

HØX`jWÅ Yf`I bZU``]b`@jWÅ hYbVYf[.
F UXZU\ fYf`j cb`6A K`ØVYfZU\ fYb`

9]b`hØX`jWÅ Yf`J Yf_Y\fgi bZU``]b`6Yf`]b!@jWÅ hYbVYf[`ZcfXYfh
XUg`@YVYb`Y]bYg`F UXZU\ fYfg/9fa`]h`i b[Yb`k Y[Yb
ØVYf\Ø\hYf`; YgWÅk]bX][_Y]h`Ui ZYb"



⊕`XYf`BUW h`ni a`8]YbghU[ž`XYa`&*"Bcj Ya VYfž`_Ua`Yg`]b`6Yf`]b!
@jWÅ hYbVYf[`ni`Y]bYa`hfU[]gWÅ Yb`J Yf_Y\fgi bZU``ž`VY]`XYa`Y]b
' , !`Ä\f][Yf`F UXZU\ fYf`i a`g`@YVYb`_Ua`""8Yf`I bZU``YfY][bYhY`g]WÅ
Ui ZXYf`@UbXgVYf[Yf`5``YYž`U`g`Y]b`&\$!`Ä\f][Yf`6A K`!: U\ fYf`XYb
F UXZU\ fYf`cZybVUf`a`]h`ØVYf\Ø\hYf`; YgWÅk]bX][_Y]h`YfZUgghY"
@Ui h`⊕Zcfa`Uh]cbYb`j cb`69F @B`@J 9`k i fXY`XYf`F UXZU\ fYf
Xi fWÅ`X]Y`K i WÅ h`XYg`5i ZdFU``g`ØVYf`X]Y`GhfU»Y`[YgWÅ`Yi XYfhž`k Ug
X]Y`9]bgUhn_fÄZhY`Ub`XYf`I bZU``ghY``Y`j cf`Y]b`YfgWÅ fYW_YbXYg`6]X
ghY``hY`X]Y`HfØa`a`YfhY]`Y`YfghfYW_hYb`g]WÅ`ØVYf`a`Y\ f`U`g`%\$\$
A YhYf`"8]Y`Dc`]nY][UV`VY`Ub bhž`XUgg`X]Y`@UbXgVYf[Yf`5``YY
ghUXhY]bk Äfhg`ZØf`ZØbZ`Ghi bXYb`[YgdYffh`k YfXYb`a`i gghYž
k Ä\ fYbX`X]Y`9fa`]h`i b[Yb`XYf`J Yf_Y\fgXY`]_hY`Ui Z[Ybca`a`Yb
k i fXYb`"8]Yg`]gh`b]WÅ h`XYf`YfghY`hØX`jWÅ Y`J cfZU``]b`X]YgYa

6YfY]W\ / VYfY]hg`ja`5dfj`&\$&&`k i fXY`Y]bY`%%!>À\`f][Y`VY]a
 , VYfei YfYb`XYf`GhfU»Y`j cb`Y]bYa` : U\fnYi [`YfZUggH`

J YfgÀi a b]ggY`VY]`XYf`J Yf_Y\fgg]W\ Yf\Y]h

8]Y`YfgW\ fYW_YbXYb`NU\`Yb`XYf`hØX`]W\Yb`J Yf_Y\fgi bZÀ`Y`]b
6Yf`b`\U`hYb`Ub`"æa`>À\`f`&\$&(`g]bX`VYfY]hg`ØVYf`j]Yfn][
A YbgW\Ybž`XUfi bhYf`nk Ø`Z`F UXZU\`fYfž`]\`f`@YVYb`j Yf`cFYbž`k]Y`XYf
J Yf_Y\fgWi V`8Yi hgW\`UbX`fU 78Ł`BcfXcgh`VYf]W\hYh`"Đa`]hhYb
X]YgYf`U`Ufa`]YfYbXYb`G]hi Uh]cb`k]fX`Ui W\`X]Y`G]W\Yf\Y]h`ZØf
F UXZU\`fYf`Ub`?fYi ni b[Yb`]b` : fU[Y`[YghY`h`"9]b`6Y]gd]Y`\\YfZØf
]gh`X]Y`[YZÀ\`f]W\Y`@]b_gUVV]Y[Ya` Ø[`]W_Y]hj cb`XYf
9`]gUVYh\ghfU»Y`]b`X]Y`5`YY`XYf`?cga`cbUi`hYb`"6Øf[Yfa`Y]ghYf]b
BUX`U`N]j`_cj`]Wf78I`Ł`Yf`_ÀfhY`]b`Y]bYf`G]hni b[`XYf
6Yn]f_gj`YfcfXbYhYb]YfgUa`a`i b[ž`XUgg`X]Y`U_hi`Y`Y`D`Ubi b[
Xi`fW\`X]Y`J`]Y`nU\`Ub` : U\fnYi [Yb`i bX`ØZZ`bh]W\Yb
J Yf_Y\fga`]hhY`bž`k]Y`GhfU»YbVU\`bYbž`YfgW\k`Yfh`k]fX`"8]Y`GhUXh
\Uh`bi`f`VY[fYbnhY`DYfgcbU`_UdUn]hÀhYb`ZØf`g]W\YfYfY`@Øgi`b[Ybž
k Ug`j cb`XYa` : 8D!J YfcfXbYhYb`?cbfUX`?`Ua`Ubb`U`g
i bni`fY]W\YbX`_f]h]g]Yfh`k]fX`"9f`VYhcbhž`XUgg`Yg`Xf]b[YbX`a`Y\`f
5bghfYb[i b[Yb`VYXUfZž`i a`X]Y`G]W\Yf\Y]h`XYf`F UXZU\`fYf`ni
[Yk`À\`f`Y]ghYb`i bX`Y]bYb`Xi`fW\ [Y\YbXYb`F UXk`Y[`Ybh`Ub[`XYf
5`YY`XYf`?cga`cbUi`hYb`ni`YhUV`]YfYbž`k`cZØf`VYfY]hg`j`cf`>À\`fYb
5b_ØbX][i b[Yb`[Ya`UW\h`k i fXYbž`c\`bY`XUgg` : cfhgW\f]hhY
g]W\hVUf`g]bXž`k]Y`6Yf`]bYf`K`cW\Y`h\Ya`Uh]g]Yfh`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b!`j Y"XY• k k k "VYf`]bYf!k cW\Y"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a`Y]b!VYf`]b`bYh