

Gi WX YfZc`[`]b`J Y`hYb.`GWX`ÅXY` `[YZi bXYb` K Yf`]gh`XUg`CdZYf3

8]Y`Gi WX Y`bUWX`a YbgWX`]WX Yb`,` VYffYghYb`]b`J Y`hYb`ž
6fUbXYbVi f[žk i fXY`Y]b[YghY`h`"GhUUhgUbK U`hgWX UZh`d fØZh
J Yfa]gghYbZÅ`Y"



J Y`hYb`ž`8Yi hgWX`UbX`!`8]Y`9fa]h`i b[Yb`fi bX`i a`XYb
fÅhgY`UZhYb`GWX`ÅXY`ž`XYf`9bXY`5df]`&\$&)]b`Y]bYa`?`UbU`]b
J Y`hYb`fC`VYf`Uj Y`E`Yb`hXYW`_h`k i fXY`ž`bY`a Yb`Y]bY`bYi Y
K YbXi b["B`UWX`Y]bYf`]b`hYbg]j Yb`Gi WX Y`bUWX`k Y]hYfYb
a YbgWX`]WX Yb`,` VYffYghYb`ghY`h`X]Y`GhUUhgUbK U`hgWX UZh
BYi fi dd]b`ZYghž`XUgg`_Y]bY`ni gÅh`n]WX Yb`?`bcWX Yb`[YZi bXYb
k YfXYb`_c`b`b`hYb`"C`VYfghUUhgUbK U`h`5bXfYUg`DY`nYf`VYghÅh][`hY`ž
XUgg`X]Y`Gi WX Y`VYb`XYh]gh`i bX`Yg`XYfnY]h`_Y]bY`bYi Yb
≠Zcfa`Uh]cbYb`ØVYf`XYb`Ni`ghUbX`XYg`GWX`ÅXY`g`c`XYf`gY]bY
≠XYbh]hÅh`[]Vh`8Yf`GWX`ÅXY`k`Uf`Ua`&)"`5df]`k`Å`fYbX
j`c`f`VYfY]hYb`XYf`6fØW`_Yb`UfVY]hYb`]a`J Y`hYb`Yf`Gh]WX`_UbU`Yb`hXYW`_h
k`c`f`XYb`ž`j`Yfd`UW`_h]b`Y]bYf`HØh`Y`i bX`VYgWX`k`Yf`h`a`]h`Y]bYa`GhY]b"

8]Y'9fa]hh'i b[Yb'XYf'GhUUhgUbk U'hgW\UZhi bX
[Yf]W\hga YX]n]b]gW\Y'I bhYfgi W\i b[Yb'g]bX'k Y]hYf\]b'ja ' ; Ub[Y
i bX'n]Y'Yb'XUfUi Z'UVž'a Ò[']W\Y'J YfV]bXi b[Yb'ni
J Yfa]gghYbZÄ''Yb']b'XYf'F Y[]cb'ni ' _'ÄfYb" ðgVYgcbXYfY'dfØZh'X]Y
GhUUhgUbk U'hgW\UZž'cV'XYf'GW\ÄXY''a]h'XYf'gY]h'Y]bYa ' ð\ f
j Yfa]gghYb'DYfgcb'Ui g'F Uh\Ybck 'cXYf'a]h'Y]bYf'ja ' ð\ f'%' - - +']b
C VYf\Uj Y''j YfgW\k i bXYbYb'\cW\gW\k Ub[YfYb'%'! 'Ä\ f][Yb': fUi
]b'J YfV]bXi b['ghY'h"@Ui h'XYb'U_hi Y''Yb'9f_Ybbhb]ggYb'k i fXY
'YXcW\ 'VYfY]hg'Ui g[YgW\ 'cggYbž'XUgg'XYf'GW\ÄXY''ni 'XYf
j Yfa]gghYb'↑ b[Yb': fUi ' [Y\ Òfhž'XYfYb'@Y]W\bUa 'b]Y' [YZ] bXYb
k i fXYž'gck]Y'ni 'XYa ' j Yfa]gghYb'A Ubb'Ui g'F Uh\Ybck "

I b_`Uf\Y]hYb`i bX`Ui ZYbXY`9fa]hh`i b[Yb

8]Y': fU[Yž'cV'XYf'GW\ÄXY''ni 'Y]bYa 'A Ubb'cXYf'Y]bYf': fUi
[Y\ Òfhž'V'Y]Vh'ibUW\k]Y'j cfi b[Y_`Äfh"@Ui h'XYb'6Yf]W\hYb'j cb'bl
hj'k]fX'k Y]hYf\]b' [YdfØZhž'cV'Yg'Ni gUa a Yb\Äb[Y'a]h'UbXYfYb
J Yfa]gghYbZÄ''Yb']b'XYf'F Y[]cb' []Vhž'k Ä\ fYbX'Y]bY'8B5!
I bhYfgi W\i b['VYfY]hg'Yf[YVYb'\Uhž'XUgg'XYf'GW\ÄXY''b]W\h'a]h
XYa 'A cfXZU''XYf'\cW\gW\k Ub[YfYb': fUi 'Ui g'<Ybb][gXcfZ]b
J YfV]bXi b['ghY'h''9fa]hh'Yf'\UVYb'gca]h'Y]bYb'k]W\h][Yb'GW\ f]hh
]b'XYf'5i Z_`Äfi b['dchYbh]Y''Yf'J YfVfYW\Yb' [Ya UW\hž'YXcW\
k YfXYb'Ui W\k Y]hYfY'5bU'mgYb'YfZcfXYf'W\gY]b"

5_hi Y''g]bX']b'8Yi hgW\`UbX'hÄ[']W\ 'Yhk U'&\$\$'V]g' '\$\$
J Yfa]gghYbZÄ''Y'ni 'VYUfVY]hYbž'k Ug'X]Y'8f]b[']W\ _Y]h'XYf
9fa]hh'i b[Yb']b'X]YgYb': Ä''Yb' i bhYfgfY]W\h'' ð'6Yf']b'g]bX
VY]gd]Y'gk Y]gY'ni a 'GhUbX'j ca ' %' 'ž']'&\$&' 'bcW\ '- ' 'DYfgcbYb
j Yfa]gghž'k Ä\ fYbX']b'6fUbXYbVi f['((, : Ä''Y'c ZYb'g]bX''8]Y
5i Z_`Äfi b[gei chY'']Y[h]b'6Yf']b'VY]- , ' i ž'k Ug'VYXYi hYhž'XUgg
X]Y'a Y]ghYb': Ä''Y'fY'Uh]j 'gW\bY'' [Y_`Äfh'k YfXYb'_ÖbbYb"
8YbbcW\]gh'Yg'cZh'dfcV'Ya Uh]gW\ž']bgVYgcbXYfY'k Ybb'X]Y
j Yfa]gghYb'DYfgcbYb'ni 'XYb'9fk UW\gYbYb'nÄ\`Ybž'VY]'XYbYb
Y]bY'J Yfa]gghYba Y'Xi b['b]W\h'ja a Yf'gcZcfh'ni 'Y]bYf': U\bXi b[
ZØ\fh"

。 VYf'X]Y'<]bhYf[fØbXY'XYf'J Yfa]gghYbZÄ''Y'g]bX'X]Y'I fgUW\Yb
j]Y'ZÄ'h][" '6Y]'9fk UW\gYbYb'g]bX'X]Yg'\Äi Z]['dYfgØb']W\Y

DfcV`Ya Yžk Å\fybX`VY]`A]bXYfÅ\f][Yb`a Y]ghYbg`ZJa]]ÅfY`cXYf
 gWk i`]gWk Y`GWk k]Yf][_Y]hYb`Y]bY`F c`Y`gd]Y`Yb"8]Y`6Yf`]bYf`Dc`]nY]
 \Uh`ni XYa`a Y\fyfY` : Å`Y`Ui g[Y[YVYbž`]b`XYbYb`ÒZYbh]Wk
 [YZU\bXYh`k]fX"8 Ug`Yf\Ò\h`X]Y`8 fi W_`Ui Z`X]Y`9fa]hh`Yf`i bX`nY][hž
 k]Y`k]Wk h][`gWk bY`Yg`< UbXY`b`]a` : U`j`cb`j Yfa]gghYb`DYfgcbYb
]gh"

8]Y`G]hi Uh]cb`i a`XYb`GWk ÅXY`Zi bX`]b`J Y`hYb`V`Y]Vh`gca]h
 Ub[YgdUbbhi bX`ZØf`X]Y`5b[Y\Øf][Yb`VYhfc ZYbYf`DYfgcbYb
 Ya ch]cbU`VY`UghYbX"8]Y`9fa]hhi b[Yb`k YfXYb`Zcfh[YgYhnhž`i bX
 X]Y`<cZbi b[`Ui Z`k Y]hYfY`dcg]hj Y`9bhk]W_`i b[Yb`V`Y]Vh
 VYghY`Yb"

fVV&(`VYf]Wk hYhž`XUgg`
 b!hj`]bZcfa]Yfh`ØVYf`
 fVV&(`\Uh`U_hi Y`Y`=bZcfa Uh]cbYb`ni`j Yfa]gghYb
 DYfgcbYb`

8YhU]`g	
C fh	J Y`hYbž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "b!hj "XY • k k k "fVV&("XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh