

Ghi X]Y'ni f'CVXUW`cg][_Y]h.'@G6H-E Ž']b 6Yf`]b]a `: c_i g°

5a `%"'8YnYa VYf'&\$&(`dfÄgYbh]Yfh'X]Y`@58G`X]Y
9f[YVb]ggY`Y]bYf`Ghi X]Y'ni f'K c\bi b[gbchj cb`@G6H-E Ž']b
6Yf`]b"'GY]Yb`G]Y`XUVY]°



⊕`6Yf`]b`k]fX`Y]b`VYXYi hYbXYg`9j Ybh'ni f'8]g_i gg]cb`ØVYf`X]Y
K c\bi b[g]i bX`CVXUW`cg][_Y]h]j cb`@G6H-E Ž']DYfgcbYb
ghUhh]bXYb"'5a `A]h`k cW`ž`XYa `%"'8YnYa VYf'&\$&(`ž`k YfXYb`X]Y
9f[YVb]ggY`Y]bYf`i a ZUggYbXYb`Ghi X]Y`ž`X]Y`]a `F U\ a Yb`XYf
⊕]h]Uh]j Y` 6Yf`]b`hf]h`Y]b`ZØf`GY`VghVYgh]a a i b[`i bX`5_nYdhUbn
[YgW`YW`h]W`Yf`i bX`gYI i Y`Yf`J]Y`ZU`h `f` GJ`ē`YfghY`h`k i fXYž
ÖZZYb`h]W`j cf[YghY`h`8]Y`GYbUhg] Yfk U`hi b[`ZØf`5fVY]hž`Gcn]U`Ygž
; `Y]W`ghY`i b[`ž`⊕hY[fUh]cbž`J]Y`ZU`h`i bX`5bh]X]g_f]a]b]Yfi b[`hUh
X]Y`Ghi X]Y`j cb`GYdhYa VYf'&\$&' `V]g`GYdhYa VYf'&\$&(`VYUi ZhfU[h
i bX`ni `X]YgYa `Nk YW`X]Y`@UbXYgghY`Y`ZØf`; `Y]W`VY`UbX`i b[`Y
[Y[Yb`8]g_f]a]b]Yfi b[`f@58Gē`U`h]j]Yfh`N]Y`XYf`J YfUbghU`hi b[
]gh`Ygž`X]Y`< YfUi gZcfXYfi b[Yb`i bX`@YVYbgVYX]b[i b[Yb`X]YgYf`cZh
a Uf[]bU`]g]YfhYb`; fi ddYb`ni `VY`Yi W`hYbž`k]Y`**VYf]W`hY`h`k]fX`**

8 Ug'9j YbhZ]bXYh]a 'C ZYbYb' < Ui g'XYf'6i bXYggh]Zhi b[
; `Y]W\ghY`i b[`]b`XYf'? Uf!@]YV_bYW\h!Ghf"" (`]b`6Yf`)b`j`cb`%+`V]g
&\$`i` \f`ghUhh""Ni`XYb`8]g_i`h]YfYbXYb`[Y\ÖfYb`XYf`GYbUhc]b
7UbgY``?]n]`hYdY`gck]Y`9I dYfhYb`k]Y`GhY ZUb`FYi`m`j`ca
: cfgW\i b[g]bgh]hi`h`Gck]HfU`i bX`DfcZ`8f""7`Ui`X]U`GYW_Y`VYf[`]`cb
XYf`<cW\gW\i`Y`BYi`VfUbXYbVi`f[""5i`W`J`YfhfYhYf`j`cb`7UgU`@]VfYž
Y]bYf`i`bhYf`_i`bZi`ZØf`k`c`b`i`b[g`cgY`@G6H€ Ž`ž`k`YfXYb`Ub`XYf
8]g_i`gg]cb`hY]`bY\`a`Yb""8]YgY`D`UhhZcfa`Yfa`Ö[`]W\h`b]W\h`bi`f`XYb
5i`ghUi`gW\`ØVYf`X]Y`Ghi`X]YbYf[YVb]ggYž`gcbXYfb`ZØfXYfh`Ui`W\`XUg
BYhk`Yf`_Yb`i`bhYf`XYb`5bk`YgYbXYb"

8]Y`GYbUhgj`Yfk`U`hi`b[`ZØf`5fVY]hž`Gcn]U`Ygž; `Y]W\ghY`i`b[`i`bX
= bhY[fUh]cb` \Uh`g]W\`]b`XYb`Y`hnhYb`J\`fYb`ghUf`_`ZØf`X]Y`FYW\hY
i`bX`6YXØfZb]ggY`j`cb`@G6H€ Ž`DYfgcbYb`Y]b[YgYhnh`GY]h`5df`
&\$&`hfÅ[h`X]Y`GYbUhgj`Yfk`U`hi`b[`]\`fYb`U`_hi`Y`Yb`BUa`Ybž
bUW\XYa`Yg`ni`j`cf`a`Y`fZUW\Y`i`a`ghfi`_hi`f]Yfi`b[Yb`[UVž`k`]Y`]b
XYf`K`_]dYX]U`VYgW\`f]YVYb""8]Y`GYbUhgj`Yfk`U`hi`b[
`_cbnYbhf]Yfh`g]W\`XUfUi`Zž`8]g_f]a`]b]Yfi`b[`UVni`VUi`Yb`i`bX
7\`UbW\`b[`Y]W\`Y]h`ZØf`U`Y`6Yf`]bYf`6Øf[Yf`ni`ZØfXYfb"
6YgcbXYfYg`5i`[Yba`Yf`_]Y[h`XUVY]`Ui`ZXYf`GW\U`Zi`b[`]`cb
5bgdfYW\`dYfgcbYbž`X]Y`gdYn]Z]gW\`ZØf`X]Y`6YXØfZb]ggY`XYf
ei`YYfYb`7ca`a`i`b]hmini`ghÅ`bX][`g]bXž`k`Ug`Xi`fW\`X]Y`9fbYbbi`b[
j`cb`5`Zc`b`gc`DUbh]gUbc`U`g`YfghY`5bgdfYW\`dYfgcb`E`i`YYfYg
6Yf`]b`9bXY`&\$&`i`bhYfghf]W\`Yb`k`]fX"

| | |
|----------|---|
| 8YhU]`g | |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "VYf`]b"XY • XY"k`_]dYX]U"c f[|

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh