

? cghYb`cgYg`hU`Ybh75A Di g. `? fYUh]j Y
: Yf]Yb`ZØf`(\$`^ b[Y`HU`YbhY`

?cghYb`cgYf`hU`Ybh75A Di g`ZØf`%\$!`V]g`%*!`>\f][Y`]b`GhY[`]hn!
NY\`YbXcfZ] ca `&) `!&- ``5i [i gh&\$&) ``5ba Y`Xi b[`Yhnh
a Ò[`]W`



HY`hck Yf`8Ua a `&&, ž`%(%* + `6Yf`]bž`8Yi hgW`UbX`!`&`6Yf`]bž
X]Y`6`]Xi b[gcZYbg]j Y`ZØf`^ b[Y`HU`YbhY`ghUfhYh`k]YXYf`ja
Gca a Yf`J ca `&) ``V]g`&- ``5i [i gh&\$&) `Z]bXYh`XYf`hU`Ybh75A Di g
ghUhhž`cf[Ub]g]Yfh] cb`XYf`J c`_g\cWgWxi `Y`fJ < GŁ`GhY[`]hn!
NY\`YbXcfZ]b`?ccdYfUh]cb`a]h`XYf`@Yc`6cfWUfX`A i g]_gWxi `Y`i bX
XYa `A Y\`f[YbYfUh]cbYb`Ui g`D\cYb]l ``8]Y`J YfUbghU`hi b[`f]W`hYh
g]W`[Yn]Y`h`Ub`?`]bXYf`i bX`> [YbX`]W`Y`ja `5`hYf`j cb`%\$`V]g`%*
>\fYbž`X]Y`_Y]bY`_cghYbdZ]W`h][Yb`: Yf]YbUb[YVchY`k U\fbY\`a Yb
_ÒbbYb``8]Y`HY`]bU\`a Y`]gh`_cghYb`cg`i bX`i a ZUggh`Ui W`Y`]b
A]hhU[YggYb`

8Yf`hU`Ybh75A Di g`V]YhYh`Y]b`VfY]hYg`GdY`_hfi a `Ub`_fYUh]j Yb
K cf_g\cdgž`XUfi bhYf`GhfYYhXUbW`ž`?i fnZ]`a XfY\`ž; fUZZ]h]ž`i bX

gc [Uf`l dWmW]b[!Dfc`Y_hY`"HY]`bY\`a Yf]bbYb`i bX`HY]`bY\`a Yf`g]bX
Y]b[Y`UXYbž]\`fY` ðhYfYggYb`i bX`HU`YbhY`]b`Y]bYa
i bhYfghØhnybXYb`l a ZY`X`ni `YbhXYW_Yb`"8]Y`K cf_g\`cdg`g]bX`gc
[YghU`hYhž`XUgg`_Y]bYf`Y`J cf_Ybbhb]ggY`YfZc`fXYf`]W`g]bXž`k Ug`ni
Y]bYf`b]YXYf`gW`k Y`][Yb`HY]`bU\`a Y`ZØ\`fhž`k]Y`Q <G!6K Q
VYgW`fY]Vh"

J]Y`ZÀ`h][Y`K cf_g\`cdg`i bX 5VgW`i ggd`fÀgY`bhUh]cb

8 Ug`Dfc[fUa`a`VY]b\`U`hY`h`Ui W`gdUbbYbXY`5b[YVchY`k]Y` F Ud
hf]Zh`J]XYc`i bX` A i g]_`a UW`Yb`a]h`XYa`i]DUX`"8]Y`K cW`Y
YbXY`h`a]h`Y]bYf`Df`ÀgY`bhUh]cbž`VY]`XYf`X]Y`9f[YVb]ggY`XYf
K cf_g\`cdg`5b[Y\`Øf][Yb`i bX`i: fYi bXYb`j cf[YghY`h`k YfXYb`"8]YgY
: cfa`XYf`_i`hi fY`Yb`6]`Xi b[`ZØfXYfh`b]W`h`bi f`_ØbghYf]gW`Y
: À\][_Y]hYbž`gcbXYfb`gh`Àf`_h`Ui W`gc`n]U`Y`?ca`dYhYbnYb`i bX
HYUa`UfVY]h"

8]Y`HY]`bY\`a YfnU\`][gh`Ui Z(\$`?)bXYf`i bX`ž [YbX`]W`Y`VY[fYbnh`
5ba`Y`Xi b[Yb`g]bX`UV`gcZc`fh`ØVYf`X]Y`J c`_g\`cW`gW`i`Y`GhY[`]h!
NY\`YbXcfZ`a`Ø[`]W`"8]Y`5ba`Y`XYi bhYf`U[Yb`_ØbbYb`Ui Z`XYf
K YVg]hY`k`k`k`j` \gg`n`XY`i bhYf` Gca`a`Yf!j` \g!hU`Ybh75A`Di`g
\`Yfi bhYf[Y`UXYb`k`YfXYb`"8]Y`D`Àh`Y`k`YfXYb`UV`XYa`i`&)"`ž`_`]
j`Yf[YVYb`": Øf`k`Y]hYfY`i: fU[Yb`ghY\`Yb`X]Y`?cbhU`hdYfgcbYb
A]W`UY`G`"F`Ui`gW`Yf`i bX`J`UX]a`]f`@`k`Yb`ni`f`J`YfZØ[i b["

I bhYfghØhni b[`i bX`i: ØfXYfi b[

8Yf`hU`Ybh75A`Di`g`k`]fX`j`ca`8Yi`hgW`Yb`J`c`_g\`cW`gW`i`j`YfVUbX
i bhYfghØhni`bX`Yf\`À`h`i: ØfXYfa`]hY`][a`F`U\`a`Yb`XYg`Dfc[fUa`a`g
?i`hi`f`a`UW`h`GH5F?`ž`XUg`XUfUi`Z`UVn]Y`hž`bYi`Y
6]`Xi b[gW`UbW`b`ZØf`VYbUW`hY]][`hY`?]bXYf`i bX`ž [YbX`]W`Y`ni
YfØZbYb`"8]YgYg`Vi bXYgk`Y]hY`Dfc[fUa`a`ZØfXYfh`X]Y`J`YfbYhni`b[
j`YfgW`]YXYbYf`6]`Xi b[gU`hYi`fY`Ui`Z`c`_U`Yf`9VYbYž`i`a`_i`hi`fY`Y
6]`Xi b[`ZØf`U`Y`ni [`Àb[`]W`ni`a`UW`Yb`"@Ui`h`Ø]`Xi b[ggYf]`YfQ
Yfa`Ø[`]W`h`X]YgYf`Ni [Ub[`ni`i;`fi`ddYb`i bX`J`YfY]bYb`k`]W`h][`Y
9fZU\`fi b[Yb`ZØf`X]Y`HY]`bY\`a`YbXYb`"

ð'8Yi hgW\`UbX`[]Vh`Yg'nU\`fY]W\Y`ð]h]Uhj] Yb`ni f`: ÒfXYfi b[`XYf
 _i`hi fY`Yb`6]`Xi b[žj]Y`Y`XUj cb`ØVYf`C b`]bYdcfhU`Y`k]Y`A U_i fUž
 X]Y`ðZcfa Uh]cbYb`ØVYf`j YfgW]YXYbY`Dfc[fUa a Y`i bX`Dfc`Y`hY
 VYfY]hghY`Yb`"Gc`W\Y`D`UhhZcfa Yb`ZÒfXYfb`X]Y`G]W\hVuf`_Y]hi bX
 XYb`5i ghUi gW`j cb`]bbcj Uhj] Yb`DfU`h]_Yb`i bX`?cbnYdhYb`]b`XYf
 _i`hi fY`Yb`6]`Xi b[žX]Y`XUg`_fYUhj] Y`DchYbn]U`↑ b[Yf`A YbgW\Yb
 YbhXYW`_Yb`i bX`YbhZU`hYb`Y`ZYb"

: Øf`X]Y`HY]`bY\`a YbXYb`Ua`hU`Ybh75A Di g`V]YhYh`g]W\`gca]h`b]W\h
 bi f`X]Y`A Ò[`]W\`_Y]h`ni f`_fYUhj] Yb`9bhZU`hi b[žgcbXYfb`Ui W\`ni f
 9bhk]W`_i b[`j cb`: fYi bXgW\UZhYb`i bX`gcn]U`Yb`B`Yhk Yf`_Ybž`X]Y
 k Y]h`ØVYf`X]Y`J YfUbghU`hi b[Yb`\]bUi gfY]W\Yb"

8YhU]`g	
C fh	HY`hck Yf`8 Ua a`&&, ž`%(`%* +`6Yf`)bž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`)b"XY • k k k "j \g!Vk"XY • k k k "V]`Xi b[ggYfj Yf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`)b"bYh