

; YXYb\_Yb`Ub`XYb` 5i ZghUbX`XYg  
; Yk ]ggYbg .`9f]bbYfi b[ `k UW\ `U`hYb`°

; YXYb\_j YfUbghU`hi b[ `ZØf`K ]XYfghUbXg\_Äa dZYf`Ua  
&%"\$+ "&\$&) `]b`HYa dY`\`cZ!GW\ ÒbYVYf[ ž`VYhcbh`X]Y  
\]ghcf]gWXY`J YfUbhk`cfhi b[ `Y[ Yb`FYW\hgYI hfYa ]ga`i`g"



HYa dY`\`cZ!GW\ ÒbYVYf[ ž`8Yi hgW\`UbX`!`5a` `&%"`đ `]'&\$&) `ZUbX  
]b`6Yf`]b`Y]bY`VYk Y[ YbXY`; YXYb\_j YfUbghU`hi b[ `ghUhh`" `a  
A ]hhY`di b`\_hghUbXYb`X]Y`9f]bbYfi b[ `Ub`X]Y`K ]XYfghUbXg\_Äa dZYf  
XYg` 5i ZghUbXg`XYg`; Yk ]ggYbg`gck ]Y`X]Y`8]g\_i`gg]cb`ØVYf`X]Y  
[ Y[ Ybk`Äfh][ Y`dc`]h]gWXY`G]hi Uh]cb`]b`8Yi hgW\`UbX`  
6Yn]f\_gVØf[ Yfa Y]ghYf`>Øfb`C`ha Ubb`i bX`CVYfghYi hbUbh`A Ufh]b  
; YfXYg`k UfYb`i bhYf`XYb`nU`\fY]W\Yb`HY`]bY`a`Yfb"

C`ha Ubb`VYa Yf\_hY`]b`gY]bYf`5bgdfUWXY`X]Y`]a`a`YbgY`6YXYi hi b[  
XYg`5bXYb\_Ybg`Ub`X]Y`a`i`h][ Yb`A`ÄbbYf`i`bX`:`fUi`Ybž`X]Y`[ Y[ Yb  
XUg`BG!FY[ ]a`Y`\_Äa`dZhYb`"8]Yg`gY]b]W\h`bi`f`Y]b`5`\_h`XYg  
FYgdY\_hgž`gcbXYfb`Ui`W`Y]bY`A`U`bi`b[ ž`Ui`g`XYf`; YgW\]W`hY`ni  
`YfbYb`" `đ`X]YgYa` `?`cbhYI`h`Äi`»`YfhY`Yf`g]W\`\_f]h]gW\`ØVYf`X]Y

9]bghi Z b[ 'XYf'5Z8!6i bXYgdUfhY]Xi fW'XYb'J YfZUggi b[ ggW'i hn  
U'g[ Yg]WYfh'fYW hgYI hfYa ]gh]gW' i bX'Zc fXYfhY'Y]b'J YfZU\ fYb'ni f  
DUfhY]j YfVUbbi b[ "

## 8 Yf'5i ZghUbX'XYg'; Yk ]ggYbg

8 Yf' 5i ZghUbX'XYg'; Yk ]ggYbg 'ZUbX'Ua ' &\$" ' ð ' ]' %- ( ( ' ghUhh'i bX  
k Uf'Y]bY'Yb hgW'Y]XYbXY'9d]gcXY'ja 'K ]XYfghUbX'[ Y[ Yb'XUg  
bUh]cbU'gcn]U']gh]gW'Y'F Y[ ]a Y" ' ð 'XYf'BUW'h'ni a ' &%" ' ð ' ]' k i fXYb  
X]Y'A ]h[ ' ]YXYf'X]YgYf'K ]XYfghUbXg[ fi ddY'ja '6YbX'YfV'cW\_  
Yfa c fXYh" ' ð fY '@Y]W'bUa Y'k i fXYb'ni b'AW'gh'Ui Z'XYa '5'hYb  
Gh"!A Uhh\Ài g!?' ]fW'\cZ'VYYfX][ hž'XcW'gd'ÀhYf'YI \i a ]YfhYb'X]Y  
BUh]cbU'gcn]U']ghYb'X]Y'? ÒfdYfž'\_fYa ]YfhYb'g]Y' i bX'j YfghfYi hYb  
X]Y'5gW'Y'Ub' i bVY'UbbhYb'c fhYb" 'A ]hY'XYf' %- + \$Yf' ð \ fY  
Yff]W'hYh' 'a Ub'gW' ]Y» ' ]W' ]Y]b'9\ fYb[ fUV'ZØf'X]Y' [ YZU'YbYb  
K ]XYfghUbXg\_Àa dZYf"

A Ufh]b'; YfXYgž'A ]h[ ' ]YX'XYf'GhUi ZYbVYf[ !; YgY'gW'UZh'Yf'Ài hYfhY  
XUg'N]Y'XYf'J YfUbgH'hi b[ 'X]Y'GW'UZI b[ 'Y]bYg'6Yk i gghY]bg'ZØf  
XYb'; YXYb\_cfh'i bX'X]Y'5i ZfYW'hYf\U'hi b[ 'XYf'9f]bbYfi b[ ž  
VYgcbXYfg'i bhYf'XYb'5b[ Y\ Òf][ Yb'XYf'6i bXYgk Y\ f'i bX'XYf  
VfY]hYfYb'^ ZYbh]W'\_Y]h"; YfXYg'VYhcbhY'X]Y'dYfgÒb`]W'Y'gck ]Y  
Z]bUbn]Y'Y'J YfUbhk cfhi b[ 'ZØf'X]Y'DZY[ Y'XYg'9\ fYb[ fUVg'i bX  
'cVhY'X]Y'Yb[ Y'Ni gUa a YbUfVY]h'a ]h'XYa '6Yn]f\_'HYa dY'\cZ  
GW'ÒbYVYf[ "

## 9]b'5i Zfi Z'ni f'J YfhY]X][ i b[ 'XYf'8Ya c\_fUh]Y

8]Y'; YXYb\_j YfUbgH'hi b[ 'ZUbX'j cf'XYa ' < ]bhYf[ fi bX'XYf  
ni bY\ a YbXYb'6YXfc\ i b[ 'XYf'8Ya c\_fUh]Y ]b'8Yi hgW'UbX'ghUhh"  
BUW'ZU\ fYb'j cb'BG!K ]XYfghUbXg\_Àa dZYfb'a UW'Yb'g]W'XYfnY]h  
ghUf\_'ZØf'XYb'GW'i hn'XYa c\_fUh]gW'Yf'K YfhY' i bX'[ Y[ Yb'XYb  
F YW'hgYI hfYa ]ga i g" 'G]Y'fi ZYb'X]Y'; YgY'gW'UZh'XUni 'Ui Zž'g]W  
U\_h]j 'ZØf'X]Y'8Ya c\_fUh]Y'Y]bni gYhnYb' i bX'\ fY'Gh]a a Y' [ Y[ Yb  
'Y[ ' ]W'Y': cfa 'XYf'8]g\_f]a ]b]Yfi b[ 'i bX'< YhnY'ni 'Yf\YVYb" '8]YgY  
6chgW'UZh]gh'VYgcbXYfg'fY'Yj Ubh'Ub[ Yg]W'hg'XYf'U\_hi Y''Yb  
dc`]h]gW'Yb'9bhk ]W'\_i b[ Ybž'X]Y'VYgcf[ b]gYffY[ YbXY'NØ[ Y  
UbbY\ a Ybž'k ]Y'f**gd**]Y[ Y'"XY'VYf]W'hYh"

ð`X]YgYf`VYk Y[ YbXYb`i bX`bUWXYb\_]WXYb`5ha`cgd\ÄfY`k i fXY  
 YfbYi h`\_`Ufž`XUgg`XYf`K ]XYfghUbX`[ Y[ Yb`I bfYWXhi bX`X]Y  
 J YfhY]X][ i b[ `XYf`8Ya`c`fUh]Y`Ui W`]b`XYf`\Yi h][ Yb`NY]h  
 i bYf`Ägg`W`g]bX``8]Y` ; YXYb`\_j YfUbghU`hi b[ `Yf]bbYfhY`U`Y  
 5bk YgYbXYb`XUfUbž`X]Y`@Y`fYb`Ui g`XYf` ; YgW`]W`hY`]a  
 ; YXÄW`hb]g`ni `VY`U`hYb`i bX`U`\_h]j `ZØf`Y]bY`[ YfYW`hYfY  
 ; YgY``gW`UZh`Y]bni hfYhYb"

8YhU]`g	
C fh	HYa`dY`\`cZIGW`ÖbYVYf[ ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh