

Ghi X]YfYbXY`]b`6Yf`]b`j`Yfi`bg]W\`Yfh. Hfi`a`d`ghc`dd`h`l`G5!J`]gUg`°

Dc`h]gW\`Y`l`bg]W\`Yf`Y]hYb`i`bX`bYi`Y`J`]gU!FY`[`Y`b`j`Yfi`bg]W\`Yfb`Ghi`X]YfYbXY`]b`6Yf`]b`i`bX`6fUbXYbVi`f`["`J`]Y`Y`gU`[`Yb`5i`g`UbXggYa`YghYf`UV"



6Yf`]b`ž`8Yi`hgW\`UbX`!`Dc`h]gW\`Y`l`bg]W\`Yf`Y]h`i`bX`j`YfgW\`ÀfZhY`J`]gU!FY`[`Y`b`XYf`Hfi`a`d!FY`[`]Yfi`b`[`gc`f`[`Yb`XYfnY]h`ZØf`[`fc»`Y`J`Yfi`bg]W\`Yfi`b`[`i`bhYf`Ghi`X]YfYbXYb`]b`6Yf`]b`i`bX`6fUbXYbVi`f`["`J`]Y`Y`UVYb`]\fY`[`Yd`UbhYb`5i`g`UbXggYa`YghYf`]b`XYb`l`G5`UV`[`YgU`[`h`5b`XYf`<i`a`Vc`Xh!`l`b]j`Yfg]h`h`UVYb`VY]gd]Y`gk`Y]gY`%\$`j`cb`(`\$`Ghi`X]YfYbXYb`]\fY`FY]gYd`ÀbY`j`Yfk`cfZYbž`Ub`XYf`:`fY]Yb`l`b]j`Yfg]h`h`g]bX`Yg`&`j`cb`a`Y`f`U`g`(`\$`ž`i`bX`Ub`XYf`HYW`b]gW\`Yb`l`b]j`Yfg]h`h`Uh`%`j`cb`&-`Ghi`X]YfYbXYb`UV`[`YgU`[`h`8]Y`:`fØbXY`ZØf`X]YgY`5VgU`[`Yb`g]bX`j`]Y`Z`h`[`i`bX`fY]W\`Yb`j`cb`dYfgØb`]W\`Yb`6YXYb`_Yb`V]g`]\b`ni`Gcf`[`Yb`ØVYf`X]Y`dc`h]gW\`Y`9b`hk`]W`_i`b`[`]b`XYb`l`G5"

6YgcbXYfg`VYhfc`ZZYb`g]bX`b]W\`h`l`V]b`ÀfY`DYfgcbYbž`Y]bgW\`]Y»`]W\`

Y]bYf`HfUbgdYfgcbž`X]Y`Y]bY`5VgU[Y`Ub`XYf`HYW`b]gW`Yb
I b]j Yfg]h`h`j cf[Ybca a Yb`\Uh"5b`XYf`I b]j Yfg]h`h`XYf`? ØbghY
fl X?Ł`d`UbYb`YXcW`%(`Ghi X]YfYbXY`k Y]hYf`]b`Y]b
5i g`UbXggYa YghYf`]b`XYb`I G5ž`i bX`Ub`XYf`< cW`gW`i `Y`ZØf
K]fhgW`UZh`i bX`F`YW`h`g]bX`Yg`%+"`6]g\Yf`\UVYb`Xcfh`_Y]bY
Ghi X]YfYbXYb`]\fY`D`AbY`ghcfb]Yfhž`i bX`X]Y`I X?`f`h`]\fYb
Ghi X]YfYbXYbž`j cfYfgh`_Y]bY`:`Ø[Y`cXYf`F`YgYfj]Yfi b[Yb`ni
ghcfb]YfYb`i bX`UVni k UfhYb"

J]gU!K]Xf][_Y]hYb`i bX`F]W`h`]b]Yb`XYf`I G!
F Y[]Yfi b[

K]Y`N8: `VYf]W`hYhž`\Uh`X]Y`I G!F Y[]Yfi b[`i bhYf`8cbU`X`Hfi a d
X]Y`J YfZU`fYb`ZØf`Ghi XYbhYbj]gU`Ui g[YgYmh" `I G!5i » Yba]b]ghYf
A UfW`F`i V]c`\Uh`Ub[YcfXbYhž`XUgg`j cf`Ai Z[_Y]bY`bYi Yb`J]gU!
HYfa]bY`ZØf`X]Y`?UhY[cf]Yb`i: ž`A`i bX`>j Yf[YVYb`k YfXYb"8]Yg
VYhf]Zh`i bhYf`UbXYfYa`Ui g`AbX]gW`Y`Ghi X]YfYbXY`i bX
HY]bY`a Yf`Ub`5i ghUi gW`dfc[fUa`a Yb`"Nk Uf`V`Y]VYb`VYfY]hg
j YfY]bVUfhY`HYfa]bY`VYghY`Ybž`XcW`X]Y`J YfgW`ÅfZ] b[`XYf
, VYfdfØZ] b[Yb`]gh`XYbbcW`VYgcf[b]gYffY[YbX"

<]bhYf[fi bX`X]YgYf`A U» bU`a Yb`]gh`Y]bY`ghfYb[YfY`DfØZ] b[`XYf
gcn]U`Yb`A YX]Yb`j cb`J]gU!5bhfU[ghY`Yfb"8Yf`8Yi hgW`Y
5_UX`Ya]gW`Y`5i ghUi gW`X]Ybgh`fB`558Ł`VYcVUW`hYh`X]Y`G]hi Uh]cb
i bX`k UfhYh`Ui Z`cZZ]n]Y`Y`9f`_`Åfi b[Yb`XYf`I G!F Y[]Yfi b[ž`k`Å`fYbX
<cW`gW`i `fY`_hcfYb`?cbZYfYbnYb`6YXYb`_Yb`\]bg]W`h`]W`XYf
I bg]W`Yf`Y]h`ZØf`]bhYfbUh]cbU`Y`Ghi X]YfYbXY`Åi » Yfb`i bX
Ya dZY`Ybž`cZZ]n]Y`Y`ϣZcfa Uh]cbYb`UVni k UfhYb"

5i gk]f_`i b[Yb`Ui Z`X]Y`XYi hgW`Y
<cW`gW`i ``UbXgW`UZh

8]Y`5i gk]f_`i b[Yb`XYf`J]gU!8]g_`i gg]cb`g]bX`VYfY]hg`gdØfVUf"`, VYf
- "&\$\$`XYi hgW`Y`Ghi X]YfYbXY`\UVYb`ja`>U`f`&\$&' #&\$&(`]b`XYb
I G5`ghi X]Yfhž`Y]bY`9bhk]W`_`i b[ž`X]Y`a Ò[`]W`Yfk Y]gY`Xi fW`X]Y
bYi Yb`F`Y[Y`i b[Yb`[YZ`Å`fXYh`]ghž`XU`Yhk U`%\$`DfcnYbh`XYf
]bhYfbUh]cbU`Yb`Ghi X]YfYbXYb`X]Y`I G5`VYfY]hg`j Yf`UggYb`\UVYb"

9]bY`GWÅhni b[`XYi hYh`XUfUi Z`]\bž`XUgg`VYhfc ZYbY`<cW`gW`i`Ybž
k]Y`X]Y`HYW`b]gW`Y`i`b]j`Yfg]hÅh`A`ØbW`Ybž`U`hYfbUh]j`Y
5i`g`UbXggYa`YghYf!N]Y`Y`]b`6YhfUW`h`n]Y`Y`b`a`ØggYb`"8]Y`HI`A`U`h
%(`DUf`hb`Yfi`b]j`Yfg]hÅh`Yb`]b`XYb`i`G5`i`bX`i`bhYfgh`Øhnh`]\fY
Ghi`X]YfYbXYbž`X]Y`Y`XcW`_Y]bY`X]fY`_hYb`5VgU[`Yb`[`Ya`Y`XYh
UVYb`"

A`Uhh`]\Ug`5bVi` \`ž`J`c`f`g`h`U`b`X`g`j`c`f`g]hnYbXYf`XYg`8Yi`hgW`Yb
Ghi`X]YfYbXYb`k`Yf`_gž`i`bX`@Ua`VYf`h`H`"?`cW`ž`Df`Å`g]XYb`h`XYg
8Yi`hgW`Yb`<cW`gW`i`j`YfV`U`b`X`gž`k`U`f`b`Y`b`j`c`f`XYb`"Ub[`Zf]gh][`Yb
:`c`[`Yb`XYf`J]gU!5i`ggYhni`b[`i`bX`VYh`c`b`Y`b`X]Y`;`YZÅ`f`Xi`b[`j`c`b
:`c`f`g`W`i`b[`g`d`f`c`Y`_`h`Y`b`g`c`k`]Y`]b`h`Y`f`b`U`h]c`b`U`Y`b`?`c`c`d`Y`f`U`h]c`b`Y`b`"8]Y
I`b]j`Yfg]hÅh`<Ua`Vi`f[`d`f`Ø`ž`h`U`_`h`i`Y`ž`k`]Y`j`]Y`Y`]\fYf`Ghi`X]YfYbXYb
j`ca`J]gU!Ghc`d`d`h`U`hg`Å`W`]\W`VYhfc`ZYb`g]bX`i`bX`g`h`Y`h`i]b`?`c`b`h`U`_`h
a`]h`X]YgYb`"

8]Y`_ca`a`YbXYb`K`cW`Yb`_Ø`b`h`Y`b`Y`b`hgW`Y]XYbX`ZØf`XYb
]b`h`Y`f`b`U`h]c`b`U`Y`b`U`_`U`X`Y`a`]gW`Yb`5i`ghUi`gW`gY]b`"<cW`gW`i`Yb`]b
8Yi`hgW`_UbX`a`ØggYb`g]W`_U`b`d`U`ggYb`i`bX`8Yi`hgW`_UbX`U`g
U`h`f`U`_`h]j`Y`g`N]Y`ZØf`]b`h`Y`f`b`U`h]c`b`U`Y`Ghi`X]YfYbXY`d`c`g]h]c`b]YfYbž`i`a
X]Y`b`Y[`Uh]j`Yb`5i`gk`]f`_i`b[`Yb`XYf`i`G!Dc`h]_`UVni`ZYXYfb`"8Yf
K`]ggY`b`g`W`U`Z`h`g`f`U`h`i`b`X`X]Y`8Yi`hgW`Y`:`c`f`g`W`i`b[`g[`Ya`Y]b`g`W`U`Z`h
nY][`Yb`g]W`VYhfc`ZYb`i`bX`VYh`c`b`Y`b`X]Y`K`]W`h][`_Y]h
a`i`h]b`U`h]c`b`U`Y`f`?`c`c`d`Y`f`U`h]c`b`Y`b`ZØf`k`]ggY`b`g`W`U`Z`h]W`Y`:`c`f`h`g`W`f]h`hY`"

8]Y`<cW`gW`i`fY`_h`c`f`Y`b`_`c`b`Z`Y`f`Y`b`n`Y`a`d`Z]Y`h`X`U`Y`f`ž`g]W`VY]a
h`h`Y`f`b`U`h]c`b`U`C`Z]W`X`Y`f`Y][`YbYb`<cW`gW`i`Y`i`a`Z`U`ggY`b`X`ni
]b`Z`c`f`a`]YfYbž`i`a`Ui`Z`X]Y`g]W`f`U`g`W`j`Yf`Å`b`X`Y`f`b`X`Y`b`6`Y`X]b[`i`b[`Yb
f`Y`U[`]YfYb`ni`_Ø`b`Y`b`"8]Y`9`b`h`k`]W`_i`b[`Yb`k`Yf`X`Y`b`k`Y]h`Y`f`b
Ui`Za`Yf`_gUa`j`Yf`Zc`[`hž`k`Å`f`Y`b`X`X]Y`]b`h`Y`f`b`U`h]c`b`U`Y
Ghi`X]Yb`_UbX`g`W`U`Z`h`a`]h`[`f`c`»`Y`b`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[`Yb`_`c`b`Z`f`c`b`h]Y`f`h
]gh`"

A`Y`f`_h`Z`c`f`a`U`h]c`b`Y`b`ni`XYb`5i`gk`]f`_i`b[`Yb`XYf`b`Yi`Yb`J]gU!
F`Y[`Y`i`b[`Yb`Z]b`X`Y`b`G]Y`]b`XYb`5fh]_Y`b`j`c`b`f`V`V`&(`i`b`X`F`B`8`"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "nXZ\Yi hY"XY • k k k "fbX"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh