

GhÀf\_YfY': fUi Yb[ Ygi bX\Y]h. '≠bZc!GhUbX  
V]YhYh'k ]W\h][ Y'9]bV`]W\_Y°

5a '&&"\$) "&\$&) ' ]bZcfa ]Yfh'6Yf` ]b'ØVYf': fUi Yb[ Ygi bX\Y]h"  
; Ygi bX\Y]hgghUXhfUh'GWk c fW\_`VYhc b h' [ YgW\`YW\hYfgYbg]V`Y  
5bgÀhnY'ni f`J YfVYggYfi b[ `XYg`K c\`VYZ]bXYbg"



6Yf` ]bž'8Yi hgW\`UbX`!`5a '&&"A U] &\$&) `gYhnYb`g]W\  
; Ygi bX\Y]hgghUXhfUh'C` ]j Yf`GWk c fW\_`i bX`X]Y`GhUVghY`Y`ZØf  
E i U` ]hÀhž`DUh]Yb hYbg]W\Yf\Y]h'i bX`?ca a i b ]\_Uh]cb`fE D? Ł  
j YfghÀf`h`ZØf`X]Y`GhÀf`i b[ `XYf': fUi Yb[ Ygi bX\Y]h'gck ]Y`XYg  
K c\`VYZ]bXYbg`j cb` : fUi Yb`Y]b" `N]Y` ]gh`Ygž`XUg`6Yk i gghgY]b`ZØf  
[ YgW\`YW\hYfgYbg]V`Y; Ygi bX\Y]hgZfU[ Yb`ni `gW`ÀfZYb`i bX`XYb  
Ni [ Ub[ `ni `k ]W\h][ Yb`≠bZcfa Uh]cbYb`ni `Yfa Ò[ `]W\Yb" `H\Ya Yb`k ]Y  
; Ygi bX\Y]hgf]g]\_Ybž? fUb`\_Y]hYbž`H\YfUd]Yb`gck ]Y  
[ YgY`gW`UZh`]W\Y: U`hc`fYb`ghY\Yb`XUVY]`ja `A ]hY`di b`\_h`  
≠hYfYgg]YfhY`g]bX`Y]b[ Y`UXYbž`XYb`≠bZcghUbX`XYf`E D?`ni gUa a Yb  
a ]h`XYa `: fUi Yb[ Ygi bX\Y]hgnYb`hfi a `fl` : ; NĚ`ni `VYgi W\Ybž`i a  
g]W\`ØVYf`fY`Yj UbhY`H\Ya Yb`k ]Y`9bXca Yhf]cgYž`< DJ`i bX  
6YgWk YfXYb` ]b`XYb`K YW\gY`U\`fYb`ni ` ]bZcfa ]YfYb"

C`j Yf'GWk cfW\_j YfXYi h]W h'X]Y'6YXYi hi b[ ž'X]Y'gdYn]Z]gW Yb  
[ Ygi bX\Y]h]W Yb'6YXØfZb]ggY'j cb': fUi Yb'ni 'VYfØW\_g]W h][ Yb"  
8]YgY'č]h]Uh]j Y']gh'VYgcbXYfg'fY'Yj Ubhž'XU'XYf'čhYfbUh]cbU'Y'HU[  
XYf': fUi Yb[ Ygi bX\Y]hž'XYf'gY]h'%, + 'Ua ' &, " 'A U] [ YZY]Yfh'k ]fXž  
Ui Z'X]Y'<YfUi gZc fXYfi b[ Yb'i bX'7\UbW' b' ]b'XYf  
: fUi Yb[ Ygi bX\Y]h'\]bk Y]gh"8]Y'č]h]Uh]j Y'ghUa a h'j ca ' @Uh]b  
5a Yf]WUb'UbX'7Uf]VVYUb'K ca Yb g'<YU'h\ 'BYhk cf\_ 'f@57K < B Łž  
X]Y'X]YgY'k ]W h][ Y'H\Ya Uh]\_k Y'hk Y]h' ]b'XYb': c\_i g'fØW'h"

