

HfUbgZY]bX`]W\ Yf`5b[ f]ZZ]b`BYi \_Ö`b.  
Dc`]nY]`Xi fW\ gi W\ h'a Y\ fYfY`K c\bi b[ Yb`

5b[ f]ZZ`Ui ZhfUbg`: fUi Yb`]b`6Yf`]b!BYi \_Ö`b. HÄhYf  
]XYbh]Z]n]Yfhž`9fa ]hhi b[ Yb`]Ui Zybž`i bX`; Yk U`hdFÄj Ybh]cb  
k ]fX`i bhYfgi W\ h"



6Yf`]b!BYi \_Ö`bž`8Yi hgW\`UbX`!`5a` "' " ' & \$&)\_`\_Ua`Yg`ni  
Y]bYa`YfgW\`fYW`YbXYb`J`cfZU`]]b`6Yf`]b!BYi \_Ö`bž`VY]`XYa`nk`Y]  
hfUbg`: fUi Yb`CdZYf`Y]bYg`[ Yk U`hgUa`Yb`5b[ f]ZZg`k`i`fXYb`"@Ui`h`  
**fVV&(**]XYbh]Z]n]YfhY`X]Y`Dc`]nY]]`]Yf`HUhj`YfXÄW\h][`Y]a`5`hYf`j`cb  
%,`V]g`&%`Δ\`fYb`"8]Y`J`cfk`ØfZY`i`a`ZUggYb`[`YZÄ`f`]W\`Y  
?ØfdYfj`Yf`Yhni`b[`i`bX`6Y`Y]X][`i`b[`a`]h`Y]bYa`hfUbgZY]bX`]W\`Yb  
<]bhYf[`fi`bX`"l`a`X]Y`9fa`]hhi`b[`Yb`j`cfUbni`hfY]VYbž`k`i`fXYb`Ua  
8`cbbYfghU[`a`cf[`Yb`8`i`fW\`gi`W\`i`b[`Yb`]b`a`Y\`fYfYb`K`c\`bi`b[`Yb`]b  
6Yf`]b`i`bX`6`fUbXYbVi`f[`Xi`fW\`[`YZØ`f`hž`i`bhYf`UbXYfYa`]b`XYb  
GhUXhhY]`Yb`5X`Yfg\`cZž`5`h[`]Yb]W`Y`i`bX`6`c\`bgXcfZ`gck`]Y`]b  
9]gYb\`ØhhYbghUXh"

8Yf`5b[ f]ZZ`XYf`9bXY`A`U]`ghUhhZUbXž`YfY][`bYhY`g]W\`]a`i`!6U`b\`cZ

<Yfa Ubbd`Uhn" 9]b`A Ubb`VYgdi W\_hY`i bX`ØVYf[ cgg`X]Y`VY]XYb  
: fUi Yb`a ]h: `Øgg][ \_Y]h" 5`g`g]Y`]\b`ni f`FYi hYfghfU»Y`j YfZc`[ hYbž  
k i fXYb`g]Y`j cb`]\a`i bX`Y]bYa`6Y[ `Y]hYf`Ub[ Y[ f]ZZYb" 9]bY`XYf  
: fUi Yb`nc[ `g]Wk`XUVY]`gWk YfY`?cdZ] Yf`Yhni b[ Yb`ni`i bX`a i gghY  
]bg`?fUb`\_Yb`Ui g`Y]b[ Y`]YZYfh`k YfXYbž`k Å\fybX`X]Y`UbXYfY`j cf  
Cfh`VY\UbXY`h`k YfXYb`\_cbbhY" `a`F U\ a Yb`XYf`9fa ]h`i b[ Yb  
\_Ua Yb`gc[ YbUbbhY`Gi dYf`FYWc[ b]nYfg`ni a`9]bgUhn` `DYfgcbYb  
a ]h`Y]bYf`VYgcbXYfYb`: Å\][ \_Y]hž` ; Yg]Wk`hYf`ni`Yf`\_YbbYb"

## < ]bhYf[ fi bX`hfUb gZY]bX`]Wk Yf` ; Yk U`h

8Yf`J cfZU``]b`BYi \_Ò`b`]gh`HY]`Y]bYg`VYi bfi` \][ YbXYb`HfYbXg"  
HfUbgł`DYfgcbYb`]b`6Yf`]b`g]bX`\Åi Z][ `j cb`hfUb gZY]bX`]Wk Yf` ; Yk U`h  
VYhfcZZYb" @Ui h`XYf`5a UXYi`5bhcb]c`Gh]Zhi b[ `VYf]Wk`hYhYb`nk Y ]  
8f]hY`XYf`VYZfU[ hYb`hfUbgł`DYfgcbYb`]b`XYb`YhnhYb`ZØbZ`Å\fyb  
j cb` ; Yk U`hYfZU\fi b[ Yb`": Ugh`X]Y`<Å`ZhY`[ UV`Ubž`]a`j Yf[ Ub[ YbYb  
Å\f` ; Yk U`hYf`YVhni` \UVYb" 6Y`Y]X][ i b[ Ybž`6YXfc`i b[ Yb`i bX  
\_ØfdYf`]Wk Y`5b[ f]ZZY`[ Y\ØfYb`ZØf`j]Y`Y`HfUbgł`A YbgWk Yb`ni a  
5`hU[ "I bhYfghØhni b[ gghfi`\_hi`fyb`k ]Y`A 5B9C`i bX`@YgA ][ fUG  
V]YhYb`< ]ZY`ZØf`6YhfcZZYbY`Ub"

I a`X]Y`I fgUWk Yb`i bX`XUg`5i ga U»`X]YgYf` ; Yk U`hni  
i bhYfgi Wk Ybž`d`Ubh`XUg`@UbX`6Yf`]b`Y]bY`i a ZUggYbXY`Ghi X]Y`ni f  
DfÅj Ybh]cb`i bX`6Y`\_Åa`dZi b[ `j cb`hfUb gZY]bX`]Wk Yf` ; Yk U`h" 8 ]YgY  
k ]fX`j cb`7Ua ]bc`i a [ YgYhnh`i bX`gc``n]Y`[ Yf]Wk`hYhY`A U» bU\ a Yb  
Yb`hk ]W`\_Y`b" 8 ]Y`I bhYfgi Wk i b[ `k ]fX`g]Wk`Ui Zj YfgWk ]YXYbY  
[ YgY`gWk UZi]Wk Y`6YfY]Wk Y`\_cbnYbhf]YfYbž`XUfi bhYf`XUg  
; Ygi bX\Y]hgk YgYbž`GWk i`Yb`i bX`XYb`5fVY]hga Uf`\_h" 9]b` \c`Yf  
GhY`Ybk Yfh`k ]fX`XUVY]`XYf`DfcZYgg]cbU`g]Yfi b[ `]b`F ]Wk hi b[  
HfUbg]b`\_i`g] ]h`Åh`Y]b[ Yf`Åi a`h"

## N]Y`Y`XYf`Ghi X]Y

8 ]Y`Ghi X]Y`n]Y`h`XUfUi ZUVž`HY]` \UVYVUff]YfYbž`]bgh]hi h]cbY`Y  
8 ]g`\_f]a ]b]Yfi b[ `i bX` ; Yk U`hni`UbU`mg]YfYb" K YgYb`h]Wk Y  
6YfY]Wk Y`XYf`I bhYfgi Wk i b[ `g]bX.

- ; Ygi bX\Y]hgk YgYb. 5bU`mgY`j cb`J Yf`ÅbXYfi b[ Yb`ja

6Yf`]bYf; Ygi bX\Y]hggmghYa žXUg`Ài Z[ `C fh  
hfUbgZY]bX`]WXYf; Yk U`hi]gh"

- GWi `Y. `l bhYfgi Wi b[ `XYf; Yk U`hYfZU\fi b[ Yb`j cb  
@G6H€†`i bX`hfUbg†`ž [ YbX`]WYb"
- 5fVY]hga Uf\_h`9l Ya d`Uf]gWY`l bhYfgi Wi b[ `XYf  
8]g\_f)a ]b]Yfi b[ `j cb`hfUbg†`DYfgcbYb`]b`XYf`6Yf`]bYf  
JYfk U`hi b[ žXYa` [ f0» hYb`5fVY]h[ YVYf"

8]Y`9f[ YVb]ggY`XYf`Ghi X]Y`gc`Yb`<UbX`i b[ gYa dZY`\`i b[ Yb`Z0f  
fY`Yj UbhY`5\_hYi f†]bbYb`i bX`XYb`6Yf`]bYf`GYbUhigck ]Y`X]Y  
@UbXYgUbh]X]g\_f)a ]b]Yfi b[ gghY`Y`YZYfb"8Yf`6Yf]W h`k ]fX`Ui Z  
XYb`VYghY\YbXYb`9f\_Ybbhb]ggYb`Ui ZVUi Yb`i bX`ei U`]hUh]j Y  
≠hYfj ]Yk g`Y]bVYn]Y\Ybž`i a`X]Y`DYfgdY\_h]j Yb`XYf  
N]j ][ YgY`gWUZhi bX`fY`Yj UbhYf`C f[ Ub]gUh]cbYb`ni  
VYf0W\_g]W h[ Yb"

8YhU]`g	
C fh	6Yf`]b!BYi _0`bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "Ua UXYi !Ub hcb]c! gh]Zhi b[ "XY</li> <li>• WUa ]bc!k Yf_ghUhh"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh