

HfU[ ]gWk Yf`l bZU``]b`9`VY!9`ghYf. `GYb]cf]b  
gh]fVh`bUWk `7fUg\`

5i hci bZU``]a`@UbX\_fY]g`9`VY!9`ghYf`ZcfXYfh`XUg`@YVYb`Y]bYf  
, %!`Å\`f][ Yb`: fUi`": U\`fYf`gWk`k`Yf`j`Yf`Ynhž`6i`bXYgghfU»`Y`%\$`%  
[ YgdYffh"



K ]b\_Y`ž`8Yi hgWk`UbX`!`5a` \`Yi`h][ Yb`\*"'& b]`&\$&)`YfY][ bYhY  
g]Wk`]a`@UbX\_fY]g`9`VY!9`ghYf`Y]b`hfU[ ]gWk`Yf`J`Yf`\_Y\`fgi`bZU``ž`XYf  
XUg`@YVYb`Y]bYf, %!`Å\`f][ Yb`: fUi`ZcfXYfhY``8Yf`J`cfZU``[ YgWk`U\  
Ui`ZXYf`6i`bXYgghfU»`Y`%\$`%]b`B`Å\`Y`XYg`C`fhghY]`g`K ]b\_Y`j`cb  
l`YV][ Ui`!`K`U\`fYb`VfØW\_``<`]Yf`\_Ua`Y]b`, `!`Å\`f][ Yf`: U\`fYf`a`]h  
gY]bYa`: U\`fnYi`[`j`cb`XYf`: U\`fV`U\`b`UV`i`bX`dfU``hY`a`]h`c\`Yf  
; YgWk`]bX][ \_Y]h`[ Y`[ Yb`Y]bYb`6Ui`a`"

8]Y`6Y]ZU\`fYf]bž`Y]bY`GYb]cf]bž`\_`cbbhY`bi`f`bc`Wk`hch`Ub`XYf  
l`bZU``ghY``Y`Z`Ygh[ YghY``h`k`YfXYb``8Yf`: U\`fYf`gY`Vgh`Yf`]h`gWk`k`YfY  
J`Yf`Yhni`b`[ Yb`i`bX`a`i`gghY`a`]h`Y]bYa`FYhni`b`[ g`i`VgWk`fUi`VYf`]b  
Y]b`?`fUb`\_Yb\`Ui`g`[ YZc`[ Yb`k`YfXYb``8Yf`; fi`bX`ZØf`XUg  
5V`\_ca`a`Yb`j`cb`XYf`GhfU»`Y`V`]YV`V]g`ni`a`Yhn][ Yb`NY]hdi`b`h

i b\_`Uf"5i Z[ fi bX`XYg`F`Y`hhi b[ gY]bgUhnYg`k Uf`X]Y`6i bXYgghfU» Y  
%\$%`V]g`]b`X]Y`B`U`W`a` ]hhU[ gghi bXYb`\_ca`d`Y`hh[ YgdYffhž`k Ug`ni  
Yf\YV`]W`Yb`J`Yf`\_Y`f`g`V`Y`]b`XYfi b[ Yb`Z0\fhYž`gc`V`Yf]W`h`Y`h`f`V`V`&(` "

## K Y]hYfY`J`Yf`\_Y`f`gi bZÀ`Y`]b`XYf`F`Y`[ ]cb

8 Yf`i bZU``Ui Z`XYf`6`%\$`%`k Uf`b]W`h`XYf`Y]bn][ Y`J`cfZU``Ub`X]YgYa  
HU[ "5a`8]YbghU[ a`]hhU[ `\_Ua`Y`g`Ui`W`k`]b`<`YfnVYf[ `ni`Y]bYa  
k`Y]hYfYb`J`Yf`\_Y`f`gi bZU``ž`VY`]XYa`Y]b`A`9F`7`98`9G!HfUbgdcfhYf  
j`cb`XYf`: U`f`V`U`b`UV`\_Ua`i`b`X`Y]b`Y`6`0g`W`i`b[ `]bi`bhYffi`hg`W`h`Y`"  
K`À`f`Y`b`X`XYf`" `+!`À`f][ Y`6Y]ZU`f`Y`f`j`Y`f`Y`hhi`b`X`Y`V`Y`b`ZU``g`d`Y`f`  
F`Y`hhi`b[ g`li`V`g`W`f`Ui`V`Y`f`]bg`?`f`Ub`\_Y`b`U`i`g`[ Y`V`f`U`W`h`k`Y`f`X`Y`b`  
a`i`gghYž`V`]Y`V`XYf`: U`f`Y`f`i`bj`Y`f`Y`h`h`8]Y`g`Y`G]hi`Uh]cb`Z0\fhY`X`Uni`ž  
X`U`gg`X]Y`6i`b`XY`g`gh`f`U»`Y`Z0f`Y]b][ Y`N`Y]h`\_ca`d`Y`hh[ YgdYffh`k`Y`f`X`Y`b`  
a`i`gghYž`k`c`V`Y]X]Y`G`d`Y`ffi`b[ `V]g`Y`hk`U`%`.`\$`\$`i`f`X`Ui`Y`fh`Y`"

8]Y`g`Y`V`Y]X`Y`b`i`b`ZÀ`Y`g]b`X`H`Y`]Y]b`Y`f`V`Y`g`c`f[ `b]g`Y`ff`Y[ Y`b`X`Y`b`  
9`b`h`k`]W`\_i`b[ " `@`Ui`h`9i`f`c`d`U`f`U`a`Y`b`h`n`Y][ Y`b`X]Y`g`Y`J`cf`\_ca`a`b]gg`Y`ž`  
X`U`gg`À`f`]W`h`U`i`g`Y`b`X`Y`A`Y`bg`W`Y`b`]b`XYf`9i`V`Y]J`Yf`\_Y`f`gi bZÀ`Y`b`  
]`f`@`Y`V`Y`b`j`Y`f]Y`f`Y`b`c`X`Y`f`g`W`k`Y`f`j`Y`f`Y`h`h`k`Y`f`X`Y`b`" `F`Y[ ]cb`Y`b`a`]h`  
Y]b`Y`f`c`Y`b`D`f`À`g`Y`b`n`À`h`Y`f`Y`J`Yf`\_Y`f`gh`Y`]b`Y`a`Y`f`ž`k`]Y`Y`g]b`9`V`Y!  
9`gh`Y`f`X`Y`f`: U``]ghž`g]b`X`V`Y`g`c`b`X`Y`f`g`V`Y`h`f`c`Z`Y`b`" `a`i`ž`f`&`\$`%`k`U`f`Y`b`  
&`,`D`f`c`n`Y`b`h`X`Y`f`J`Yf`\_Y`f`gh`c`h`Y`b`]b`XYf`9i`0`V`Y`f`\*)`ž`f`Y`U`h`ž`k`U`g`  
X`Y`b`: c`\_i`g`Ui`Z`X]Y`G]W`Y`f`Y]h`X]Y`g`Y`f`5`h`Y`fg[ fi`d`d`Y`j`Y`f`gh`À`f`\_h`"

## 8]Y`;`Y`Z`U`f`Y`b`]a`G`h`f`U»`Y`b`j`Y`f`\_Y`f`

8]Y`G`h`f`U»`Y`b`j`Y`f`\_Y`f`gg]W`Y`f`Y]h`V`Y]V`h`Y]b`n`Y`b`h`f`U`Y`g`H`Y`a`U``ž`X`Y`b`  
`Y`h`h`Y`b`ž`f`Y`b`]gh`X]Y`N`U`X`Y`f`G`h`f`U»`Y`b`j`Y`f`\_Y`f`gh`c`h`Y`b`]b`9i`f`c`d`U`  
[ Y`gi`b`\_Y`b`ž`Y`X`c`W`V`Y]V`h`X`U`g`F`]g]\_c`Z0f`À`h`Y`f`Y`J`Yf`\_Y`f`gh`Y`]b`Y`a`Y`f`  
`c`W`" `a`i`ž`f`i`f`b`U`X`Y`f`J`Yf`\_Y`f`gi bZU``gh`U`h]gh]\_Y`b`n`Y][ h`g]W`h`U`i`W`h`Y]b`  
X`Y`i`h`]W`Y`f`F`0`W`\_`U`b[ `V`Y]X`Y`b`J`Yf`\_Y`f`gh`c`h`Y`b`i`bh`Y`f`X`Y`b`%`,`!`V]g`  
&(`!`ž`f][ Y`b`ž`k`U`g`U`i`Z`A`U»`b`U`a`Y`b`ni`f`J`Y`f`V`Y`gg`Y`fi`b[ `X`Y`f`  
G]W`Y`f`Y]h`h`]b`X`Y`i`h`Y`h`"

8]Y`i`b`ZÀ`Y`]b`9`V`Y!9`gh`Y`f`ž`]bg`V`Y`g`c`b`X`Y`f`Y`X`Y`f`h`0`X`]W`Y`J`cf`ZU``a`]h`  
X`Y`f`,`%`,`ž`f][ Y`b`: f`U`i`ž`j`Y`f`X`Y`i`h`]W`Y`b`X]Y`8`f]b[ `]W`h`\_Y]hž`k`Y]h`Y`f`]b`  
U`i`Z`J`Y`f`\_Y`f`gg]W`Y`f`Y]h`g`a`U»`b`U`a`Y`b`ni`g`Y`h`n`Y`b`i`b`X`X`U`g`

6Yk i gghgY]b`ZØf`X]Y` ; YZU\ fYb`Ui ZXYb`GhfU» Yb`ni`gWÅÄfZYb``8 ]Y  
 6i bXYgghfU» Y`%\$%ž`Y]bY`k ]WÅh][ Y`J Yf\_Y\fgUXYf`]b`XYf`FY [ ]cbž  
 \Uh]b`XYf`J Yf[ Ub[ Yb\Y]hgWÅcb`ÒZhYf`j cb`i bZÅ`Yb`VYhfc ZYbž  
 k cXi fW`X]Y`Bchk YbX][ \_Y]hj cb`dfÅj Ybh]j Yb`A U» bU\ a Yb`i bX  
 5i Z\_`Äfi b[ `c ZYbg]WÅh]WÅYf`XYbb`Y`]gh"

8]Y`6Yf]WÅhY`ØVYf`X]YgY`J cfZÅ`Y`Yfa i h][ Yb`ni`Y]bYf`Y]b[ Y\YbXYb  
 6YhfUWÅhi b[ `XYf`J Yf\_Y\fgg]hi Uh]cb`]b`i bgYfYf`FY [ ]cb`i bX  
 a U\ bYb`ni f`J cfg]WÅhZØf`U`Y`J Yf\_Y\fghY]`bY\ a Yf"

8]Y`9bhk ]W\_`i b[ Yb`k YfXYb`k Y]hYf\]b`Ui Za Yf\_gUa `j YfZc`[ h``: Øf  
 X]Y`J Yf`YhnhYb`k ØbgWÅYb`k ]f`Y]bY`gWÅbY`Y` ; YbYgi b[ ž`ZØf`X]Y  
 6Yhfc ZYbYb`i bX`]\fY`5b[ Y\ Òf][ Yb`j ]Y`? fUZh]b`X]YgYf`gWÅk YfYb  
 NY]h"

8YhU]`g	
C fh	K ]b_Y`ž`8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "b]YXYf`Ui g]hn!U_hi Y``XY</li> <li>• k k k "Yi fcdUf`"Yi fcdU"Yi</li> </ul>

6Ygi WÅYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh