

F i gg`UbXg`9]bZi gg`Ui Zi bgYfY
8Ya c_fUh]Y. 'J cfhfU['a]h'8f" `GdU\ b `]b
6Yf`]b °

@Ygi b['a]h'8f" `Gi gUbbY`GdU\ b `Ua ' \$- "\$+ "& \$ &) ']b `GhY [`]hn!
NY\ `YbXcfZ `8]g_i gg]cb `ØVYf`Fi gg`UbXg`9]bZi gg`Ui Z
XYi hgW\ Y `Dc `]h]_ " `9]bhf]hh`ZfY]"



; fi bYk U`Xghf"" ž`%& %*) `6Yf`]bž`8Yi hgW\ `UbX`!`5a `A]hk cW\ ž
XYa ` - " ' † `] ' & \$ &) ž`Z]bXYh`]b`XYf`GhUXhV]V`]ch\Y_`GhY [`]hn!
NY\ `YbXcfZ`Y]bY`@Ygi b[`i bX`8]g_i gg]cb `a]h'8f" `Gi gUbbY`GdU\ b
ghUhh" `≠f`6i W\ `a]h`XYa `H]hY` `8 Ug`Fi gg`UbX!BYhmk Yf_ ` `K]Y`]W
ni f`Fi gg`UbX!J YfghY\Yf]b`k i fXY`i bX`k Ufi a `]W`Yg`\Yi hY`b]W\ h
a Y\ f`gY]b`_Ubb `k]fX`]a `A]hhY`di b`_highY\Yb""8]Y`J YfUbghU`hi b[ž
X]Y`j cb`XYf`J c`_g\cW\ gW\i `Y`i bX`XYf`GhUXhV]V`]ch\Y_`GhY [`]hn!
NY\ `YbXcfZ`cf[Ub]g]Yfh`k]fXž`h\Ya Uh]g]Yfh`XYb`9]bZi gg`Fi gg`UbXg
Ui ZX]Y`dc`]h]gW\ Y`A Y]bi b[gV]`Xi b[`]b`8Yi hgW\ `UbXž`gY]h`XYf
5bbYI]cb`XYf`?f]a `]a `]W\ f`& \$ % ("

8f" GdU\b`k]fX`X]Y`5i ZVUi UfVY]h`Y]bYg`B`Yhnc Yf_g`VY`Yi W`hYbž
XUg`Ui g`æi fbU`]ghYbž`Dc`]h]_Yfb`i bX`K]fhgW`UZhgj YfhfYhYfb
VYghY`hi bX`dfcfi gg]gW`Y`B`UffUh]j Y`j YfVfY]hYh"9]bY`5bU`mgY`XYf
DfYggYa]hhY`]i b[`XYf`6Yn]f`_j Yfk U`hi b[`GhY[`]hn!NY`YbXcfZ`nY][hž
XUgg]bgVYgcbXYfY`_fYa `bU`Y`A`YX]Yb`k]Y`F`H`Y]bY`F`c`Y`gd]Y`Yb"
8]YgY`A`YX]Yb`n]Y`Yb`XUfUi ZUVžXYa`c`_fUh]gW`Y` ; YgY`gW`UZhYb`ni
XYghUV`]g]YfYb`i bX`i bhYfgh`hnYb`]a` ?cbhYI`h`XYf`6i bXYghU[gk U`
&\$&) `DUfhY]Yb`a`]h`Y]bYf`fi gg`UbXZfYi bX`]W`Yb`5[YbXU"

5i gk]f`_i b[Yb`Ui Z`X]Y`6i bXYghU[gk U`

8]Y`6i bXYghU[gk U` `&\$&) `ghY`hi bhYf`XYa`9]bZi gg`Y]bYf
a`Ugg]j Yb`8Yg]bZcfa`Uh]cbg`Ua`dU[bYž`X]Y`]b`HY]`Yb`j cb`Fi gg`UbX
cfW`Yghf]Yfhk]fX" `A`Y`fYfY`6Y`ÖfXYb`k UfbYb`j cf`X]YgYf
Ui g`ÀbX]gW`Yb`9]bZi ggbU`a`Y`i bX`]XYbh]Z]n]YfYb`]bgVYgcbXYfY
X]Y`5Z8`U`g`N]Y`gW`Y]VY`gc`W`Yf`A`U» bU`a`Yb"8]YgY
9bhk]W`_i b[Yb`k`i fXYb`Xi fW`XUg`7YbhYf`Z0f`A`cb]hcf]b[ž`5bU`mgY
i bX`GhfUhY[]Y`f7YA`5GŁ`Xc`_i a`Ybh]Yfhž`XUg`ZY`ghghY`hž`XUgg`ØVYf
) "\$\$\$`[YZ`gW`hY`Bi hnYf`cbhYb`Ui ZXYf`D`UhhZcfa`L`U`_h]j`_g]bX
i bX`a`Y`f`U`g`Y]bY`A`j`cb`XYi hgW`gdFUW`][Y`Hk`YYhg`UV[UVYbž`i a
dfcfi gg]gW`Y`B`UffUh]j Y`ni`j YfVfY]hYb"8]Y`6Yf]W`hY`VY]b`U`hYb`cZh
@]b`_g`ni` [YZ`gW`hYb`B`UW`f]W`hYbgY]hYbž`X]Y` [Yn]Y`h`Yb[ghY`ØVYf
X]Y`k]fhgW`UZh]W`Y`G]hi`Uh]cb`i bX`X]Y`9bYf[]Yj Yfgcf[i b[`]b
8Yi hgW`UbX`gW`ØfYb"

6YgcbXYfg`VYa`Yf`_Yb`gk`Yfh]ghž`XUgg`X]Y`fi`gg]gW`Y
8cddY`[`Àb[Yf`_Ua`dU[bY`Ui`W` :`U`gW`]bZcfa`Uh]cbYb`ØVYf
dfca`]bYbhY`Dc`]h]_Yf`k]Y`F`cVYfh`<UVYW`_i bX`5bbU`YbU`6UYfVcW`
j YfVfY]hYh"8]YgY`8Yg]bZcfa`Uh]cb`ghUa`a`h`Ui`g`Y]bYf`C`dYfUh]cbž
X]Y`g]W` :`Ghcfa`!%)`%*` `bYbb`hi bX`VYfY]hg`gY]h`A`cbUhYb`]b`XYb
K`U`_`Ua`dZY]b[fY]Zh"8Ug`6i bXYgUa`h`Z0f`J`YfZUggi`b[ggW`i`hn`Uh
j`cf`XYb`a`Ò[`]W`Yb`9]bZi ggbU`a`Yb`Ui`Z`X]Y`6i bXYghU[gk U`
&\$&) `[Yk`Ufbh"

: U`_hYb`ni`f`8Yg]bZcfa`]Yfi`b[

8]Y`GhfUhY[]Y`X]YgYf`?Ua`dU[bY`VY]b`U`hYh`X]Y`9fghY`i b[`j`cb
8YYdZU`_Y!J]XYcg`i bX`XUg`5b`Y[Yb`j`cb`ØVYf`i bXYfh[YZ`gW`hYb

B U\ f]W hYbgY]hYbž'i a 'X]Y'; 'Ui V k ØfX][_Y]h'ni 'Yf\Ø\Yb" '8]YgY
GY]hYb'g]bX'cZiYb['j Yf_bØdZi bX'k Y]gYb'À\ b`]W\ Y
F Y[]ghf]Yfi b[gXUhYb'Ui Z'k Ug'X]Y'æYbh]Z]n]Yfi b['Yf'Y]W hYfh" 'æ\ b
A Uf_'8ci [Ubž'Y]b'Y\Ya U'] [Yf'Dc`n]gh'Ui g'XYb' l G5ž'XYf']b
A cg_Ui 'YVhž'k]fX'a]h'XYf'J YfU bhk c fhi b['ZØf'X]YgY' [YZÀ'gW hYb
B U\ f]W hYb']b'J YfV]bXi b[' [YVfUW h" '<]bk Y]gY'XYi hYb'XUfUi Z
\]bž'XUgg'Yf'a Ø[']W Yfk Y]gY'j ca 'a]'hÅf]gW Yb'; Y\Y]a X]Ybgh
; F l 'Z]bUbn]Yfh'k]fXž'i a 'dfc!fi gg]gW Y' ð\ U'hY'ni 'j YfVfY]hYb"

8]Y'<YfUi gZcfXYfi b[Ybž'X]Y'X]YgY'8Yg]bZcfa Uh]cbg_Ua dU[bY'ZØf
X]Y'XYa c_fUh]gW Y'A Y]bi b[gV]'Xi b['XUfghY'hž'g]bX']a a Ybg"
6i bXYg]bbYba]b]ghYf]b' B UbWm: UYgYf'\Uh'VYfY]hg'Ub[Y_ØbX][hž
a]h'A UbU[Yfb'j cb'Cb']bYd'UhhZcfa Yb'ni gUa a Ybni UfVY]hYbž'i a
i bni 'Àgg][Y'9]bZi ggbU\ a Y'ni 'j Yf\]bXYfb" '8]Y' l bhYfghØhni b[
X]YgYf'? Ua dU[bY'_ca a h'b]W h'bi f'j cb'fYW hgYl hfYa Yb'? fY]gYbž
gcbXYfb'Ui W'j cb'j YfgW]YXYbYb' [YgY'gW UZi]W Yb'; fi ddYbž
X]Y'i bVYk i ggh'cXYf' [Yn]Y'h'X]Y'Ui » Ybdc`]h]gW Yb' ðhYfYggYb
A cg_Ui g'i bhYfghØhYb"

8]Y'@Ygi b['a]h'8f"GdU\ b'Z]bXYh'j cb'% , ' \$'V]g'&\$'l \f'ghUhh'i bX
XYf'9]bhf]hh]gh'ZfY]"'9]bY'j cf\Yf][Y'5ba Y'Xi b[']gh'YfZcfXYf']W ž'X]Y
Ybhk YXYf'dYf'9]A U]ž'dYfgØb']W]b'XYb'GYfj]W!6Øfcg'cXYf'ØVYf
Y]b'K YVVYbi hnYf_cbhc'VY]XYf'J <G'GhY [']m!NY\ YbXcfZYfZc` [Yb
Ubb" '8]Y' ð [YVcf [!8fYk]hn!6]V`]ch\Y]b'XYf'; fi bYk U'XghfU» Y' ž
%&%) '6Yf']bž'k]fX'XUVY]U'g'J YfU bghU'hi b[gcfh'X]YbYb"

5b[Yg]W hg'XYf'UbghY\YbXYb'6i bXYghU[gk U\`]gh'Yg'ZØf'X]Y
K À\Yf'j cb'YbhgW Y]XYbXYf'6YXYi hi b[ž']bZcfa]Yfh'i bX'_f]h]gW
ni 'V'Y]VYbž'i a 'XYb'9]bZi gg'Ui g'ÀbX]gW Yf'5_hYi fY'ni 'Yf_YbbYb
i bX'YbhgdYfW YbXY'A U» bU\ a Yb'ni 'Yf[fY]ZYb"

K Y]hYfY'8YhU]`g'ni 'XYa 'H\Ya U'_ØbbYb']b'XYb'6Yf]W hYb'j cb'
**6Yf']b"XYž'HU[YggW Ui "XY' i bX'7c ffYWh]j "cf['bUW [Y'YgYb
k YfXYb"**

C fh	; fi bYk U`Xghf"'' ž'%%%*) '6Yf`]bž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "hU[YggW\Ui "XY • WłffYWh]j "cf[

6Ygi W\Yb 'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh