fX
_ØbZ] [`ni `Y]bYf" ž) !nØ [] [Yb; fi bXgWx i `Y `Ui g[YVUi hž`k Ug`Y]bYb
[fi bX`Y [YbXYb`GWx f]h`ni f`GhÄf`_i b [`XYf`6]`Xi b [g`UbXgWx UZ]b
XYf`FY []cb`XUfghY`h`

8Yf`5i gVUi `XYf`A Y``]!6YYgY!GWx i `Y `YfZc` [h]b `a Y\ fYfYb `D\ UgYb

V]g'&\$&- 'i bX'i a ZUggh'Y]bYb'hYa dcfÅfYb'GW i `Yf[Åbni b[gVUi ž
XYf']a 'Gca a Yf'&\$&' `Yff]W hYh'k i fXY'i bX'gY]h'XYa 'GW i `U\ f
&\$&' #&(']b'6Yhf]YV`]gh"8Yf'nk Y]hY'6Ui UVgW b]hh'VY]b\U'hYh'Y]bYb
j]Yf[YgW cgg][Yb'9fk Y]hYfi b[gbYi VUi žXYf'c\ bY'i bhYf_Y`Yfi b[
[Yd`Ubh'k i fXY'"8Yf'BYi VUi `k]fX'Y]bY'A YbgUž'Y]bYb
A Y\fnk YW_fUi a `gck]Y'Y]bYb'5i Zhi [`ZØf'X]Y'VUff]YfYZFY]Y
9fgW`]Y»i b[`i a ZUggYb"8]Y': Yfh][ghY`i b[`X]YgYg
9fk Y]hYfi b[gVUi g'k]fX'ZØf'XUg'»\f'&\$&+ `Ub[YghfYVh"

6Ui _cghYb`i bX'6YhY`] [hY

⇒a `Xf]hhYb'6Ui UVgW b]hh'k]fX'XUg'6YghUbXg[YVÅi XY'Y]bYf
i a ZUggYbXYb'GUb]Yfi b[`i bhYfnc [Ybž'X]Y'Ui W'6fUbXgW i hm!`i bX
8][]hU`dU_h!A U»bU\ a Yb'i a ZUggYb'k]fX'"Ni XYa `g]bX'Y]bY
l a [YghU`hi b[`i bX'E i U`]Zn]Yfi b[`XYf'GW i `cZZÅW Yb'U`g
UVgW`]Y»YbXYf'GW f]hh'j cf[YgY\Yb"6YfY]hg'ZØf'XUg'»\f'&\$&(g
]bX'k]W h][Y'VUi j cfVYfY]hYbXY'A U»bU\ a Yb' [Yd`Ubhž'X]Y'X]Y
J Yf`Y [i b[`j cb'BU\k Åfa Y'Y]hi b[Yb'i bX'XYb'F ØW_VUi `j cb
J Yfgcf [i b[g`Y]hi b[Yb'i a ZUggYb"

8 Ug`Dfc`Y_h'k]fX`]b`Yb [Yf'Ni gUa a YbUfVY]h'a]hj YfgW]YXYbYb
5_hYi fYb`Xi fW [YZØ\fh"6YXUfZghfÅ [Yf]b`]gh'XUg'6Yn]f_gUa h
HfYdhck !? ØdYb]W_ž'k Å\ fYbX'X]Y'6Ui `Y]hi b[`Xi fW `X]Y'5VhY`]i b[
6Øf [YfX]YbghYž'DYfgcbU`ž':]bUbnYbž'⇒a a cV`]Yb'i bX'K]fhgW UZh
XYg'6Yn]f_gUa hg`YfZc` [h"8]Y'UfW]hY`hcb]gW Y'D`Ubi b[`i bX
6Ui ØVYfk UW i b[`ØVYfb]a a h'XUg'6Øfc`A <6'5fW]hY`hYb`Ž
⇒b [Yb]Yi fY`Ui g'F cghcW_ž'k Å\ fYbX'X]Y'hYW b]gW Y
; YVÅi XYUi gfØghi b[`j cb'HYUa d`Ub'⇒b [Yb]Yi fY'; a V<`]b'6Yf`]b
j YfUbhk cfhYh'k]fX'i bX'X]Y'HfU [k Yf_gd`Ubi b[`j cb'? `Ž`D
⇒b [Yb]Yi fY'; a V<ž'YVYbZU`g`Ui g'6Yf`]b"

⇒b Zcfa Uh]cbYb`ni f'GW i `Y`i bX

J YfUbghU`hi b [Yb

8]Y'A Y`!6YYgY!GW i `Y`gY`Vgh`\UhYVYbZU`g`D`ÅbY'ZØf'X]Y'Ni `i bZh
i bX'gi W h'Yb [U []YfhY`@Y\ fYf.]bbYb'gck]Y'9fn]Y\Yf.]bbYbž'i a `XYb
l bhYff]W h'Ub`XYf'GW i `Y`ni `VYfY]W Yfb"⇒bhYfYgg]YfhY`_ØbbYb

g]W\`hY`Yzcb]gW\`i bhYf`\$' \$#`' *%' - \$`cXYf`dYf`9!A U]`Ub
 gY`fYhUf]Uh4 a Y``!VYYgY"gw\`i`Y"VYf`]b"XY`k YbXYb""Ni`_ØbZh][`k`]fX
 Ui W\`Y]b`9`hYfbUVYbX`ni a`H\`Ya U` A YX]Ybbi hni b[`]a
 ?]bXYgU`hyf` `Ub[YVchYbžXYf`Ua` `&-`"5df]`&\$&) `ghUhhZ]bXYb`k`]fX"
 <]YfVY]`k`YfXYb`7\`UbWb`i`bX`F]g]_Yb`XYf`A YX]Ybbi hni b[
 X]g_i`h]Yfhi`bX`dfU_h]gW\`Y`H]ddg`[`Y[`YVYb"

8]Y`6Ui`!`i`bX`GW\`i`d`fc`Y`_`hY`ghY`Yb`]a` `9]b`_`Ub[`]a`]h`XYb`U`_`hi`Y``Yb
 6YghfYVi`b[`Yb`XYf`A`cbhU[`]Gh]Zhi`b[`Ybž`X]Y`g]W\`gY]h`ØVYf`Y]bYa
 »\`fnY`b`h`ZØf`nY]h[`Ya`À»`Y`GW\`i`VUi`hYb`Y]bgYhnYb""8]Y`Gh]Zhi`b[`Yb
 VYhc`bYbž`XUgg`Y]ghi`b[`gZÀ\`][`Y`GW\`i`VUi`hYb`Yi`hY`UbXYfg`[`Yd`Ubh
 i`bX`YfghY`h`k`YfXYb`U`g]b`XYf`J`Yf[`Ub[`Yb`Y]h`G]Y`UfVY]hYb`Yb[
 a`]h`9i`dYfh]bbYb`i`bX`9i`dYfhYb`Ui`g]j`YfgW\`]YXYbYb`6YfY]W\`Yb
 ni`gUa`a`Ybž`i`a` `cW\`k`Yfh][`Y`6]Xi`b[`gfÅi`a`Y`ni`gW\`UZZYb""8]Y
 ð]h]Uh]j`Y`i`a`ZUggh`i`bhYf`UbXYfYa`Di`V`_Uh]cbYb`k`]Y`XUg
 GhUbXUfXk`Yf`_`GW\`i`Yb`d`UbYb`i`bX`VUi`Yb`&"\$` `i`bX`@]h]b]Yb`ZØf
 `Y]ghi`b[`gZÀ\`][`Y`GW\`i`VUi`hYb`]b`8Yi`hgW\`UbX"

Ni`gUa`a`YbZUggYbX`nY][`h`XYf`5i`gVUi` `XYf`A`Y``!6YYgY!
 ;`fi`bXgW\`i`Y`X]Y`b`chk`YbX][`Y`F`YU_h]cb`Ui`Z`XYb`k`UW\`gYbXYb
 6]Xi`b[`gVYXUfZ]b`æ\`Ubb]gh\`U`i`bX`ghY`h`Y]bY`VYXYi`hYbXY
 ð]j`Ygh]h]cb`]b`X]Y`Ni`_i`bZh`XYf`6]Xi`b[`XUf"

8YhU]`g	
Cfh	æ\`Ubb]gh\`U`ž`8Yi`hgW\`UbX
Ei`Y``Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • a Y``!VYYgY!gW\`i`Y"XY • k k k "a cbhU[!gh]Zhi`b[`Yb"XY

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh