

HfU[]gW\ Yg`GhfU» YbVU\ bi b[`ØW_ . : Yi Yfk Y\ f`]b`XYf`? f]h]_°

5a `&\$"\$*"&\$&) `VY`Yi W\hYh`X]YgYf`5fh]_Y`X]Y
<YfUi gZcfXYfi b[Yb`XYf`6Yf`]bYf` : Yi Yfk Y\ f`VY]
GhfU» YbVU\ b! I bZÄ`Yb`i bX`bchk YbX][Y`FYZcfa Yb"



6`cW_XUa a k Y[ž`%\$' %) `6Yf`]bž`8Yi hgW\`UbX`!`5a` `%"`† b]
&\$%, `YfY][bYhY`g]W\`Y]bY`HfU[`ØX]Y`]b`Fi a a Y`gVi f[ž`U`g`X]Y
%`!`Ä\ f][Y`F`cb`U`i bhYf`Y]bY`GhfU» YbVU\ b`[Yf]Yh`Hfchm`]\`YfY
5bgdfYW\Uf`_Y]h`k Uf`X]Y`† b[Y`: fUi`i bhYf`XYa`" (`HcbbYb
gW\k YfYb` : U\fnYi [`Y]b[Y`_`Ya a h`Ni`i`]\`fYa`i b[`ØW`_k Uf`XYf
?fUb`k U[Yb`XYf`6J ; `XYZY`_hi bX`_cbbhY`b]W\hni f`<`]ZY
\`YfUb[Ync[Yb`k YfXYb`" : Yi Yfk Y\ f`Yi hY`j Yfgi W\hYbž`X]Y
GhfU» YbVU\ b`a Ubi Y`U`bni \`VYbž`XcW`X]Y`i bni fY]W\YbXYb
<`]Zga`]hY`ZØ\`fhYb`XUni ž`XUgg`X]Y`<`YVYf`_]ddhYb`i bX`XUg
: U\fnYi [`YfUVghØfnhYž`k Ug`Yhnh]W\`ni a`HcX`j`cb`F`cb`U`ZØ\`fhYž
X]Y`_i`fn`ni`j`cf`]\`fY`† [YbXk Y]\`Y`[YZY]Yfh`\`UhhY`" `#`XYb`Zc`[YbXYb
»\`fYb`VYf]W\hYh`X]Y`6Yf`]bYf`NY]hi b[`Ui gZØ\`f]W\`ØVYf`X]YgYb
J`cfZU`i`bX`X]Y`b]W\h`ic`dh]a U`Y`9]bgUhnVYfY]hgW\UZh`XYf` : Yi Yfk Y\ f"

9]bY`XYf`nYbhfU`Yb`9f`_Ybbhb]ggY`bUW`XYa`i`b[`ØW`k`Ufž`XUgg`X]Y
: Yi Yfk Y`f`gW`YW`h`Ui`g[YghUhhY`h`i`bX`i`bni`fY]W`YbX`Ui`g[YV]`XYh
k`Uf`"J`cb`]bg[YgUa`h`ZØbZ[Ya`Y]bgUa`Yb` , Vi`b[Yb`nk`]gW`Yb`XYf
6J; `i`bX`XYf` : Yi Yfk Y`f`ni`f`FY`h`i`b[`j`cb`DYfgcbYb`i`bhYf
GhfU» YbVU`bYb`k`i`fXYb`j`]Yf`UV[YgU[h`@YX][`]W`Y]bY`Y]bn][Y
 , Vi`b[`ZUbX`i`bhYf`_cbhfc`"YfhYb`@UVcfVYX]b[i`b[Yb`Ui`Z6Yhcb
ghUhhž`UbghUhh`]a`hUhg`ÅW`]W`Yb`9]bgUhnUfYU`ž`Y]bYa`G`W`chhY`fVY`h`
8]YgY`A`Åb[Y`g]bX`U`Ufa`]YfYbXž`XU`X]Y`G]W`Yf`Y]h`VY]i`bZ`Y`b
a`]h`G`W`]YbYbZU`fnYi`[Yb`YggYbn]Y`"gh`@Ui`h`Y]bYf`5fVY]hg[fi`ddY
XYf`J`YfY]b][i`b[`ni`f` : ØfXYfi`b[`XYg`8Yi`hgW`Yb`6fUbXgW`i`hnYg
fj`ZXVŁ`]gh`X]Y`NU`"XYf`i`bZ`Y`a`]h`G`W`]YbYbZU`fnYi`[Yb`]b`Gh`ÅXhYb
]b`XYb`Y`h`h`Yb`š`Y`fYb`[Ygh]Y[Yb`"8U`Yf`k`i`fXY`Y]b`A`Yf`_V`Uhh
j`Yf`ÖZYb`h`]W`hž`i`a`X]Y`A`YbgW`Yb`fY`h`i`b[`i`bX`hY`W`b]gW`Y
<]Z`Y]ghi`b[`VY]`gc`W`Yb`i`bZ`Y`b`ni`j`YfVYggYfb`"8]YgYg
A`Yf`_V`Uhhž`VY`_Ubb`h`U`g`\$`!`%(`ž`gc`"Y]bY`š`Zcfa`Uh]cbg`ØW`Y`ZØf
9]bgUhn_f`ÅZ`h`Y`gW`]Y» Yb`i`bX`ZcfXYfh`X]Y`Bi`hni`b[`j`cb
]bhYfbUh]cbU`Yb`F`Y`h`i`b[gXUhYbV`Å`h`Yfb`"

J YfVYggYfi b[`XYf`5i`gV]`Xi`b[gVYX]b[i`b[Yb

8]Y`6Yf`]bYf` : Yi Yfk Y`f`nY][h`g]W`XUfØVYf`]\]bUi`g`Ui`W`]b`XYf
: cfhV]`Xi`b[`b]W`h[YfUXY`j`cfV]`X`]W`"6YfY]hg`]a`A`U]`&\$&`ZUbX
Y]bY` : cfhV]`Xi`b[`]b`XYf`<Ui`dhZYi`Yfk`UW`Y`A`]hY`ghUhhž`XYfYb
?cghYb`j`cb`%`,\$`9i`fc`gY]hYbg`XYf` : Yi Yfk Y`f`Z]bUbn]Yfh`k`i`fXYb`
8cW`XYf`J`cfhfU[`k`i`fXY`j`cb`Y]bYa`A`Ubb`[Y`U`hYbž`XYf`g]W`Ui`Z
_f]h]gW`Y`A`ÅbbYfZc`fgW`i`b[`gdYn]U`]g]Yfh`\Uhž`k`Ug` : fU[Yb`ni
]\fYf`F`Y`Y]`Ubn`Ui`Zk`]fZh`"9g`V`Y]Vh`ni`c`ZYbž`XUgg`X]Y` : Yi Yfk Y`f`
]b`XYb`_ca`a`YbXYb`A`cbUhYb`a`Y`f`FYggci`fW`b`]b`X]Y`5i`gV]`Xi`b[
]\fYf`9]bgUhn_f`ÅZ`h`Y`]bj`Ygh]YfYb`k`]fX`"

9]bY`i`a`ZUggYbXY`Vi`bXYgk`Y]hY`5bU`mgY`XYg`@Y]ghi`b[gb]j`YUi`g`]a
F`Y`h`i`b[gX]Ybghž`X]Y`U`Y`j`]Yf`š`Y`fY`Xi`fW`[YZØ`fh`k`]fXž`nY][h
ni`XYa`[fUj`]YfYbXY`J`YfVYggYfi`b[gdchYbn]U`Y`Ui`Z`"a`5i`ZhFU[`XYf
6i`bXYgUbghU`h`ZØf`GhfU» Ybk`YgYb`k`i`fXYb`X]Y`9]bgUhnXUhYb`ZØf
&\$&\$`i`bX`&\$&%`Ui`g[Yk`YfhYh`"8]Y`9f[YVb]ggY`XYf`5bU`mgY
VY`Y[Ybž`XUgg`]a`NY]hfUi`a`j`cb`&\$&\$`V]g`&\$&%`bU`Y`ni`%`ž%
A`j`]cbYb`9]bgUhnZU`fhYb`j`YfnY]W`bYh`k`YfXYb`_cbbhYb`"9g`[UV
Y]bYb`[Yf]b[ZØ[][Yb`F`ØW`_Ubb[`]a`J`Yf[`Y]W`ni`XYb`j`cf`Yf][Yb

¼\fybž'k Ug'X]Y`BchZU`fUHY`VYhf]Zhž`YXcW`V`Y]Vhig]Y`a]h`- +ž
 9]bgÀhnYb`dfc`%"\$\$\$\$'9]bk c\bYf`Ui ZY]bYa` \c\Yb`B]j YUi "`<]YfVY]
 nY][h'g]Wkž'XUgg`Yhk U`, ž%'A]`]cbYb`9]bgÀhnY`BchZÀ`Y`k UfYbž
 k À\fybX`)) ž`DfcnYbh`U`Yf`9]bgÀhnY`a]h`FYhhi b[gk U[Yb
 Xi fW [YZØ\fh'k i fXYbž'k Ug'X]Y`6YXYi hi b[`Y]bYf`[i h
 Ui g[YfØghYhYb` : Yi Yfk Y\f`i bhYfghfY]Wk h"

æa`?cbhYI h`XYf`ghY][YbXYb`I bZU`nU\`Yb`i bX`XYf
 <YfUi gZcfXYfi b[Yb`]b`XYf`hYWk b]gWk Y`<]`ZY`Y]ghi b[`Ub
 GhfU»YbVU\`bYb`i bX`I !6U\`bYb`]gh`Yg`Yb hgWk Y]XYbXž`XUgg`X]Y
 9]bgUm_f`ÀZhY`VYggYf`XUfUi Z`j`cfVYfY]hYh'k YfXYb`"8]Y
 9a dZY\`i b[Yb`XYf`j`ZXVž'k]Y`X]Y`ZfØ\`nY]h][Y`9]bV]bXi b[`j`cb
 : Yi Yfk Y\fyb`]b`BYi VYgWk UZi b[Yb`j`cb`6U\`bYb`i bX`X]Y
 9fghY`i b[`Yb hgdYfWk YbXYf`8 UhYbV`ÀhhYfž`g]bX`\]YfVY]`YggYbn]Y`ž
 i a`_ØbZh][`gc`Wk Y`HfU[ØX]Yb`k]Y`XYb`I bZU`j`cb`F`cb`U`ni
 j`Yf\]bXYfb`"8]Y`9f[YVb]ggY`XYf`5bU`mgYb`i bX`X]Y`5i`gUfVY]hi b[
 XYf`A`Yf`_V`ÀhhYf`a`ØggYb`]b`X]Y`ghfUHY[]gWk Y`D`Ubi b[`XYg
 FYhhi b[gX]YbghYg`Y]bZ]Y»Ybž`i a`X]Y`G]Wk Yf\Y]h`XYf`6Øf[Yf`ni
 [Yk À\f`Y]ghYb"

8YhU]`g	
Cfh	6`cW_XUa`a`k`Y[`ž`%\$`'`%`'6Yf`]bž`8Yi`hgWk`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]bYf!nY]hi b["XY • k k k "ZYi`Yfk`Y\`fj`YfVUbX"XY • k k k "VUgh"XY

6Ygi Wk Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh