

GhYi YfYf`Y]W\ hYfi b[Yb '[Yd`Ubh.
6i bXYgfY[]Yfi b[`gYhnh`Ui Z`K UW\ ghi a °

8]Y`6i bXYgfY[]Yfi b[`d`Ubh`&\$&) `GhYi YfYf`Y]W\ hYfi b[Yb`ni f
5b_i fVY`i b[`XYf`K]fhgW\ UZh`b`6Yf`b`i bX`6fUbXYbVi f["
I bhYfbY\`a Ybgj YfV`AbXY`i bhYfgh`ØhnYb`X]Y`A U» bU\`a Yb"



6Yf`]bž`8Yi hgW\ `UbX`!`8]Y`6i bXYgfY[]Yfi b[`Uhi[fc» Y`D`AbYž
i a `X]Y`K]fhgW\ UZh`ni `Ub_i fVY`Yb``5a `\$\$`\$*`&\$&) `ghY`hY
:]bUbna]b]ghYf`@Ufg`?`]b[VY]`fGD8`E`Y]bYb` ; YgYhnYb`hk i fZj cfž`XYf
g]W\ `Ui Z`GhYi YfYf`Y]W\ hYfi b[Yb`i bX`⊕j Ygh]h]cbgUb`fY]nY
_cbnYb`hf]Yfhž`i a `X]Y`K]fhgW\ UZh`Ui g`XYf`F`YnYgg]cb`ni `Y`ZYb``8Yf
9b`hk i fZ`VY]b\`U`hY`h`Y]bY`GW\ f]h`hk Y]gY`GYb_i b[`XYf
?`ØfdYfgW\ UZhghYi Yf`j cb`%) i `Ui Z`%\$`i `V]g`ni a `↘\f`&\$` &ž
k `À\fybX`Ui W\ `Yfk Y]hYfhY`5VgW\ fY]Vi b[ga `Ø[`]W\ _Y]hYb`ZØf
9`Y`_hfcZU\fnYi [Y`i bX`A UgW\]bYb`]b`5i gg]W\ h`ghY\Yb``8Yf
; YgYhnYgYb`hk i fZ`g]Y\`hj cfž`XUgg`I bhYfbY\`a Yb`_ØbZh][`+) i `XYf
5bgW\ UZi b[g_cghYb`ZØf`bYi Y`9!5i hc`g]a `↘\f`XYf`5bgW\ UZi b[
UVgYhnYb`_ØbbYbž`k Ug`]bgVYgcbXYfY`ZØf` : U\fnYi [Y`[]`hž`X]Y
nk]gW\ Yb`↗ `]`&\$&) i bX`8YnYa VYf`&\$&+` [Y`_Ui Zh`k YfXYb"

8]Y`I bhYfbY\`a Ybgj YfV`AbXY`]b`6Yf`]b`i bX`6fUbXYbVi f[`fi J 6Ł
VY[fØ» Yb`X]Y`Ub[YghfYVhYb`A U» bU\`a Yb``I J 6!J c fghUbXga]h[`]YX
5`YI UbXYf`GW\]fd`Ài » YfhY`g]W\`dcg]hj`ØVYf`X]Y`bYi Yb
5VgW\`fY]Vi b[ga Ò[`]W\`_Y]hYb``@Ui h`XYb`D`AbYb`k YfXYb`Ui W\`X]Y
6fi hhc`]ghYbd`fY]g[fYbnYb`ZØf`X]Y`8]Ybghk U[YbVYghYi Yfi b[`j cb
+\$\$\$`9i fc`Ui Z%\$\$\$`\$\$\$`9i fc`Ub[Y\`cVYb`i bX`X]Y`ghYi Yf`]W\`Yb
: cfgW\`i b[gZØfXYfi b[Yb`Yf\`Ò\`h``8]YgY`A U» bU\`a Yb`gc``Yb`\`Y`ZYbž
X]Y`K YhhVYk YfVgZ\`][`_Y]h`8Yi hgW\`UbXg`ni `j YfVYggYfb`i bX`Y]b
gW\`bY``Yg`K UW\`ghi a `j cb`æj Ygh]h]cbYb`ni `Yfa Ò[`]W\`Yb``

:]bUbn]Y``Y`5i gk]f_`i b[Yb`i bX`_ca a i bU`Y
6YXYb`_Yb

8]Y`GhYi YfYbhUghi b[Yb`k YfXYb`U``YfX]b[g`Ui W\`Z]bUbn]Y``Y
A]bXYfY]bbU\`a Yb`j cb`]bg[YgUa h`_bUdd`(`*`A]``)UfXYb`9i fc`ZØf
XYb`6i bXYg\`Ui g\`U`h`j Yfi fgUW\`Yb``@Ui h`XYa`U`_hi Y``Yb
; YgYhnYb`hk i fZ`g]bX`X]Y`GhYi Yfa]bXYfY]bbU\`a Yb`k]Y`Zc`[h
j YfhY]`h

- &\$&).`.&ž`A]``)UfXYb`9i fc`9bh`Ughi b[`ZØf`:]fa Yb
- &\$&*.`. , ž%A]``)UfXYb`9i fc
- &\$&-`. %%ž`A]``)UfXYb`9i fc

8]Y`; fØbYb!6i bXYghU[gZfU`_h]cb`\`Uh`VYfY]hg`6YXYb`_Yb`ØVYf`X]Y
Z]bUbn]Y``Yb`5i gk]f_`i b[Yb`Ui Z`X]Y`?ca a i bYb`[Y`Ài » Yfhi bX
ZcfXYfh`Y]bYb`Z]bUbn]Y``Yb`5i g[`Y]W\``7c!DUfhY]W\`YZ]b`6fUbhbYf
k UfbhY`j cf`a Ò[`]W\`Yb`9]bgW\`f`Àb`_i b[Yb`VY]`_ca a i bU`Yb
9]bf]W\`hi b[Yb`ž`k Ug`X]Y`5_nYdhUbn`XYf`F`Y`Zcfa`d`AbY`[YZ\`fXYb
ÒbbhY``8]Y`; fØbYb`ZcfXYfb`Y]bY`i a ZUggYbXY`8]g`i gg]cb`ØVYf
X]Y``Ub[Zf]gh][Yb`Z]bUbn]Y``Yb`i c`[Yb``

8 Yf`K YhhVYk YfV`]a `]bhYfbUh]cbU`Yb`?`cbhYI`h

Ni g`Àh`n`]W\`ni f`ghYi Yf`]W\`Yb`9bh`Ughi b[`]gh`Ui W\`X]Y`F`Y`Zcfa`X`Yf
I bhYfbY\`a YbgVYghYi Yfi b[`]b`8Yi hgW\`UbX`Y]b`k YgYbh`]W\`Yf
Di b`_h``8Yf`8`=?`k`Y]gh`X`Uf`Ui`Z`\]b`ž`X`Ugg`X]Y
I bhYfbY\`a YbgVYghYi Yfi b[`]b`8Yi hgW\`UbX`X`YfnY]h`VY]`Y`hk`U`\$

DfcnYbh`i]Y[hž`k Ug`ja `]bhYfbUh]cbU`Yb`J Yf[`Y]W\`cW`]gh`Gc`]Y[h
 XYf`C978!8i fW`gW`b]hh`VY]`_bUdd`&` `DfcnYbh`i bX`XYf`9!`!
 8i fW`gW`b]hh`VY]`fi bX`&%ž%`DfcnYbh`"5b[Yg]W`hg`X]YgYf`NU\`Yb
 \UVYb`nU\`fY]W`Y`I bhYfbY\`a Yb`]`fY`⊕j Ygh]h]cbYb`]bg`5i g`UbX
 j Yf`U[Yfhž`XU`X]YgY`GhUbXcfhY`UhhfU`_hj YfY`6YX]b[i b[Yb`V]YhYb"

A]hhY`gh`bX]gW`Y`I bhYfbY\`a Yb`i bX`GhUfhi dg`_Aa`dZYb`k Y]hYf\`]b
 a]h`V0fc`_fUh]gW`Yb`<0fXYb`i bX`i bg]W`YfYb
 F U\`a YbVYX]b[i b[Yb`"8]YgY` : U`hc`fYb`YfgW`k YfYb`Ygž`? Ud]hU`Z0f
 K UW`ghi a`gdfc`Y`_hY`ni` ` [YbYf]YfYb`"5b[Yg]W`hg`X`Yf`F`Y`Zc`fa` Yb`gY]h
 XYf`Y`hnhYb` [f0» YfYb`GhYi`YffY`Zc`fa` `&\$\$, `VYghY\`h`Ui`g`G]W`h`XYg
 8 <=?`Yf\`YV`]W`Yf`<UbX`i b[gVYXUfZ`"J`c`fgW``À[Y`ni`f
 J YfVYggYfi b[`XYf`ghYi`Yf`]W`Yb`F`U\`a YbVYX]b[i b[Yb`VY]b\`U`hYb
 i bhYf`UbXYfYa`ž`X]Y`I bhYfbY\`a YbgghYi`Yf`Ui`Z`a`U]`ja`U`&)
 DfcnYbh`ni`gYb`_Yb`gck`]Y`Y]bY`gc`Zc`fh][Y`5VgW`UZZ`b[`XYg
 Gc`]XUf]h`hgni`gW``U[g`ni`f`9bh`Ughi b[`a`]hhY`gh`bX]gW`Yf
 I bhYfbY\`a Yb`"

8]Y`U`_hi`Y``Y` ; YgYhnYg`U[Y`k`]fX`VY]a`VYj`c`fghY\`YbXYb`HfY`ZYb`]ja
 6i bXYghU[`X]g`_i`h]Yfhž`k`cVY]`X]Y`Ni`gh]a`a`i`b[`XYg`6i`bXYgfUhYg
 VYb0h][`h`k`]fX`"8]Y`D`AbY`_0b`bhYb`Z0f`X]Y`k`]fhgW`UZh`]W`Y`9f`c`i`b[
 i bX`XYb`5i`ZVUi`bYi`Yf`?`UdUn]h`hYb`gck`]Y`5fVY]hgd`h`hY`j`cb
 [fi bX`Y[YbXYf`6YXYi`hi`b[`gY]b`"

8YhU]`g	
Cfh	6Yf`]bž8Yi`hgW``UbX
Ei`Y``Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "hU[YggW`Ui`"XY • k k k "X]\`_"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh