

GhUfh]bg' < YfVghgYa YghYf. '%"\$\$\$'? i fgY  
Ub`XYf`J ]\_hcf!; c``UbWh!J < G°

9fZU\ fYb`G]Y`U`Yg`ØVYf`XUg`j ]Y`ZÄ`h][ Y`?i fgUb[ YVch`XYf`  
J ]\_hcf!; c``UbWh!J c`\_g\cWkgWki`Y`]b`6Yf`]b`UV`GYdhYa VYf`  
&\$&) "



6Yf`]bž`8Yi hgWk`UbX`!`5a`&, "A U] &\$&) `\_ØbX][ h`X]Y`J ]\_hcf!  
; c``UbWh!J c`\_g\cWkgWki`Y`fU < GÉ`Y]bYb`i a ZUggYbXYb`GhUfh]b`XUg  
< YfVghgYa YghYf`Ub"5V`XYa` ; "GYdhYa VYf`ghY`Yb`ØVYf`%"\$\$\$  
?i fg!`i bX`J YfUbghU`hi b[ gUb[ YVchY`ni f`J YfZØ[ i b[ "8Y  
6]`Xi b[ gghUXhfÄh]b`7Yfgh]b`F ]Wk`hYf!`?chck g\_]`YVh`X]Y`J ]Y`ZU`h`XYg  
Dfc[ fUa`a`g`Yfj`cf" `hYfYgg]YfhY`\_ØbbYb`VYfY]hg`VU`X`XUg  
[ YXfi W`hY`< YfVghgYa YghYfdfc[ fUa`a`Y`Zh`Yfk UfhYb`/Y]bY`X][ ]hU`Y  
J Yfg]cb`]gh`Ui ZXYf`K YVgY]hY`XYf`J < G`GhY[ `]m!NY`YbXcfZi bhYf`  
**k k k "j \ ggn"XY`Yf\Ä`h]Wk`**

8Ug`?i fgUb[ YVch`XYf`J < G`i a ZUggh`Y]bY`VfY]hY`DU`YhhY`Ub  
H\Ya Yb" `a`6YfY]Wk`Dc`]h]\_ž; YgY`gWk`UZh`i bX`l`a`k`Y`h`k`]fX`Y]bY  
J YfUbghU`hi b[ `ni` , \$`J\ fY`J YfY]bhY`BUh]cbYb`Ub[ YVchYbž`X]Y

8]g\_i gg]cbYb`Ub fY[ Yb`gc`" ?i bgh]bhYfYgg]YfhY`\_ÖbbYb`g]W`Ui Z  
X]Y` A U`k Yf\_ghUhh` : fY]Yg`5fVY]hYb`i bX`A UddYbj cfVYfY]hi b[  
ZfYi Yb`cXYf`Y]bYb`9]bgh]Y[ `]b`X]Y`X][ ]hU`Y` : chc[ fUZ]Y`]b`Y]bYa  
GcbbhU[ gk cf\_g\cd`Z]bXYb"

? i fgj ]Y`ZU`h`]a ` < YfVghgYa YghYf

8 UfØVYf` \]bUi g`V]YhYh`X]Y`J < G`Ui W  
; Ygi bX`Y]hgV`]Xi b[ gUb[ YVchY`Ubž`k ]Y`XYb`?i fg` K ]`XY` : fØW`hY  
i bX`DZUbnyb`]a`Gd`Àhgca a Yf.`9bhXYW\_Ybž`9fbhYb`i bX  
; Yb]Y»Yb` " : a`GdfUW`VYfY]W`g]bX`X]j YfgY`GdfUW`\_i fgY  
j YfZØ[ VUfž`X]Y`j cb` ðhY[ fUh]cbg!`V]g` \]b`ni`6Yfi ZggdfUW`\_i fgYb  
fY]W`Yb`"8]Y`8Yi hgW`\_i fgY`XYW\_Yb`X]Y`B]j YUi g`5%`V]g`7 &`UV`i bX  
V]YhYb`gdYn]Y`Y`6YfUhi b[ gUb[ YVchY`ZØf`8Yi hgW`YfbYbXY`Ub"

9]b`k Y]hYfYf`k ]W`h][ Yf`6YghUbXhY]`XYg`Dfc[ fUa`a`g]gh`XUg  
5b[ YVch`ZØf`5fVY]hi bX`6Yfi Z` < ]Yfni`n`À`Yb`i bhYf`UbXYfYa  
?i fgY`k ]Y` 5dd`Y`]D`cbY`i bX`]DUX` `9]bghY][ Yf`\_i fg` ) Ž` `gck ]Y  
5bXfc]X`ZØf`Ga Ufhd`cbYg`i bX`HUV`Yhg`%` : ; fi bX`\_i fg` `ZØf`  
5bXfc]X!Bi hnYf" : Øf` ; fi bXV]`Xi b[ gVYXØfZb]ggY`k YfXYb`?i fgY  
ni a`l`a` [ Ub[ `a`]h`XYa`7ca`di`hYf`gck ]Y`5b[ YVchY`ni`a`@YgYbž  
GW`fY]VYb`i bX`F`YW`bYb`VYfY]h[ YghY`h"

8]Y`5ba`Y`Xi b[ `ZØf`X]Y`?i fgY`]gh`gck c`\`cb`]bY`U`g`Ui W  
dYfgÖb`]W`]b`XYb`GYfj ]W`VØfcg`a` Ö[ `]W`"K`Y]hYfY` ðZcfa`Uh]cbYb  
Yf`À`h`a`Ub`hY`YZcb]gW`i bhYf`\$` \$!- \$&- - !\*%) \*`cXYf`dYf`9!A`U]`Ub  
**gYfj ]W`4`j` \`ggn`XY`" : Øf`gdYn]Y`Y`5bZfU[ Yb`ghY`h`J`UX]a` ]f`@Yk`Yb  
i bhYf`\$` \$!- \$&- - ! ) +` ( `ni`f`J`YfZØ[ i b[ "**

hU`Ybh75A`DI`G.`?`fYUh]j`Y`K`cf\_g\cdg`ZØf`  
» [ YbX`]W`Y`

Ni`g`À`h`]W`ni`a`fY[ i`À`fYb`?i fgUb[ YVch`gYhnh`X]Y`J < G`]a` `»\`f  
&`\$`'`XUg` : Yf]Ybk`cf\_g\cd!Dfc[ fUa`a`hU`Ybh75A`DI`G`Zcfh`  
8]YgYg`Dfc[ fUa`a`V]YhYh[ Ubnh`À[ ] [ Y`K`cf\_g\cdg`]b`a`i`g]\_U`]gW`Yfž  
XUfghY`YbXYf`i bX`V]`XYbXYf`?i bgh`gck ]Y`]b`A`YX]Yb`!`i bX  
]bhYf`\_i`hi`fY`Yf`?ca`dYhYbn`Ub`"9g`f]W`hYh`g]W`Ub`» [ YbX`]W`Y`]a

5`hYf`j cb`%\$`V]g`%\*` :J\ fYb`i bX`]ghj` cf`U`Ya` `ZØf`?]bXYf`i bX  
‡ [ YbX`]WXY`Ui g`gcn]U`!`i bX`V`]Xi b [ gVYbUW`hY`] [ hYb`: Ua` ]Yb  
[ YXUW`h"

8]Y`K cf`\_g\cdg`g]bX`\_cg`hYbZfY`]i bX`k YfXYb`Xi fW`XUg  
6i bXYgdfc [ fUa` a` `?`i`hi`f`a` UW`h`ghUf`\_"`6ØbXb]ggY`ZØf`6`]Xi b [   
[ YZØfXYfh`"Ni`XYb`fY [ Y`a` Å» ] [ Yb`5b [ YVchYb` [ Y\ØfYb`GYgg]cbg`ni  
J]XYcXfY\ž`DYfW`gg]cbž`i dW`hW]b [ ž`A`i`g]\_`Ua` `F`YW`bYfž  
GhfYY`hXUbW`ž` ; YVÅfXYbgdfUW`Yž`A`U`YfgdUW`ž`H\YUhYf`i bX  
7ca` ]W`hY]W`bYb`" :XY`K` Yf`\_ghUhh`XUi`Yfh`ZØb`ZHU [ Y`i`bX`YbXYh`a` ]h  
Y]bYf`5VgW`i`ggdfÅgYbhUh]cbž`ni`XYf`5b [ Y\Øf] [ Y`i`bX`: fYi`bXY  
Y]b [ Y`UXYb`g]bX"

9]b`VYgcbXYfYf`: c`\_i`g`Y [ h`Ui`ZXYf`f`\_i`g]cb`8Yf`hU`Ybh75A`DI`G  
V]YhY`hgck`c`\`\_fYUh]j`Y`U`g`Ui`W`]b`\_i`g]j`Y`J`Uf]UbhYb`Ubž`k`cVY`]X]Y  
K`cf`\_g\cdg`j`cb`ZUW`]W`j`Yfg]YfhYb`?`i`fg`Y]hYbXYb` [ Y`Y]hYh  
k`YfXYbž`i`bhYfghØ`hhj`cb`f`\_i`g]cbgUgg]ghYbnYb`i`bX`↑ [ YbX`]W`Yb  
DYYf!HYUa`Yfb`" :bhYfYgg]YfhY`\_ØbbYb`g]W`ZØf`XYb  
f`Zcfa`Uh]cbgj`YfhY`Yf`i`bhYf`hU`Yb`hWJa`di`g4`j` \ggg`"XY  
Uba`Y`XYb"

8 Ug`5b [ YVch`XYf`J`c`\_g\c`W`gW`i`Yb`]gh`U` [ Ya`Y]b`VY`\_Ubbh`ZØf`X]Y  
A`Ø [ `]W`\_Y]hž`dYfgØb`]W`Y`f`hYfYggYb`ni`j`YfZc` [ Ybž`i`bX`V]YhYh`Y]bY  
A`Yb [ Y`j`cb`C`dh]cbYbž`XUfi`bhYf`GdfUW`\_i`fgYž  
; Ygi`bX\Y]hgUb [ YVchY`gck`]Y`VYfi`Z]W`Y`K`Y]hYfV`]Xi`b [ Yb`8]Y  
J`<G`g]bX`]b` [ Ubn`8Yi`hgW`UbX`j`YfvfY]hYh`i`bX`V]YhYb`Y]b`VfY]hYg  
?`i`fgUb [ YVch]b`XYf`BA\Y`XYg`K`c\bcfhg`Ub`"G]Y`U [ ]YfYb  
Y] [ YbghÅbX] [ `i`bX`YXY`9]b]W`hi`b [ `Uh]`f`]bX]j`]Xi`Y`Yg  
?`i`fgdfc [ fUa`a`" :f`Zcfa`Uh]cbYb`ØVYf`X]Y [ YbUi`Yb`5b [ YVchY  
\_ØbbYb`YVYbZU`g`Ui`ZXYf`J`Yf`\_Ui`ZggY]hY`XYf`J`c`\_g\c`W`gW`i`Yb  
UV [ Yfi`ZYb`k`YfXYb`i`bhYf`k`k`k`"j`c`\_g\c`W`gW`i`Yb`]bZc`"

8YhU]`g	
Cfh	6Yf`]bž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b"XY</li><li>• k k k "[ UnYhhY!VYf`]b"XY</li><li>• k k k "j`c`_g\c`W`gW`i`Yb`]bZc`"</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh