

Ghc fW\ Y b b U W\ k i W\ g] b ' F Ø \ gh\ X h.
Hfc W_ Y b \ Y] h' V Y X f c \ h' i b g Y f Y '@] Y V `] b [Y °

æ ' 9 i f c d Å] g W\ Y b ' G h c f W\ Y b X c f Z F Ø \ gh\ X h' ` Y] X Y h' X] Y
G h c f W\ Y b d c d i ` U h] c b ' i b h Y f ' H f c W_ Y b \ Y] h' i b X ' : i h h Y f a U b [Y ` `
U _ h i Y ` ` Y ' 9 b h k] W_ ` i b [Y b ' i b X ' <] b h Y f [f Ø b X Y "



F Ø \ gh\ X h ž ' 8 Y i h g W\ ` U b X ' ! æ ' 9 i f c d Å] g W\ Y b ' G h c f W\ Y b X c f Z
F Ø \ gh\ X h ž [Y ` Y [Y b '] a ' B c f X k Y g h Y b ' 6 f U b X Y b V i f [g ž ' k] f X ` Y] b
F Ø W_ [U b [` X Y f ' & b [g h c f W\ ! N U \ ` Y b ' j Y f n Y] W\ b Y h' æ ' & \ f ' & \$ & (&
k i f X Y b ` X c f h' b i f' ' \$ ' & b [g h Ø f W\ Y ' [Y n Å \ ` h ž k Å \ f Y b X ` Y g] a ' J c f ` U \ f
b c W\ ') \$ ' k U f Y b " : Y] | ' K c ` Z j c a ' B 5 6 I ! 6 Y g i W\ Y f n Y b h f i a ' Y f _ ` Å f h ž
X U g g ` X Y f ` X f U a U h] g W\ Y ` F Ø W_ [U b [` U i Z X Y b : i h h Y f a U b [Y ` ` X Y f
5 ` h g h Ø f W\ Y ` n i f Ø W_ n i Z Ø \ f Y b '] g h ž ` X Y f ` X i f W\ ` X] Y ` U b \ U ` h Y b X Y
H f c W_ Y b \ Y] h j Y f i f g U W\ h ' k] f X " 8] Y ` 6 Ø X Y b ' g] b X ` \ U f h i b X
U i g [Y X Ø f f h ž ' k U g ` X] Y ` B U \ f i b [g g i W\ Y ` X Y f ` G h Ø f W\ Y ` Y f \ Y V `] W\
Y f g W\ k Y f h " J] Y ` Y ` 5 ` h g h Ø f W\ Y ` k U f Y b ' [Y n k i b [Y b ž '] \ f Y b ` B U W\ k i W\ g
U i Z [f i b X ` X] Y g Y g ` A U b [Y ` g ` U i g ` X Y a ' < c f g h n i ' k Y f Z Y b "

8] Y ` G h Ø f W\ Y ` g] b X ' j c f k] Y [Y b X ` h U [U _ h] j Y : ` Y] g W\ Z f Y g g Y f ' i b X

YfbÄ\fyb'g]W\j cb'Y]bYf'J]Y`nU\`j cb'@YVYk YgYbž'XUfi bhYf
?`Y]bgÄi [Yfž'5a d\]V]Ybž'F Ydh]Y]bž' ðgY_hYbž':]gWYb'i bX
FY [Ybk Øfa Yfb" ðgVYgcbXYfY]b'cZYbYb': `ÄWYb'i bX
: Yi W h[YV]YhYb'gi WYb'g]Y'bUW\ : i hhYf" '5i Z[fi bX'XYf
Ub\U'hYbXYb'HfcW_Yb\Y]h'k]fX'X]YgY'B U\fi b[gUi ZbU\ a Y
ni bY\ a YbX'gWk]Yf][Yf" '8]Y'B chk YbX][_Y]hž'B U\fi b['ni 'Z]bXYbž
]gh'ZØf'X]Y' ð b[ghØfWY'VYgcbXYfg'_f]h]gWž'XU'g]Y'Y]bYb'\c\Yb
B U\fi b[gVYXUfZ'\UVYb"

K YhhYfVYX]b[i b[Yb'i bX']\fY': c`[Yb

8]Y'Dc di `Uh]cb'XYf'GhØfWY']b'F Ø\ghÄXh`Y]XYh'b]W h'bi fi bhYf'XYf
U_hi Y`Yb'HfcW_Yb\Y]hž'gcbXYfb'Ui W\i bhYf'Y]bYa `A Ub[Y`Ub
gdYn]Z]gWYf'B U\fi b['k]Y'FY [Ybk Øfa Yfbž'X]Y'ZØf'XYb'B UWk i Wg
YggYbn]Y`g]bX"@Ui hi'A YhYcfc'c[Yb']gh'X]YgYg': fØ\ 'U\ f'Y]bYg'XYf
hfcW_YbghYb'gY]h'ØVYf'%'\$ \$' ð\ fYb" '8]YgY'6YX]b[i b[Yb'\UVYb'ni
Y]bYa 'g][b]Z]_UbhYb'F ØW_[Ub['XYf'Ghc fW dcdi `Uh]cb' [YZØ\fhž'k]Y
VYfY]hg'nk]gWYb'&\$%, 'i bX'&\$&'VYcVUW hYh'k i fXY" 'GhØfWY
bY][Yb'XUni ž'gWk ÄWYfY'?Ø_Yb'ni 'ZfYggYbž'i a`X]Y
, VYf'YVYbgWU bWb'XYf'ghÄ_fYb'?Ø_Yb'ni 'Yf\Ö\Ybž'k Ug'X]Y
VYgcf[b]gYffY[YbXY'G]hi Uh]cb'k Y]hYf'j YfgWÄfZn"

Ni gÄhn`]W\ VYf]W hYh': Y`]i `K c`Zž'XUgg'XUg'K UggYf']b'XYf': `ÄWY
ZY\ hž'k Ug'X]Y'B U\fi b[gUi ZbU\ a Y'XYf'GhØfWY'YfgWk Yfh" '8]Yg
k]fX'U'g'Y]bYg'XYf'<Ui dhd fV`Ya Y'Ub[YgY\Ybž'X]Y'X]Y'6YghÄbXY
XYf'GhØfWY'VY]bhfÄW h][Yb" '8Yf'B 56l 'gYhnh]g]W\XU\Yf'dc']h]gW
ZØf'Y]bY'J YfVYggYfi b['XYg'K UggYf\Ui g\U'hg']b'XYf'FY []cb'Y]bž
i a`X]Y'@YVYbgVYX]b[i b[Yb'XYf'GhØfWY'ni 'Ybh'UghYb"

@Ub[Zf]gh][Y'< YfUi gZcfXYfi b[Yb'Xi fW'XYb ?`]a Uk UbXY`

8Yf'?`]a Uk UbXY`ghY`h'Y]bY'k Y]hYfY'<YfUi gZcfXYfi b['ZØf'X]Y
Ghc fW dcdi `Uh]cb']b'8Yi hgW\UbX'XUf" ðgVYgcbXYfY'hfcW_YbY
ð\ fYž'k]Y'XUg'U_hi Y`Y' ð\ f'&\$&) ž'`ÖbbYb'`Ub[Zf]gh]['gWÄX`]WY
5i gk]f_i b[Yb'\UVYb" '9l dYfhYb'k Y]gYb'XUfUi Z\]bž'XUgg'X]Y
Dcdi `Uh]cbž'X]Y'g]W\ [YfUXY'Yf\c'h`Uhž'Xi fW'gc`WY'YI hfYa Yb

K YhhYfVYX]b[i b[Yb[YZÄ\ fXYh:k]fX" CVk c\`X]Y`NU\`XYf
 6fi hdUUFY]b`8Yi hgW\`UbX`gY]hj cf`&\$`J\ fYb`j cb`Yhk U` ("\$\$\$`Ui Z
 ØVYf`%&`\$\$\$\$`[Ygh]Y[Yb`]ghž`V`Y]Vh`X]Y`G]hi Uh]cb`Ub[YgdUbbhž
]bgVYgcbXYfY`ZØf`X]Y`C ghn]Y\ Yfž`XYfYb`5bnU\`ghU[b]Yfh"

8]Y`J YfÄbXYfi b[`XYg`?`]a Ug`\Uh`Ui W\`5i gk]f_i b[Yb`Ui ZX]Y
 K UbXYfj Yf\U`hYb`XYf`GhØfW\Y" J]Y`Y`j cb`]bYb`n]Y\Yb
 a]hhYfk Y]Y`]b`k Äfa YfY`FY []cbYb`a]h`VYggYfYb
 BU\fi b[gUb[YVchYb" `8]YgY`9bhk]W_`i b[`a UW\h`XYi h`]Wž`XUgg`X]Y
 GhØfW\Y`ZYI]VY`Ui Z`\fY`l a k Y`h`fYU[]YfYb`a ØggYb`i bX`g]W\`Ub
 X]Y`ni bY\`a YbX`i b[Øbgh][Yb`6YX]b[i b[Yb`UbdUggYbž`i a `ni
 ØVYf`YVYb" `8]Y`[Y[Ybk Äfh][Yb`K YhhYfdfc[bcgYb`XYi hYb`nk Uf`Ui Z
 `Ub[Ub\U`hYbXYb`@UbXfY[Yb`\]bž`XcW\`X]Y`Yf\cZnY`9f\c`i b[`XYf
 6YghÄbXY`_ØbbhY`ni`gdÄh`_ca a Ybž`i a `XYb`VYfY]hg
 Y]b[YhfYhYbYb`GW\UXYb`ni`fYdUf]YfYb"

F Ø\ghÄXh`V`Y]Vh`k Y]hYf\]b`Y]b`Gma Vc`ZØf`XYb`9f\U`h`XYf
 GhcfW\Ybdc`di`Uh]cb`]b`8Yi hgW\`UbXž`UVYf`X]Y`<YfUi gZcfXYfi b[Yb
 Xi fW\`XYb`?`]a Uk UbXY`i bX`X]Y`XUa]hj YfVi bXYbY`HfcW_Yb\`Y]h
 ghY`Yb`Y]bY`Yfbghni bY\`a YbXY`6YXfc\`i b[`ZØf`X]YgY
 VYY]bXfi W_YbXYb`J Ø[Y`XUf" `8]Y`_ca a YbXYb`A cbUhY`k YfXYb
 YbhgW\Y]XYbX`gY]bž`cV`g]W\`X]Y`G]hi Uh]cb`ZØf`X]Y`GhØfW\Y
 j YfVYggYfb`_Ubb`cXYf`cV`k]f`a]hY]bYa`k Y]hYfYb`F ØW_[Ub[
 fYW\`bYb`a ØggYb"

fVV&(`VYf]W\ hYh`ØVYf`X]Y`U_hi Y`Yb`9bhk]W_`i b[Ybž`k Ä\`fYbX`
 =bZcfUX]c`XUg`Ub[Zf]gh][Y`DfcV`Ya `VY`Yi W\hYh"
 =bZcfa Uh]cbYb`ni a `?`]a Uk UbXY`i bX`gY]bYb`5i gk]f_i b[Yb`Ui Z
 X]Y`GhØfW\Y`Z]bXYb`g]W\`Ui W\`VY]`?`]a Ub UW\ f]W\ hYb "

8YhU]`g	
C fh	F Ø\ghÄXhž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "]bZcfUX]c"XY • _`]a Ub UW\ f]W\ hYb "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh