

GhY [`]hn!NY\`YbXcfZ. `B Yi Yg`DUf`Ua Ybh
ZØf`?]bXYf`i bX`& [YbX`]WXY`ghUfhYh°

GhY [`]hn!NY\`YbXcfZ [fØbXYh?]bXYf!`i bX`& [YbXdUf`Ua Ybh
ZØf`A]hVYgh]a a i b ["K cf_g\cdg`i bX`HYfa]bY`UV`& `]`&\$&)"



6Yf`]bž`8Yi hgW\`UbX`!`5a` `&*"'& b]`&\$&) `k i fXY`]b`GhY [`]hn!
NY\`YbXcfZ`X]Y` ; fØbXi b [`Y]bYg`?]bXYf!`i bX`& [YbXdUf`Ua Ybhg
VYgW\`cggYbž`k Ug`Y]bYb`VYXYi hYbXYb`GWf]h]b`F`]W`hi b [
dc`]h]gWYf`A]hVYgh]a a i b [`ZØf`↑ b [Y`A YbgWYb`XUfghY`h"8Yf
j cf`Ai Z [Y`5fVY]hgh]hY`XYg; fYa]i a g`]gh`↑?]bXYf!`i bX
& [YbXdUf`Ua Ybh↑`"8]Y`&]h]Uh]j Y`k i fXY`gck c\`j ca
& [YbX\`]ZYUi ggW`i gg`f& 5L`U`g`Ui W\`j cb`XYf
6Yn]f_gj YfcfXbYhYbj YfgUa a `i b [`f&J J L` [YhfU [Yb`"N]Y`X]YgYg
; fYa]i a g`]gh`Ygž?]bXYfb`i bX`& [YbX`]WXYb`X]Y`A Õ [`]W\`_Y]h`ni
 [YVYbž`U_h]j `Ub`dc`]h]gWYb`9bhgWY]Xi b [Yb`a]hni k]f_Yb`i bX
]\fY`Gh]a a Y`]b`XYf`6Yn]f_gdc`]h]_ni `Yf\`VYb`"

9]b`nYbhfU`Yg`9`Ya Ybh`XYg`Dfc`Y`_hg`]gh`X]Y` : fY]\`Y]h`ZØf`X]Y`↑ b [Yb

HY]bY\`a Yfz`X]Y : cfa`i bX`XYb`BUa Yb`XYg; fYa`ji a`g`gY`Vgh`ni
VYgh]a a`Yb`"i a`X]Y`≠YYb`i bX`A`Y]bi b[`Yb`XYf`?]bXYf`]b`X]Y
; YghU`hi b[`XYg`DUf`Ua Ybhg`Y]bZ]Y» Yb`ni`UggYbž`U`h`XUg`HYUa
ZØf`6YhY`][i b[`XYg`đ [`YbXUa`hYg`VYfY]hg`K`cf_g`cdg`]b]h]]Yfh"
8]YgY`K`cf_g`cdg`k`YfXYb`a`]h`i`bhYfghØhni b[`XYg
GhUXhd`Ubi b[`g`UVc`fg`?`c`Y`_h]j`GhUXhgi`W`h`i`bX`XYf`5`_`UXYa`]Y`ZØf`
?]bXYf!`i`bX`đ [`YbXdUf`Ua`YbhY`Xi`fW`[`YZØ`fh`"

; Yd`Ub`hY`5`_`h]j`]h`h`Y`b`i`b`X`N]Y`Y`

9]bYg`XYf`k`]W`h][`ghYb`N]Y`Y`XYg`Dfc`Y`_hg`]gh`Ygž`đ b[`Yb`Gh]a`a`Yb
; Y\`Øf`ni`j`YfgW`UZZYb`i`bX`Y]bYb`g]W`YfYb`F`Ui`a`ZØf`X]Y
A`]hVYgh]a`a`i`b[`ni`gW`UZZYb`"Ni`XYa`gc`Y`b`?`]bXYffYW`hY
]a`d`Ya`Ybh]Yfhi`bX`Y]bY`[`YfYW`hYfY`6Yn]f_gdc`]h]_`[`YghU`hYh
k`YfXYb`"B`VYb`XYb`K`cf_g`cdg`g]bX`j`YfgW`]YXYbY`HYfa`]bY
[`Yd`Ub`hž`XUfi`bhYf`Y]b`?`Yb`bYb`Yfb`hY`ZZYb`Ua`%)`"đ`j`&\$&)`]b`XYf`
đ [`YbXZfY]nY]hY]b]f]W`hi`b[`G`W`c`hY`i`bX`XUg`††`Gni`a`a`Yf`6fYU`
:`Ygh]j`U`††`Ua`%-`"đ`j`&\$&)`]a`GhfUbXVUX`K`UbbgY`Y`"B`UW`X`Yb
Gca`a`YfZYf]Yb`k`]fX`XUg`Dfc`Y`_h`Zc`fh[`YgYhnhž`k`cni`Y]bY
≠]h]Uh]j`[`fi`ddY`[`YV]`XYh`k`]fXž`X]Y`g]W`]b`6]`Xi`b[`gk`cf_g`cdg`i`bX
]a`5i`ghUi`gW`a`]h`Ub`XYfYb`đ [`YbX[`fYa`]Yb`gck`]Y`]a`8]U`c[`a`]h
XYf`Dc`]h]_`Yb[`U[`]Yfh"

8 Ug`9b[`U[`Ya`Ybh`ZØf`X]Y`A`]hVYgh]a`a`i`b[`j`cb`?]bXYfb`i`bX
đ [`YbX`]W`Yb`Z]bXYh`Ui`W`]a`b`Uh]cbU`Yb`?`cb`hY`i`h`i`bhYfghØhni`b[`"
@Ui`h`XYa`A`]b]ghYf]i`a`ZØf`:`Ua`]Yž`GYb]c`fYbž`:`fUi`Yb`i`bX`đ [`YbX
f`b`A`:`G`:`ž`[`]Vh`Yg`XYb`††`B`Uh]cbU`Yb`5`_h]cbgd`Ub`ZØf`?]bXYf!`i`bX
đ [`YbXVYhY`][i`b[`f`B`5`D`†`ž`XYf`X]Y`G]W`hV`Uf`_Y]h`i`bX`K`]f_g`Ua`_Y]h
XYf`6YhY`][i`b[`†`b[`Yf`A`YbgW`Yb`ZØf`XYfb`gc`""`8]YgYf`D`Ubž`XYf`
V]g`&\$&)`"Ài`Zhž`gYmh`g]W`ZØf`X]Y`9]b`U`hi`b[`j`cb`?]bXYffYW`hYb
i`bX`X]Y`G`W`U`Zi`b[`j`YfV]bX`]W`Yf`[`YgYh`]W`Yf`F`Y[`Y`i`b[`Yb`ZØf`X]Y
9]bVYn]Y\`i`b[`†`b[`Yf`A`YbgW`Yb`]b`dc`]h]gW`Y`Dfc`nYggY`Y]b`"

6YXYi`hi`b[`j`cb`đ [`YbXdUf`Ua`YbhYb`

≠`8Yi`hgW`UbX`[`]Vh`Yg`VYfY]hg`nU`\`fY]W`Y`đ [`YbXdUf`Ua`YbhYž
VY]gd]Y`gk`Y]gY`XUg`gY]h`&\$%)`VYghY`YbXY`đ [`YbXdUf`Ua`Ybh]b
@Y]dn][`ž`XUg`X]Y`≠`hYfYggYb`U`Yf`đ [`YbX`]W`Yb`]a`5`hYf]j`cb`%(`V]g

&%>U\FYb`j Yfhf]hh"A]h`Y]bYf`ghfi _hi f]YfhYb`C f[Ub]gUh]cbž`X]Y`Ui g
 DUf`Ua Ybhž`GdfYW`Yf.]bbYb!`?fY]gž`š [YbXVY]fUhž`5fVY]hg[fi ddYb
 i bX`Y]bYf`; YgW`ÅZhghY`Y`VYghY`hž`_cbbhY`X]Y`?ca a i b[_Uh]cb
 nk]gW`Yb`š [YbX`]W`Yb`i bX`XYa`GhUXhfUh`g][b]Z]_Ubh]j YfVYggYfh
 k YfXYbž`Ui W`k Ybb`X]Y`K U`VYhY][i b[`VY]i bhYf`%\$`DfcnYbh
 `]Y[h`8]YgY`A cXY`Y`nY][Ybž`k]Y`VYXYi hYbX`U_hj] Y
 A]hVYgh]a a i b[`i bX`X]Y`9]bV]bXi b[`† b[Yf`A YbgW`Yb`]b
 dc`]h]gW`Y`DfcnYggY`g]bX"

≠`GhY[`]hm!NY`YbXcfZ`k]fX`a]h`XYf`9]bf]W`hi b[`XYg`bYi Yb`?]bXYf!
 i bX`š [YbXdUf`Ua Ybhg`Y]b`k Y]hYfYg`dcg]h]j Yg`6Y]gd]Y`
 [YgW`UZZYbž`XUg`XYb`K Y[`ZØf`Y]bY`U_hj] Y`6YhY][i b[`j cb`?]bXYfb
 i bX`š [YbX`]W`Yb`Ub`dc`]h]gW`Yb`9bhgW`Y]Xi b[Yb`YVbYb`gc``i bX
 gca]h`XUni `VY]hfÅ[hž`X]Y`dc`]h]gW`Y`@UbXgW`UZh`† [YbX[YfYW`hYf
 ni `[YghU`hYb"

: Øf`k Y]hYfY`≠Zcfa Uh]cbYb`ØVYf`XYb`bUh]cbU`Yb`F U`a Yb`ni f
 : ØfXYfi b[`XYf`š [YbXVYhY][i b[`VYgi W`Yb`G]Y`X]Y`GY]hY`XYg`
**6A : G: >cXYf`YfZU`fYb`G]Y`a Y`f`ØVYf`X]Y`fYdf`AgYbhUh]j Y`
 ?]bXYf!`i bX`š [YbXVYhY][i b[`]b`XYf`?ca a i bY`]b
 8Yi hgW`UbX`"; Yb]Y»Yb`G]Y`X]Y`VYj c fghY`YbXYb`5_h]cbYb`]b
 GhY[`]hm!NY`YbXcfZ`**

:]bXYb`G]Y`k Y]hYfY`8YhU]`g]b`XYf`DfYggYa]hhY][i b[`j cb
6Yf`]b`XY`ni a`VYj c fghY`YbXYb`?]bXYf!`i bX`š [YbXdUf`Ua Ybh`

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b`XY • k k k "XUg!ni`_i bZhgdU`_Yh"XY • k k k "Va`ZgZ`^XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh