

Ghi fa Wk Ucg`]b`6Yf`]b. `K Yf` \ UZhYh`Z0f`X]Y GWk`AXYb3: U_hYb`i bX`H]ddg°

B UWk` \YZh][Yb` ; Yk]hYfb`]b`6Yf`]b`Ua` `&*\$*`&\$&) ` _`Àfh`Y]b
9l dYfhY`0VYf`< UZhi b[`i bX`J Yfg]WkYfi b[Yb`VY]
Ghi fa gWk`AXYb`Ui Z`



6Yf`]bž`8Yi hgWk`UbX`!`5a` `&*\$*`& b]`&\$&) ` _Ua` `Yg`]b`6Yf`]b`i bX
6fUbXYbVi f[`ini` \YZh][Yb` ; Yk]hYfbž`X]Y` [fUj]YfYbXY`GWk`AXYb
j Yfi fgUWk`hYb`"6Ai a Y`k i fXYb`Yb`k i fnY`hž`i bX`XYf`G!6U`b!
J Yf`_Y`f`]b`6Yf`]b`a` i gghY`0VYf`Ghi bXYb`Y]b[YghY`h`k YfXYbž`XU
6Ai a Y`Ui Z`X]Y` ; `Y]gY`[YZU`Yb`k UfYb`"8]Yg`Z0`fhY`XUni ž`XUgg
j]Y`Y`FY]gYbXY`Ua` `6Yf`]bYf`< Ui dhVU`b`cZ`ghfUbXYhYb`"b
<Y`]] [YbgYY`k i fXYb`ni XYa` `nk Y]`DYfgcbYb`Xi fWk`i a gh0fnYbXY
6Ai a Y`j Yf`Ymh`"Dc`]nY]`i bX` : Yi Yfk Y`f`UfVY]hYhYb`i bYfa` 0X`]Wk`ž
i a`X]Y`nU`fY]WkYb`9]bg`ÀhnY`ni f`GWk`UXYbgVYk Yfhi b[`i bX
5i Zf`Ai a UfVY]hYb`ni `VYk` `h`][Ybž`k]Y`fVV`&(` `VYf]Wk`hYh`"

8]Y` : fU[Yž`k]Y`a` Ub`]b`gc`Wk`Y]bYf`G]hi Uh]cb`Z0f`X]Y`GWk`AXYb
\ UZhYhž`VYUb`k cfhYh`XYf`K]fhgWk`UZhg!`i bX`J YfVfUi`Wk`g`c`i fbU`]gh

<Yfa Ubb'εgYZHYb\U[Yb'ja 'ϑhYfj]Yk "'9f'Yf_`Àfhž'XUgg
Ghi fa gWÀXYb`Yb'k YXYf'gY`Vgh'[YhfU[Yb'cXYf'Xi fWÀ`Y]bY
J Yfg]WÀYfi b[' [YXYW_h'gY]b`_ÒbbYb"'6Y]'XYf': fU[Y`XYf'< UZhi b[']gh
ni `VYUW hYbž'XUgg`XYf`B UWÀ VUf`ZØf`GWÀ`XYb`Ui Z_ca a Yb'a i ggž
k Ybb`Y]b`6Ui a `Ui g`XYa `Y][YbYb'; UfhYbž`XYb`Yf'i bUWÀ hgUa
VYgWÀX][h`Uhž'i a [YZU`Yb`]gh" Gc`hY`XYf`6Ui a `YXcWÀ`Ug
[YZÀ`f`]WÀ`VY`Ubbh'[Yk YgYb`gY]b`i bX`XYf`9][YbhØa Yf`b]WÀ h
fYU[]Yfh`UVYbž`_ÒbbhY`Ui WÀ`Y`hYfYf`UZhVUf'[Ya UWÀ h`k YfXYb"

J Yfg]WÀYfi b[ggWÀ i hn`VY]'Ghi fa gWÀ`XYb

: Øf`X]Y`J Yfg]WÀYfhYb`]gh`Yg`Yb`hgWÀ`Y]XYbXž`XYb`dUggYb`XYb
J Yfg]WÀYfi b[ggWÀ i hn`ni `VYg]hnYb"'GWÀ`XYb`Ub`8`ÀWÀ`Yfbž
: U\fnYi [Yb'cXYf`UbXYfYb'; Y[Ybgh`Àb`XYbž`X]Y`Xi fWÀ`GhØfa Y
YbhghY\Ybž`g]bX`bi f`UV`Y]bYf`VYgh]a a hYb`K]bXgh`Àf`_Y`j Yfg]WÀYfh`
K]Y`**J YfVfUi WÀ YfnYbhfU`Y`**Yf`_`Àfhž`\UZhYb'; YV`Ài XY!ž`<Ui gfUhl
i bX`?Ug_cj Yfg]WÀYfi b[Yb`ZØf`Ghi fa gWÀ`XYb`UV`K]bXgh`Àf`_Y`, ž
k Ug`Yhk U`* &`_a #`Ybhgd]WÀ`h`9]b`i a [YghØfnhYf`6Ui a ž`XYf`Y]b
5i hc`VYgWÀX][hž`k]fX`VY]gd]Y`gk Y]gY`j cb`XYf`HY]'_Ug_c!
J Yfg]WÀYfi b[`ØVYfbca a Ybž`k Ybb`XYf': U\fnYi [\U`hYf`X]YgY
UV[YgWÀ`cggYb`\Uh" `gh`bi f`Y]bY`<UZhZ]WÀ`hj Yfg]WÀYfi b[
j cf\UbXYbž`V`Y]Vh`XYf`<U`hYf`Ui Z`XYb`?cghYb`g]hnYb"

9VYbgc`k]WÀ`h[']ghž`XUgg`GWÀ`XYb`i a [Y\YbX`XYf`Yk Y']][Yb
J Yfg]WÀYfi b[' [Ya Y`XYh`k YfXYb"'6Y]'l bg]WÀ`Yf\Y]hYb`\]bg]WÀ`h]WÀ
XYg`GWÀ`UXYbgi a ZUb[g`cXYf`XYf`J Yfg]WÀYfi b[gdZ]WÀ`h]gh`Yg
fUhgUa ž`X]fY`_h'a]h`XYf`J Yfg]WÀYfi b[']b`?cbhU`_h`ni `hfYhYbž`i a
a Ò[`]WÀ`Y`5bgdfØWÀ`Y`[Y`hYbX`ni `a UWÀ`Yb`i bX`X]Y`f]WÀ`h[] Y
J cf[Y\Ybgk Y]gY`ni `VYgdfYWÀ`Yb"

Df]j UhY`< UZhZ]WÀ`h!`i`bX

K c\ b[YV`Ài XYj Yfg]WÀYfi b[

: Øf`j]Y`Y`<Ui g\U`hY`g]bX`Y]bY`df]j UhY`<UZhZ]WÀ`h!`i`bX`Y]bY
K c\ b[YV`Ài XYj Yfg]WÀYfi b[`i`bj Yfn]WÀ`hVUf" `@Y`hYfY`XYW`_h
GWÀ`XYb`Ua`<Ui g`cXYf`8UWÀ`Xi fWÀ`Ghi fa ž`<U[Y`ž`6`]hngWÀ`U[
cXYf`À`b`]WÀ`Yg`UV" `Hi fbYf`XYf`<Ui gfUhj Yfg]WÀYfi b[`gc`hYb

XUfUi Z'UW hYbž'XUgg'GWÅXYb'Ub'VYk Y['WYb'; ØhYfb']bbYf\U`V
 XYg'<Ui gYg'UV[YXYW_h'g]bXž'GWÅXYb'ja : fY]Yb'UVYf'a Y]gh'b]WÅh"
 ðgVYgcbXYfY'k UggYfVYX]b[hY'GWÅXYb'g]bX'\Ài Z['bi f'Xi fWÅ
 gdYn]Y`Y'Dc`]WÅb' [Y[Yb'9`Ya YbhUfgWÅÅXYb'UV[Yg]WÅYfhž'k]Y' **B 8 F**
]bZcfa]Yfh"

9g']gh'YggYbh]Y`ž'X]Y'J Yfg]WÅYfi b[gVYX]b[i b[Yb'j cf'5VgWÅ`i gg'ni
 dfØZYb"J YfVfUi WÅYf'a ØggYb'g]WÅ'XUfØVYf'ja '?`UfYb'gY]bž'k Y`WÅY
 GWÅÅXYb'UV[YXYW_h'g]bX'i bX'k c' [Y[YVYbYbZU`g'5i ggWÅ`ØggY
 VYghY\Yb"6Y]gd]Y`gk Y]gY'XYW_h'X]Y'J c``_Ug_cj Yfg]WÅYfi b['Ui WÅ
 GWÅÅXYb'Xi fWÅ`i a [YghØfnhY'6Ài a Yž'k Å\fybX'X]Y
 HY]`_Ug_cj Yfg]WÅYfi b['bi f'VY]'VYgh]a a hYb'6YX]b[i b[Yb'nUÅ`h"

ð'5bVYhfUWÅh'XYf'_'ja Uh]gWÅYb'J YfÅbXYfi b[Yb'i bX'XYf
 j Yfa Y\fhYb'l bk YhhYfYfY][b]ggY']gh'Yg'ZØf'<Ui gVYg]hnyf'i bX
 : U\fnYi [\U'hYf'k]WÅh][Yf'XYbb'Yž'g]WÅ'a]h'XYa 'Y][YbYb
 J Yfg]WÅYfi b[ggWÅi hm'Ui gY]bUbXYfni gYhnyb'i bX'ja 'GWÅUXYbgZU`
 nØ[]['ni '\UbXY`b"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "j YfVfUi WÅYfnYbhfU`Y"XY • k k k "bXf"XY

6Ygi WÅYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh