

HYi fY'; YgWÅZhY']a '?`c.'6Yf`]bYf
< Ui dhVU\b\cZ'\YVh'Hc]'YhhYbdfY]gY'Ub°

8]Y'Hc]'YhhYbbi hni b['Ua '6Yf`]bYf'< Ui dhVU\b\cZ'_cghY'hgY]h
%, ''Bcj Ya VYf'%ž) \$'9i fc''; fi bX'g]bX'[Ygh]Y[YbY
6Yhf]YVg_cghYb''



⊕'6Yf`]b'VØ»Yb'Bi hnyf'gY]h'XYa '%, ''Bcj Ya VYf'ZØf'XYb'; Ub['ni f
Hc]'YhhY'Ua '< Ui dhVU\b\cZ'Y]bYb'9i fc'a Y\ f'U'g'j cf\Yf.'8]Y
bYi Yb'DfY]gY''Y[Yb'bi b'VY]'%ž) \$'9i fc''@Ui h'5b[UVYb'j cb'fVV&(
žfYU[]Yfh'XUg'6YhfY]VYfi bhYfbY\ a Yb' fU]'/'ZfYg\ 'Ui Z
[Ygh]Y[YbY'?cghYb'k]Y'@Ø\bY'i bX'6Yhf]YVgUi g[UVYbž'bUWXYa
XYf'DfY]g'ØVYf'%) 'š\ fY'ghUV]'[YV'YVYb'k Uf''6YhfcZZYb'g]bX'Ui W
UbXYfY'[fc»Y'6U\b\ØZ]'b'8Yi hgWÅ'UbXž'XUfi bhYf'A ØbWYb'i bX
: fUb_Zi fh'Ua 'A U]b''8Ug'i bhYfbY\ a Yb'd'Ubhž'a]h'XYb
A Y\ fY]bbU\ a Yb'X]Y'@Ø\bY'XYf'Di hn_fÅZhY'ni 'Z]bUbn]YfYb'i bX
VYhc b hž'XUgg'?]bXYf'V]g'%&'š\ fY'k Y]hYf\]b'_cghYb'cg'X]Y'Hc]'YhhYb
bi hnyb'_ØbbYb''

B Yi Y '5 d d '\]`Zh`VY]`XYf`Hc]`YhhYbgi W X Y

I a `X]Y`Gi W X Y `bUW X `Hc]`YhhYb`ni `Yf`Y]W X hYfbž`k]fX`]b`6Yf`]b`X]Y
bYi Y '5 d d `9UgmDN`Y]b[YZØ\fhž`X]Y`Bi hnYfb`_cghYb`cg`ni f`GY]hY
ghY\Yb`gc`""K]Y`]Ua YI dUh`VYf]W X hYhž`Yfa Ò[`]W X h`X]Y`5 d d `Y]bY
dYfgcbU`]g]YfhY`Gi W X Y `bUW X `XYa `bÅW gh[Y`Y[YbYb`K 7`i bX`V]YhYh
:]`hYfcdh]cbYb`k]Y`; YgW X `YW X hi bX`6Uff]YfYfY]\Y]h`8]YgY
⊖]h]Uh]j Y`_ca`a`h`ni`Y]bYf`NY]hž`]b`XYf`X]Y`GhUXh]`\fYb`6YghUbX`Ub
_cghYb`cgYb`Hc]`YhhYb`Ui Z`%\$`Yf\`Ò\Yb`a ÒW X hYž`bUW X XYa `Y]b
J Yfgi W X `a]h)`\$_cghYbZfY]Yb`9]bf]W X hi b[Yb`]b`XYb`YhhYb`⋈\fYb
YfZc`[fY]W X `j Yf`YZ`

K Å\fybX`X]Y`9]bZØ\fi b[`j`cb`_cghYb`cgYb`Hc]`YhhYb
j`cfUb`gW X fY]hYhž`V`Y]Vh`XYf`DfY]g`ZØf`Hc]`YhhYb`Ub`6U\`b\`ÖZ`b`Y]bY
i`a`ghf]hhYbY`H\Ya`Uh]_`"8]Y`8Yi`hgW X Y`6U\`b`\`Uh`VYfY]hg`gY]h`⋈\fYb
_Y]bY`Y][`YbYb`6U\`b\`cZghc]`YhhYb`a`Y`f`"8]Y`Yf\`Ò\`hY`; YVØ\`f`Ua
6Yf`]bYf`<`Ui`dhVU\`b\`cZ`gc`""b]W X h`bi`f`X]Y`⊖ghUbX\U`hi`b[`g]W X Yfbž
gcbXYfb`Ui`W X`XUni`VY]hfU[`Ybž`X]Y`GUi`VYf`_Y]hi`bX`XYb`?`ca`Zcfh
XYf`5b`U[`Yb`ni`k`U\`fYb`"5i`W X`X]Yg`_`ÒbbhY`X]Y`Bi`hni`b[`Xi`fW X
dchYbn]Y`Y`?`i`bXYb`Ub`_i`fVY`bž`X]Y`a`cV]`Y`@`Ögi`b[`Yb`i`bX`5ddg
ni`f`Hc]`YhhYbgi`W X Y`]b`5bgdfi`W X`bY\`a`Ybž`i`a`X]Y`cZh
Zfi`ghf]YfYbXYb`9fZU\`fi`b[`Yb`a`]h`ÖZY`bh]W X Yb`9]bf]W X hi`b[`Yb`ni
j`Yfa`Y]XYb`"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "]Ua YI dUh"XY

6Ygi W X Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh