

:]`a UVYbX`]b`XYf`6]V`]ch\Y_.: fYi XY`ZØf
7]bYUghYb

8]Y`; chhZf]YX!6Ybb!6]V`]ch\Y_`]b`6Yf`]b`V]YhYh`UV`gcZcfh`Ub
`YXYa` ``YhnhYb`: fY]hU[`]a` `A`cbUh`Y]bY`VYgcbXYfY
JYfUbghU`hi`b[`Ub.`Y]b`:]`a` UVYbX`]a` `?`]bcZcfa`Uh`"8UVY]`gc`
Y]bY`Y]b`UXYbXY`5ha`cgd\`ÅfY`[`YgW\UZZYb`k`YfXYbž`]b`XYf
[`Ya`Y]bgUa`[`Y`UW\hž`[`Yk`Y]bh`i`bX`[`YghUi`bh`k`YfXYb`_`Ubb`"
8Yf`YfghY`:]`a` UVYbX`Z]bXYh`Ua` : fY]hU[ž`XYb`&&`\$`" &\$&(ž
i`a` `%*. \$\$`I` \f`ghUhh`"8Yf`nk`Y]hY`HYfa`]b`]gh`ZØf`: fY]hU[ž`XYb
%-`\$(`" &\$&(ž`YVYbZU`g`i`a` `%*. \$\$`I` \f`[`Yd`Ubh`"8Yf`9]bhf]hh`]gh
ZfY]`i`bX`Y]bY`J`cfUba`Y`Xi`b[`]gh`b]W\h`YfZcfXYf`]W\`"8Yf`:]`a`
]gh`UV`\$`↵\fYb`ZfY][`Y[`YVYb`"8]Y`J`YfUbghU`hi`b[`Z]bXYh`]b`XYf
;`chhZf]YX!6Ybb!6]V`]ch\Y_`ghUhhž`X]Y`g]W\`Ua` `BYbhYfg\`Åi`gYf
D`Uhn`%`]b`%(`%*` `6Yf`]b`VYZ]bXYh`": Øf`k`Y]hYfY`↵Zcfa`Uh]cbYb
_`Ubb`/`Ua`d`^`Y`^]d`/

8]Y`; chhZf]YX!6Ybb!6]V`]ch\Y_`]b`6Yf`]b`V]YhYh`UV`gcZcfh`Ub`YXYa
`YhnhYb`: fY]hU[`]a` `A`cbUh`Y]bY`VYgcbXYfY`JYfUbghU`hi`b[`Ub.`Y]b
:]`a` UVYbX`]a` `?`]bcZcfa`Uh`"8UVY]`gc`Y]bY`Y]b`UXYbXY
5ha`cgd\`ÅfY`[`YgW\UZZYb`k`YfXYbž`]b`XYf`[`Ya`Y]bgUa`[`Y`UW\hž
[`Yk`Y]bh`i`bX`[`YghUi`bh`k`YfXYb`_`Ubb`"

8Yf`YfghY`:]`a` UVYbX`Z]bXYh`Ua` : fY]hU[ž`XYb`&&`\$`" &\$&(ž`i`a`
%*. \$\$`I` \f`ghUhh`"8Yf`nk`Y]hY`HYfa`]b`]gh`ZØf`: fY]hU[ž`XYb
%-`\$(`" &\$&(ž`YVYbZU`g`i`a` `%*. \$\$`I` \f`[`Yd`Ubh`"8Yf`9]bhf]hh`]gh`ZfY]
i`bX`Y]bY`J`cfUba`Y`Xi`b[`]gh`b]W\h`YfZcfXYf`]W\`"8Yf`:]`a`]gh`UV`\$
↵\fYb`ZfY][`Y[`YVYb`"

8]Y`J`YfUbghU`hi`b[`Z]bXYh`]b`XYf`; chhZf]YX!6Ybb!6]V`]ch\Y_`ghUhhž
X]Y`g]W\`Ua` `BYbhYfg\`Åi`gYf`D`Uhn`%`]b`%(`%*` `6Yf`]b`VYZ]bXYh`": Øf
k`Y]hYfY`↵Zcfa`Uh]cbYb`_`Ubb`hY`YZcb]gW\`i`bhYf`XYf`Bi`a`a`Yf
-`\$&-`-`)`(`,`?`cbhU`_`h`Ui`Z[`Ybca`a`Yb`k`YfXYb`"

8]YgYg'i b[Yk Ò\b`]WXY'5b[YVch_ÒbbhY'XYb'6Ygi WXYfb'XYf
6]V`]ch\Y_Y]bY'bYi Y'DYfgdY_h]j Y'Ui ZXUg'hfUX]h]cbY`Y'?cbnYdh
Y]bYf'6]V`]ch\Y_Y'fÒZbYb'i bX'XUni 'VY]hfU[Ybž'bYi Y'6Ygi WXYf
Ubni `cW_Yb"8]Y'?ca V]bUh]cb'Ui g'@]hYfUhi f'i bX':]`a `V]YhYh'X]Y
A Ò[`]W_X]hž'j YfgW]YXYbY': cfa Yb'_i `hi fY`Yf'5i gXfi W_gk Y]gY'ni
Yf`YVYb'i bX'ni `[Yb]Y» Yb"

9g`V`Y]Vh'UVni k UfhYbž'k]Y'[i h'XUg'bYi Y'J YfUbghU`hi b[gZcfa Uh
Ub[Ybca a Yb'k]fX'i bX'cV'Yg'XUni 'VY]hfU[Yb'k]fXž'XUg'_i `hi fY`Y
5b[YVch'XYf'; chhZf]YX!6Ybb!6]V`]ch\Y_'ni 'VYfY]WXYfb'i bX'ni
Yfk Y]hYfb"9j Ybhi Y``_ÒbbhY'X]Yg'Ui W'UbXYfY'6]V`]ch\Y_Yb'XUni
]bgd]f]YfYbž'À\b`]WXY']bbcj Uh]j Y'J YfUbghU`hi b[Yb'Ubni V]YhYb"

pJ YfUbghU`hi b[`p8 Uhi a `i bX'l \fnY]h'p9]bhf]hh'p5`hYfgZfY][UVY'p
p p p p !p
p:]`a UVYbX'p&&"\$' "&\$&(ž'%*.\$\$'l \f'p: fY]`p: G? `UV`\$`p
p:]`a UVYbX'p%- "\$(" &\$&(ž'%*.\$\$'l \f'p: fY]`p: G? `UV`\$`p

E i Y`Y. k k k "VYf`]b"XY

8YhU]`g

6Ygi WXYb'G]Y'i bg'Ui Z.`a Y]b!VYf`]b"bYh