; YgW\`Y W hggdYn]Z]gW Y

; Ygi bX\Y]hgZc fgW i b[

8]Y'6YXYi hi b[ 'XYf' [ YgW\`Y W hYfgYbg]V'Yb': Ygi bX\Y]hgZc fgW i b[  
'Àggh'g]W 'b]W h][ bcf]YfYb" 'I bhYfgi W i b[ Yb'nY][ Ybž'XUgg  
9f\_fUb\_i b[ Yb' [ YgW\`Y W hggdYn]Z]gW Y' i bhYfgW ]YXY' ]b  
Gma dhca Yb' i bX' j Yf'Ui Z'Ui Zk Y]gYb" '6Y]gd]Y'gk Y]gY'Ài » Yfb'g]W  
<Yfn]bZuf\_hY' i bX'8YdfYgg]cbYb'VY]: fUi Yb'UbXYfg'U'g'VY]  
A ÀbbYfb" '8]Y'8]ZYfYbn]Yfi b[ 'XYf' [ YgW\`Y W h]W Yb'5gdY\_hY'\Uh  
k Y]hfY]W YbXY' ?cbgYei YbnYb'ZØf'8]U[ bcgYž'H\YfUd]Y' i bX  
DfÀj Ybh]cb'j cb'? fUb\_\Y]hYbž'k Ug'Ui W ' ]b'XYb'9a dZY'\ i b[ Yb'XYg  
6i bXYga ]b]ghYf]i a g'ZØf'6]Xi b[ 'i bX': cfgW i b[ 'f6A 6: Ł'XYi h]W  
k ]fX" ', VYf'X]Y'ž\Y'\Uh]g]W 'X]Y': cfgW i b[ 'YXcW 'cZiUi Z  
a Àbb' ]W Y'DfcVUbXYb'\_cbnYbhf]Yfhž'k Ug'ni 'Y]bYa 'gc [ YbUbbhYb  
' ; YbXYf'8UhU'; Ud ' [ YZØ\fh'\Uh"8]YgYf'A Ub[ Y'Ub'VY'UghVUfYb  
8UhYb'VYbUW hY] ] [ h'cZi: fUi Yb' i bX' ]\fY'VYgcbXYfYb  
[ Ygi bX\Y]h]W Yb'6YXØfZb]ggY"

NU\`fY]W Y' [ YZØfXYfhY'Ghi X]Yb'XYg'6A 6: 'i bhYfgi W Yb  
[ YgW\`Y W hgVYX]b[ hY' i bhYfgW ]YXY' ]b'XYf  
; Ygi bX\Y]hgj Yfgcf[ i b[ 'i bX'!ZØfXYfi b[ " 'čgVYgcbXYfY' [ ]Vh'Yg  
Y]bYb': ØfXYfgW k Yfdi b\_h'Ui Z'XYf'fYdfcXi \_h]j Yb': Ygi bX\Y]hž'k Ug  
H\Ya Yb'k ]Y': fi W hVUf\_Y]h' i bX'9bXca Yhf]cgY' i a ZUggh"@YhnhYfY  
VYhf]Zh'Yhk U'nk Y]A ]' ]cbYb': fUi Yb' ]b'8Yi hgW\`UbX' i bX' ]gh  
VY\_Ubbh'XUZØfž'gW k Yf'ni 'X]U[ bcgh]n]YfYb' i bX'gma dhca Uh]gW'ni  
VY\UbXY'b" '8U\Yf' i bhYfghØhnYb'ZØbZ: cfgW i b[ gj YfVØbXY'X]Y  
9fZc fgW i b[ 'j cb'9bXca Yhf]cgYž' i a 'X]Y'DfÀj Ybh]cbg!ž'8]U[ bcgY!  
i bX'H\YfUd]Yghfi \_hi fYb'ni 'j YfVYggYfb"

≠bhYfU\_h]j Y`HYWk bc`c [ ]Yb`i bX

[ YgWk`YWk hggdYn]Z]gWk Y`GhfUhY [ ]Yb

8 Ug`6A 6: `Z0fXYfh`Ui Wk`X]Y`9bhk ]W`i b[ `]bhYfU\_h]j Yf  
HYWk bc`c [ ]Ybž`X]Y`XUfUi ZUVn]Y`Ybž` [ YgWk`YWk hggdYn]Z]gWk Y  
K ]ggYbg!`i bX`8UHyb`0W\_Yb`]b`XYf`A YX]n]b`ni`gWk`]Y» Yb``9]b  
k Y]hYfYf` : c`\_i g``]Y [ h`Ui Z [ YbXYfgYbg]V`Yb`5bg`ÀhnYbž`i a`X]Y  
6Y\UbX`i b [ `j cb`? fUb`\_Y]hYb`Ui g` [ YgWk`YWk hYfgYbg]V`Yf`G]Wk`h`ni  
cdh]a ]YfYb``8UVY]`gd]Y`Yb`]bX]j ]Xi Y``Y` : U`hc fYb`k ]Y` ; YgWk`YWk hž  
5`hYf`i bX`@YVYbggh]`Y]bY`nYbhfU`Y`F c``Y``6Y]`dgmWk ]gWk Yb  
9f\_fUb`\_i b [ Ybž`]bgVYgcbXYfY`VY]`8YdfYgg]cbYbž`Y]XYb` : fUi Yb  
\Ai Z] [ \Ai Z] [ Yf`i bhYf`i bni fY]Wk YbXYf`8]U [ bcgYž`XU`Gma dhca Y  
cZh`UbXYfg`k U\ f [ Ybca`a Yb`k YfXYb"

8]Y`≠]h]Uh]j Y`ni f`J YfVYggYfi b [ `XYf`@YVYbgei U`]h`h`Xi fWk  
6Yf0W\_g]Wk]h [ i b [ ` [ YgWk`YWk hgVYnc [ YbYf`6YgcbXYf\Y]hYb`]b`XYf  
 : cfgWk i b [ `k ]fX`gck c`\`Xi fWk`Y]bY` : 0fXYfa U» bU`a Y  
 ; YbXYf [ Ygi bX\Y]h`U`g`Ui Wk`Xi fWk`X]Y`F ]Wk`h`]b]Y  
 ; YgWk`YWk hYfUgdY`hY`]a`6`]W`\_i bhYfgh0hnh``N]Y`]gh`Ygž`X]Y  
 : cfgWk i b [ `gc`ni` [ YghU`hYbž`XUgg` [ YgWk`YWk hYfgdYn]Z]gWk Y  
I bhYfgWk]YXY`Yf\_Ubb`hi bX`]b`X]Y`a`YX]n]b]gWk Y`DfUi ]g`]bhY [ f]Yfh  
k YfXYb"

: 0f`U``Yž`X]Y`a`Y\ f`0VYf`X]Y`gdYn]Z]gWk Yb` [ Ygi bX\Y]h`]Wk Yb  
6YgcbXYf\Y]hYb`j cb` : fUi Yb`YfZU`fYb`a`0Wk hYbž`V]YhYh`XYf  
≠ZcghUbX`]b`6Yf`]b`Y]bY` [ i hY` ; Y`Y [ Yb\Y]h``8]Y`Gh`f`\_i b [ `XYf  
 : fUi Yb [ Ygi bX\Y]h`i bX`XYf`Ni [ Ub [ `ni`fY`Yj UbhYb`≠Zcfa Uh]cbYb  
g]bX`GWk f]hY`]b`X]Y`f]Wk]h [ Y`F ]Wk`hi b [ ž`i a`X]Y` [ Ygi bX\Y]h`]Wk Y  
J Yfgcf [ i b [ `Z0f` : fUi Yb`bUWk`U`h] [ `ni`j YfVYggYfb"

: 0f`k Y]hYfY`≠Zcfa Uh]cbYb`ni`X]YgYb`H\Ya Yb`\_0bbYb`@YgYf`X]Y  
j c``gh`AbX][ Yb`6Yf]Wk hY`Ui Z`VYf`]b`"XYž`Va`VZ"XY`i bX`  
 [ Ygi bX\Y]hgZc fgWk i b [ !Va`VZ"XY`bUWk`YgYb"

8 YhU]`g	
C fh	6Yf`]bž`8Yi hgWk`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b"XY</li><li>• k k k "Va VZ"XY</li><li>• k k k "[ Ygi bX\Y]hgZc fgWk i b [ ! Va VZ"XY</li></ul>

6Ygi Wk Yb `G]Y `i bg `Ui Z. `a Y]b!VYf`]b"bYh