

: 7 &) !Hi fb]Yf`]b`6Yf`]b. 'GY]'XUVY]°
? cghYb`cgYg'; Ua]b[!9j Ybh`]a `› b]°

9fZU\ fYb`G]Y`U`Yg`ØVYf`XUg; : 7 &) !Hi fb]Yf`ni f`?`i V!K A ž`Ua
%&"`› b]`&\$&) `]b`GhY[`]h!`NY\`YbXcfZ` `]_cghYb`cg`ZØf`U`Y
5`hYfg[fi ddYb`°



≠b[YVcf[!8fYk]hnl!6]V`]ch\Y_ž; fi bYk U`Xghf"" ž`%&*&)
6Yf`]bž`8Yi hgW\`UbX`!`5a` `%&"`› b]`&\$&) `k]fX`]a` `FU\`a` Yb`XYg
: 7 &) !Hi fb]Yfg`]b`XYf`≠b[YVcf[!8fYk]hnl!6]V`]ch\Y_]b`6Yf`]b`Y]b
VYgcbXYfYg`9j Ybh`ghUhhZ]bXYb""Jcb`%*`V]g`%, `i` \f`g]bX
9]bnY`gd]Y`Yf`i bX`&Yf!HYUa`g`Y]b[Y`UXYbž`g]W\`]a` `i` » VU`gd]Y`Y
Ui Z`XYf`D`UmghU]cb` `) `ni` `a` YggYb""8]Y`HY`]bU\`a` Y`]gh`_cghYb`cg
i bX`ZØf`U`Y`5`hYfg[fi ddYb`ni [`Äb[`]W\`"i` a` `g]W\`Y]bYb`D`Uhn`i
g]W\`Yfbž`]gh`Y]bY`5ba` Y`Xi b[`]b`XYf`6]V`]ch\Y_`cXYf`hY`YZcb]gW\`
i bhYf`\$` \$#` \$&-` -!&(%\$`YfZcfXYf`]W\`"Ni`gW\`Ui`Yf`g]bX`\Yfn`]W\`
k]`_ca` a` Yb`i bX`VYb`Øh][Yb`_Y]bY`5ba` Y`Xi b[`":` Øf`k`Y]hYfY
≠Zcfa` Uh]cbYb`_ØbbYb`≠hYfYgg]YfhY`X]Y`9!A`U]`!5XfYggY`**Yj`Ybh!**
**V]V`]ch\Y_4`VU!gn"VYf`]b`XY`bi`hnYb""8]YgY`J`YfUbghU`hi`b[`]ghY\`h
j`cf`XYa` `<]bhYf[fi bX`XYf`VYj`cfghY\`YbXYb`:` = 5`?`i`V!**

K Y`ha Y]ghYfgWUZh`X]Y`ja `Gca a Yf`&\$&) `]b`XYb`l G5`ghUhhZ]bXYb
k]fX"

8]Y` : = 5`?`i V!K Y`ha Y]ghYfgWUZh`&\$&) `k]fX`j ca `("'`đ b]`V]g`ni a
%` "'`đ `]`Xi fW [YZØ`f`hi bX`j YfY]bh`' &`HYUa g`Ui g`XYf`[Ubnyb`K Y`hž
XUfi bhYf`Ui W`XYf`XYi hgW`Y`F`Y`_cfXa Y]ghYf` : 7`6UmYfb`A ØbW`Yb
gck]Y`6cfi gg]U`8cfha i bX`"8Yf`bYi Y`Hi fb]Yfa cXi g`YfgYhnh`X]Y
ZfØ`YfY`J`Yfg]cb`a]h`bi f`g]YVYb`HYUa g`i bX`k]fX`bi b`U`Y`j]Yf
đ\`fY`Ui g[YhfU[Yb`"8]Y`Gd]Y`Y`Z]bXYb`]b`%&`GhUX]Yb`]b`XYb`l G5
ghUhhž`XUfi bhYf`XYf`5i X] :]Y`X`]b`K Ug\]b[hcb`87`i bX`XUg`A Yh`@]Z
GhUX]i a `]b`BYk `Mcf`_ž`k c`Ua `%' "'`đ `]`XUg` :]b`U`Y`ghUhhZ]bXYb`k]fX`
đg[YgUa h`i a ZUggh`XUg`Hi fb]Yf`Y]bYb`NY]hfUi a `j cb`Y]bYa `A cbUh
i bX`j Yfgdf]W`hgdUbbYbXY`6Y[Y[bi b[Yb"

; fi ddYbY]bhY]`i b[`XYf`Hi fb]YfhY]`bY`a Yf

8]Y`bYi Y` : cfa Uh]Yfi b[`XYf`?`i V!K Y`ha Y]ghYfgWUZh`Vf]b[h`Y]bY
K YhhVYk YfVghY]`bU`a Y`j cb`HYUa g`Ui g`j YfgW`]YXYbYb
?cbh]bYbhYb`"đ`XYf` ; fi ddYbd`UgY`k]fX`Yg`UW`h ; fi ddYb`a]h
`Yk Y]`g`j]Yf`A UbbgW`UZhYb`[YVYb`"8]Y`VYghYb`nk Y]`HYUa g`YXYf
; fi ddY`n]Y`Yb`]bg`5W`h`Y`Z]bU`Y`Y]b`"8Yf`Gd]Y`d`Ub`ZØf`X]Y
XYi hgW`Yb`J`YfhfYhYf`g]Y`h`k]Y`Zc`[h`Ui g.

: 7`6UmYfb`A ØbW`Yb 8Uhi a

; Y[bYf

%`"Gd]Y`	%) "\$ * "	5i W`_UbX`7]hm : 7`]b 7]bW]bbUh]
&`"Gd]Y`	&%"\$ * "	75`6cWU`đ b]c`fg`]b A]Ua]
'`"Gd]Y`	&(" \$ * "	G@`6YbZ]WU`]b 7`Uf`chY

6cfi gg]U`8cfha i bX 8Uhi a

; Y[bYf

%`"Gd]Y`	%+"\$ * "	: `i a]bYbgY` : 7`]b BYk `Mcf`_
&`"Gd]Y`	&%"\$ * "	A Ua Y`cX]`Gi bXck bg]b`7]bW]bbUh]
'`"Gd]Y`	&) "\$ * "	l `gUb`< 8`]b 7]bW]bbUh]

:]bUb n]Y`Y`5gdY_hY`i bX`, VYfhfU[i b[

8]Y': = 5`Uh`Y]b`; YgUa hdfY]g[Y`X`j cb`%A]`]UfXY`I G!8c`Uf`ZØf
XUg`Hi fb]Yf`Ui g[YgWk f]YVYbž`k cVY]`XYf`G]Y[Yf`V]g`ni`%)
A]`]cbYb`i G!8c`Uf`Yf`U`h`Yb`_Ubb"8]Y`Gd]Y`Y`k YfXYb`j]Y`ja` : fYY!
HJ`i bX`ØVYf`GhfYUa]b[!8]Ybgh`Y`k]Y`G5H"%ž`æmb`i bX`fUb"XY
ØVYfhfU[Yb"

8]YgY`BYi Ui gf]Wk hi b[`XYf': = 5`?`i V!K Y`ha Y]ghYfgWk Uzž`X]Y`gY]h
&\$&) `ja` `bYi Yb': cfa Uh`Ui g[YhfU[Yb`k]fXž`Uh`XUg`N]Y`žY]bY
[fØ» YfY`F Ydf`AgYbhUh]cb`j YfgWk]YXYbYf`J Yfv`AbXY`ni
[Yk `À`f`Y]ghYb" `Gc`ei U`]Zn]YfYb`g]Wk`HY`bY`a Yf`ØVYf`]\fY
_cbh]bYbhU`Yb`K YhhVYk YfVY`i bX`XYf': Ugh[YVYf`I G5`Yf`À`h`Y]bYb
ni g`À`m`]WkYb`D`Uhm`]a`Hi fb]Yf" `9g`V`Y]Vh`UVni k UfhYbž`k]Y`g]Wk`XUg
Hi fb]Yf`]b`XYf`K Y`h`XYg': i » VU`g`YhUV`]Yfhž`VYgcbXYfg`XU`Yg`]b
9i fcdU`Ui Z[Yf]b[YfYg` ðhYfYggY`ghØ» hž`k `À`fYbX`Yg`]b
GØXUa Yf]_U`U`g`k]Wk h[Yf`H]hY` []`h`**VYf`]b"XY`VYf]Wk hYhž`XUgg`XUg`
9j Ybh`]b`6Yf`]b`Y]bY`hc`Y`A Ø[`]Wk`_Y]h`ZØf': i » VU`ZUbg`]ghž`g]Wk
VYfY]hg`j cf`XYf`cZZ]n]Y`Yb`?`i V!K Y`ha Y]ghYfgWk Uzhi bhYfY]bUbXYf
ni`j YfbYhmYb"**

8YhU]`g	
C fh	≠[YVcf[!8fYk]hm!6]V`]ch\Y_ž; fi bYk U`Xghf" ' ž`%&`%*`) `6Yf`]bž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "fUb"XY • XY"k]_]dYX]U"c f[

6Ygi Wk Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh