

H]a a miH\]Y`Y. '7 chhVi g ' < c ZZbi b [ghfÅ [Yf _Äa dZh'ni fØW_]bg`HYUa °

H]a a miH\]Y`Y`gd f]W h'ØVYf`gY]bY`F ØW_Y\ f'ni '9bYf []Y
7 chhVi gž`X]Y`< YfUi gZcfXYfi b [Yb`XYf`8 f]hYb`@[U`i bX`X]Y
N]Y`Y`XYg`HYUa g"



7 chhVi gž`8 Yi hgW\`UbX`!`H]a a miH\]Y`Yž`GhØfa Yf`j cb`9bYf []Y
7 chhVi gž`V`]W_h`Ui Z`Y]bY`\`YfUi gZcfXYfbXY`GU]gcb`ni fØW_`"A]h`%)
HcfYb`k Uf`Yf`Y]b`nYbhfU`Yf`6YghUbXhY]`XYg`HYUa gž`XUg`bUW\`XYa
5i Zgh]Y [`]b`X]Y`8 f]hY`@[U`XYb`j]YfhYb`D`Uhn`VY`Y [hY`"8 cW\`X]Y
: fYi XY`ØVYf`X]Y`9fZc`[Y`k]fX`j cb`XYf`9bhh`Äi gW`i b [`ØVYf`XYb
j YfdUgghYb`5i Zgh]Y [`ØVYfgW`UhhYh`"5a`"YhnhYb`Gd]Y`hU [`j Yf`cf
7 chhVi g`gY]b`<Y]a`gd]Y` [Y [Yb`XYb` : 7`b [c`ghUXh`ia]h`% (`i bX
j YfdUgghY`XUa]h`XYb`Gdfi b [`Ui Z`XYb`F`Y`Y [Uh]cbgd`Uhnž`Y]bYb
l a ghUbXž`XYb`H\]Y`Y`U`g` i b [`Ui V`]W`gW`a Yfn`UZh`VYnY]W`bYhY`
8]YgY`B]YXYf`U [Y`ZØ\fhY`XUni ž`XUgg`XYf`%": 7`GUUFVfØW_Yb
7 chhVi g`ØVYf`c`hYž`bUW\`XYa`g]Y`6cfi gg]U`8cfha`i bXg`l`&
VYg]Y [h`\UhhYb`" @Ui h`HfU]bYf`DY`Y`K`c`"]h`k Uf`XUg`HYUa`V]g`ni`a
&.%`X]Y`VYggYfY`A`UbbgW`UZh`i bX`\`UhhY`nU`\`fY]W`Y`7`\`UbW`bž`X]Y

YXcW`i b[Ybi hnhV`YVYb"K c`]hngdfUW`j cb`j]Y`@YfY`i bX
a UI]a U`Yf`9bhhAi gW`i b[`bUW`XYa`Gd]Y`žk`À\fybX`H\]Y`Y`X]Y
A Ò[`]W`_Y]h`Y]bYg`K]YXYfgY\Ybg`a]h`gY]bYa`Y\Ya`U`][Yb`?`i Vž
<Yfh\U`6G7žj YfdUgghY"

B UW`XYf`YbhhAi gW`YbXYb`GU]gcb`]a`A U]`&\$&) `ghY`h`ZØf`H\]Y`Y
bi b`X]Y`F`ØW`_Y`f`Ui Z`XUg`Gd]Y`ZY`X`]a`J`cfXYf[fi bX`"9f`\Uh`Y]bY
?b]Y!C`dYfUh]cb`\]bhYf`g]W`i bX`UfVY]hYh]bhYbg]j`Ub`gY]bYa
7ca`YVUW`"C`Vk`c`\`Yf`d`Ubhž`a]h`XYf`A`UbbgW`UZh]bg
HfU]b]b[g`U[Yf`ni`ZU\fybžk`]fX`Yf`j`cfUi`gg]W`h]W`VY]a`YfghYb
GU]gcbgd]Y`b]W`h`XUVY]`gY]b`"8]YgY`G]hi`Uh]cb`hfÀ[h`ni`f
Ya`ch]cbU`Yb`6Y`Ughi`b[`VY]`H\]Y`Y`fYZY`_h]Yfh`X]Y`j`Yf[Ub[YbY
GU]gcb`i bX`VYhc`b`hž`XUgg`X]Y`A`UbbgW`UZh]g]W`b]W`h`ni`gY`f`Ui`Z
XUg[`fc»Y`N]Y`Zc`_i`gg]Yfh`\Uhžk`Ug`YXcW`b]W`h`XYb`9fZc`[
gW`a`À`Yfhž`XYb`g]Y`YffY]W`h`\UVYb"

9]b`bYi`Yf`6`]W`_Ui`Z`X]Y`_ca`a`YbXY`GU]gcb

ᄁ`XYf`bYi`Yb`GU]gcb`[`]h`Ygž`X]Y`ᄁ`hY[fUh]cb`bYi`Yf`Gd]Y`Yf`ni
ZcfW]YfYbž`XYb`b`XYf`?`UXYf`\Uh`Y]b][Y`J`Yf`Ab`XYfi`b[Yb`Xi`fW`Y]bYb
5V[Ub[`i bX`Ni [`Ab[Y`YfZU\fyb`"H\]Y`Y`g]Y`h`X]Y`J`YfUbhk`cfh]W`Yb
VY]`9bYf[]Y`7`chVi`g`YXcW`[i`hj`cfVYfY]hYh`i bX`[`Ui`Vh`Ub`Y]bYb
D`Ub`ZØf`X]Y`A`UbbgW`UZh`"8Yf`?`UXYf`]gh`d`cg]hj`i bX`]W`V]b
ni`j`Yfg]W`h]W`ž`gc`H\]Y`Y"

: Øf`X]Y`_ca`a`YbXY`GU]gcb`\Uh`XUg`HYUa`ž`Ui`h`H\]Y`Y`ž`XUg`N]Y`ž
ni`b`À`W`gh`XYb`?`UggYbYf\U`h`ni`g]W`Yfb`"9f`]gh`g]W`VYk`i`ggž`XUgg
X]Y`nk`Y]hY`GU]gcb`]b`XYf`8f]hhYb`@[U`gW`k`]Yf][`k`YfXYb`_ØbbhYž
XU`X]Y`;`Y[bYf`g]W`VYggYf`Ui`Z`7`chVi`g`Y]bghY`Yb`_ØbbYb`"H\]Y`Y
nY][h`g]W`XUVY]`U`g`YW`hYf`:`Ø\fi`b[`ggd]Y`Yfž`XYf`b]W`h`bi`f`XUg
HfU]b]b[g!`i bX`Gd]Y`b]j`YUi`Ub`YVYb`a`ØW`hYž`gcbXYfb`Ui`W
ᄁb[YfY`A`]hgd]Y`Yf`i`bhYfghØhni`bX`]bYb`ni`f`GY]hY`ghY`h"

9]b`j`Yf`\`À`hb]ga`À»][`d`f]j`UhYg`@YVYb

5VgY]hg`XYg`Gd]Y`ZY`Xg`\Uh`H\]Y`Y`Y]bY`_fYUh]j`Y`5XYf`Yb`hk`]W`Y`h`
9f`VYhfY]Vh`Y]bYb`H]_Hc`_!`?`UbU`žk`c`Yf`@`d!`GmbWJ`]XYcg`hY]`h`
5`YfX]b[g`\Uh`Yf`bcW`_Y]bYb`Gcb[`ZØf`gY]b`b`À`W`ghYg`J`]XYc

Ui g[Yk Å\`hž`k Ug`nY][hž`XUgg`Yf`Ui W`]b`XYf`X][]hU`Yb`K`Y`hgY]bY
DUgg]cbYb`j`YfZc`[h`8]Yg`[]Vh`]\a`bYVYb`XYa`8fi W`XYg
DfcZ]Z » VU`g`Y]bYb`5i g[`Y]W`"

: Øf`k Y]hYfY`=bZcfa Uh]cbYb`ØVYf`X]Y`8f]hhY`@[U`i bX`X]Y
_ca a YbXY`GU]gcb`c`b`hg]W`Y]b`6`]W`Ui Z?]W`Yf`"

8YhU]`g	
Cfh	7chVi gž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "h!cb`]bY"XY• k k k "_]W`Yf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh