

H0X`]W\ Yf`A c hc ffUXi bZU``Ui Z`XYf`6 &.  
: U\ fYf`gh]fVh`bUW\ `7fUg\ `[ Y[ Yb`6Ui a

H0X`]W\ Yf`A c hc ffUXi bZU``Ui Z`XYf`6 & `nk ]gW\ Yb`6YY`]hn`i bX  
9`g\c`n.`9]b`(+!`A\ f][ Yf`ghUfV`bUW\ `5V\_ca a Yb`j cb`XYf  
: U\fvU\ b"



6YY`]hnž`8Yi hgW\ `UbX`!`5a` : fY]hU[ UVYbXž`XYa`'&\$`" `† b ] ' & \$ & ) ž  
YfY][ bYhY`g]W\ `Y]b`gW\k YfYf`J Yf\_Y\fgi bZU``Ui Z`XYf`6i bXYgghfU» Y  
6&`nk ]gW\ Yb`9`g\c`n`i bX`6YY`]hn`ja`'@UbX\_fY]g`Dc hgXUa`!  
A ]hhY`a Uf\_`"9]b`(+!`A\ f][ Yf`A c hc ffUXZU\ fYf`\_Ua`'Ui g`V]g`Ub[  
i bVY\_UbbhYb`; f0bXYb`j cb`XYf` : U\fvU\ b`UV`i bX`dfU`hY`[ Y[ Yb  
Y]bYb`6Ui a`"6Y`]XYa`'5i ZdfU`k i fXY`Yf`gW\k Yf`j Yf`Yhnh`i bX  
V`]YV`fY[ i b[ g`cg`Ui Z`XYf`GhfU» Y`"Y[ Yb`"Hfc`hn`gc`Zc`fh`Y]b[ Y`Y]hY`hY`f  
K ]YXYfVY`YVi b[ ga`U» bU\`a Yb`Xi fW`'9fgh\Y`ZYf`j YfghUfV`XYf  
: U\ fYf`bcW\ `Ua`'l bZU``cfh`"8]Y`Dc`nY][ Y\`hj cb`Y]bYa  
5``Y]bi bZU`` `Ui gi bX`\Uh`X]Y`9fa` ]hni b[ Yb`ni f`l bZU``i fgUW\ Y  
Ui Z[ Ybca`a Yb`"8]Y`Gdi fYb`Ua`'l bZU``cfh`k i fXYb`[ Yg]W\ Yf`hž`Y]b  
; i hUW\hYf`XYf`8Y\_fU`k i fXY`ni f`?`Afi b[ `XYg`l bZU``\Yf[ Ub[ g  
\]bni [ Ync[ Yb"

8]Y'6i bXYgghfU»Y'6&a i gghY'k Å\fybX'XYf'9fa ]hhi b[ Yb' ]b  
 F]W\hi b[ 'K ]hhYbVYf[ 'ZØf'a Y\fyfY'Ghi bXYb'j c`ghÅbX][ '[ YgdYffh  
 k YfXYb"'@Ui h'A Åf\_]gW\Y'5`[ Ya Y]bY'NY]hi b[ 'ZUbX'XYf'I bZU`  
 ni bÅW\gh'bUW\Y]bYf'@]b\_g\_i fj Y'ghUhh"8Yf'A chc fUXZU\fyf  
 \_c`X]YfhY'XUVY]ni Yfgh'a ]h'Y]bYa '@]hdZcghYbž'VYj cf'Yf'Zfc bHU`  
 [ Y[ Yb'Y]bYb'6Ui a 'dfU`hY"

< ]bhYf[ fi bX'ni f'J Yf\_Y\fgg]W\Yf\Y]h

I bZÅ`Y'k ]Y'X]YgYf'g]bX'hfU[ ]gW\Y'9f]bbYfi b[ Yb'XUfUbžk ]Y  
 VYXYi hYbX'J Yf\_Y\fgg]W\Yf\Y]hga U» bU\ a Yb'g]bX"'8 ]Y'  
 J Yf\_Y\fgi bZU`ghUh]gh]\_X]Ybh'XUni ž'ni j Yf'Ågg][ Y'i bX  
 i a ZUggYbXY'8 UhYb'ØVYf'J Yf\_Y\fgi bZÅ`Y'ni '[ Yk ]bbYb"'8 ]YgY  
 8 UhYb'g]bX'k ]W\h][ ž'i a '[ YgYhn[ YVYf]gW\Y'A U» bU\ a Ybž  
 J Yf\_Y\fgYfn]Y\i b[ Yb' i bX'GhfU» YbVUi dfc'Y\_hY'ni 'd`UbYb"'8 ]Y  
 GhUh]gh]\_Yfa Ò[ ' ]W\hi a ZUggYbXY'F ]g]\_c UbU`mgYb' i bX'gW\UZh'Y]bY  
 ; fi bX'U[ Y'ZØf'ghUUh]W\Y'J Yf\_Y\fgdc`h]\_ž' ]bgVYgcbXYfY' ]b'6Yni [  
 Ui Z`bZfUghfi \_hi fi! i bX'J Yf\_Y\fgg]W\Yf\Y]h"@Ui h'XYb'U\_hi Y`Yb  
 GhUh]gh]\_Yb'g]bX'I bZÅ`Y'ž'X]Y'j cb'5`Y]bi bZÅ`Yb'dUgg]YfYbž'Y]b  
 k ]YXYf\_Y\fybXYg'DfcV'Ya ž'XUg'cZh'gW\k YfY': c`[ Yb'ZØf'X]Y  
 6YhY] ][ hYb'\Uh"

8Yf'hØX`]W\Y'I bZU`Ua ': fY]hU[ 'j YfXYi h`]W\h'X]Y'Bchk YbX][ [\_Y]hž  
 X]Y'J Yf\_Y\fgg]W\Yf\Y]h'ni 'Yf\Ø\Yb' i bX'X]Y'I a ghÅbXYž'X]Y'ni  
 gc`W\Yb'hfU[ ]gW\Yb'J cfZÅ`Yb'ZØ\fybž'[ YbUi 'ni 'i bhYfgi W\Yb"'8 Ug  
 `Ub[ gUa Yž'UVYf'ghYh][ Y': cfhgW\fy]hYb'XYf  
 J Yf\_Y\fgg]W\Yf\Y]hga U» bU\ a Yb'\_ØbbhY'XUni 'VY]hfU[ Ybž  
 Å\b`]W\Y'GW\]W\_gU`Y' ]b'XYf'Ni \_i bZh'ni 'j Yf\ ]bXYfb"

8YhU]`g	
C fh	6YY`]mž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh