

GhÀXhY d Ufhb YfgW UZh]b `? f]gYb nY]hYb .
B U\ Uf]mU`i bX`HYa dY`\c Z!GW ÒbYVYf[
ghÀf_Yb`6]bXi b[Yb

5a`%+"8YnYa VYf'&\$&(`VYgi W hY`XYf`6Øf[Yfa Y]ghYf`j cb
B U\ Uf]mUž`F cbYb`A UfY`mž`6Yf`b"8Yf`5i ghUi gW`n]Y`h`XUfUi Z
UVž`X]Y`GhÀXhY d Ufhb YfgW UZh`ini`ghÀf_Yb`i bX`Gc`XUf]hÀh`bUW
XYb`?cbZ]_hYb`j cb`&\$&'`ni`nY][Yb"



8]Y`GhUXh`B U\ Uf]mUž]a`BcfXYb`g fUY`g`i bX`bU\Y`XYf
`]VUbYg]gWYb` ; fYbnY`[Y`Y[Ybž`\Uh]b`XYb`j Yf[Ub[YbYb`A cbUhYb
[Y\`Øf][Y`DfØZ] b[Yb`Xi fW [Ya UW h`B UW`XYa`j Yf\`YYfYbXYb
, VYfZU`XYf`<Ua Ug`Ua`+`C`_hcVYf'&\$&'`i bX`a cbUhY`Ub[Yb
F U_YhYbUb[f]ZYb`XYf`<]gVc`\U`ni`a` ;`ØW`hY`Ua`&+`Bcj Ya VYf
&\$&(`Y]b`K UZZYbgh]`ghUbX`"6Y]Y]bYa`HfYZZYb`nk]gWYb
6Øf[Yfa Y]ghYf`F cbYb`A UfY`m`i bX`6Yn]f_gVØf[Yfa Y]ghYf`Øfb
C`ha Ubb`]b`6Yf`b`k i fXYb`X]Y`<YfUi gZcXYfi b[Yb`gck]Y`X]Y
Gc`XUf]hÀh`k À\fybX`X]Ygyf`gW`k Yfyb`NY]h`h`Ya Uh]g]Yfh`A UfY`m
XUb`_hY`XYb`DUfhbYf`_ca`a i bYb`HYa dY`\c Z!GW ÒbYVYf[ž`6]Y`YZY`X
i bX`8 Ufa ghUXh`ZØf`]\fY`i bhYfghØmi b[`i bX`ØVYffY]W hY`Y]bYb

6]XVUbXž:XYf`X]Y`NYfghŌfi b[Yb`]b`B U\Uf]mU`Xc_i a Ybh]Yfhž`gc
VYf]W\hYhY`VYf`]b"XY"

⊕`XYb`YhnhYb`HU[Yb`\Uh]g]W\`YXcW\`X]Y`@U[Y`]b`B U\Uf]mU
XfUa Uh]gW\`j YfgW\`ĀfZh"5a`j Yf[Ub[YbYb`GcbbhU[`k i fXYb`X]Y
6Yk c\`bYf`XfY]a U`]b`c`[YbX\`Y]hni f`6ca VYbk Ufbi b[`]b
GW\i hnfĀi a Y`VYcfXYfhž`U`g`8fc\`bYbg]fYbYb`YfhŌbhYb"9]b
8fc\`bYbUVghi fn`Ui Z`Y]b`; YVĀi XY`a Uf_]YfhY`XYb`YfghYb`X]fY`hYb
HfYZZYf`gY]h`6Y[]bb`XYg`?cbZ`_hgž`k Ug`X]Y`c\`bY\`]b`Ub[YgdUbbhYb
BYfj Yb`XYf`6Ōf[Yf`k Y]hYf`ghfUdUn]YfhY"6Ōf[Yfa Y]ghYf`A UfY`m
Yf_`ĀfhYž`XUgg`X]Y`GhUXh`nk Uf`ni f`Bcfa U`]hĀh`ni fŌW_[Y`Y\`fh`gY]ž
Y]bY`YbX[Ō`h][Y`9bhgW\Y]Xi b[`ŌVYf`X]Y`GW\i`ŌZZbi b[`YXcW\`Yfgh
Ua`AcbhU[a cf[Yb`VY`Ubbh[Y[YVYb`k i fXYž`VYf]W\hYh`
mbYhbYk g"Wċa "

; Ygh]Y[YbY`6YXfc\`i b[`Xi fW\`< YnVc``U\

5i W\`]b`XYf`GhUXh`5WfY`YfhŌbhYb`]b`XYb`YhnhYb`HU[Yb`k]YXYf\`c`h
G]fYbYbž`k cXi fW\`X]Y`GhUXhž`X]Y`ni j cf`j]Yf`A cbUhY`fY`Uh]j Yb
Fi`\Y`[Ybcggž`YfbYi h]b`XYb`c_i g`XYf`; YZU\`fYb`[Yf]Yh`
; `Y]W\`nY]h][`Yf\`Y`h`X]Y`GhUXh`?Uhnf]bž`X]Y`[fŌ» hY`GhUXh]a`]; c`Ubž
ghUf`_Yg`F U`_YhYbZYi Yf`UVž`k Ug`nU\`fY]W\Y`6fĀbXY`ni f`c`[Y`\`UhY`"
: Yi Yfk Y\`fhYUa gž`i bhYfghŌhnh]j cb`gYW\g`@ŌgW\Zi [nYi [Ybž
_Āa dZhYb`ghi bXYb`Ub[`[Y[Yb`X]Y`:`Ua`a Yb"⊕`B U\Uf]mU`i bX
Ui W\`]b`?Uhnf]b`V`Y]VYb`X]Y`6Ōf[Yf`hfch`n`XYf`; Ygh]Y[YbYb`5b[f]ZZ
j cfYfgh]b`]\`fYb`K c\`bi b[Ybž`XU`j]Y`Y`; YVĀi XY`b]W\h`ŌVYf
VYZYgh][hY`GW\i hnfĀi a Y`j YfZŌ[Yb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• k k k "mbYhbYk g"Wċa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh