

HYa dY` \ cZYf': Y`X. 'GYW`g`bYi Y`? cbnYdhY
]a ' ðXYb k YhhVYk YfV`Ui g[Yk À`h`°

6Yf`]b`k À`h`?cbnYdhY`ni f`BYi [YghU`hi b[`XYg`HYa dY` \ cZYf
: Y`XYg" `8Yf` ðXYb k YhhVYk YfV`ghUfhYh`&\$&(žN]Y` .]bbcj Uh]j Y
Bi hni b[`i bX`6Øf[YfVYhY`]] i b["



HYa dY` \ cZYf': Y`Xž`6Yf`]bž`8Yi hgW` \ UbX`!`8Yf`GYbUhj cb
6Yf`]b` \ Uh`_Øfn`]W`gYW`g`?cbnYdhY`Ui g`Y]bYa ' ðXYb k YhhVYk YfV
ni f`BYi [YghU`hi b[`XYg`HYa dY` \ cZYf': Y`XYg`Ui g[Yk À`h`" `8]YgY
?cbnYdhYžX]Y`g]W`]b`] \ fYf'; YghU`hi b[`ghUf`_`i bhYfgW`Y]XYbž
fY]W`Yb`j cb`Y]bYf`k Y]h[Y`YbX`i bVYfØ` \ fhYb`DUf`_`UbXgW`UZh`V]g
 \]b`ni `J c f g W`À[Yb`ZØf`Y]bY`FUbXVYVUi i b[`a]h`K c` \ bfUi a`i bX
; Yk YfVY" `8Uni ` _ca a Yb`Ui W`nU` \ fY]W`Y` ðXYb`ZØf`ÖZYbh]W`Y
; ÄfhYbž`?i bgh`i bX`?i `hi fY]bf]W`hi b[Yb`gck]Y`Gdcfh`i bX
Gd]Y`d`ÄhnY" `8]Y`VYgcbXYfY`<YfUi gZcfXYfi b[``]Y[h`XUf]bž`X]YgY
A U`bU`a Yb`a]h`XYa `GW`i hn`XYg`HYa dY` \ cZYf': Y`XYg`]b`9]b`_`Ub[
ni `Vf]b[Ybž`XUg`&\$%(`dYf`J c`_gYb hgW`Y]X`i bhYf`XUg` ; YgYhn`ni a
9f` \ U`h`XYg`HYa dY` \ cZYf': Y`XYg` [YghY`h`k i fXY`i bX`gca]h`bi f
VY` \ i hgUa `j Yf`ÄbXYfh`k YfXYb`XUfZ`@Ui h`fVV`&(`]gh`XYf

K YhhVYk YfV`HY]`Y]bYg'i a ZUggYbXYb`8]U`c[dfcnYggYgž`XYf`X]Y
6Yf`]bYf`6Yj Ò`_Yfi b[`U_hjj `Y]bVYn]Y`h"

8Yf`⇒YYbk YhhVYk YfV`k i fXY`VYfY]hg]a `j Yf[Ub[YbYb`↯\f`j cb
XYf`GYbUhgj Yfk U`hi b[`ZØf`GhUXhYb`hk]W`i b[`]b]h]Yfhi bX`YffY]W`hY
Y]bYb`VYXYi hYbXYb`GW`f]h`a `]h`XYf`5i gk U\`XYf`gYW`g`?cbnYdhYž
X]Y`bi b`]b`k Y]hYfYb`8]U`c[j YfUbghU`hi b[Yb`UV`A `]hY`ž`
VYgdfcW`Yb`k YfXYb`gc`Yb`"8]Yg`ghY`h`X]Y`Xf]hY`i bX`Y`h`hY`D\UgY
XYg`6YhY]`][i b[gdfcnYggYg`XUfž`XYf`Y]b`k]W`h][Yg`: cfi a`ZØf`X]Y
A Y]bi b[`XYf`6Yj Ò`_Yfi b[`XUfghY`h`Ni j cf`\UhYb`fi bX`&+)
ni Z`A`][`Ui g[Yk `À`hY`6Yf`]bYf]bbYb`i bX`6Yf`]bYf`Ub
8]U`c[j YfUbghU`hi b[Yb`hY]`[Ybca a Yb`i bX`]`fY`5bg]W`hYb
[Y`À` » Yf`hž`X]Y`[fi bX`Y[YbX`]b`X]Y`9bhgW`Y]Xi b[gZ]bXi b[
Y]bZ]Y» Yb`"9]bY`5i gghY`i b[`XYf`df`Àa `]Yf`hYb`?cbnYdhY`]gh`ZØf
GYdhYa VYf`&\$&) `[Yd`Ubh"

8 Yf`<]bhYf[fi bX`XYg`K YhhVYk YfVg

8 Ug`HYa dY`\cZYf`Y`X`]gh`Y]bY`VYXYi hYbXY`]bbYfgh`Xh]gW`Y
: fY]Z`ÀW`Y]b`6Yf`]bž`X]Y`gY]h`XYf`GW`]Y» i b[`XYg`:`i [\UZYbg
HYa dY`\cZ]a `↯\f`&\$\$, `j cb`XYf`6Yj Ò`_Yfi b[`ZØf`9f`\c`i b[`i bX
: fY]nY]h[Ybi h`h`k]fX`@Ui h`VYf`]b`XY`k]fX`Yg`XUfi a`[Y\Ybž`X]Y
VYghY\YbXY`:`ÀW`Ybbi hni b[`Ui ZfYW`hni Yf\U`hYb`i bX`ni [`Y]W`
bYi Y`@Øgi b[Yb`]b`5bVYhfUW`h`XYf`K c\bi b[gbch`ni `Z]bXYbž`X]Y`]b
6Yf`]b`gY]h`XYa `Jc`_gYb`hgW`Y]X`&\$%(`Xf`Àb[YbX`[Yk cfXYb`]gh`"8]Y
FY[]Yfi b[g_cU`]h]cb`Ui g`78I `i bX`GD8`ØVYf`Y[hž`k]Y`Y]bY
_]a U[YfYW`hY`K Y]hYfYb`hk]W`i b[`XYg`:`Y`XYg`fYU`]g]Yf`h`k YfXYb
_Ubbž`k cVY]`XYf`[fÒ» hY`HY]`XYf`:`ÀW`Y`k Y]hYf\]b`XYf`9f`\c`i b[
i bX`?i`hi`f`X]YbYb`gc`""

N]Y`XYg`K YhhVYk YfVg`]gh`Ygž`]bbc] Uh]j Y`; YghU`hi b[g_cbnYdhY`ni
Yb`hk]W`Y`bž`X]Y`gck c\`gh`XhYVUi`]W`Y`U`g`Ui W`gc`n]U`Y
5bZcfXYfi b[Yb`VYfØW`g]W`h][Yb`"↯hYfX]gn]d`]b`ÀfY`D`Ubi b[ghYUa`g
Ui g`GhUXhd`Ubi b[ž`5fW`]hY`_hi f`i bX`@UbXgW`UZh`gUfW`]hY`_hi f`Ui g
[Ub`n`9i fcdU`g]bX`Y]b[Y`UXYbž`Ub`X]YgYa`Dfc`nYgg`hY]`ni bY`a`Yb`"
9g`gc`Yb`_fYUh]j Y`9b`hk ØfZY`df`ÀgYb`h]Yf`h`k YfXYbž`j cb`XYbYb`V]g`ni
&\$]b`X]Y`b`ÀW`ghY`D\UgY`XYg`K YhhVYk YfVg`Ui Z[Ybca a Yb
k YfXYb`"↯`X]YgYf`D\UgY`_ØbbYb`X]Y`Ui g[Yk `À`hYb`HYUa`g`]fY

⇒YYb`k Y]hYf`j Yfh]YZYbž`VYj cf`ja`đ b]`&\$&) ``YhnhYbX`]W`X]Y
 VYghYb`ZØbZ`9bhk ØfZY`Ui g[Yk`À`h`k YfXYb``8Ua`]h`gc``
 g]W`Yf[YghY``h`k YfXYbž`XUgg`X]Y`6Øf[Yf`gh]a`a`Yb`i`bX`9]bZi`gg`Ui`Z
 X]Y`Ni`_i`bZ`h`XYg`HYa`dY`\cZYf`:`Y`XYg`bY`a`Yb`_ØbbYb``h`Z!X]U`c`[
 ZØ\fh`XYb`Dfc`nYgg`i`bX`ghY``h`g]W`Yfž`XUgg`X]Y`Ub[Ygdfc`W`YbYb
 8]U`c`[k`Yf`_gh`À`h`hYb`_U`_hj`_]b`X]Y`9bhk ØfZY`Y]bZ]Y»Yb"

7`f]gh]Ub`:`UYV`Yfž`GYbUhc`f`ZØf`GhUXhYb`hk`]W`_i`b[`fGD8`łž`\YVh
 \Yfj`cfž`XUgg`XYf`K`Yh`VYk`YfV`F`Ui`a`_ZØf`a`i`h][`Y`i`bX
 ØVYffUg`W`YbXY`⇒YYb`V]YhYb`gc``hY``đ`XYb`8]U`c`[k`Yf`_gh`À`h`hYb
 \UhY`g]W`_YXc`W`_Y]bY`A`Y`f`Y]h[`Y[`Yb`Y]bY`F`UbXVYVUi`i`b[
 Ui`g[Ygdfc`W`Ybž`k`Ug`XYb`GYbUh`j`YfUb`UgghYž`Ui`W`_i`bVYfØ\fhYž
 bUh`fbU`Y`9bhk ØfZY`ni`ni`_UggYb``8]YgY`F`ØW`_a`Y`Xi`b[`Yb`i`bX`X]Y
 6YXYb`_Yb`XYf`?`f]h]_Yfž`X]Y`XYf`g`W`k`Ufn!fchYb`?`cU`]h]cb
 j`cfk`YfZYbž`XYb`J`c`_gYbhg`W`Y]X`ni`f`B]W`h!6YVUi`i`b[`_XYg
 HYa`dY`\cZYf`:`Y`XYg`i`a`[`Y`Yb`ni`k`c``Ybž`gd]Y`Yb`Y]bY`nYbhfU`Y
 F`c``Y`ja`k`Y]hYfYb`J`Yf`Ui`Z`X]YgYg`Dfc`nYggYg"

8YhU]`g	
C`fh	HYa`dY`\cZYf`:`Y`Xž`6Yf`]bž`8Yi`hg`W`_UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"fVV&(`"XY • k`k`k`"VYf`^]b"XY • h`Z!X]U`c`[`"VYf`^]b"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`_a`Y]b!VYf`^]b"bYh