

HfY]hgWk_YghfU» Y`k]fX`ni f`6Yhhm! ? Uhn!
GhfU» Y. `9]b ` \]ghc f]gWk Yf`K UbXY`°

5a `*"'đ b]`&\$&) `k]fX`X]Y`HfY]hgWk_YghfU» Y`]b`6Yf`]b`cZZ[n]Y`
]b`6Yhhm! ? Uhn! GhfU» Y`i a VYbUbbhž`i a `Ub`X]Y`<c`cW]i gh!
VYf`VYbXY`ni `Yf]bbYfb"



6Yf`]bž`8Yi hgWk`UbX`!`5a `*"'đ b]`&\$&) `k i fXY`X]Y
I a VYbYbbi b[`XYf`HfY]hgWk_YghfU» Y`]b`6Yhhm! ? Uhn! GhfU» Y
VYgWk`cggYbž`Y]b`k]Wk h[Yf`GWk f]hh]b`XYf`gh`Xh]gWk Yb
9f]bbYfi b[g!`i bX` ; YXYb__i `hi f`]b`6Yf`]b`"8]YgY`9bhgWk Y]Xi b[ž
X]Y`]a `5a hgV`Uhhj cb`6Yf`]b`j Yf`ÖZYbh]Wk h`k i fXYž`k]fX`UV`XYa`%"
C`_hcVYf`&\$&) `k]f_gUa` "8]Y`5bk c`bYf`XYf`bYi Yb`6Yhhm! ? Uhn!
GhfU» Y`k YfXYb`ni b`ÅWk gh`Zøf`gYWk.g`A cbUHY`Y]bY
8cddY`VYgWk`]XYfi b[`j cfZ]bXYbž`k cVY`]X]Y`U`hY`6YnY]Wk bi b[
HfY]hgWk_YghfU» Y`fch`Xi fWk [Yghf]Wk Yb`gY]b`k]fX`"B UWk`5V`Ui Z
X]YgYf` : f]gh`k]fX`X]Y`6YgWk`]XYfi b[`XYf`U`hYb`GhfU» Y`j c`gh`ÅbX][
YbhZYfbhž`k]Y`**VYf`]b`"XY`VYf]Wk hYh"**

8]Y`HfY]hgWk_YghfU» Y`k Uf`bUWk`XYa` `<]ghc f]_Yf`< Y]b]Wk`j cb

HfY]hgW_X`VYbUbbhž`XYf`U`g`K`Y[VYfY]hYf`XYg`dc`]hgW_Yb`i`bX`
_i`hi`fY`Yb`5bh]gYa`]h]ga`i`g`[]h`HfY]hgW_Yž`XYf`j`cb`%`,`(`V]g`
%`,`-`*`YVhYž`]gh`VY`_Ubbh`ZØf`gY]bY`Ubh]gYa`]h]gW_Yb`Y`i`»`Yfi`b[`Yb`
k`JY`8]Y`ž`XYb`g]bX`i`bgYf`i`b[`ØW`_`" `Hfcm`gY]bYf`
ZfYi`bXgW`UZh`]W_Yb`6Yn]Y`i`b[`Yb`ni` `ØX]gW_Yb`DYfgØb`]W_X`hYbž`
XUfi`bhYf`XYf`?`Ui`Za`Ubb`5`d`c`bg`C`ddYb`Y]a`ž`V`Y]Vh`gY]b`9fVY`
ghUf`_j`cb`5bh]gYa`]h]ga`i`g`[`Ydf`À`h`8]YgY`i`a`VYbYbbi`b[`]gh`b]W`h`
bi`f`Y]b`Y`]ghcf]gW_Yf`GW`f]hž`gcbXYfb`Ui`W`Y]bY`XYi`h`]W`Y`
6chgW`UZh`[`Y[`Yb`5bh]gYa`]h]ga`i`g`]b`XYf`Y`i`h][`Yb`;`YgY`gW`UZh`"

9f]bbYfi`b[`Ub`6Yhhm?`Uhn`

8]Y`bYi`Y`BUa`Ybg[`YVYf]bž`6Yhhm?`Uhnž`k`Uf`Y]bY`VYXYi`hYbXY`:`][`i`f`
]a` `ØX]gW_Yb`@YVYb`XYf`GHUXh`G]Y`k`i`fXY`%`,`+`&]b`DcgYb`[`YVcfYb`
i`bX`k`Uf`X]Y`8]fY`_hcf]b`XYg`ØX]gW_Yb`6`]bXYb`Y]a`Yg`]b`XYf`
K`fUb[`Y`ghfU»`Y`"?`Uhnž`X]Y`%`,`-`(`&`bUW`H`Y`fYg]YbghUXh`XYdcfh]Yfh`
k`i`fXYž`ghUfV`Xcfh`Ua` `*`" `ž`b]`%`,`-`((`ž`j`cf`,`%`:U`fYb`" `≠`fY`
;`YgW`]W`hY`]gh`X]Y`Y]bYf`@Y`fYf]b`i`bX`A`i`hYfž`X]Y`k`À`fYbX`XYf`
BUh]cbU`gc`n]U`]gh]gW_Yb`J`YfZc`[`i`b[`]h`" `≠`f`Gc`b`Z]Y`]a`9fghYb`
K`Y`h`f]Y[`ž`k`À`fYbX`XYf`UbXYfY`]b`X]Y`i`G5`Ya`][`f]YfhY`"?`Uhn`i`bX`
X]Y`%)`6Yk`c`b`Yf`XYg`<`Y]a`g`UVYb`_Y]bYb`;`fUVd`Uhnž`Ub`XYa`
]`fY`B`UW`ZU`fYb`]`fYf`[`YXYb`_Yb`_ØbbYbž`UV[`YgY`Yb`j`cb`Y]bYa`
Ghc`d`YfghY]b`]b`6Yf`]bž`k`JY`X]Y`~~ØX~~]gW`Y`5`][`Ya`Y]bY`
Xc`_i`a`Ybh]Yfh`"

8]Y`9bhgW`Y]Xi`b[`ni`f`i`a`VYbYbbi`b[`]gh`Ui`W`XUg`9f[`YVb]g`Y]bYg`
i`a`ZUb[`fY]W_Yb`J`YfZU`fYbg`" `≠`a`GYdhYa`VYf`&\$&&`VYgW`c`gg`X]Y`
6Yn]f`_gj`YfcfXbYhYbj`YfgUa`a`i`b[`ž`XUg`GhfU»`YbbUa`Yb`ni``ÀbXYfbž`
i`bX`9bXY`Bcj`Ya`VYf`&\$&&`gh]a`a`hYb`X]Y`:`fU`_h]cbYb`j`cb`;`fØbYbž`
GD8`i`bX`:`8D`]a`?`i`hi`fUi`ggW`i`gg`XUZØf`8]Y`78I`j`Yfk`Y][`YfhY`ni`
X]YgYa`NY]hdi`b`h`X]Y`Ni`gUa`a`YbUfVY]h`8Yf`J`c`fgW`U[`ni`f`
I`a`VYbYbbi`b[`ghUbX`i`bhYf`))`9]bFY]W`i`b[`Ybž`X]Y`j`YfgW`]YXYbY`
Y`]ghcf]gW_Y`DYfgØb`]W_X`hYb`U`g`5`hYfbUh]j`Yb`VYbUbbhYb`"

;`YgY`gW`UZh`]W`Y`F`Y`Yj`Ub`n`

8]Y`i`a`VYbYbbi`b[`XYf`HfY]hgW_X`ghfU»`Y`]b`6Yhhm!`Uhn!`GhfU»`Y`U`h`
ØVYfX]Yg`Y]bY`h]YZYfY`[`YgY`gW`UZh`]W`Y`6YXYi`hi`b[`"

?i`hi fUi ggWxi ggj cfg]hnYbXY? Uh\Uf]bU`7cbW`fi 8DŁi bX`UbXYfY
 Dc`]h]_Yf`VYhcbhYb`X]Y`K]Wxh][_Y]h`X]YgYf`9bhgWXY]Xi b[`]a
 <]bV`]W`Ui Z`K YfhY`k]Y`F`YgdY`hi bX`Hc`YfUbn``8Yf
 5bh]gYa]h]ga i gž`XYf`]b`8Yi hgW`UbX`Y]bY``Ub[Y`i bX`VY`UghYbXY
 ; YgW]WxhY` \Uhž`nY][h`g]Wx`]b`j YfgW]YXYbYb` : cfa Ybž`XUfi bhYf
 Ui W`]b`XYf`a cXYfbYb` ; YgY`gW`UZh``8]Y`8YVUhY`ØVYf`XYb
 l a [Ub[`a]h`B`Ua Yb`i bX`8Yb`_a `Ä`Yfb`ghY``h`Y]bYb`GW`f]hh`XUfž`i a
 X]Y`9f]bbYfi b[g`_i`hi`f`ni`ZØfXYfb`i bX`XUg`6Yk`i gghgY]b`ZØf
 \]ghcf]gWXY`l b[YfYWxh][_Y]hYb`ni`gW`ÄfZYbž`k]Y`X]Y`
6i bXYgnYbhfU`Y`ZØf`dc`]h]gWXY`6]`Xi b[`Ui gZØ`f`]Wx`XUf`Y[h`

5bk c\bYf`XYf`bYi Yb`6Yhml? Uh!GhfU» Y`\UVYb`X]Y`A`Ö[`]Wx`_Y]hž
 bUW`X`Yf`l a VYbYbbi b[`[YVØ`fYbZfY]Y`ŸbXYfi b[Yb`] \fYf
 DYfgcbU`Xc`_i a YbhY`i bX` : U`fnYi [gWXY]bY`]a` `6Øf[YfUa` h
 j`c`fni`bY` \a` Yb``9]b`Yb`hgd`fYW`YbXYg` ðZc`fa` Uh]c`bggW`fY]VYb`k`]fX
 bUW`DZ]b[gha`cbhU[`Ub`X]Y`5bk c\bYf`j`YfhY]`h`

8YhU]`g	
C`fh	6Yf`]bž`8Yi hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "i`YX]gWXY!U``[Ya`Y]bY"XY • k k k "VdV"XY

6Ygi WxYb`G]Y`i bg`Ui Z.`a`Y]b!VYf`]b`bYh