

< c ZZ`c \ a Äf\_hY `]b `? ÒdYb]W\_ . `B UW\ VUfb  
hUi gW\ Yb `GW\ ÄhnY `Ua `%"` † `]` °

9fZU\ fYb `G]Y `U`Yg`ØVYf`X]Y`< c ZZ`c \ a Äf\_hY `]b `? ÒdYb]W\_!  
8Ua a j c fghUXh`Ua `%"` † `]`&\$& ) ` `B UW\ VUfgW\ UZh]b]h]Uh]j Y  
i bX`B UW\ \U`h][ \_Y]h`ZØfXYfb` °



? ÒdYb]W\_ ž`8 Yi hgW\ `UbX `!` †`? ÒdYb]W\_!8Ua a j c fghUXh`Z]bXYh  
Ua `%"` † `]`&\$& ) `XYf`VY`]YVhY`< c ZZ`c \ a Äf\_hY`ghUhh`8]Y  
J YfUbghU`hi b[ ž`X]Y`VYfY]hg`ni a `ZØbZhYb`A U`Ui g[ Yf]W\ hY`h`k ]fXž`]gh  
Y]b`[ Ya Y]bgUa Yg`Dfc`Y`\_h`XYf`B UW\ VUfgW\ UZh]b]h]Uh]j Y`8Ua a ]!  
?]Yn`i bX`XYf`a cV]`Yb`GhUXhY]`UfVY]h`XYg`F UVYb`U`i g`Y`J`"8Yf  
: `c\ a Uf\_h`ÒZbYh`igY]bY`HcfY`j cb`%&`V]g`%+`!` \f`i bX`ÄXh  
<Ui g[ Ya Y]bgW\ UZhYb`Y]bž: `c\ a Uf\_hgh`ÄbXY`]b`]\fYb`< ]bhYf` \ÒZyb  
cXYf`U`g`8YW`\_YbZc\ a Uf\_h`Ui Zni VUi Yb`"8Yf`5ba Y`XYgW\`i gg`ZØf  
]bhYfYgg]YfhY`HY]`bY\ a Yf`]gh`XYf` , " † `]`&\$& ) ž`i bX`5ba Y`Xi b[ Yb  
\_ÖbbYb`dYf`9!A U]`Ub` \U`c 4 XUa a ]!\_]Yn`XY`[ YgYbXYh`k YfXYb`  
>XYf`HY]`bY\ a Yf` \UZhYh`gY`Vgh`ZØf`gY]bYb`GhUbX`i bX`gc`h`Y`g]W\  
]a`J cfZY`X`a ]h`B UW\ VUfb`gck ]Y`[ Y[ YVYbYbZU`g`XYf  
<Ui gj Yfk U`hi b[ `UVgh]a a Yb`"

8]Y' VYfg]W\hg\_UfhY'a ]h'U`Yb`hY]`bY\`a YbXYb`<ÖZYb`k ]fX`Ui Z`XYf  
K YVgY]hY`XYf`≠]h]Uhj] Yž`XUa a ]!\_]Yn"XYžj YfZØ[ VUf`gY]b"9]b  
VYgcbXYfYg`5i [ Yba Yf`\_k ]fX`Ui Z`X]Y': ÖfXYfi b[ `j cb  
B UW\ VUfgW\UZh'i bX`B UW\`U`h][ \_Y]h[ Y`Y[ h"Ni XYa `k ]fX`ja  
<]bhYf\cZ`XYf`Di W\UbgfhU»Y`&) `ØVYf`X]Y`≠]h]Uhj] Y`]bZcfa ]Yfhi bX  
X]Y`A Ö[ `]W\`\_Y]h[ Y[ YVYbž`≠YYb`ZØf`XYb`?]Yn`ni `gUa a Y`b"

## 9]b`ghUf`\_Yg` ; Ya Y]bgW\ UZhgd`fc`Y`\_h

8]Y`a cV]`Y`GhUXhhY]`UfVY]h`XYg`F UVYb`Ui`g`Y"J`"U`higY]h`\fYf  
9]bZØ\fi b[ `]a `Bcj Ya VYf`&\$%`YbhgW\Y]XYbX`ni`f`Gh`f`\_i b[ `XYg  
; Ya Y]bgW\ UZhg[ YZØ\`g`]b`XYf`8Ua a j c fghUXh`VY][ YhfU[ Yb"≠  
?ccdYfUh]cb`a ]h`XYa `J YfY]b`ZØ\fhg]Y`gcn]U!`\_i `hi fY`Y`Dfc`Y`\_hY  
Xi fW`ž`X]Y`B UW\ VUfgW\ UZhg\`]ZYž? ]bXYf!`i bX`: Ua `]Y]bUfVY]h`gck ]Y  
Y]bY`K ]`\_ca a Ybg`\_i `hi f`ZØf`BYi !6Yf`]bYf`≠bYb`ZØfXYfb"8]Y  
Ni gUa a YbUfVY]h`a ]h`XYf`B UW\ VUfgW\ UZhg]b]h]Uhj] Y`8Ua a ]!]?Yn  
]gh`XUVY]`Y]bY`XYf`GW`ØggY`ghfUhY[ ]Ybž`i a `a Y`f`6Øf[ Yf`ni  
VY[ Y]ghYfb`i bX`ni a `A ]hk ]f`\_Yb`Ubni fY[ Yb"

8]Y` ; Ya Y]bk YgYbUfVY]h`]gh`X]fY`\_h]b`X]Y`8Ua a j c fghUXh`i bX  
?ÖdYb]W`\_BcfX`]bhY[ f]Yfhi bX`k ]fX`\_ØbZh][ `j ca `GYbUh`ZØf  
Gcn]U`Ygž`\_cb`\_fYh`XYa `5G; ≡ 5ž[ YZØfXYfh`Gca ]h`gc`b]W\h`bi`f`X]Y  
HY]`UVY`XYf`6Yk c`bYf]bbYb`i bX`6Yk c`bYf[ Ygh`f`\_hž`gcbXYfb  
Ui W`Y]b`k Y`hcZZYbYfž`hc`YfUbhYfž]bhYf`\_i `hi fY`Y`f`i bX`j ]Y`Z`h][ Yf  
GhUXhhY]`[ YZØfXYfh`k YfXYb"

## B UW\ VUfgW\ UZhg]b]h]Uhj] Yb`U`g

### GW\`ØggY`U`\_hYi fY

8]Y`nU\`fY]W\Yb`B UW\ VUfgW\ UZhg]b]h]Uhj] Yb`]b`6Yf`]bž`k ]Y`X]Y`ja  
8Ua a j c fghUXhž`g]bX`YbhgW\Y]XYbX`ZØf`X]Y`J YfVYggYfi b[ `XYf  
@VYbgei U`h`h`j c`f`C`fh`G]Y`Yfa Ö[ `]W\Yb`XYb`6Øf[ Yfb`X]Y  
A ]h[ YghU`hi b[ `]\fYf`l a [ YVi b[ `i bX`ZØfXYfb`XYb`Ni gUa a Yb`U`h  
Xi fW`fY[ Y`a`Å»][ Y`HfYZZYbž`\_i `hi fY`Y`9] Ybhg`i bX`Dfc`Y`\_hY"8]YgY  
≠]h]Uhj] Yb`g]bX`k ]W\h][ Y`5`\_hYi fY`XYf`N]j ][ YgY`gW\UZh'i bX  
UfVY]hYb`Yb[ `a ]h`Dc`h]\_]i bX`J Yfk U`hi b[ `ni gUa a Ybž`k cXi fW`g]Y  
X]fY`\_h`9]bZi gg`Ui Z`X]Y`GhUXhYbhk ]W`\_i b[ `bY`a Yb`\_ØbbYb"

Ni XYa i bhYfghØhnh'X]Y'6Yf`]bYf'J Yfk U`hi b[ 'X]YgY'≠]h]Uhj] Yb  
 Xi fW\`Z]bUbn]Y`Y`A ]hY`]a `F U\`a Yb`XYg  
 ≠ZfUghfi \_hi fZØfXYfdfc[ fUa a gžY]bYa `GWf]hž`XYf`Ui W\`]a  
 ?cbhYI h`XYg`F UVYb\`Ui g`Y"J"j cb`6YXYi hi b[ `]gh"  
 <YfUi gZcfXYfi b[ Yb`k ]Y`Z]bUbn]Y`Yg`9b[ dUggž`a Ub[ Y`bXYg  
 9b[ U[ Ya Ybh'cXYf'i bhYfgW\]YX`]W\Y`≠hYfYggYb`a ØggYb`YXcW  
 k Y]hYf\]b`ØVYfk i bXYb`k YfXYbž'i a `bUW\`U`h][ `9fZc`[ `ni `g]W\Yfb"  
 8Ua ]h`B UW\`V UfgW\`U Zhg]b]h]Uhj] Yb`X]Y`DchYbh]U`Y`ZØf`A ]h`i bX  
 GY`VghVYgh]a a i b[ `Ui W\`ni \_ØbZh][ `Ui ggW\`ØdZYb`\_ØbbYbž`]gh  
 \_ccfX]b]YfhYg`9b[ U[ Ya Ybh`U`Yf`6YhY][` hYb`YfZcfXYf`]W\`"

Ni gUa a YbZUggYbX`Äggh`g]W\`gU[ Ybž`XUgg`XYf`<cZZc\`a Äf`hY`Y]bY  
 k ]W\h][ Y`; Y`Y[ Yb\`Y]h`ZØf`X]Y`6Øf[ Yf`j cb`? ØdYb]W\_!  
 8Ua a j cfghUXh`XUfghY`hž`\fYb`GhUXhhY`U`\_h]j `a ]hni [ YghU`hYb`i bX  
 X]Y`; Ya Y]bgW\`UZh`ni ``YVYb``8]Y`≠]h]Uhj] Y`ZØfXYfh`b]W\`h`bi f`XYb  
 5i ghUi gW\`i bhYf`B UW\`V Ufbž`gcbXYfb`Ui W\`i a k Y`hVYk i ggghY]b  
 Xi fW\`bUW\`U`h][ Y`≠Yb`i bX`Dfc`Y`\_hY"

8YhU]`g	
C fh	?ØdYb]W_ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "fUVYb\`Ui g"XY</li> <li>• bi hnXY]bYb`cfhXUbbV`Y]VYbk ]fXcf h"XY</li> </ul>

6Ygi W\`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh