

B UWX \ U`h][_Y]h`]a `GhUX]cb. `GhUa a h]gWX VY]`%"': 7 `l b]cb `6Yf`]b °

5a `%) "'&\$&)'`ÀXh`XYf`%"': 7 `l b]cb `6Yf`]b`ni `Y]bYa
GhUa a h]gWX `ØVYf`B UWX \ U`h][_Y]h`BYhk cf_]b[`i bX`9]bV`]W_Y
k UfhYb °



5b `XYf`K i \ \Y]XY`&*' ž`%&)) `6Yf`]bž`8Yi hgWX `UbX`!`5a
%) "'&\$&)'`k]fX`XYf`%"': 7 `l b]cb `6Yf`]b `Y]bYb`GhUa a h]gWX
j YfUbghU`hYbž`XYf`g]WX `Ui Z`X]Y`B UWX \ U`h][_Y]hgVYa Ø`i b[Yb`XYg
J YfY]bg`_cbnYbhf]Yfh`8]Y`J YfUbghU`hi b[`Z]bXYh]j cb`%, .`\$\$`V]g
&%`\$\$`i \f`j cf`XYf`<Ui dhf]VØbY`XYg`J YfY]bg[Y`ÀbXYgž`5b`XYf
K i \ \Y]XY`&*' ž`%&)) `6Yf`]bž`ghUhh`"æ`F U`a Yb`Y]bYg
BYhk cf_]b[!Dfc[fUa a g`k]fX`XYb`HY]`bY`a Yfb`Ui WX`9]bV`]W_`]b
XYb`bYi `j YfØZYb]WX`hYb`B UWX \ U`h][_Y]hgVYf]WX`h`XYg`J YfY]bg
[Y[YVYb`"

8]YgYf`bUWX \ U`h][Y`5bgUhm`]gh`b]WX`h`bYi `ZØf`l b]cb `6Yf`]bž`XYf`g]WX
U`g[Ya Y]bbØhm][Yf`i bX`fY[]cbU`j Yfk i fnY`hYf`J YfY]b`ZØf`gcn]U`ž
k]fhgWX`UZh]WX`i bX`Ø_c`c[]gWX`j YfUbhk cf`hi b[gj`c`Yg`<UbXY`b

Y]bgYhnh"8Yf_Øfn]W\jYfÖZYbh]W\hY`BUW\U`h[_Y]hgVYf]W\h
V]YhYhYfghaU`g`Y]bY`i`a`ZUggYbXY`8c_i`a`YbhUh]cb`ØVYf`æ]h]Uh]j`Yb
XYf`gcn]U`Yb`J`YfUbhk`cfhi`b[`ž`XYb`l`a`k`Y`hgW\i`hn`gck`j]Y`XUg
FYggci`fW`ba`UbU[`Ya`Ybh`]bbYf`U`V`XYg`J`YfY]bg"8]Y`%\$\$!gY]h[_Y
6fcgW\ØfY`Ybh`À`h`b]W\h`bi`f`HYl`hYž`gcbXYfb`Ui`W\`æ`hYfj`jYk`g`i`bX
J]XYcVY]hfÀ[`Yž`X]Y`X]Y`gcn]U`Yb`Dfc`Y`_hY`XYg`J`YfY]bgž`k`j]Y`XYb
æ`_`i`g]cbghU[`]a`GhUX]cbž`Yfj`cf`YVYb"

9]b`UXi`b[`ni`f`HY]`bU`a`Y

J`YfY]bga`h[_Y]XYfž`æ`hYfYgg]YfhY`gck`j]Y`l`bhYfbY`a`Yf`g]bX
Y]b[`Y`UXYbž`Ub`XYa`GhUa`a`h]gW\`hY]`ni`bY`a`Yb"l`a`X]Y
HY]`bY`a`YfnU`VYggYf`UVgW\`À`hnYb`ni`_Ø`bbYbž`k`j]fX`Y]bY
F`ØW`a`Y`Xi`b[`ni`f`HY]`bU`a`Y`dYf`9!A`U]`Ub`
g"[`U`Yf4`VY(YbYf[`m`W`a`YfVYhYb" `C`f[`Ub]g]Yfh`k`j]fX`X]YgY
J`YfUbghU`hi`b[`j`cb`Y]bYf`;`fi`ddY`Yb[`U[`]YfhYf`DYfgcbYb.`6`Øfb
F`cgYbVYf[`ž`GhY`ZUb`;`U`Yfž`Gj`Yb`GW`a`c`ž`8Ybb]g`@`a`a`Y`i`bX
l`fhY`H`ØdZYf"

Ni`g`À`hn]W\`Z]bXYh`Ua``%`" `ž` `]`&\$&) `Y]b`Gca`a`YfZYgh`XYg
;`Ya`Y]bk`c`!`l`b]j`Yfgi`a`BYh`nk`Yf`_g`ghUhhž`ni`XYa`k`Y]hYfY
æ`Zcfa`Uh]cbYb`i`bX`5ba`Y`XYa`Ø[`]W\`_Y]hYb`i`bhYf`X]YgYa`@]b`_
VYfY]hghY`Yb"

B]W\h`bi`f`Y]b`i`»`VU`j`YfY]b

8Yf`%`":`7`l`b]cb`6Yf`]b`j`YfghY`h`g]W\`b]W\h`bi`f`U`g`i`»`VU`j`YfY]bž
gcbXYfb`U`g`D`Uhhžcfa`ZØf`A`hVYgh]a`a`i`b[`i`bX`HY]`\UVY" `æ`XYf
U`hi`Y`Yb`[`YgY`gW\UZh]W\Yb`8]g_i`gg]cb`fØW`h`XUg`H`Y`a`U
BUW\U`h[_Y]h`ni`bY`a`YbX`]b`XYb`i`c`_i`g"l`a`X]Y`BUW\U`h[_Y]h
]a`Gdcfh`k`Y]hYf`j`cfUbni`hfY]VYbž`bi`hnh`l`b]cb`6Yf`]b`Ui`W\`6Ygh
DfUWh]W`g`i`bX`@Y]hž`XYbž`X]Y`Xi`fW\`C`f[`Ub]gUh]cbYb`k`j]Y`d`Ub`h
j`U`i`Yg`VYfY]h[_Y]ghY`h`k`YfXYb"8]YgY`A`Yh`cX]_Yb`UXfYgg]YfYb
j`YfgW\]YXYbY`5gdY`hY`XYf`BUW\U`h[_Y]h]a`Gdcfhž`XUfi`bhYf
ZU]fY`Hf]_chVYgW\UZI`b[`ž`gcn]U`Y`æ`hYfU`h]cb`gck`j]Y
;`Ygi`bX`Y]hgZØfXYfi`b[`"

Ni`XYb`N]Y`Yb`X]YgYf`æ]h]Uh]j`Yb`[`Y`Øfh`Ygž`Y]bY`d`cg]h]j`Y

9bhk]W_i b['XYf'Gdcfhj YfY]bY'i bX'GdcfhghÀhhYb'ni 'ZØfXYfb" 'A]h
 Y]bYa ' _'UfYb': c_i g'Ui ZÒ_c`c[]gWXYb': fU[Ybž'J YfY]bgZØ\fi b[
 i bX'j YfUbhk cfhi b[gVYk i gghYa '9]b_Ui Z'k]fX'Y]b']bhY[fUh]j Yg
 A]hY]bUbXYf'Ub[YghfYVhž'XUg'ØVYf'X]Y'; fYbnYb'XYf'J YfY]bgUfVY]h
 \]bUi g[Y\h" Dc g]h]j Y'6Y]gd]Y'Y'Ui g'XYf'6fUbWXYž'k]Y'XYf'GJ 'F ch!
 K Y]» 'J]_hcf]U'6Yf']b'i bX'XYf': 7 ' ðhYfbUh]cbU'Y'6Yf']bž
 j YfXYi h]WXYbž'XUgg'bUW\U'h][Yg'< UbXY'b']a 'Gdcfh'YfZc`[fY]W
 a Ò[']W ']gh"

8]Y'9bhk]W_i b[Yb'VY]'i b]cb'6Yf']b'i bX'X]Y'VYj cfghY\YbXYb
 J YfUbgU'hi b[Yb'j YfXYi h]WXYbž'k]Y'k]W h]['XUg'H\Ya U
 BUW\U'h][_]h'ZØf'XYb'J YfY]b'i bX'gY]bY'A]h[']YXYf']gh" '8 i fW'X]Y
 i a ZUggYbXY'9]bV]bXi b['XYf'; Ya Y]bgWUZh]b'X]YgY'H\Ya Yb
 k YfXYb'XYf'Ni gUa a Yb\U'hi bX'XUg'J YfUbhk cfhi b[gVYk i gghgY]b
 [YZØfXYfh'i bX'[YghÀf_h"

8YhU]`g	
C fh	5b'XYf'K i '\Y]XY'&*' ž%&))) '6Yf']bž 8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "ZWi b]cb!VYf`]b"XY • d`Ubh!j U'i Yg"XY

6Ygi WXYb'G]Y'i bg'Ui Z. 'a Y]b!VYf`]b"bYh