

## HYa dY`\cZ!GW\ObYVYf[ 'ZY]Yfh'Gdcfh`Yf XYg'>U\fYg'&\$&( ']b'[fc>Yf'NYfYa cb]Y

5a  $`\&*"`AU]`\&\&\&) `Y\fhY`HYadY`\cZ!GWX`ObYVYf[ `]b`XYfGWX`ObYVYf[ Yf`Gdcfh\U``Y`gY]bY`YfZc`[ fY]WXghYb`Gdcfh`Yf`XYg&U\fYg`&&&( "$ 



GWN ÒbYVYf[Yf'Gdcfh\U``Yž'%\$-\*' '6Yf`]bž'8Yi hgW\`UbX'!5a
&\*"'A U]'&\$&) 'ZUbX']b'XYf'Gdcfh\U``Y'GW\ÒbYVYf['X]Y'Xf]hhY

VYn]f\_`]W\Y'GdcfhY\fi b['ghUhhž'X]Y'j ca '6Yn]f\_gUa h'HYa dY`\cZ

GW\`ObYVYf['Ui g[Yf]W\hYh'k i fXY"'6Y]'X]YgYf'9\fi b['\UhhYb'U``Y

VYn]f\_`]W\Yb'JYfY]bY'X]Y'A Ò[`]W\\_Y]hž']\fY'YfZc`[fY]W\ghYb

Gdcfh`Yf]bbYb'i bX'Gdcfh`Yf'XYg'J\fYg'&\$&('ni 'a Y'XYb"

♣bg[YgUa h'k i fXYb'\_bUdd'&\$\$'A Y`Xi b[Yb'fY[]ghf]Yfhž'k cVY]'Y]bY

[i hY'D`Uhn]Yfi b['VY]'6Yf`]bYf'cXYf'\Ò\Yfk Yfh][Yb

A Y]ghYfgW\UZhYb'U`g'JcfUi ggYhni b['[U`h''GdcfhghUXhfUh'HcV]Ug

8c``UgY'nY][hY'g]W\'YfZfYi h'ØVYf'X]Y'9hUV`]Yfi b['X]YgYf

J YfUbghU'hi b[']a 'J YfUbghU'hi b[g\_U`YbXYf'i bX'VYhcbhYž'XUgg'Yg

XUg'N]Y``XYf'9\fi b['gY]ž'XYb'5\_h]j Yb'i bX'JYfY]bYb'Y]bY'6Ø\bY'ni
[YVYb'i bX'8Ub\_'ZØf'\Yfj cffU[YbXY'gdcfh`]WX'@Y]ghi b[Yb'ni

nY][Yb"'HYa dY`\cZ!GW\ÒbYVYf['ZY]Yfh'X]Y'9fZc`[Y'gY]bYf Gdcfh`Yf]bbYb'i bX'Gdcfh`Yf'i bX'\YVh'X]Y'K YfhY'\Yfj cfž'X]Y']a Gdcfh'j Yfa ]hhY`h'k YfXYbž'k ]Y'HYUa [Y]gh'i bX': U]fbYgg"

## $9\$ fi b[Yb'i bX'5i gnY]W\ bi b[Yb

8 UfØVYf'\]bUi g'k i fXYb'Ui W\'k Y]hYfY'dfYgh][YhfÀW\h][Y'DfY]gY
j Yf']Y\Yb"'Gc'Yf\]Y`hYb'XYf': 7 = hYfbUh]cbU'YžXYf'@]W\hYbfUXYf
G7 i bX'X]Y'GW\ÒbYVYf[Yf'GW\ØhnYb[]`XY'5i gnY]W\bi b[Yb'j cb
XYf'6Òhnck!Gh]Zhi b[ž'X]Y'g]W\'i a 'X]Y': ÒfXYfi b['j cb'\*] [YbX!'i bX
: Ua ]`]Ybgdcfh'\_Øa a Yfh''8]YgY'Gh]Zhi b['\Uh'Yg'g]W\'ni f'5i Z[UVY
[Ya UW\hž'JYfY]bY']a '6Yn]f\_'VY]'XYf'5bgW\UZZi b['j cb
Gdcfha UhYf]U`]Yb'ni 'i bhYfghØhnYb'i bX'XYfYb'9bhk]W\_`i b['ni
ZÒfXYfb"

8]Y'9\fi b[gj YfUbghU`hi b['gd]Y[Y`h'b]W\h'bi f'X]Y'gdcfh`]W\Yb
@Y]ghi b[Yb'XYf'5h\`YhYb'k]XYfž'gcbXYfb'Ui W\'XYb
[YgY``gW\UZh`]W\Yb'K Yfh'XYg'Gdcfhg']b'6Yf`]b"'Gdcfhcf[Ub]gUh]cbYb
]b'XYf'<Ui dhghUXh'\UVYb'ni XYa 'X]Y'A Ò[`]W\\_Y]hž'5bhfÀ[Y'Ui Z
: ÒfXYfi b['ZØf'bUh]cbU`Y'cXYf']bhYfbUh]cbU`Y
Gdcfhj YfUbghU`hi b[Yb'ni 'ghY``Ybž'X]Y'Y]b'Yf\YV`]W\Yg'ÒZZYbh`]W\Yg
\DhYfYggY'Ui Zk Y]gYb"'8]Yg'[YgW\]Y\h']b': cfa 'j cb'b]W\h
fØW\_nU\`VUfYb'Ni gW\ØggYbž'k Ybb'Y]b'i bj Yfa Y]X`]W\Yg
: ]bUbn]Yfi b[ qXYZ]n]h'VYghY\hž'qc'k ]Y'Ui Z'gYfj ]W\"VYf`]b"XY"

 $\pm g[YgUa h'k Uf'X]Y'Xf]hhY'VYn]f_`]WXY'GdcfhY\fib['Y]b'[fc>Yf9fZc`[ ž'XYf'X]Y'gdcfh`]WXY'J]Y`ZU`h'i bX'XUg'9b[U[Ya Ybh']b$ 

HYa dY`\cZGWXObYVYf['[YVØ\fYbX'[Yk ØfX][h'\Uh"GdcfhghUXhfUh 8c``UgY'VY\_fÀZh][hY'X]Y'5Vg]WXhž'X]YgYb'VYgcbXYfYb'5b`Ugg'Ui WX]b'XYb'\_ca a YbXYb'\\\fYb'Zcfhni ZØ\fYb'i bX'ni 'gh\\f\_Yb\\\'i a k Y]hYf\]b'Y]bYb'D`Uhn'ZØf'X]Y'5bYf\_Ybbi b['\YfUi gfU[YbXYf gdcfh`]WXYf'@Y]ghi b[Yb'ni 'V]YhYb"'8]Y'JYfUbghU`hi b['gYhnh'XUa]h Y]b'ghUf\_Yg'NY]WXYb'ZØf'X]Y'Gdcfh\_i `hi f']a '6Yn]f\_"

8 Y hU]`g	
Cfh	GWX ÒbYVYf[Yf'Gdcfh\U``Yž'%\$-*' '6Yf`]bž
	8 Yi hgWX`Ub X
EiY``Yb	• k k k "VYf`]b"XY
	• k k k "VYf`]bYf!nY]hi b[ "XY
	• gYfj ]WW"VYf`]b"XY

6Ygi WXYb 'G]Y 'i bg 'Ui Z. 'a Y]b!VYf`]b "bYh