

# HÖX`]Wk Yf`J Yf\_Y\ fgi bZU``]b`A Uf]YbXcfZ. 9\YdUUf`gh]fVh`bUWk`?c``]g]cb

9]b`gWk YfYf`J Yf\_Y\ fgi bZU``]b`6Yf`]b!A Uf]YbXcfZ`Ua  
&+ "\$ \* " & \$ & ) `ZØ\ fhY`ni a`HcX`Y]bYg`9\YdUUfg``9fa`]hhi b[ Yb  
`Ui ZYb"



A Uf]YbXcfZYf`8Ua a`ž`6Yf`]b`ž`8Yi hgWk`UbX`!`5a` `[ Yghf][ Yb  
B UWk a`]hU[ `YfY][ bYhY`g]Wk`]b`6Yf`]b!A Uf]YbXcfZY]b`hfU[ ]gWk Yf  
J Yf\_Y\ fgi bZU``ž`VY]`XYa`Y]b`Ä`hYfYg`9\YdUUf`hÖX`]Wk Y  
J Yf`Yhni b[ Yb`Yf`]hh`8Yf`hÖX`]Wk Y`J cfZU``ZUbX`[ Y[ Yb`%+.` \$`I` \ f  
ghUhhž`U`g`Y]b`&\$!`Ä\ f][ Yf`j`ca`GhUbXghY]bk Y[ `bUWk`fYWk hg`Ui Z`XYb  
A Uf]YbXcfZYf`8Ua a`UVVc[ ``Ni`X]YgYa`NY]hdi b`h`ØVYfei YfhY`XUg  
9\YdUUf`X]Y`Ögh`]Wk Y`F ]Wk hi b[ gZU\ fVU\ b`]b`F ]Wk hi b[  
A ]hhY`ghfY]ZYb``Hfcm`Y]bYf`Y]b[ Y`Y]hYhYb`6Yfa`gi b[ `YfZUgghY`XYf  
† b[ Y`: U\ fYf`VY]XY`9\Y`Yi`hYž`X]Y`XUfUi Z]b`Ui Z`X]Y`: U\ fVU\ b  
ghØfnhYb`i bX`Yf\ YV`]Wk Y`?cdž`Yf`Yhni b[ Yb`Yf`]hhYb``5`Ufa`]YfhY  
F Yhni b[ g\_fÄZhY`VfUWk`hYb`X]Y`J Yf`YhnhYb`]b`?fUb`\_Yb`Äi`gYf`ni`f  
ghUh]cb`ÄfYb`6Y\ UbX`i b[ ž`XcWk`VY]XY`9\Y`Yi`hY`j`YfghUfVYb`Ua  
5VYbX`Ub`] \ fYb`J Yf`Yhni b[ Yb``5b[ Y\ Öf][ Y`XYg`DUUfYg`\_cbbhYb

V]g\Yf`b]W\hj Yfgh`AbX][`h`k YfXYb"9]b`J Yf\_Y\fgi bZU``\_ca a UbXc  
\Uh`X]Y`9fa ]h`i b[ Yb`Ub`XYf`i bZU``ghY``Y`ØVYfbca a Ybž  
i bhYfghØh`h`j cb`Y]bYa`GdYn]U`]ghYb`XYg`?f]a ]bU`hYW\ b]gWYb  
=gh]hi hgž`XYf`X]Y`Gdi fYb`i bX`XYb`i bZU``cfh`j Yfa YggYb`U`h`Ni f  
G]W\YfghY``i b[ `j cb`Gdi fYb`k i fXY`XUg` : U\fnYi [ `XYg`&\$!`Å\`f][ Yb  
g]W\Yf[ YghY``h`8]YgYf`k i fXY`bUW`fYW\h]W\Yf`6Y`Y\fi b[ `]b`X]Y  
C V\i h`gY]bYf` : Ua `]Y`Yb`h`UggYb"8]Y`Ògh]W\Y`F ]W\hi b[ gZU`fVU`b  
XYg`A Uf]YbXcfZYf`8Ua a Yg`V`]YV`V]g`&%`%\$`i` \f`ZØf`XYb  
GhfU» Ybj Yf\_Y\`f`[ YgdYffh"8]Y`9fa ]h`i b[ Yb`XUi Yfb`Ub"

8]YgYf`i bZU``]gh`b]W\h`XYf`YfghY`gW\k YfY`J Yf\_Y\fgi bZU``Ui ZXYa  
A Uf]YbXcfZYf`8Ua a "`@Ui h`=Zcfa Uh]cbYb`j cb`F 66&(`YfY][ bYhY  
g]W\`Yfgh`\_Øfn`]W\`Y]b`k Y]hYfYf`gW\k YfYf`J cfZU``"5a  
: fY]hU[ UVYbXž[ Y[ Yb`&&`i` \fž`\_Ua`Yg`]b`<Ò\Y`XYg`6]fb\cfbk Y[ g  
ni`Y]bYa`Ni gUa a Ybghc» `nk ]gW\Yb`nk Y` : U\fnYi [ Yb"9]b  
) &!`Å\`f][ Yf`Z` \f`]a`?fYi ni b[ gVYfY]W\`Ub[ gUa Yfž`U`g`Y]b  
( &!`Å\`f][ Yf`GI J !: U\fyf`d`Òh`]W\` \]bni`\_Ua`i bX`Yg`ni a`5i ZdfU``  
\_Ua`"8Yf`5i ZdfU``k Uf`gc` \YZh][ ž`XUgg`XYf`GI J`j cb`XYf` : U\fvU`b  
UV`\_Ua`i bX`[ Y[ Yb`Y]bYb`6Ui a`dfU``hY"6Y]`X]YgYa`i bZU``k i fXYb  
HfØa a YfhY]`Y`ØVYf`) \$`A`YhYf`]b`F ]W\hi b[ `GÅbh]gghfU» Y  
[ YgW\`Yi XYfh"8Yf`(&!`Å\`f)[ Y`k i fXY`]a` : U\fnYi [ `Y]b[ Y`\_Ya a h  
i bX`Yf`]h`YVYbg[ YZÅ\`f`]W\Y`J Yf`Yhni b[ Yb/Yf`a`i gghY`j cb`XYf  
: Yi Yfk Y\`f`[ YfYhhYh`k YfXYb"9g`ghY``hY`g]W\` \YfUi gž`XUgg`Yf`\_Y]bY  
[ Øh][ Y` : U\fyf`Ui Vb]g` \UhY"5i W`gY]b`6Y]ZU`fYfž`Y]b`(+!`Å\`f)[ Yfž  
nc[ `g]W\`?cdZ] Yf`Yhni b[ Yb`ni`i bX`k i fXY`]b`Y]b`?fUb`\_Yb`U`i g  
[ YVfUW\h"8]Y`GhfU» Y`k Uf`k Y[ Yb`XYf`5i ZfÅi a UfVY]hYb`Yhk U  
gYW\g`Ghi bXYb`[ YgdYffh"

## J Yf\_Y\fgi bZU``ghUh]gh]\_Yb`i bX`XYfYb 6YXYi hi b[

8]Y`<Åi Z[ \_Y]h`gc`W\Yf`hfU[ ]gW\Yb`i bZÅ``Y`j YfXYi h`]W\h`X]Y  
B`chk YbX][ \_Y]h`Y]bYf`i a ZUggYbXYb`J Yf\_Y\fgg]W\Yf`Y]hgUbU`mgY"  
K ]Y`X]Y`GhUh]gh]\_ØVYf`J Yf\_Y\fgi bZÅ``Y`nY][ hž`]gh`X]Y  
; Yk ]bbi b[ `ni`j Yf`Àgg][ Yfž`U`hi Y``Yf`i bX`]bgVYgcbXYfY  
Vi bXYgk Y]h`j Yf[ `Y]W\VUfYf`8UhYb`ni`f`J Yf\_Y\fgg]W\Yf`Y]hg`U[ Y  
i bYf`Àgg`]W\`"8]YgY`GhUh]gh]\_Yb`V`]XYb`X]Y` ; fi bX`U[ Y`ZØf  
A U» bU`a Yb`]b`XYf` ; YgYhm[ YVi b[ ž`J Yf\_Y\fgYfn]Y\i b[ ž`

GhfU»YbVUi`i bX': U\fnYi [ hYW\ b]\_"N]Y`]ghYgž'Ghfi \_hi fYb`XYg  
 I bZU`[ YgW\Y\Ybg'i bX`X]Y`5V\Åb[ ][ \_Y]hYb`nk ]gW\Yb  
 i bZU`VYgh]a a YbXYb': U\_hcfYb`Ui Zhi nY][ Ybž'i a`[ Yn]Y`hY  
 GhfUhY[ ]Yb`ni f`J YfVYggYfi b[ `XYf`J Yf\_Y\fgg]W\Yf\Y]h`Ybtk ]W\_Y`b  
 ni`\_ÖbbYb"

8]Y`U\_hi`Y`Yb`hfU[ ]gW\Yb`9fY][ b]ggY`]b`A Uf]YbXcfZ'g]bX`Y]b  
 Y]bXf]b[ `]W\Yf`5i Zfi Zni f`5i Za Yf\_gUa \_Y]hi bX`ni  
 j YfUbhk cfhi b[ gj c`Ya`J Yf\U`hYb`]a`GhfU»Ybj Yf\_Y`f"»XYf  
 J Yf\_Y`fghY]`bY\ a Yf`gc`hY`g]W\`XYf'; YZU\Yb`VYk i ggh`gY]b`i bX  
 YbhgdYfW\YbX`U[ ]YfYbž'i a`gc`W\Y`i bZÅ`Y`]b`Ni \_i bZhi  
 j Yfa Y]XYb"

8YhU]`g	
C fh	A Uf]YbXcfZYf`8Ua a ž`6Yf`]bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh