

; YXYb_j YfUbgHÜ`hi b[Yb`ni f`? ÒdYb]W_Yf
6`i hk cWY. `9f]bbYfb`i bX`A U\ bYb`°

5a`-`"i bX`&`"'đ`]"&\$&) `k]fX`]"b`XYf`; YXYb_ghÄhhY
? ÒdYb]W_Yf`6`i hk cWY`Ub`X]Y`C dZYf`XYf`BG!J YfZc`[i b[
Yf]bbYfh`"9]bhf]hh`ZfY"



Di WÜbgHfU» Y`%&ž`%&))) `6Yf`]bž`8Yi hgW`ÜbX`!`5a` `&%"`đ b]
%-`'`" VY[Übb`Y]bY`XYf`Xi b_Y`ghYb`D\UgYb`XYf`XYi hgWYb
; YgW]W`hYž`[Y_YbbnY]W`bYhXi fW`X]Y`U[[fYgg]j Yb`A U» bU\ a Yb
XYf`BÜh]cb`Ü`gcn]Ü`ghYb`[Y[Yb`dc`]h]gW`5bXYfgXYb_YbXY`i bX
đ XYb`"5b`Ägg`]W`XYg`; YXYb_Ybg`Üb`X]YgY`; YgWY\ b]ggY`"ÄXh`X]Y`
; **YXYb_ghÄhhY`? ÒdYb]W_Yf`6`i hk cWY`**ni`VYgcbXYfYb
J YfÜbgHÜ`hi b[Yb`Y]b`"8]YgY`Z]bXYb`Ua`A`]hk cW`ž`XYb`\$-`"\$+"`i bX
&`"\$+"`i a`"Yk Y]`g`%,`"i` \f`]"b`XYf`Di WÜbgHfU» Y`%&ž`%&))) `6Yf`]bž
ghÜh"

⇒ XYf`NY]hj ca` `&%"`V]g`&*"'đ b]`%-`'`" j Yf\ ÜZnYhYb`A`h[`]"YXYf`XYf
G5`a`Y\ fYfY`"i bXYfh`A`YbgWYb`ž`XYbYb`g]Y`dc`]h]gWY`C`ddcg]h]cb
i bhYfghY`"hYb`"8]YgY`Vfi`hÜ`Yb`",`VYf[f]ZZY`i bX`X]Y`"]b]W`hYbXY

; Yk U`h`Z0\fhYb`ni a`HcX`j`cb`a`]bXYghYbg`&`A`YbgWXYb``8]Y
; YXYb_gh`ÀhhY`Yf]bbYfh`b]W`h`bi`f`Ub`X]Y`C`dZYfž`gcbXYfb`Ub`X]Y
[YgUa`h[YgY`gW`UZh]W`Y`F`Y`Y`j`Ub`n`X]YgYf`Nk`]gW`Yb`Z`À`Y`ž`X]Y`Y]bY
j`cf`Ài`Z[Y`9hUddY`]b`XYf`A`UW`hYf[fY]Z`b[`XYf`B`Uh]cbU`gcn]U`]ghYb
fYdf`ÀgYbh]YfYb`"

8]Y` ;` YgW`]W` hY` XYf`?` ÒdYb]W`_Yf`6`i` hk` c` W` Y`

J`cf`XYf`A`UW`hYf[fY]Z`b[`k`UfYb`X]Y`G5!Hfi`ddYb`Z0f`XYb`G`W`i`hn
j`cb`DfcdU[UbXUj`YfUbghU`hi`b[Yb`ni`gh`ÀbX][`i`bX`Ub`nU`fY]W`Yb
GhfU`»`Yb`_`Àa`dZYb`VYhY`]`[h``B`UW`XYf`A`UW`h0VYfbU`a`Y`]a``U`bi`Uf
%-`'``Yf\]Y`hYb`g]Y`X]Y`6YZ`[b]gž`Y][Ybgh`ÀbX][`j`Yf`U`Zhi`b[Yb
j`cfni`bY`a`Yb`i`bX`Y][Ybg` ;` YZ`Àb[b]ggY`Y]bni`f]W`hYb```b`XYf
; YXYb_gh`ÀhhY`k`]fX`XUfUb`Yf]bbYfhž`k`]Y`Ua``&%``ž`b]`%-`'``XUg
Y`Y`a`U`][Y`5a`hg[Yf]W`hg[YZ`Àb[b]g`]b`6Yf`]b!`?`ÒdYb]W`_ni`f
nYbhfU`Yb`<`UZh`i`bX` ;`c`hYfgh`ÀhhY`Yf`_`Àfh`k`i`fXY`"

8]Y` ;` YX`ÀW`hb]ggh`ÀhhY`]gh`b]W`h`bi`f`Y]b`C`fh`XYg`9f]bbYfbgž`gcbXYfb
Ui`W`Y]b`6`]Xi`b[gnYbhfi`a`ž`XUg`g]W`]bhYbg]j`a`]h`XYf
bUh]cbU`gcn]U`]gh]gW`Yb`j`YfZc`[i`b[`j`cb`ž`XYbž`F`ca`U`i`bX`Ub`XYfYb
; fi`ddYb`Ui`gY]bUbXYfgYhnh``8Yf`HYffcf`[Y[Yb`ž`XYbž`XYf`VYfY]hg
%-`'``VY[Ubbž`[]dZY`hY`gd`ÀhYf`]b`XYf` `?`f]ghU``bUW`h`i`bX`Z0\fhY
`YhnhYbX`]W`ni`XYb`gW`fYW`_`]W`Yb`j`YfVfYW`Yb`XYg`<`c`c`W`i`ghž`VY]
XYbYb`gW`Àhni`b[gk`Y]gY`gYW`g`A`]`cbYb`ž`XYb`Yfa`cfXYh`k`i`fXYb`
Ni`g`Àhni`]W`j`Yf`c`fYb`nU`fY]W`Y`8Yi`hgW`Yž`XUfi`bhYf`VY]bU`Y`'`ž)
A`j`]cbYb`N]j`j`]ghYbž`]f`@VYb`]a`Nk`Y]hYb`K`Y`h`_f]Y[`"

8 Ug` ;` YXYb`_Yb` \Yi` hY`

8]Y` ;` YXYb_gh`ÀhhY`?`ÒdYb]W`_Yf`6`i` hk` c` W` Y`]gh`Y]b`k`]W`h][Yf`HY`]`XYf
'`\$\$` ;` YXYb_gh`ÀhhYb`i`bX`@YfbcfhY`]b`8Yi`hgW`UbXž`X]Y`g]W`a`]h
XYb`j`YfVfYW`Yb`XYg`B`Uh]cbU`gcn]U`]ga`i`g`VYgW`ÀZh][Yb``8]YgY
Gh`ÀhhYb`g]bX`i`bhYfgW`]YX`]W`]b`]fYf` ;` f0bXi`b[`i`bX`Hf`À[YfgW`UZh/
j`]Y`Y`k`YfXYb`j`cb`Y`fYbUa`h`]W`Yb`A`]hUfVY]hYfb`i`bhYfgh0hnh``Gc
k`]fX`]b`XYf`Gh]Zhi`b[`Hcdc[fUd\]Y`XYg`HYffcf`g`Y]bY`k`]W`h][Y
BYh`nk`Yf`_ghY``Y`Z0f`X]YgY` ;` YXYb_gh`ÀhhYb`YhUV`]Yfhž`X]Y`g]W`i`a
XYb`5i`ghUi`gW`j`cb`K`]ggYb`i`bX`9fZU`fi`b[Yb`_0a`a`Yfh`"

8]Y'; YXYb_ghÅhhY`V]YhYh: Ø\fi b[Ybž'Y]b`Hcb!`i bX
 8c_i a YbhYbUfW`j `gck]Y`Y]bY`DfÀgYbnV]V`]ch\Y_`Ub"8]Y
 ² Zbi b[gnY]hYb`g]bX`8]YbghU[`i bX`8cbbYfghU[`j cb`%\$`i \f`V]g`%,
 l \f`gck]Y`GUa ghU[`i bX`GcbbhU[`j cb`%(`l \f`V]g`%, `l \f"8Yf
 9]bhf]hh`]ghZfY]ž`i bX`Y]bY`5ba Y`Xi b[`]gh`b]W`h`YfZcfXYf`]W`"

8i fW`XUg`9f]bbYfb`i bX`X]Y`5i Z_`Àfi b[`ni`XYb`GW`fYW`Yb`XYf
 JYf[Ub[Yb\Y]h`gc``XUZØf`[Ygcf[h`k YfXYbž`XUgg`gc`W`Y`9fY][b]ggY
 b]Y`k]YXYf\c`h`k YfXYb"8]Y'; YXYb_ghÅhhYb`]b`8Yi hgW`UbX`Y]ghYb
 gca]h`Y]bYb`i bYfa ØX`]W`Yb`6Y]hfU[`ni f`5i ZUfVY]hi b[`i bX`ni f
 9f]bbYfi b[`Ub`X]Y`CdZyf`XYg`BUh]cbU`gcn]U`]ga i g"

8YhU]`g	
C fh	Di W`UbghfU» Y`%&ž`%&)) `6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "a Ya cf]U`a i gYi a g"cf[• k k k "[YXYb_ghUYhhYbZcfi a "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh