

GhYfb ZU\ fh'&\$&) . 'NY\ bhUi gYbXY 'F UX`Yf Zc fXYfb 'G]W\ Yf\ Y]h'i bX 'Ni _i bZh°

5a ' ' \$" 'A U] &\$&) 'XYa cbghf]YfYb 'NY\ bhUi gYbXY 'F UXZU\ fYf
]b '6Yf`]b 'Z0f'a Y\ f'J Yf_Y\ fgg]W\ Yf\ Y]h'i bX '[Y[Yb 'X]Y '5%\$\$"



6Yf`]b ž'8 Yi hgW\ `UbX '! 5a 'GcbbhU[ž'XYa ' ' \$" 'A U] &\$&) ž'Z]bXYh]b
6Yf`]b 'X]Y '[fc»Y '58: 7!GhYfb ZU\ fh'ghUhz'X]Y'a]h'XYa 'N]Y`
j YfUbghU`hYh'k]fXž'XUg': U\ ffUX 'U'g'J Yf_Y\ fga]hhY`ni 'Z0fXYfb'i bX
[Y[Yb 'X]Y '8ca]bUbni'XYg'5i hcg'ni 'dfchYgh]YfYb" '8 UVY]'k]fX'Y]b
VfY]hYg'60bXb]g'Z0f'a Y\ f'J Yf_Y\ fgg]W\ Yf\ Y]h'i bX '[Y[Yb 'XYb
5i gVUi 'XYf'5i hcVU\ b'5%\$\$'a cV]'g]Yfh"@Ui h'fVV&('k YfXYb
a Y\ fYfY 'NY\ bhUi gYbX'HY]'bY\ a Yf'Yfk UfhYhž'X]Y'Ui Z&\$'GhfYW_Yb
a]h'Y]bYf'; YgUa h'Àb[Y'j cb '&"\$\$\$?']ca YhYfb'Xi fW '6Yf`]b'i bX
6fUbXYbVi f['fUXY`b"

8]Y'J YfUbghU`hi b['k]fX'j cb 'XYf'Dc`nY]'Xi fW 'X]Y'G]W\ Yfi b[
a Y\ fYfYf'5VgW\ b]hhY'VY['Y]hYhž'k À\ fYbX'5i hcZU\ fYf'a]h
i a ZUggYbXYb'GdYffi b[Yb'ja '[YgUa hYb'6Yf`]bYf'GhUXh[YV]Yh

fY\W.bYb'a ØggYb"6YhfcZYb'g]bX'i bhYf'UbXYfYa 'X]Y
5i hcVU\bUVgW.b]hY'5%\$'nk]gWYb'CVYf'UbXghfU»Y'i bX'XYa
8fY]YW_: i b_hi fa 'gck]Y'X]Y'5%) "'8]YgY'GdYffi b[Yb'g]bX
nk]gWYb'%&'I \f'i bX'%'(. ' \$'I \f'ib'?'fUZh"

9]b'G][bU`ZØf'a Y\ f'G]W\ Yf\ Y]h

8 Ug'A chhc'XYf'GhYfbZU\fh'Ui hYh' 5`Y'Ui Zg'F UX° ž'i bX'X]Y'GhfU»Yb
Ui Z'XYb'Zygh[Y'Y[hYb'Fci hYb'g]bX'Ui ggW\`Y»`]W\ZØf'F UXZU\fyf
fYgYfj]Yfhž'k Ug'VYXYi hYhž'XUgg'5i hcZU\fyf'_Y]bYb'Ni [Ub['\UVYb"
8]Y'JYf_Y\fg]bZcfa Uh]cbgnYbhfU'Y'fU ÆŁ'Ya dZ]Y\`h'5i hcZU\fyfbž
Ui ZG!'i bX'!'6U\bYb'cXYf': U\ffÅXYf'Ui gni k Y]W\Ybž'XU'ghUf_Y
9]bgW\ fÅb_i b[Yb'UV'Yhk U'%'.' \$'I \f'Ub'a Y\fyfYb'GhY`Yb'jb
6Yf'jb'ni 'Yfk UfhYb'g]bX"9]b'ni gÅh`]W\Yg'9'Ya Ybh'XYf'GhYfbZU\fh
g]bX'X]Y'gdYn]Y`Yb'GhfYW_Yb'ZØf'?]bXYf'gck]Y'B UW\hnci fYbž'X]Y'jb
GhÅXhYb'k]Y'GhYhh]bž'@Y]dn][i bX'8YggUi 'ghUfhYb"5i W\`jb
6fUbXYbVi f[i bX'Dc'Yb'[]Vh'Yg'GhUfhdi b_hYž'X]Y'X]Y
[fYbnØVYfgW\fy]hYbXY'HY'\UVY'Ub'XYf'JYfUbgHU'hi b['ZØfXYfb"

8Yf'58: 7'fB`[Ya Y]bYf'8Yi hgW\Yf': U\ffUX!7'i VŁ'ZcfXYfh'jb
X]YgYa '?cbhYI h'b]W\h'bi f'a Y\ f'G]W\ Yf\ Y]hi bX'?ca Zcfh'ZØf
F UXZU\fyf'ja '5`hU[ž'gcbXYfb'g]Y\h'Ui W\`XUg'DchYbn]U'ž'Y]bYb
g][b]Z]_UbhYb'HY`'XYg'a chcf]g]YfhYb'JYf_Y\fg'Ui Z'XUg': U\ffUX'ni
j Yf'U[Yfb"8YfnY]h_ØbbhYb'jb'6U`i b[g[YV]YhYb'V]g'ni '' \$'i 'XYf
D_k !: U\fhYb'Ui Z'XYb'F UXj Yf_Y\fi a [YghY`h'k YfXYbž'k Ug'b]W\h
bi f'XYf'I a k Y`h'ni [i hY_ca a Yb'k ØfXYž'gcbXYfb'Ui W\
[Ygi bX\Y]h]W\Y'Jc fhY]'Y'ZØf'X]Y'A YbgW\Yb'a]h'g]W\`Vf]b[h'"8 Ug
I a k Y`hVi bXYgUa h`YVh`Yfj cfž'XUgg'F UXZU\fyb'X]Y
@ Zhei U']hÅh]YfVYggYfh'i bX'ni f'@Åfa a]bXYfi b['VY]hfÅ[h'

9]b'6`]W_]b'X]Y'Ni _i bZh'XYf'A cV`]hÅh

Æ'8Yi hgW\`UbX'g]bX'ØVYf'(\$'i 'XYf'5i hcZU\fhYb'_ØfnYf'U'g)
?]ca YhYf'\]Yf'_ØbbhY'XUg': U\ffUX'X]Y'gW\ bY`ghY'i bX
i a k Y'hžFYi bX']W\ghY'5'hYfbUh]j Y'gY]b"9I dYfhYb'VYhcbYbž'XUgg
Xi fW'5i gVUi 'i bX': ØfXYfi b['[Y]Y][bYhYf'F UX]bZfUghfi _hi fž'k]Y
Yhk U'Xi fW[Åb[]Yf'F UXbYhY'i bX'a cXYfbYf
: U\ffUXUVghY`Ub'U[Ybž'XYf'F UXj Yf_Y\fgUbhY]'ghY][Yb'_Ubb"8 Ug

5i g`Y)\Yb`j cb` : U\ffÅXYfb`ØVYf`ÒZZYbh`]WXY`GmghYa`Y`i bX
7Ufg\Uf]b[` _Ubb`YVYbZU`g`XUni`VY]hfU[Ybž`X]Y`D_k !Bi hni b[`ni
fYXi n]YfYb"

Ni fØW_V`]W_YbX`Ui Z`X]Y`J cf`U\ fYgj YfUbgU`hi b[ž`Ub`XYf`a`Y\`f`U`g
` \$\$\$\$`F`UX`Yf`hY`]bU\`a`Ybž`nY][`h`g]W\`XUg`k`UW`gYbXY``hYfYggY
Ub`Y]bYa` `i`a`k`Y`hž`fYi`bX`]WXYfYb`J`Yf`_`Y\`f``8]Y`U`_hi`Y``Yb
9bhk`]W_`i`b[Yb`i`bX`A`cV`]g]Yfi`b[Yb`ghY``Yb`b]W\`h`bi`f`Y]bYb
DfchYgh[Y[Yb`XYb`GhfU»YbVUi`XUfž`gcbXYfb`Ui`W\`Y]bYb`5i`Zfi`Z
ni`f`5`_h]cb`ZØf`Y]bY`bUW\`U`h][`YfY`i`bX`[YgØbXYfY`A`cV`]hÅh`ZØf
U``Y``8]Y`GhYfbZU\`fh`Ua`GcbbhU[`k`]fX`gca`]h`b]W\`h`bi`f`Y]b` : Ygh`XYf
 : U\ffUXZU\`fYbXYbž`gcbXYfb`Ui`W\`Y]b`XYi`h]W\`Yg`NY]W\`Yb`ZØf`XYb
K`UbXY``\]b`ni`Y]bYf` : U\ffUX`ZU\`fYbXYb`GhUXh"

8YhU]`g	
C`fh	6Yf`]bž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• V]!U%\$\$"XY• k k k "i a k Y`hVi`bXYgUa`h"XY

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh