

? `Ub[j c``Y`Gca a YfUVYbXY. `C dYb!5]f!
? cbnYfhY `]a `GhUXhdUf_`GhY[`]hn°

9f`YVYb`G]Y`_cghYb`cgY`C dYb!5]f!`?cbnYfhY`XYf`@Yc!6cfWXUfX!
A i g]_gWXi `Y`]a `GhUXhdUf_`GhY[`]hn"A i g]_U`]gWXY`J]Y`ZU`h
j ca `%("`đ b]`V]g`&\$" `đ `]"



GhUXhdUf_`GhY[`]hnž`8Yi hgWX`UbX`!`8]Y`@Yc!6cfWXUfX!
A i g]_gWXi `Y`]b`GhY[`]hn!NY\`YbXcfZ`AXh]b`X]YgYa `Gca a Yf`ni
Y]bYf`FY]\Y`j cb`C dYb!5]f!`?cbnYfhYb`]a `GhUXhdUf_`GhY[`]hn`Y]b"
8]YgY`J]YfUbgH`hi b[`]Yfgdf]WXh`_cghYb`cgY`@]Y!A i g]_`]b
j YfgWX]YXYbYb` ; YbfYgž`j cb`_`Ugg]gWYf`<UfZYba i g]_`ØVYf
DYfW`gg]cb`V]g`\]b`ni `đNn`i bX`FcW`" `8]Y`?cbnYfhfY]\Y`VY[]bbh
Ua `%("`đ b]`a]hXYa ` `?ccd!` :Ygh]j U` ž`VY]`XYa `X]Y
`đghfi a YbhU`_`UggYb`Ui g`XYf`Ni gUa a YbUfVY]h`XYf`A i g]_gWXi `Y
a]h`GW`i `Yb`]a `6Yn]f`_`Ui ZhfYhYb" `8]YgY`DUfhbYfgWUZhYb`g]bX`Y]b
nYbhfU`Yf`6YghUbXhY]`XYf`a i g]_U`]gWXYb` : ØfXYfi b[`]b`XYf`FY[]cb"

8]Y`Gca a Yf`_cbnYfhY`Z]bXYb`Ub`XYb`K`cWYbYbXYb`V]g`ni a `&\$"
đ `]`ghUhh`i bX`V]YhYb`Y]bY`D`UhZhcf`a `ZØf`Y]bY`J]Y`nU`\`j cb

9bgYa V`Yg'i bX'ØbghYfb"8Ug'5VgW`i gg_cbnYfh'Ua`&\$"đ`]'k]fX
j cb`XYf'6][`6UbX`XYf`A i g]_gW`i`Y`[YghU`hYhi bX'gYhnh`Y]bYb
ZYgh]W`Yb`<Ø\Ydi b_h]b`XYf`[YgUa`hYb`FY`\Y"8]Y`[YbUi Yb
HYfa]bY`XYf`?cbnYfhY`g]bX`VYfY]hg`ZYgh[Y`Y`[h'i bX`n]Y`Yb
nU`fY]W`Y`Ni`gW`Ui`Yf`Ub"

?cbnYfhhYfa]bY`]a` , VYfV`]W_

- GU"ž%"("\$*"ž%)`I` \f.`?ccd!: Ygh]j U`
- Gc"ž%"("\$*"ž%)`I` \f.`9bgYa V`Y!HfYZZYb`fDYfW`gg]cb!`i bX`
đJnn!9bgYa V`Ygž'?]bXYf`UnnVUbXž:]`a` a` i` g]_ł
- Gc"ž&&"\$*"ž%)`I` \f.`8]Y` \]a` a` \]gW`Yb`<UfZYb
- Gc"ž&&"\$*"ž%+`I` \f.`H]b` =hi` g`fDYfW`gg]cb!9bgYa V`Ył
- GU"ž&,"\$*"ž%)`I` \f.`9bgYa V`Y`ZØf`A i g]_`XYg`A`]hY`U`hYfg
- Gc"ž&- "\$*"ž%)`I` \f.`J]YfgU]hYfWi`V`i bX`G]bZcb]YhhU`
fGhfY]W`c`fW`YghYf`ZØf`?]bXYfł
- Gc"ž&- "\$*"ž%+`I` \f.`: f]XUm`đJnn`GmbX]WUhY`
fł [YbX`UnnVUbXł
- GU"ž%&"\$+"ž%)`I` \f.`;]hUffYbYbgYa V`Y`J]Y`GU]h][`i bX`
J]Y`GU]h][`bYI`h`[YbYfUh]cb
- Gc"ž%"("\$+"ž%)`I` \f.`H\i`fgXUm`B][` \h`FY[i`Ufg`fGk]b[`V]g`
A`c`XYfb`đJnnł
- GU"ž%- "\$+"ž%)`I` \f.`A]Xb][` \h`6`i`Y`fđJnn`Ui`g`XYa` ;`fYUh`
5a`Yf]WUb`Gcb[`Vcc_ł
- GU"ž%- "\$+"ž%+`I` \f.`@ei`]X`GhcbY`fł [YbXfcW`VUbXł
- Gc"ž&"\$+"ž%)`I` \f.`N]dHmYg`i bX`&8UbW]b[`: cc`g`ZYUh`
H\Y`A`U[b]Z]W]bh`@UXmfđJnn!`i bX`DcdVUbXł
- Gc"ž&"\$+"ž%+`I` \f.`6][`6UbX`XYf`@Yc!6cfW`UfX!`
A`i`g]_gW`i`Y`

8]Y`YfghYb`?cbnYfhY`XYf`FY`\Yž`X]Y`Ua`K`cW`YbYbXY`VY[]bbYbž`
k`YfXYb`]a`A`i`g]_dUj`]`cb`]a`GhUXhdUf`_`GhY[`]`hn`Xi`fW`[YZØ`f`hi bX`
_ØbbYb`U`g`_i`hi`fY`Yf`<Ø\Ydi b_hXYg`6Yn]f_g`Ub[YgY`Yb`
k`YfXYb`"8]Y`J`YfUbghU`hi`b[gfY`\Y`j`ca`%"`đ`b]V]g`%("`đ`]V]YhYh`
b]W`h`bi`f`i`bhYf`U`hi`b[ž`gcbXYfb`ZØfXYfh`Ui`W`X`Y`a`i`g]_U`]gW`Y`
;`Ya`Y]bgW`Užh"

J]Y`ZÀ`h][Y`8UfV]Yhi b[Yb`i`bX

? ccdYfUh]cbYb

6YgcbXYfg`Yfj cfni `YVYb`]gh`XUg`9bgYa V`Y!HfYZZYb`Ua`%*"`đ b]ž
XUg`X]Y`a`i`g]_U`]gWXY`J`J`Y`ZU`h`XYf`VYhY`]]`hYb`]; fi ddYb
dfÅgYbh]YfYb`k`]fX`" `đg[YgUa`h`k`YfXYb`j`YfgW`]YXYbY`9bgYa V`Yg
hY`]bY`a`Ybž`XUfi`bhYf`XUg`?`UhgW`i`6i`a`C`fW`YghYf`i`bX`XUg
7Y6fU; Y][Yf`XYf`8i`bUbh!; fi bXgW`i`Y`gck`]Y`k`Y]hYfY`; fi ddYb
Ui`g`; fi bXgW`i`Yb`i`bX`?`]hUg`]a`i`6Yn]f`"8]YgY`A`U»`bU`a`Yb
ghÅf`_Yb`X]Y`Ni`gUa`a`YbUfVY]h`nk`]gW`Yb`XYf`A`i`g]_gW`i`Y`i`bX`XYb
6]Xi`b[`gY]b]W`hi`b[`Yb`]b`XYf`FY`[`cb`i`bX`V]YhYb`↑`b[`Yb`HU`YbhYb
Y]bY`6Ø`bY"

: Øf`k`Y]hYfY`8YhU]`g`i`bX`đZcfa`Uh]cbYb`ni`XYb`J`YfUbghU`hi`b[`Yb
_ØbbYb`đhYfYgg]YfhY`X]Y`K`YVg]hY`XYf`A`i`g]_gW`i`Y`_cbgi`h]YfYb"
8]Y`A`i`g]_gW`i`Y`gYhnh`a`]h`XYb`Gca`a`Yf`_cbnYfhYb`Ui`Z`Y]b
9fY][`b]gž`XUg`gck`c`X]Y`6Yj`Ø`_Yfi`b[`U`g`Ui`W`X]Y`A`i`g]_gW`ØYf
ni`gUa`a`YbVf]b[`hi`bX`XUg`_i`hi`fY`Y`5b[`YVch]a`i`6Yn]f`_GhY[`]hn!
NY`YbXcfZVYfY]W`Yfh"

K`Y]hYfY`đZcfa`Uh]cbYb`g]bX`Ui`W`Ui`Z`XYb`GY]hYb`j`cb`**VYf`]b"XY**
i`bX`**ghUXhfUbX!bUW`f]W`hYb"XY**`ni`Z]bXYb"

8YhU]`g	
C`fh	GhUXhdUf`_GhY[`]hnž`8Yi`hgW`_UbX
E`i`Y`Yb	<ul style="list-style-type: none">• k`k`k`"VYf`]b"XY• ghUXhfUbX!bUW`f]W`hYb"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh