

A cXY!F Yj c`i h]cb. '8 Yf'@YhhY`J YfY]b VY[Y]ghYfh`VY]'XYf': Ug\]cb`K YY_°

HYa dY` \cZ!GWX`ÒbYVYf['df`ÀgYbh]Yfh`X]Y`6Ygh; fUXi UhYg
: Ug\]cb`G\ck`'XYg'@YhhY`J YfY]bg`k`À\fybX`XYf'6Yf`b
: Ug\]cb`K YY_`Ua`'' "' ħ `]'&\$&)"



HYa dY` \cZ!GWX`ÒbYVYf[ž'8 Yi hgWX`UbX`!'8]Y`6Yf`b': Ug\]cb
K YY_`ghY`h] cf`XYf`Høfž`i bX`]b`X]YgYa`' ħ\`f`k`]fX`VYgcbXYfg`X]Y
6Ygh; fUXi UhYg: Ug\]cb`G\ck`'XYg'@YhhY`J YfY]bg`]b`XYb': c`_i`g
[YfØW`h`'5a`'' "' ħ `]'&\$&)'df`ÀgYbh]YfYb`nY` \b`hU`Ybh]YfhY
5Vgc`j`YbhS]bbYb`Ui`g`XYb` ħ\`f`[`Àb`[`Yb`&\$&&`V]g`&\$&)'`]\fY
?c`Y`_h]cbYbž`X]Y` \UbXk`Yf`_]WX`Y`9l`nY`Ybn`a`]h`a`cXYfbYb
DYfgdY`_h]j`Yb`Ui`ZA`cXY`i`bX'; YgY`gWX`UZh`_ca`V]b]YfYb`"8]YgY
J YfUbghU`hi`b`[`Z]bXYh`Ua`' [YgWX`]WX`hghf`ÀWX`h] [Yb`GhUbXcfh
: `i` [\UZyb`HYa dY` \cZ`ghUhhž`k`Y`WX`Yf`U`g`]bbcj`Uh]j`Yf`C`fh`k`À\fybX
XYf'6Yf`b': Ug\]cb`K YY_` \Yfj`cf[Y\cVYb`k`]fX`"
6Yn]f_gVøf[Yfa`Y]ghYf` ħ`f`b`C`ha`Ubb`nY][`h]g]WX`YfZfYi`h`ØVYf`X]Y
GWX`UZZ`b`[`X]YgYf`D`Uhhž`cfa`ž`X]Y`b]WX`h`bi`f`_fYUh]j`Y`HU`YbhY
g]WX`hVUf`a`UWX`hž`gcbXYfb`Ui`WX`X]Y`6YXYi`hi`b`[`XYg`6Yn]f_g

HYa dY`cZGWÅÖbYVYf[`VYhcbh"K]Y`VYf`]b"XY`VYf]WÅhYhž
[Y\ÖfYb`ni`XYb`HY]`bY\`a YfS]bbYb`; fYhU`?`]b[Y`ž@]g`GhY][`YXYfž
5`Yi UbXYf`;][`i bX`j]Y`Y`k Y]hYfY`Ui ZghfYVYbXY`8Yg][bYf"

8]Y`6Yf`]b` : Ug\]cb`K YY_ž`X]Y`j ca ` ` \$"`ž b]`V]g`" `ž `]`&\$&)
ghUhhž]bXYhž`gYhnh`g]WÅ`ni`gÅ`hn`]WÅ`ZØf`X]Y` : ÖfXYfi b[`† b[Yf`HU`Yb`hY
]b`XYf`A cXYVfUbWÅY`Y]b""9]b`k Y]hYfYg`<][\`][\h`]gh`XYf
?cbnYdhk YhhVYk YfV` 6Yf`]b`7cbhYa dcfUfm ž`XYf`]bhYfbUh]cbU`Y
@UVY`g`i a ZUggh`i bX`X]YgYg`š\`f`a]h`DU`a k]bY`W`WfYUa `Ui g
; \UbU`Y]bYb`; Yk]bbYf`\Yfj cf[YVfUWÅh`\Uh"8Yf`K YhhVYk YfV
n]Y`h`XUfUi ZUVž`]bbcj Uhj Y`G\`ck`!`i bX`DfÅgYbhUh]cbg`_cbnYdhY
Ui gni nY]WÅbYb""žg[YgUa h`k YfXYb`%-` \YfUi gfU[YbXY`?cbnYdhY
dfÅa]Yfž`k cVY]`YXYg`Ui g[YnY]WÅbYhY`@UVY`Y]b`DfY]g[Y`X`j cb
&) "\$\$\$`9i fc`Yf\`Å`hž`i bX`X]Y`A Ö[`]WÅ`_Y]h`\Uhž?c`Y`_h]cbYb`ZØf`X]Y
: fØ\`U\`f`#Gca a Yf!&\$&*!GU]gcb`ni`dfÅgYbh]YfYb"

**HYI h]`k]fhgWÅ UZh"XY` \YVh`\Yfj cfž`XUgg`bUa \UZhY`@UVY`g`k]Y`
5b`U` ; cW`_Y`i bX`A UfW7U]b`]b`XYb`cZ]n]Y`Yb`GWÅUi Yb`_U`YbXYf`
Ui Z[Ybca a Yb`k i fXYb"**

6Yf`]b`7i fUhYX.`I bhYfghØhni b[`ZØf B UWÅ k i WÅ gXYg][bYf

æa `FU\`a Yb`XYf`6Yf`]b` : Ug\]cb`K YY_`k]fX`Ui WÅ`XUg`bYi Y
?cbnYdh` 6Yf`]b`7i fUhYX` `Y]b[YZØ\`fhž`XUg`hU`Yb`h]YfhYb
Ghi X]YfYbXYb`i bX`5`i a b]`Ui g`8Yi hgWÅ`UbX`Y]bY`dfcZYgg]cbY`Y`Y
DfÅgYbhUh]cbgZÅWÅY`V]YhYh"8]YgY`ž]h]Uhj Y`VYghY`h`Ui g
j YfgWÅ]YXYbYb`?ca dcbYbhYbž`XUfi bhYf`X]Y`6Yf`]b`7i fUhYX
Fi bk Um`G\`ck ž`X]Y`gdYn]Y`ZØf`B UWÅ k i WÅ gXYg][bYf.]bbYb
_cbn]d]Yfh]gh" `N]Y`X]YgYf`D`UhhZcfa `]gh`Ygž`XYb`_fYUhj Yb
B UWÅ k i WÅ g`ni`ZØfXYfb`i bX`Y]bY`J YfbYhmi b[ga Ö[`]WÅ`_Y]h`a]h
k]WÅh][Yb`5`_hYi fYb`XYf`6fUbWÅY`ni`gWÅ UZZYb""@Ui h`
**ZUg\]cbk YY_"VYf`]b`k]fX`X]Y`_ØbghYf]gWÅY`@Y]hi b[`j cb
7\`f]gh]UbY`5fd`[Y`Y]hYhž`i bhYfghØhnh`j cb`?fYUhj VYfUHYf]b`Gcb`U
<cXncXY`i bX`Ghm]gh]b`ægYd\`U`F`cXf][i Yn"**

6Yf`]b`7i fUhYX` `k]fX`ni`_ØbZh][`U`g`k]YXYf`_Y`fYbXY`D`UhhZcfa
Zi b[]YfYb`i bX`Yfa Ö[`]WÅh`Yg`Å\`f]WÅž`%\$`V]g`%&`Ghi X]YfYbXYb`i bX
5`i a b]ž`\fY`@cc_g]b`Y]bYa `G\`ck fcca `i bX`Dcd!i d`ni

dfÅgYbh]YfYb"8]YgY'ë]h]Uh]j Y`k]fX`j cb`XYf`6Yf`]bYf
 GYbUhgj Yfk U`hi b[`ZØf`K]fhgWÅ UZh`9bYf[]Y`i bX`6Yhf]YVY`[YZØfXYfh
 i bX`]gh`HY`]`XYg`i a ZUggYbXYb`9b[U[Ya Ybhg`XYf`XYi hgWÅYb
 A cXYVfUbWÅY`ni f`bUWÅ`U`h][Yb`:`ØfXYfi b[`j cb
 BUWÅk i WÅghU`YbhYb`k Å`fYbX`XYf`6Yf`]b`:`Ug`]cb`K YY`"

A]h`X]YgYb`Ui ZfY[YbXYb`9bhk]W`i b[Yb`k]fX`X]Y`_ca a YbXY
 6Yf`]b`:`Ug`]cb`K YY`_YfbYi h`ni `Y]bYa `<Ø`Ydi b`_h`XYf
]bhYfbUh]cbU`Yb`A cXYk Y`hi bX`V]YhYh`† b[Yb`8Yg][bYfS]bbYb`X]Y
 7`UbWÅž`]\fY`J]g]cbYb`i bX`?fYUh]j]hÅh`Ui ZY]bYf`VYXYi hYbXYb
 D`UhhZcfa `ni `dfÅgYbh]YfYb"

8YhU]`g	
C fh	HYa dY`cZIGWÅ ØbYVYf[ž8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "hYI h`]k]fhgWÅ UZh"XY • ZUg`]cbk YY`_"VYf`]b

6Ygi WÅYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh