

H]Yf\Y]a '6Yf`]b`VY[ Y]ghYfh'a ]h`6Uf\_  
8 UhY'. '< i bXY'gi WXYb`bYi Y': fYi bXY°

9fZU\ fYb`G]Y`U`Yg`ØVYf`XUg`YfZc`[ fY]WXY/ ei ch/6Uf\_  
8 UhY/ ei ch/'a`H]Yf\Y]a '6Yf`]b`i bX`X]Y`bYi Y`5dd`ni f  
< i bXYj Yfa ]h`i b[ "



7\Uf`c hhYbVi f[ !K ]`a YfgXcfZž`8 Yi hgWx`UbX`!`8 Ug`H]Yf\Y]a  
6Yf`]bž`Y]bY`nYbhfU`Y`ϕgh]hi h]cb`]a`H]YfgWxi hn`XYf`< Ui d hghUXhž  
gYnh`g]Wx`]bhYbg]j`XUZØf`Y]bž`bYi Y`Ni \Ui gY`ZØf`< i bXYž? UhnYb  
i bX`UbXYfY`H]YfY`ni`Z]bXYb" J ]Y`Y`XYf`]a`H]Yf\Y]a  
i bhYf[ YVfUWxhYb`H]YfY`ghJa a Yb`j cb`Y\Ya U`][ Yb`6Yg]hnYfbž`X]Y  
g]Y`UV[ Y[ YVYb`\UVYbž`cXYf`k i fXYb`Ui g[ YgYnh`cXYf  
g]WXYf[ YghY`h`i a`X]Y`5Xcdh]cbYb`ni`ZØfXYfbž`\Uh`XUg`H]Yf\Y]a  
Y]bY`bYi Y`? Ua`dU[ bY`]bg`@YVYb`[ Yfi ZYbž`X]Y`U`g`[ fc» Y`ϕ]h]Uh]j Y  
ni f`GhÅf`\_i b[ `XYg`H]YfgWxi hnYg`[ YgY\Yb`k ]fX"  
ϕ`XYb`Y`hnhYb`HU[ Yb`gcf[ hY`X]Y`5\_h]cb`6Uf`\_8 UhY`ZØf`j ]Y`  
5i Za Yf`\_gUa`\_Y]h`5a`GUa`ghU[ ž`XYb`) ""5df]ž`ZUbX`X]Y`Y`hnhY  
J YfUbgH`hi b[ `ghUhhž`X]Y`U`g`Xi fWx`gWx`U[ YbXYf`9fZc`[ `VYgWx`f]YVYb  
k i fXY" J ]Y`Y`ϕhYfYggYbhYb`\_cbbhYb`VY]YbhgdUbbhYb`HfYZYb`a`]h

XYb'<i bXYb'j]b' ?cbhU\_h'hfYhYb'i bX'nU\`fY]WXY'; YgdFÅWY'k i fXYb  
[ YZØ\fhž'k Å\fybX'j ]Y`Y`6Ygi WXYf'XUg'5b[ YVch'k U\fbU\`a Yb'i bX  
5bZfU[ YZcfa i `UfY`Ui gZØ`hYb"

## 9]b`bYi Yf`K Y[ `ni f`<i bXYj Yfa ]hh`i b[

8 Ug`]bbcj Uh]j Y`?cbnYdhj cb' 6Uf\_`8UhY `Yfa Ò[ `]W`h`Yg  
dchYbn]Y`Yb'<i bXYVYg]hnYfbž`j]b`Y]bYf`YbhgdUbbhYb'5ha cgd\ÅfY  
Ui Z]\fy`bYi Yb'j ]YfVY]b][ Yb': fYi bXY`ni `hfYZYb"8]YgY`ϕ]h]Uh]j Y  
\_ca a h`Ui W`VY]`Dfca ]bYbhYb'[ i h`Ubž'k ]Y`XYf`GW`Ui gd]Y`Yf]b  
5bXfYU`GUk Uhn\_]ž`X]Y`ÒZYb`h]W`]\fy`i bhYfghØhni b[ `ZØf`X]Y`5\_h]cb  
ni a `5i gXfi W`VfUW`hY"8 Ug`H]Yf\Y]a `d`Ubh`VYfY]hg`Y]b`k Y]hYfYg  
6Uf\_`8UhY ž`XUg`ZØf`9bXY`ž b]j cf[ YgY\Yb`]gh"

I a `Y]bY`bcW`VfY]hYfY`N]Y`[ fi ddY`ni `YffY]W`Ybž`\Uh`X]Y  
?Ua dU[ bY`Ui W`X]Y`9bhk ]W`i b[ `Y]bYf`Y][ YbYb'5dd`]b`5b[ f]ZZ  
[ Ybca a Yb"J YfY]bY`cXYf`H]Yf\Y]a Y`\_ÒbbYb`g]W`VY]`6Uf\_`8UhY  
fY[ ]ghf]YfYb"BUW`XYf`DfØZ] b[ `XYf`5b[ UVYb`\_ÒbbYb`g]Y`]\fy  
<i bXY`ZØf`VY] cfghY\YbXY` 6Uf\_`8UhYg `Uba Y`XYb"Å ]bXYghYbg  
Y]b'<i bX`a i gg`]b`XUg`GmghYa `Ub[ Y`Y[ h'k YfXYbž'k cVY]`XUg  
<cW`UXYb`Y]bYg': chc'g`cdh]cbU`]gh"BYVYb`XYf`5ba Y`Xi b[ [ ]Vh  
Yg`Ui W`X]Y`Å Ò[ `]W`\_Y]hž'g]W`Ui Z]Y]bY`K UfhY`]ghY`gYhnYb`ni  
`UggYbž'gc`hY`Y]b`D`Uhn`ZfY]`k YfXYb"

## H]YfgW`i hn`Xi fW`X][ ]hU`Y`@Øgi b[ Yb

8]Y`5dd`V]YhYh`Ui W`Y]bY`5Va Y`XYZ] b\_h]cbž`VY]`XYf`XYf'; fi bX`ZØf  
X]Y`5VgU[ Y`Ub[ Y[ YVYb`k YfXYb`a i gg"8]YgY`ZYI ]V`Yb`Cdh]cbYb  
gc`Yb`XYb`5Xcdh]cbgd'fc'nYgg`Yf`Y]W`hYfb`i bX'<i bXYž`X]Y  
YfZc`[ fY]W`j Yfa ]hh`h'k i fXYbž`\_ÒbbYb`]b`XYf`gc[ YbUbbhYb' <U`  
cZ: Ua Y `dfÅgYbh]Yfh'k YfXYb"

8 Ug`N]Y`XYf`[ YgUa hYb`ϕ]h]Uh]j Y`]gh`Ygž`b]W`h`bi f`XYb`H]YfgW`i hn  
ni `ZØfXYfbž'gcbXYfb`Ui W`XYb`Å YbgW`Yb`X]Y`j ]Y`ZÅ`h][ Yb  
Å Ò[ `]W`\_Y]hYb`ni `nY][ Ybž'k ]Y`g]Y`Y]bYa `<i bX`Y]b`bYi Yg`Ni \Ui gY  
V]YhYb`\_ÒbbYb"K Y]hYfY`ϕZcfa Uh]cbYb`ni f`<i bXYUXcdh]cb`Z]bXYb  
ϕhYfYgg]YfhY`VY]`<i bXYfYhhi b[ `9i fcdU"

C Vk c`\`X]Y`9fZc`[ Y`XYf`5\_h]cb' 6Uf\_`8UhY `Yfgh]a `@Ui ZY`XYf`NY]h

a YggVUf'gY]b`k YfXYbž'nY][ h'XUg' b hYfYggY`XYf'² ZZYbh]Wk\_Y]hž  
 XUgg`XUg'6Yk i gghgY]b`ZØf'XYb`H]YfgWk i hn`]b`6Yf`]b`k ÀWk ghi bX  
 XUgg`j ]Y`Y`A YbgWk Yb`VYfY]h'g]bXž`Y]bYa`H]Yf`]b`Bchini`Y`ZYb"

8YhU]`g	
C fh	7\Uf`chYbVi f[!K`]`a YfgXcfŽ`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b!`]j Y"XY</li> <li>• VUf_XUhY"Wk a</li> <li>• \i bXYfYhhi b[!Yi fcdU"XY</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh