

B UWX \ U`h][_Y]hg! 9j Yb h`]b `5 X`Yfg\ cZ. `9]b
6`]W_`]b`X]Y`Ni _i bZh°

J YfUbghU`hi b[`ni f`B UWX \ U`h][_Y]h`Ua `%+ " ' † b] ' & \$ &) `]b`6Yf`]b
5X`Yfg\ cZ `8]g_i gg]cb`ØVYf`GhfUhy[]Yb`i bX`BYhk cf_]b[!
A Ò[`]WX _Y]hYb"



F i Xck Yf`7\Ui ggYY`%+ž`%&(, - `6Yf`]bž`8Yi hgWX`UbX`!`5a` `%+ "
† b] `&\$&) `Z]bXYh`Y]bY`J YfUbghU`hi b[`ni a` H\Ya U
B UWX \ U`h][_Y]hgVYa Ø\i b[Yb`i bX`<YfUi gZcfXYfi b[Yb`XYf`K €GH5
A UbU[Ya Ybh; a V<`ja`K]ggYbgWXUZhg!`i bX`HYWXbc`c[]YdUf_
6Yf`]b`5X`Yfg\ cZ `ghUhh`8]Y`J YfUbghU`hi b[`VY[]bbhi a`% , .\$\$`I \f
]a`9a`]`F Uh\YbUi`?UV]bYhh`XYf`K €GH5`A UbU[Ya Ybh; a V<ž
`cWWhYX`Uh`Fi Xck Yf`7\Ui ggYY`%+ž`%&(, - `6Yf`]b" `I a`% - .\$\$`I \f
Zc`[h`Y]b`BYhk cf_]b[!9j Ybh]a`FYghUi fUbh`A YYh`GU][cb ž: fUbni!
9\`f`]WX!GhfU»Y`) ž`%&(, - `6Yf`]b" `8]Y`C f[Ub]gUhc`fYbž`bUa`Ybh`]WX
6`Øfb`F cgYbVYf[ž`GhYZUb`; U`Yfž`Gj Yb`GWa`c\`ž`8Ybb]g`@`a`a`Y
i bX`I fhY`HÒdZYfž`UXYb`U`Y`≠hYfYgg]YfhYb`ni`f`HY]`bU\`a`Y`Y]b"

K]Y`VYf`]b"XY`VYf]WXhYhž`gc`Yb`X]Y`HY]`bY\`a`Yf`≠Zcfa`Uh]cbYb

ØVYf`X]Y`bUW\U`h][Y` ; YgW\ÅZhghÅh][_Y]h`XYf`K ÆGH5`A UbU[Ya Ybh
; a V<`i bX`X]Y`G]W\hVUf_Y]h`]\fYf`A U» bU\ a Yb`Yf\U`hYb``8 Ug
UbgW\`Y» YbXY`BYhk cf_]b[`V]YhYh`X]Y` ; Y`Y[Yb\Y]hž`ØVYf`X]Y
B UW\U`h][_Y]hgghfUhY []Y`i bX`XYfYb`6Yf]W\hYfghUhh` b[`ni
X]g_i h]YfYb``5ba Y`Xi b[Yb`g]bX`dYf`9!A U]`Ub
g"[U`Yf4 VY(YbYf[m"Wca`YfZcfXYf`]W"

**B i hni b [`j c b `K]ggYbgW UZh`i bX`HYW\bc`c []Y
ZØf`B UW\U`h][_Y]h**

6Yf`b`5X`Yfg\cZ`VY_Ubbh`U`g`K]ggYbgW UZhghUXh`i bX` ; YVi fhgcfh
XYf`XYi hgW\Yb`@ ZhZU\fhž`VY\Y]a UhYh`ØVYf`%"\$\$\$`I bhYfbY\ a Yb
i bX`k]ggYbgW UZh]W\Y`ægh]hi h]cbYb`Ui ZY]bYf` : `ÅW\Y`j cb`(`ž&`_a`ž"
<]Yf`UfVY]hYb`%, "\$\$\$`A YbgW\Yb`i bX`*"+\$\$`Ghi X]YfYbXY`]b
: cfgW\i b[ggW\k Yfdi b_hYb`k]Y`D\c`cb_]`i bX`C`dh]_ž`YfbYi YfVUfY
9bYf[]Yb`i bX`6]chYW\bc`c []Y``8]Y`K ÆGH5`A UbU[Ya Ybh ; a V<`]gh
Y]b`YbhgW\Y]XYbXYf`5_hYi f`]b`X]YgYa`I a Z`Xž`XU`XYf
HYW\bc`c []YdUf`_Xi fW\]bbcj Uh]j Y`5bgÅhnY`X]Y
æbcj Uh]cbggghfUhY []Y`XYf`GhUXh`ghÅf`h` B UW\U`h][_Y]h]b`XYf
K]ggYbgW UZh`]gh`Y]b`nYbhfU`Yg`5b`]Y[Ybž`XUg`Xi fW\`X]Y`æ]h]Uh]j Y
XYg`6i bXYga]b]ghYf]i a g`ZØf`6]Xi b[`i bX` : cfgW\i b[`f6A 6: Ł
[YZØfXYfh`k]fXž`i a`XYb`6Y]hfU[`XYf`<cW\gW\i`Yb`ni f
?`]a UbYi hfU`]hÅh`ni`ghY][Yfb``8]YgY`æ]h]Uh]j Y`i bhYfghØhnh`6Ygh
DfUWh]W!Dfc`Y`_hY`i bX`]bbcj Uh]j Y` : cfgW\i b[gUb`gÅhnY`]a`6YfY]W
XYf`B UW\U`h][_Y]h"

K]Y`]Ugd`"k g`Yfj cf\YVhž`]gh`6Yf`b`5X`Yfg\cZ`Y]bY`XYf
YfZc`[fY]W\ghYb`<cW\hYW\bc`c []YghUbXcfhY`]b`8Yi hgW`UbXž`k Y]hYf
i bhYfghØhnh`j cb`gYW\g`K]ggYbgW UZh]bgh]hi hYb`XYf`<i a Vc`Xh!
I b]j Yfg]hÅh`ni`6Yf`b``8]YgY`Yb[Y`Ni gUa`a YbUfVY]h`nk]gW\Yb
I bhYfbY\ a Yb`i bX` : cfgW\i b[gY]bf]W\hi b[Yb`]gh`YggYbn]Y``ž`i a
Y]bY`bUW\U`h][Y`9bhk]W_]i b[`]b`XYf`æbcj Uh]cbg_i`hi f
j cfUbni Vf]b[Yb"

GhfUhY []Yb`ZØf`Y]bY`bUW\U`h][Y`Ni _i bZh

8 Ug`6A 6: `ZØfXYfh`U_h]j`Y]bY`æbcj Uh]cbg_i`hi f`ZØf`B UW\U`h][_Y]h

Ub' < cWgW i 'Yb" NYbhfU'Y' A U» bU\ a Yb' i a ZUggYb' X]Y
 9bhk]W_ i b['Ya]gg]cbgUfa Yf' A cV]']hÀhg_cbnYdhY' i bX
 fYggci fWbgWcbYbXYf' 6YgW UZZ b[gghfUhY[]Yb" 'Ghi X]YfYbXY
 Yf\ U'hYb' X]Y' A Ò[']W_ Y]hž' X]fY_ h'Ub' X]YgYb
 HfUbgZcfa Uh]cbgd fcnYggYb' hY]' ni \ UVYb" '6Y]gd]Y' Y' ZØf' gc' WY
 Dfc' Y_ hY' i a ZUggYb' X]Y' 9bhk]W_ i b['bUW\ U'h][Yf' GWi 'k Y[Y' i bX
 _]a U! bYi hfU'Y' A cV]']hÀhgUbgÀhnYž' X]Y']b' fY[]cbU'Yb
 ?ccdYfUh]cbYb' i a [YgYhnh'k YfXYb"

8]Y' ð]h]Uh]j Y' \ Uh' VYfY]hg' Ub' ØVYf') ' < cWgW i 'Yb' i bX
 Ui » Yfi b]j Yfg]hÀfYb' : cfgW i b[gY]bf]W hi b[Yb' _cb_fYhY' Dfc' Y_ hY
 ni f' i a gYhni b['j cb' BUW\ U'h][_Y]h]bg' @VYb' [Yfi ZYb"
 HfUbgX]gn]d']bÀfY' : cfgW i b[ž' X]Y' K]ggYbgW UZh' Yf' a]h' b]W h!
 k]ggYbgW UZh']W Yb' DUfhbYfb' ni gUa a YbVf]b[hž' k]fX' VYgcbXYfg
 [YZØfXYfhž' i a 'dfUI]gZYfbY' H\ Ycf]Yb']b' dfU_ h]gW Y' @Øgi b[Yb' ni
 j YfÀbXYfb" '8]YgY' Ni gUa a YbUfVY]h' n]Y' h' XufUi ZUVž' 5' hU[gk]ggYb
 i bX' k]ggYbgW UZh']W Y' 9f_ Yb' bh]ggY' ni 'j Yf_ bØdZYbž' k Ug' ZØf' X]Y
 J YfUb_ Yfi b['j cb' BUW\ U'h][_Y]h]ggghfUhY[]Yb']b' XYf' K]ggYbgW UZh
 j cb' [fc» Yf' 6YXYi hi b[']gh"

Ni gUa a YbZUggYbX' `Àggh'g]W' gU[Ybž' XUgg' X]Y' VYj c fghY\ YbXY
 J YfUbghU' hi b[']b' 5X' Yfg\ cZY]bYb' VYXYi hYbXYb' GWf]h' hi f
 : ØfXYfi b['j cb' BUW\ U'h][_Y]h' i bX' ni f' J YfVYggYfi b['XYf
 G]W hVUf_ Y]h' j cb' A U» bU\ a Yb' XufghY' `hž' X]Y' gck c\ ' i bhYfbY\ a Yb
 U'g' Ui W' k]ggYbgW UZh']W Y' 9]bf]W hi b[Yb' VYhfYZZYb" '9g' V' Y]Vh' ni
 \ cZYbž' XUgg' X]YgY' D' UhhZcfa' ni 'Y]bYa' k Yfhj c' Yb' 5i ghUi gW' i bX
 ni f' 9bhk]W_ i b[']bbcj Uh]j Yf' @Øgi b[gUbgÀhnY' ZØ\ fh"

K Y]hYfY' ðZcfa Uh]cbYb' ni f' J YfUbghU' hi b[' i bX' ni f' K €GH5
 A UbU[Ya Ybh' ; a V< 'Z]bXYb' g]W' Ui W']b' XYb' 5fh]_ Y' b' j cb'
VYf']b"XYž']Ugd" k g' gck]Y' Ui ZXYf' GY]hY' XYg' 6A 6: "

8YhU]`g	
Cfh	Fi Xck Yf' 7\Ui ggYY' %+ž' %&(, - '6Yf']bž 8Yi hgW\ UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "VYf']b"XY • k k k "]Ugd" k g

8YhU]`g

- k k k "Va VZ"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh