

# Nk Y] '@c hhc [ Yk ]bbYf' ]b '6Yf` ]b. 'K c V`Y]VYb`X]Y'; `ØW\_gd]`nY3

⊕ '6Yf` ]b`k UfhYb` '@c hhc [ Yk ]bbYf`Ui Z'ØVYf`%ž%A ]` ]cbYb`9i fc"  
GdUbbYbXY'; YgW]W hYb`Ui g`XYf` '@c hhc! <Ui dhghUXh`ja  
8YnYa VYf`&\$&("



⊕ '6Yf` ]b [ ]Vh`Yg`Y]bY`Ui ZFY [ YbXY` '@c hhc! B UW f]W h. 'Nk Y]'Gd]Y`Yf  
\_cbbhYb`VY]`XYf`Y h hYb`N]Y\i b [ `XYg`9i fc`UW\_dchgž`X]Y`Ua  
B]\_c`Ui ghU [ ]b`<Y`g]b\_] ghUhhZUbXž`XYb`i b [ `Ui V`]W]Yb`6YhfU [ ]c b  
'Yk Y]'g`\* \$`A ]` ]cbYb`9i fc [ Yk ]bbYb`"8]Y`f]W]h [ Yb`NU\`Ybž`X]Y`ni  
X]YgYa`A Y [ U!; Yk ]bb`ZØ\ fhYbž`k UfhYb`, ž`%( ž`() ž`(+`gck ]Y`) \$`i bX  
X]Y`9i fc nU\`Yb`&`i bX`%&ž`k ]Y`X]Y`K YghXYi hgW]Y` '@c h hYf]Y  
VYf]W]h hY`"8]Yg`]gh`XUg`YfghY`A U`ž`XUgg`XYf`9i fc`UW\_dchj`cb`%&\$  
A ]` ]cbYb`9i fc ]b`X]YgYf`N]Y\i b [ ]Y\_bUW\_h`k i fXYž`k Ug`6Yf` ]b  
YfbYi h`ni f` '@c hhc! <Ui dhghUXh`a UW]h"

8cW`b]W]h`bi f`VY]a`9i fc`UW\_dch`k ]fX` ]b`6Yf` ]b`j`cb`; `ØW\_  
[ YgdfcW]Yb`"5\_hi`Y`'gi W]Yb`X]Y` '@c hhc! J YfUbg]h`hYf` ]b`XYf  
<Ui dhghUXh`Ui W]`nk Y]' '@c hhc [ Yk ]bbYfž`X]Y` ]\fY'; Yk ]bbY`bcW]

b]W\h'UV[ Y\c`h'\UVYb" `b`Y]bYa `@chc`\*Ui g(-`XYf`5bbU\`a YghY`Y  
]b`GhY[ `]h!NY\`YbXcfZ`k UfhYhY]b`; Yk ]bb`j cb`fi bX`%Z%A ]`]cbYb  
9i fcžXYf`Ua `%"`"Bcj Ya VYf`X]YgYb`d\`fYg`Yfn]Y`h`k i fXY" `5i W  
\Yf`k ]fX`j Yfk ]YgYbž`XUgg`X]Y`; Yk ]bbYf`V]g`ni a ` " %" `8YnYa VYf  
&\$&\* `NY]h'\UVYbž`\fYb`; Yk ]bb`UVni \c`Yb" `8YbbcW`gcf[ h`X]Y  
HUhgUW\Yž`XUgg`X]Y`; Yk ]bbY`]b`XYf`j cfk Y]\bUW\h`]W\Yb`NY]h  
i bVYfØ\`fh`V`Y]VYbž`ZØf`[ fc» Yg`GhUi bYb`i bhYf`XYb`6Yf`]bYfbž`XU  
j ]Y`Y`Yg`g]W\`k ØbgW\Ybž`X]Y`Gi a a Y`ZØf`; YgW\Yb`\_Y`cXYf  
, VYffUgW\i b[ Yb`ni `bi hmYbž`k ]Y`6Yf`]b`@j Y`VYf]W\hYhY"

? i fnnY]h][ Y`; Yk ]bbYf`i bX`[ fc» Y`Gi a a Yb

9g`]gh`ja a Yf`k ]YXYf`YfghUi b`]W\ž`k ]Y`X]Y`@chc!; Yk ]bbYf`U[ ]YfYb`  
8Yf`; Yk ]bb`j cb`fi bX`(\$"\$\$\$`9i fc`Ui g`Y]bYf`j cf\Yf][ Yb  
N]Y\i b[ `]b`XYfgY`VYb`; ]]U`Y`k ]fX`YVYbZU`g`bcW`j Yfa ]ggh" `5i W  
X]YgYf`6YhfU[ `k ]fX`Ua ` " %" `8YnYa VYf`&\$&\* `j YfZU`Ybž`k Ug`5b`Ugg  
[ ]Vhž`g]W\`ni `ZfU[ Ybž`k Ufi a `X]Y`[ `ØW`\_]W\Yb`; Yk ]bbYf`b]W\h  
a ]bXYghYbg`\fY`; Yk ]bbY`UV\c`Yb" `8]Y`6Yf`]bYf`@chc!  
5bbU\`a YghY`Y`]gh`b]W\h`bi f`ZØf`Y]bYbž`gcbXYfb`[ `Y]W\`ZØf  
a Y\`fYfY`[ fc» Y`; Yk ]bbY`VY`\_Ubbhž`k Ug`X]Y`GhUXh`ni `Y]bYa  
<chgdch`ZØf`; `ØW`\_gf]hhYf`a UW\h" `6Y]`gc`j ]Y`; `ØW`\_]b`Y]bYf`GhUXh  
]gh`Yg`bU\Yni `i ba Ø[ `]W\ž`b]W\h`j cb`XYf`5i ZfY[ i b[ `Ub[ YghYW`\_h`ni  
k YfXYb`°

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b!`]j Y`XY</li><li>• k k k "VYf`]bYf!`_i f]Yf"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh