

HÖX`]WY`5hhUW_Y`Ui Z`K Y]\bUW`hga Uf_h.
A U[XYVi f[`hfUi Yfh`i a `X]Y`C dZYf°

9]bY`HcXYgZU\fh`ØVYf`XYb`K Y]\bUW`hga Uf_h`]b`A U[XYVi f[
ZcfXYfh`ZØbZ`A YbgW`Yb`VYb`"8Yf`a i ha U»`]WY`HÄhYf`k Uf
XYb`6Y\`ÖfXYb`VY`Ubbh"



9]b`hfU[]gW`Yf`J c fZU``gW`cW_]Yfh`X]Y`GhUXh`A U[XYVi f[.`5a
: fY]hU[UVYbX`fUgYhY`Y]b`5i hc`ØVYf`XYb`K Y]\bUW`hga Uf_h`i bX
ZcfXYfhY`XUVY]`ZØbZ`HcXYgcdZYf`gck]Y`ØVYf`&\$`\$`J Yf`YhnhY`"8Yf
) \$!`Ä\`f[]Y`HUhj YfX`ÄW`h[]Y`Z`Y]b`5fnh`Ui g`GUi X]!5fUV]Yb`ž`k Uf`XYb
6Yf`]bYf`6Y\`ÖfXYb`VYfY]hg`VY`Ubbh`ž`XU`[Y[Yb`]\b`Y]b`J YfZU\`fYb
k Y[Yb`XYg`A]ggVfUi W`g`j cb`B`chfi ZYb`Ub`\`Äb[][`k Uf`" `#`XYb
`YhnhYb`HU[Yb`\`UhY`Yf`Y]bYb` ; Yf]W`hghYfa]b`]b`6Yf`]b`j YfgÄi a`h`ž
k Ug`X]Y`GhUUhgUb`k U`hgW`UZh]b`5`Ufa VYfY]hgW`UZh] YfgYhnhY`ž`U`g`Yf
Ua`&%''8YnYa VYf`a]h`Y]bYa`@Y]\`k U[Yb`]b`X]Y`A Yb[Y`Z` \`f`ž`k]Y
X]Y`6`N`"VYf]W`hYhY"

8YhU]`g`ni a`5bgW`U[

8 Yf'gWk fYW`]WY`5bgWk`U[`YfY][`bYhY`g]Wk`Ua`A U[XYVi f[Yf
 K Y]\bUWk hga Uf_hž`k c`XYf`J YfXÅWk h][Y`X]Y`?cbhfc``Y`ØVYf`XUg
 : U\fnYi [`j Yf`cf`i bX`Xi fWk`Y]bY`A Yb[Y`j cb`: Y]YfbXYb`Z \f`"8]Y
 6Y\ØfXYb`[Y\Yb`j cb`Y]bYa`9]bnY`hÅhYf`Ui g`i bX`UVYb`VYfY]hg
 9fa]hhi b[Yb`Y]b[Y`Y]hYhž`i a`X]Y`[YbUi Yb`6Yk Y[[fØbXY`ZØf
 X]YgY`j Yf\Åb[b]gj c`Y`HUH`ni`Yfa]hY`b`"Gck c`\`6i bXYg`Ubn`Yf
 C`UZGWk`c`n`U`g`Ui Wk`ϕbYba`]b]ghYf]b`B`UbWm`: UYgYf`\UVYb`X]Y
 gWk`cW`]YfYbXYb`9fY][`b]ggY`U`g` Z`fWk`hVUfYg`J YfVfYWk`Yb
 VYnY]Wk`bYhž`XUg`[`Ubn`8Yi`hgWk`UbX`ni`h]Y`Zgh`hf]Zhž`VYf]Wk`hYhY
 BYk`g`XY`"K`Å`fYb`X`X]Y`Dc`nY]`bUWk`<]bk`Y]gYb`gi`Wk`hž`\Uh`XYf
 a`i`ha`U»`]Wk`Y`HÅhYf`bUWk`V]g\Yf][`Yb`9f`Yb`hb]ggYb`_Y]bY`U`g
]g`Ua`]g]gWk`VY`Ub`bhYb`J`YfV]bXi`b[`Yb`"

5b`Ågg`]Wk`XYf`nU`\fY]Wk`Yb`C`dZYf`k`i`fXY`VYfY]hg`Y]bY`;`YXYb`_ZY]Yf
 Ub[`Y`_ØbX][`hž`ni`XYf`\c`Y`FY[`]Yfi`b[`gj`Yfhf`YhYf`k`]Y`?Ubn`Yf
 GWk`c`n`i`bX`ϕbYba`]b]ghYf]b`: UYgYf`Yfk`UfhY`h`k`YfXYb`"8]Y
 GhUXhj`Yfk`U`hi`b[`d`Ub`h`Y]bY`HfUi`Yfj`YfUbghU`hi`b[`]a`8ca`j`cb
 A U[XYVi f[ž`i a`XYb`C`dZYf`b`i`bX`XYfYb`5b[Y\Øf][Yb`ni
 [YXYb`_Yb`"8]Y`Dc`nY]`ghY`\`hi`bhYf`8fi`W`ž`XU`Ui`Wk`Ub`XYfY
 a`Ø[`]Wk`Y`G]Wk`Yf\Y]hg`ØW`Yb`VY]`Å`b`]Wk`Yb`J`YfUbghU`hi`b[`Yb
 h\Ya`Uh]g]Yfh`k`YfXYb`ž`i`a`_Øb`Zh][`Y`J`cf`ZÅ`Y`ni`j`Yf\]bXYfb`i`bX`X]Y
 G]Wk`Yf\Y]h`ni`[`Yk`Å`f`Y]ghYb`"

| | |
|----------|--|
| 8 YhU]`g | |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "Vn!VYf`]b"XY • k k k "bYk`g"XY |

6Ygi Wk`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh