

HUhc fh! 8 fUa U. '6`i h][Y`Gdi f`ZØ\ fh`V]g
bUW\ '7\]bU°`F cgYb_f]Y[`]a `; YZÄb[b]g°

5a `&*""8YnYa VYf'&\$&(`X]g_i h]YfYb`Ni gW\Ui Yf`X]Y`bYi Y
HUhc fh !: c`[Yž`X]Y`a]h`Y]bYa `a mghYf]ÖgYb`A cfX`i bX
Ya ch]cbU`Yb` : Ua `]Y]b_cbZ]_hYb`ØVYffUgW\h"



⊕`XYf`K Y]\bUW\hgnY]hž`Ua `&*""8YnYa VYfž`j YfgUa a Y`hYb`g]W\
A]`]cbYb`j cb`Ni gW\Ui Yfb`]b`8Yi hgW\`UbX`j cf`]\fYb` : YfbgY\Yfbž
i a `X]Y`bYi YghY`9d]gcXY`XYg`VY`]YVhYb` HUhc fh `ni `[Yb]Y» Yb"
8]YgY` : c`[Y`Ui g`8cfha i bX`gcf[hY`[`Y]W\`ni `6Y[]bb`ZØf
JYfk]ffi b[`i bhYf`XYb` : Ubgž`U`g`Y]bY`↑ b[Y` : fUi `a]h
V`i hj YfgW\ a]YfhYa `; Yg]W\hi bX`A YggYf`]b`Y]bYa `5g]U!G\cd
ZYgh[Ybca a Yb`k]fX""8Yf` HUhc fh `Yfk YW_h`XYb`9]bXfi W`_Y]bYg
gdUbbYbXYb`?f]a]gž`XcW\`X]Y`YfghYb`A]bi hYb`k YfZYb` : fU[Yb`Ui ž
X]Y`ZØf`fY]W\`]W\`8]g_i gg]cb`gcf[Yb""9]bY`i bYfk UfhYhY`K YbXi b[
ZØ\ fh`X]Y`9fa]hh`Yf`F cgU`< Yfnc[`i bX`DYhYf` : UVYf`Ui Z`X]Y`Gdi f
Y]bYf` : UVf`_UbhYbZUa `]Y`]a `Fi \f[YV]Yh`gck]Y`V]g`bUW\`7\]bUž
k]Y`6Yf`]b`@]j Y`VYf]W\hYhY"

8]Y`YfghY`GnYbY`XYg` HUhc fh`nY][hY`<Yfnc[ž`X]Y`]\fY`A i`hYf`]a
; YZ`b[b]g`VYgi`W hž`k Ug`g]W`U`g`n`À`i`bX`k`Yb][`Ui`ZgW`i`ggfY]W`
\YfUi`gghY`h`"J]Y`Y`Ni`gW`Ui`Yf`k`UfYb`]ff]h]Yfh`ØVYf`X]Y`
ØVYfXfUa`Uh]g]YfhY`8UfghY`i`b[`XYg`Df]j`UhYVYbg`XYf`9fa`]hYf`i`bX`
Ài`»YfhYb`]\fY`fi`ghfUh]cbYb`cb`]bY`"8cW`k`À`fYbX`Y]b][`Y`X]Y`
9fn`À`k`Y]gY`_f]h]g]YfhYbž`f]YhYb`UbXYfY`ni`f`; Y`UggYb`Y]hi`bX`
k`c`hYb`XYf`9d]gcXY`Yhk`Ug`NY]h[`YVYbž`i`a`g]W`ni`Yb`hk`]W`Y`b`"
8]YgY`i`bhYfgW`]YX`]W`Yb`FYU`h]cbYb`a`UW`Yb`XYi`h]W`ž`XUgg`XYf`
HUhc fh`a`Y`f`]gh`U`g`bi`f`Y]b`?`f]a`]/Yf`V]YhYh`Ui`W`9]bV`]W`Y`]b`
nk`]gW`Yba`YbgW`]W`Y`?`cbZ]_hY`i`bX`ZUa`]`]ÀfY`GdUbbi`b[`Ybž`X]Y`
ZØf`X]Y`Ni`gW`Ui`Yf`j`cb`nYbhfU`Ya``hYfYggY`g]bXž`k`]Y`Ui`W`X]Y`
5bU`mgYb`XfUa`Uh]gW`Yf`HYI`hY`bU`Y`Y[`Yb`f`_Ud]Yfh`XY`Ł"

GnYbYbUbU`mgY`]a` : c`_`i`g`

h`XYf`5bU`mgY`j`cb`h]YZ[`fØbX][`Yb`GdUbbi`b[`gVØ[`Ybž`k`]Y`g]Y`]a`
HUhc fh`ni`VYcVUW`hYb`g]bXž`k`YfXYb`cZi`X]Y`]bbYfYb`?`cbZ]_hY`
i`bX`8]U`c[`Y`XYf`7`UfU`_hYfY`VY`Yi`W`hYh`"8]Y`5fhi`bX`K`Y]gYž`k`]Y`
8Yf`<`Ui`dhY]`Y]bYf`GnYbYbUbU`mgY`Ui`Z[`YVUi`h]ghž`nY][`h`fY`Yj`UbhY`
5gdY`_hY`k`]Y`X]Y`GdfUW`Yž`X]Y`;`Ygd`f`W`gg]hi`Uh]cb`i`bX`X]Y`
7`UfU`_hYf]gh]_U`XYf`:`][`i`fYb`"Gc`k`]fX`XYi`h]W`ž`XUgg`Y`XY`GnYbY`]a`
HUhc fh`b]W`h`bi`f`Y]bY`Y]bZUW`Y`<`UbX`i`b[`XUfghY`hž`gc`bXYfb`
Ui`W`h]YZfY`Ya`ch]cbU`Y`i`bX`[`YgY`gW`UZh]W`Y`H`Ya`Yb`Ub`gd]W`hž`
k`Ug`X]Y`Ni`gW`Ui`Yf`VYgc`bXYfg`Ub`gd]W`h`"

9]b`nYbhfU`Yg`9`Ya`Yb`h`XYg` HUhc fhg`]gh`X]Y`:`À`][`_Y]hž`X]Y`
Ni`gW`Ui`Yf`Ya`ch]cbU`ni`ZYggY`b`i`bX`g]Y`ni`a`BUW`XYb`_Yb`ØVYf`
X]Y`_ca`d`YI`Yb`6Yn]Y`i`b[`Yb`i`bX`G]hi`Uh]cbYb`Ubni`fY[`Yb`"8]Y`
YfghY`GnYbYž`X]Y`[`fØ»`hY`8]g`_i`gg]cb`Ui`g`ØghYž`ghY`h`XUVY]`Y]bYb`
[`Y`i`b[`YbYb`9]bgh]Y[`XUfž`XYf`X]Y`BYi`[`]Yf`XYf`Ni`gW`Ui`Yf`k`YW`h`
8]Y`?`ca`V]bUh]cb`Ui`g`c`W`XfUa`Uh]gW`Yb`9`Ya`Yb`hYb`i`bX`
dYfgØb`]W`Yb`?`cbZ]_hYb`j`Yf`Y]\`h`XYa`?`f]a`]Y]bY`ni`g`À`h`]W`Y`
8]a`Ybg]cbž`k`Ug`]\`b`ØVYf`X]Y`ØV`]W`Yb`?`f]a`]\`UbX`i`b[`Yb`
\]bUi`g`YVhž`k`]Y`Yg`6Yf`]b`@]Y`i`bX`_Ud]Yfh`XY`[`Ya`Y]bgUa`
UbU`mg]YfYb`"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b!`]j Y"XY• k k k "_Ud]Yfh"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh