

B Yi Yf'6YfUhi b [gghUbXc fh']b'6Yf`]b.
I bhYfghØhni b ['ZØf'A]YhYf'UV`>Ubi Uf°

5V', "'>Ubi Uf'&\$&) 'bYi Y'A]YhVYfUhi b [gghY`Y`]a
GhUXhhY]`nYbhfi a 'A Uf]Y!@ž'6Yf`]bž'ZØf'I bhYfghØhni b ['VY]
A]YhZFU[Yb'i bX'gcn]U`Yb'5b`Y[Yb"



5V'XYa', "'>Ubi Uf'&\$&) 'k]fX'XYf'GhUbXc fh'XYg'GhUXhhY]`nYbhfi a g
A Uf]Y!@]]b'XYf'6fi bc!A Òlf]b [!GhfU» Y'+!- ž'%&&+ + '6Yf`]bž'YfÒZbYh"
8]Yg'_ØbX][hY'XUg'6Yn]f_gUa h'HYa dY`cZ!GW ÒbYVYf['Ubž'XUg
gY]h'A U] &\$%- 'Y]bY'i a ZUggYbXY'fYWXh]WX Y'i bX'gcn]U`Y
A]YhVYfUhi b ['UbV]YhYh"8]YgY'6YfUhi b [Yb'g]bX'gck c\`XYnYbhfU`
Ub'j]Yf'j YfgWX]YXYbYb'GhUbXc fhYb']a '6Yn]f'_Ub[Yg]YXY'hž'i a 'XYb
6Øf[Yfb'b]YXf][gWk Y`][Yž'k c\bc fhbU\Y'I bhYfghØhni b ['ni
V]YhYb"8]Y':]bUbn]Yfi b ['YfZc`[h'Xi fW'X]Y'GYbUhgj Yfk U'hi b ['ZØf
GhUXhYbhk]W`i b ['i bX'K c\byb'gck]Y'XUg'6Yn]f_gUa hž'k cVY]`X]Y
: ÒfXYfi b ['XYg'Dfc'Y_hg'V]g'9bXY'&\$&) '[Yg]WX Yfh']gh"

8]Y'GdfYWXnY]hYb']a 'bYi Yb'GhUXhhY]`nYbhfi a 'g]bX'a cbhU[g'j cb
) . \$\$ 'V]g'%, . \$\$ 'I \f'ZØf'a]YhfYWXh]WX Y'6YfUhi b [Yb'j cf [YgY\Ybž

X]Y`Ui ggW`jY»`jW`bUW`HYfa]bj YfY]bVUfi b[`ghUhhZ]bXYb" :Œfb
 C`ha UbbžXYf`6Yn]f_gVŒf[Yfa Y]ghYfžVYhcbhžXUgg`X]YgYf`GhUbXcfh
 b]W`h`bi f[i h`YffY]W`VUf`gY]b`k]fXž`gcbXYfb`Ui W`j]Y`Y`k Y]hYfY
 5b[YVchY`ZŒf`X]Y`B UW`VUfgW`UZh`VYfY]h`À`h"8]Y`6YfUhi b[g]b`U`hY
 XYW`Yb`Y]b`VfY]hYg`GdY`hfi a`UVž`Y]bgW`jY»`jW`A]Yhj YfhfÀ[Ybž
 ?ŒbX][i b[ggW`i h`i bX`gcn]U`Yb`<]`ZYb`k]Y`K`c`b[Y`X`cXYf
 A]Yhni gW`ŒggYb"8]Yg`]gh`VYgcbXYfg`k]W`h][`]b`NY]hYb`ghY][YbXYf
 A]YhYb`i bX`Z]bUbn]Y`Yf`6Y`Ughi b[Yb`XYf`A]YhYfž`k]Y`
 ghUXhhY]`nYb`hfi a !ghY[`]hn"XY`VYf]W`hYh"

K]W`h][Y`≠Zcfa Uh]cbYb`ni
 6YfUhi b[g`Y]ghi b[Yb

Ni gÀh`]W`k]fX`Y]bY`9bYf[]Y`cghYbVYfUhi b[`Ub[YVchYbž`X]Y
 Z]bUbn]Y`Y`<]`ZYb`gck]Y`fYW`h`]W`Y`≠Zcfa Uh]cbYb`ni`<Y]n_cghYb
 i bX`A U»bU`a Yb`ni f`9bYf[]YY]bgdUfi b[`i a ZUggh"8]Y
 l bhYfghŒhni b[`f]W`hYh`g]W`U`b`A]YhYf`]b`gcn]U`Yb`i bX`Z]bUbn]Y`Yb
 GW`k]Yf][_Y]hYb`i bX`j YfZc`[h`XUg`N]Y`ž`bUW`U`h][Y`@Œgi b[Yb
 Ubni V]YhYb"5`Y`U`_hi Y`Yb`≠Zcfa Uh]cbYbž`Y]bgW`jY»`jW`XYf
 GhUbXcfhY`i bX`GdfYW`nY]hYbž`g]bX`Ui ZXYf`≠hYfbYhgY]hY`XYg
 6Yn]f_gUa hYg`HYa dY`cZ]GW`ŒbYVYf[`j YfZŒ[VUf"8]Y`XYnYb`hfU`Yb
 6YfUhi b[gghY`Yb`g]bX`Y]b`VYXYi hYbXYf`6Y]hfU[`ZŒf`XYb`gcn]U`Yb
 Ni gUa a Yb`U`h]a`6Yn]f`ž`gc`C`ha Ubb`k Y]hYf"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "ghUXhhY]`nYb`hfi a ! ghY[`]hn"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh