

Gca a YfZYgh`ja `?i `hi f\Ui g`GWX ÒbYVYf[ .  
?i bghž`A i g]\_`i bX`GdU» `ZØf`U`Y`°

9fZU\fyb`G]Y`U`Yg`ØVYf`XUg`Gca a YfZYgh`ja `?i `hi f\Ui g  
GWX ÒbYVYf[ `Ua `\*`" `> `]`&\$&(`. `Y]b`\_fYUhj] Yg`9j Ybh`a ]h`A i g]\_ž  
?i bgh`i bX`5\_hj] ]h`hYb`ZØf`? ]bXYf"



?i `hi f\Ui g`GWX ÒbYVYf[ ž`? mZZ\Ài gYf`Ghf" `&' ž`%\$+, `%6Yf`]bž  
8Yi hgWX`UbX`!`8Ug`?i `hi f\Ui g`GWX ÒbYVYf[ `]b`6Yf`]b`k ]fX`Ui WX  
]b`X]YgYa `>\`f`Y]b`Ui ZfY[ YbXYg`Gca a YfZYghj YfUbghU`hYb" `5a `\*`"  
> `]`&\$&(`ÒZzbYh]g]WX`X]Y`DZcfhY`X]YgYg`\_fYUhj] Yb`NYbhfi a g]b`XYf  
?mZZ\Ài gYfghfU» Y`j cb`%( .`\$`V]g`&&.`\$\$`I` \f" `GY]h`ØVYf`&)`>\`f`Yb  
VY\Y]a UhYh`XUg`Y\Ya U`][ Y`GWXi `[ YVÀi XY`5hY`]Yfgž`Y]bY`?i bgh  
i bX`A i g]\_gWXi `Y`gck ]Y`XUg`> [ YbXh\YUhYf`GhfU\`" `A ]h`Y]bYa  
Vi bhYb`Dfc[ fUa a `ni a `A ]ha UWX Yb`i bX`ni f`I bhYf\U`hi b[ `k ]fX  
XUg`Gca a YfZYgh`Y]b`<][ \`][ \h`XYg`?i `hi fYj Ybhg`ja `6Yn]f\_  
HYa dY`\cZGWX ÒbYVYf[ "`@Ui h`VYf`]b`"XY`ghY\Yb`X]Y`?ØbghYf`i bX  
?ØbghYf]bbYb`]b`XYb`5hY`]Yfg`VYfy]hž`\fY`K Yf`\_Y`i bX`HU`YbhY`ni  
dfÀgYbh]Yfyb"

8 Ug'Dfc[ fUa a 'Ua ' : YghU[ 'j Yfgdf]W\h'nU\`fY]W\Y' < Ò\Ydi b\_hY""5V  
%(. \$ \$ 'I \ f `Vf]b[ h'XYf' A c j ]b[ ' < ca Y'9bgYa V`Y 'a ]h'nY\ b  
GUI cd\cbYb'i bX'k Y]hYfYb' ðghfi a YbhYb'Gh]a a i b[ ' ]b'XYb' < cZ"  
BYVYb'a i g]\_U']gW\Yb'5W'g]bX'Ui W\`nU\`fY]W\Y'\_ØbghYf]gW\Y  
A ]ha UW\Ub[ YVchY'ZØf'? ]bXYf' [ Yd`Ubh"Gc'\_ØbbYb'X]Y'\_Y]bYb  
; ÀghY'j cb'%) . \$ \$ `V]g'%\* . \$ \$ 'I \ f'gck ]Y'j cb'%. ' \$ `V]g'% . ' \$ 'I \ f  
\_fYUh]j'k YfXYb'i bX'GdU» \ UVYb""5i W\`X]Y'; YgUb[ ggW\i `Y  
?i \_g\Ui gYb'k ]fX'Ui ZhYhYb'i bX'@]YXYf'j cb'hU`Ybh]YfhYb'A i g]\_Yfb  
dfÀgYbh]YfYb""8 Ug'\_ca d`YhhY'Dfc[ fUa a 'i a ZUgghi bhYf'UbXYfYa .

## Dfc[ fUa a ØVYfg]W\h

- %(. \$ \$ 'I \ f. '8]Y': `]Y[ YbXYb'BchYbž'7\cf'i bX'; ]hUffY
- %(. ' \$ 'I \ f. '5b[ Y`U`Ni a dY'i bX'C`[ U`Fca UbgW\Yb\_c'a ]h  
@]YXYfb'j cb': ""<c`UYbXYf'i bX'Ui g`XYb' G]YVYb  
HcXgØbXYb' j cb'6fYW\h#K Y]`
- %) . %) 'I \ f. ; fi »k cfhj cb'HcV]Ug'8c`UgYž'6Yn]f\_gghUXhfUh  
ZØf'GW\i `Yž'Gdcfž'K Y]hYfV]Xi b[ 'i bX'?i `hi f
- %+. \$ \$ 'I \ f. 'H\Y'ZfYYk \YY']b[ '8CB'G7 < @9; 9@9I dYf]YbW\  
fBa Yf]WUbU'i bX': c`\_t
- %- . \$ \$ 'I \ f. 'H\Y'A ci bhU]b'G\ci hg'fF cW\_UV]`mł
- 5V '&% \$ \$ 'I \ f. '5i g'\_Ub[ 'a ]h] YfgW\]YXYbYb'?ØbghYfb

6Ygi W\Yf'\_ØbbYb'g]W\`Ui Z'Y]b'fY]W\`U`h][ Yg'5b[ YVch'Ub'GdY]gYb  
i bX'; YhfÀb\_Yb'ZfYi Yb""8Yf'9]bhf]hh'ni a 'Gca a YfZYgh]gh'ZfY]'i bX  
V]YhYh'X]Y'dYfZY\_hY'; Y`Y[ Yb\Y]hž'XUg'\_fYUh]j Y': `U]f`XYg  
?i `hi f\Ui gYg'ni `Yf'YVYb""a 'F U\ a Yb'X]YgYf'J YfUbghU`hi b[  
k YfXYb'6]`XYfž'G\_i `dhi fYb'i bX': ]`a Y'j cb'Xcfh'UbgÀgg][ Yb  
?ØbghYfb'Ui g[ YghY`h"A Y\ f' ðZcfa Uh]cbYb'ni f'9j Ybh'UbXgW\UZh]b  
6Yf']b'[ YVYb'Ui W\`D`UhhZcfa Yb'k ]Y'j ]g]h6Yf`]bž'X]Y`Y]bY  
XmbUa ]gW\Y'?i `hi fgnYbY'dfÀgYbh]YfYbž'X]Y'hÀ[ `]W\`ØVYf'hUi gYbX  
J YfUbghU`hi b[ Yb`V]YhYh"

8]Y'8YnYbhfU`Yb'?i `hi fUfVY]h]a '6Yn]f'\_HYa dY`\cZGW\ØbYVYf[  
ZØfXYfh'XUg'Gca a YfZYgh'i bX'hfÀ[ h'XUni `VY]ž'?i bgh'i bX'?i `hi f'ZØf  
U`Y'ni [ Àb[ `]W\`ni 'a UW\Yb""A ]h'X]YgYf'I bhYfghØhni b[ 'k ]fX  
g]W\Yf[ YghY`hž'XUgg'XUg'?i `hi f\Ui g'GW\ØbYVYf[ `Ui W\`k Y]hYf\]b  
Y]b'C fh'XYf'6Y[ Y[ bi b[ 'i bX'?fYUh]j ]hÀh'V`Y]Vh"

8YhU]`g	
C fh	?i `hi f\Ui g`GW\ÒbYVYf[ ž? mZ\Ài gYf`Ghf" `&' ž %\$+, %'6Yf`]bž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• XYnYbhfU`Y!_i `hi fUfVY]h"XY</li> <li>• UVci h"j ]g]hVYf`]b"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh