

GhfY]h'i b hYf`đ [YbX`]Wk Yb`Yg_U`]Yfh.
%*!đ\ f][Yf`gWk k Yf`j Yf`Yhnh°

Nk Y]`6fØXYf`]b`BYi !<c\YbgWk Òb\Ui gYb`j Yf`Yhnh
5i gY]bUbXYfgYhni b[Yb`a`]h`đ [YbX`]Wk Yb`i bX`[YZÀ\ f`]Wk Y
? ÒfdYfj Yf`Yhni b[`Ua` `%"\$"\$+"&\$&) "



BYi !<c\YbgWk Òb\Ui gYb`ž`6Yf`]bž`8Yi hgWk`UbX`!`5a
BUWka]hhu[`XYg`-`"đ`]'&\$&) `Ua` `Yg]b`BYi !<c\YbgWk Òb\Ui gYb
ni `Y]bYa` [Yk U`h`h`h][Yb`J cfZU`ž`VY]`XYa` `Y]b`%*!`đ\ f][Yf`đ b[Y
i bX`gY]b`%(!`đ\ f][Yf`6fi XYf`]b`Y]bY`5i gY]bUbXYfgYhni b[
j Yfk]W_Y`h`k i fXYb`"8Yf`GhfY]h`VY[Ubb`a`]h`Yhk U`ZØbZ`UbXYfYb
đ [YbX`]Wk Yb`i bX`YbXYhY`XUa`]hž`XUgg`XYf`%*!`đ\ f][Y`ja` `6YfY]Wk
XYg`F]ddYbVc[Ybg`j Yf`Yhnh`k i fXY`"9f`ZØWk hYhY`]b`Y]bYb
bU\Y[Y`Y[YbYb`@UXYbž`XcWk`X]Y`HUh] YfX`AWk h][Yb`"Y]» Yb`]\b`b]Wk h
]b`Fi \Y.`G]Y`j YfZc`[hYb`]\bž`gWk`i [Yb`i bX`hfUhYb`Ui Z`\b`Y]b`i bX
VYgdfØ`hYb`]\b`ni XYa` `a`]h`FY]n[Ug`"5bgWk`Y]» YbX`Yb`h`Ua` Yb`X]Y
5b[fY]ZYf`]b`i bVY`_Ubb`hY`F]Wk hi b["8Yf`j Yf`YhnhY`đ [YbX`]Wk Y
k i fXY`ni f`ghUh]cb`ÄfYb`6Y\UbX`i b[`]b`Y]b`?fUb`_Yb\Ui g[YVfUWk h/
gY]b`; Ygi bX\Y]hgni ghUbX`]gh`YXcWk`ghUV`]i bX`"YVYbg[YZÀ\ f`]Wk

j Yf`Yhnh`k i fXY`Yf`b]W`h"8]Y`9fa]hhi b[Yb`ni`XYa`JcfZU`k i fXYb
j cb`Y]bYa` : UW`_ca`a]ggUf]Uh`XYf`Dc`nY]X]fY`_h]cb`" fC`ghk
ØVYfbca`a Ybž`XUg`VYfY]hg`j]Y`Y`gc`W`Yf`JcfZ`Y`]b`XYf`FY`[]cb
i bhYfgi W`h`Uhž`XU` , VYf[f]ZY`i bhYf`đ [YbX`]W`Yb`ni`bY`a`Yb`"

9]bY`gYdUfUH`Yž`YXcW`Ui`ZgW`i`ggfY]W`Y`5i`gY]bUbXYfgYhni`b[`ZUbX
Ua`gY`VYb`HU[`]b`Y]bYf`8]g`_ch`Y`_]b`XYf`F`]Vb]hnYf`GhfU`»Y`ghUhh`
; Y[Yb`(` `i` \f`U`Ufa`]YfhYb`NYi` [Yb`X]Y`Dc`nY]`Ui`Z[fi`bX
[YZ`A`f`]W`Yf`?`ØfdYfj`Yf`Yhni`b[Yb`":`ØbZ`A`ÀbbYf`]a` `5`hYf`nk`]gW`Yb
&` `i`bX`" , `đ` \fYb`[Yf]YhYb`]b`Y]bYb`GhfY]h`a`]h`a` Y` \fYfYb
I`bVY`_UbbhYb`"B`UW`XYa` `X]Y`5i`gY]bUbXYfgYhni`b[`ni`b`ÀW`gh
]bbYf`U`V`XYf`8]g`_ch`Y`_`ghUhhZUbXž`gYhnhY`g]Y`g]W`Ui`Z`XYa
; Y`k`Y[`Zcfh`" `đ`X]YgYa` `JYf`Ui`Z`k`i`fXYb`X]Y`ZØbZ`A`ÀbbYf`j`cb
a`Y` \fYfYb`5b[fY]ZYfb`a`]h`A`YggYfb`UhhUW`_]Yfh`"

9]bgUhn`_f`ÀZhY`i`bX`J`Yf`YhnhY

8]Y`a`i`ha`U`»`]W`Yb`H`ÀhYf`ZØW`hYhYb`bUW`XYa` `5b[f]Z`gc`Zcfh`"8]Y
JYf`YhnhYbž`XUfi`bhYf`Y]b`&`!`À` \f][Yf`a`]h`GW`b]hhi`i`bX
Gh]W`j`Yf`Yhni`b[Ybž`VY[UVYb`g]W`Y`Y][Ybgh`ÀbX][`]b`j`YfgW`]YXYbY
?fUb`_Yb`Ài`gYfž`VYj`cf`X]Y`9]bgUhn`_f`ÀZhY`Y]bhfUZYb`"8]Y`&`,`!`i`bX
" , `!`À` \f][Yb`Yf`]hYb`YVYbZU`g`Yf`YV`]W`Y`JYf`Yhni`b[Yb`Ub`5fa`Yb
i`bX`CVYf`_ØfdYf`"9]b`&`*`!`i`bX`&`-`!`À` \f][Yf`k`i`fXY`Ua` `CVYf`_ØfdYf
i`bX`Ub`XYb`6Y]bYb`j`Yf`Yhnh`"; `ØW`_]W`Yfk`Y]gY`VYZUbX`g]W`_Y]bYf
XYf`JYf`YhnhYb`]b`@YVYbg[YZU` \f/Ui`W`g]Y`k`i`fXYb`ghU]cb`Àf
Ui`Z[Ybca`a`Yb`"8]Y`9fa`]hhi`b[Yb`ni`XYb`<]bhYf[fØbXYb`i`bX`XYa
[YbUi`Yb`HUh[YgW`Y`Yb`k`YfXYb`YVYbZU`g`j`cb`Y]bYa
: UW`_ca`a]ggUf]Uh`XYf`Dc`nY]X]fY`_h]cb`" fC`ghk`Xi`fW`[YZØ` \fh`"

9]b`6`]W`_Ui`Z`đ`[YbX`_f]a`]bU`]h`Àh

8]YgY`JcfZ`Y`Y` \UVYb`X]Y`8YVUhhY`i`a` `đ` [YbX`_f]a`]bU`]h`Àh`]b`6Yf`]b
bYi` `YbhZUW`h`"@Ui`h`Y]bYf`5bU`mgY`XYf`VdV`nY][h`X]Y
_f]a`]bU`ghU]gh]gW`Y`9fZUggi`b[ž`XUgg`đ` [YbX`_f]a`]bU`]h`Àh
ØVYfk`]Y[YbX`a`Àbb`]W`_]gh`i`bX`_Y]bY`_`UFY`A`]bXYf`Y]hYbg]hi`Uh]cb
XUfghY`h`GhU]gh]_XUhb`VY`Y[Ybž`XUgg` , (` `i`XYf`đ`b[Yb`i`bX`*`-`i`
XYf`A`ÀXW`Yb`nk`]gW`Yb`%` `i`bX`% , `đ` \fYb`a`]bXYghYbg`Y]ba`U`
ghfUZZ`À`][`k`YfXYb`" `đ`XYb`YhnhYb`đ` \fYb`]gh`X]Y`đ` [YbX`_f]a`]bU`]h`Àh

]bg[YgUa hini fØW_[Y[Ub[YbžXcW`V`Y]Vh'g]Y`Y]b`H\Ya UžXUg`b]W`h
][bcf]Yfh'k YfXYb`_Ubb" `đ [YbX`]W`Y`g]bX`\`Ài Z[`gck c`\`H`hYf`U`g
 Ui W`C dZYfž`j cf`U`Ya `]b`ZUa `]`]`ÀfYb`cXYf`bUW`VUfgW`UZh`]W`Yb
 ?cbZ]_hYbž`k Ug`X]Y`?ca d`YI]h`h`XYf`DfcV`Ya Uh]_`k]XYfgd]Y[`Y`h"

, VYfY]bgh]a a YbX`nY][Yb`Ghi X]YbžXUgg`X]Y`A Y`f`Y]h`XYf
 đ [YbX`]W`Yb`a]h`XYa `9fk UW`gYbYbk YfXYb`\`Ài Z[`j`cb
 ghfUZVUfYb`<UbX`i b[Yb`5VghUbX`b]a a h`8YbbcW`V`Y]Vh`Y]b
 g][b]Z]_UbhYf`HY]`ZØf`U`Yf`Y]; Yk U`h`j YfUbhk cfh]W`ž`k Ug
 i bhYfghf]W`Yb`k]fX`Xi fW`X]Y`9fa]h`i b[Yb`]b`BYi !
 <c`YbgW`Òb`Ui gYbž`k c`ni bY`a YbX`, VYf[f]ZZY`j cb`đ [YbX`]W`Yb
 VYcVUW`hYh`k YfXYb"8]Y`Dc`]nY]`\Uh`\]Yf`U`Y`<`ÀbXY`j c``ni `hi bž
 i a `X]Y`I fgUW`Yb`XYf`?cbZ]_hY`i bX`5i gY]bUbXYfgYhni b[Yb`ni
 YfZcfgW`Yb`i bX`ni `VYUfVY]hYb"

8YhU]`g	
Cfh	BYi !<c`YbgW`Òb`Ui gYbž`6Yf`]bž 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • dc`]nY]VYf]W`hY!VYf`]b"XY • k k k "VdV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh