

Gd]cbU[Y[YgW]W hYb. 'K Ug'k]f_`]W 'Ua
%%" ' † b] %- ,) 'dUgg]YfhY °

9bhXYW_Yb'G]Y'XYb'\]ghcf]gWYb'5[YbhYbUi ghUi gW 'Ua '%%"
 † b] %- ,) 'Ui ZXYf'; `]Yb]W_Yf'6fØW_Yž'Y]b'GW'ØggY`YfY][b]g
XYg'? U`hYb'? f]Y[Yg"



; `]Yb]W_Yf'6fØW_Yž'%((, &'Dc hgXUa ž'8Yi hgW`UbX'!'5a '%%"
 † b] %- ,) 'YfY][bYhY'g]W 'Ui ZXYf'; `]Yb]W_Yf'6fØW_Y'Y]b'9fY][b]g
j cb'\]ghcf]gWYf'8]a Ybg]cb.'8Yf'[fØ» hY'5[YbhYbUi ghUi gW 'XYg
'? U`hYb'? f]Y[Yg'ZUbX'\]Yf'ghUhz'VY]'XYa '&) 'j Yfi fhY]'hY'Gd]cbY'XYf
88F '[Y[Yb'j]Yf'k Ygh]WY'< ÄZh]b[Y[YhUi gW'h'k i fXYb" '8]YgY
6fØW_Yž'X]Y'6Yf']b'a]h'Dc hgXUa 'j YfV]bXYhž'k Uf'gY]h'XYa
A Ui YfVUi ' %- * %:[YgW'cgYb'i bX'ghY`hY'gca]h'Y]bYb']_cb]gWYb
C fh'XYg'C gh!K Ygh!'? cbZ]_hg'XUF" '8Yf'5i ghUi gW'k i fXY'i bhYf
ghfYb[Yb'G]WYf\Y]hgj cf_Y\fi b[Yb'i bX'a]h
A YX]YbUi Za Yf_gUa _Y]h'k Y'hk Y]h'Xi fW [YZØ\fh" 'F]W UfX'6i fhž'XYf
XYg][b]YfhY'Ua Yf]_Ub]gWY'6c hgW UZhYfž'ØVYfk UW hY'XYb
5i ghUi gW 'j cb'XYf'k Ygh]WYb'GY]hY'Ui gž'k Ä\fybX'K c'Z[Ub[
Jc[Y`X]Y'J Yf\UbX'i b[Yb'Ui Z'cghXYi hgWYf'GY]hY`Y]hYhY'i bX

VYfY]hg'9fZU\fi b['Ui g'ZfØ\YfYb'5i ghUi gW\Yb'a]hVfUW\hY"

8Yf'YfghY'5[YbhYbUi ghUi gW'Ui ZXYf'; `]Yb]W_Yf'6fØW_Y'ZUbX
%- * & ghUhhž'U'g'XYf'?; 6!Gd]cb'Fi Xc'Z'k Ubck]hgW'5VY'[Y[Yb
XYb'7-5!D]`chYb': fUbW]g; Ufm'Dck Yfg[YhUi gW'h'k i fXY"'5VY'`k Uf
k Y[Yb'5hca gd]cbU[Y'j Yf\UZhY'h'k cfXYbž'k À\fybX'Dck Yfg'%- * \$
ØVYf'gck `Yh]gW\Ya ; YV]Yh'UV[YgW\cggYb'k i fXY"'8Yf'\]ghc f]gW\Y
5i ghUi gW'j cb'%- ,) `nÀ`hY'ni `XYb'Y]bgW\by]XYbXghYb'A ca YbhYb
]a `?U'hYb'?f]Y[`i bX'n]Y'hY'b]W'h'bi f'Ui ZXYb'5i ghUi gW'j cb
5[YbhYb'UVž'gcbXYfb'k Uf'Ui W\HY]'`Y]bYg[fØ»YfYb
[Ycdc`h]gW\Yb'Gd]Y'g"'5bUhc`'GW\hgW\UfUbg_]ž'Y]b'fi gg]gW!
ØX]gW\Yf'A YbgW\YbfYW\hgU_h]j]ghž'k Uf'nYbhfU'Y':][i f']b'XYb
JYf\UbX'i b[Ybž'YXcW\`b]W'h'HY]'`XYg'5i ghUi gW\Yg'Ub'X]YgYa
HU["

<]bhYf[fi bX'XYg'5i ghUi gW\Yg

8]Y'JYf\UbX'i b[Yb'ØVYf'GW\hgW\UfUbg_]g': fY]'Uggi b[`UhhYb
%- ++'VY[cbbYb'i bX'nc[Yb'g]W'ØVYf'ž\fy'\]bž'XU'X]Y'Gck `Yhg
]\b'U'g'Gd]cb'i bX'X]Y'5a Yf_]UbYf'U'g'dc`h]gW\Yb'< ÀZh]b[
k U\fbU\`a Yb"'GW\hgW\UfUbg_]`k Uf'%- +, `k Y[Yb' Ubh]gck `Yh]gW\Yf
5[]hUh]cb `i bX' @UbXYgj YffUh `ni `%' ž\fyb'5fVY]hg`U[Yf
j Yfi fhY]'h'k cfXYb"'8]Y']bhYfbUh]cbU'Y'l bhYfghØhni b[`ZØf']\b
k i W\g'Xi fW'X]Y'a YX]Ybk]f_gUa Y'Ua dU[bY'gY]bYf': fUi "'GY]b
BUa Y'k Uf'U'gc`b]W'h'bi f'Y]b'Gma Vc`ZØf'dYfgØb`W\Y'GW\]W_gU'Yž
gcbXYfb'Ui W'ZØf'X]Y'dc`h]gW\Yb'GdUbbi b[Yb'XYf'NY]h"

8Yf'j c`ghÀbX][Y'5i ghUi gW'Ua `%%'ž b]%- ,) `k Uf'Y]b'gcf[ZÀ'h][
[Yd`UbhYf'DfcnYgg"'8Yf'6i g'a]h'XYb'ž\UZh]YfhYb'a UW\hY'j cf'XYf
; `]Yb]W_Yf'6fØW_Y'< U'hž'i bX'Y]b'GhUg]!A]hUfVY]hYf'k UfbhY'g]Y'j cf
a Ø[`]W\Yb': `i W'hj Yfgi W\Ybž'X]Y'a]h'9fgW]Y»i b[`VYXfc\h'k UfYb"
l bhYf'XYb'&) `Ui g[YhUi gW\hYb'Gd]cbYb'k UfYb'j cf'U`Ya `88F!
6Øf[Yfž'X]Y'k Y[Yb'k Yb][Yf'gW\k Yfk]Y[YbXYb
Gd]cbU[YhÀh][`Y]hYb'j Yf\UZhY'h'k cfXYb'k UfYb"'@Ui h'**VYf`]bYf!
nY]hi b["XY'ZUbXYb'Ui W']bhYfbUh]cbU'Y'A YX]Yb'žhYfYggY'Ub
X]YgYf'HfUbgU_h]cb"'æi fbU`]ghYb'i bX': chc[fUZyb`WJa d]YfhYb'Ub
XYf'K YghVYf']bYf'GY]hY'XYf'6fØW_Yž'i a `XYb'5i ghUi gW'ni
Xc_i a Ybh]YfYb"**

B UWk]f_i b [Yb`XYg`5 [YbhYbUi ghUi gWk Yg

9]b`k Y]hYfYg`VYXYi hYbXYg`9fY][b]g`ZUbX`Ua`"%%": YVfi Uf`%- , *
 ghUhh`XYf`YhnhY`5 [YbhYbUi ghUi gWk`Ub`XYf; `]Yb]W_Yf`6f0W_Y"
 <]YfVY]`k i fXY`5bUhc`]`GWk hgWk UfUbg_]`ZfY][Y`UggYb`i bX`Xi fZhY`X]Y
 6f0W_Y`U`Y]bY`0VYfei YfYbž [YZc`[h]`cb`XfY]`k Ygh]Wk Yb`5 [YbhYb`"
 =a` ; Y [Ybni [`k YWk gY`hYb`Z0bZ`0gh]Wk Y`5 [YbhYb`Ui Z`X]Y`8 8 F!
 GY]hY`XYf`6f0W_Y"8]YgY`5i ghUi gWk Y` [Y`hYb`U`g`NY]Wk Yb`Y]bYf
 9bhgdUbbi b [`ja` ?U`hYb`?f]Y [`i bX`k i fXYb`a U» [YV`]Wk`Xi fWk`X]Y
 dc`h]gWk Yb`FYZcfa Yb`j cb`A]Wk U]`; cfVUhgWk ck`VYY]bZi gghžXYf
]a`A`Āfn`%- ,) ; YbYfU`gY`fYh`Āf`XYf`gck`Yh]gWk Yb`?D`k i fXY"

K c`Z [Ub [`J c [`Y`]gh`Yfk`Ā`bYbkgk YfhžXU`Yf`b]Wk h`bi f`XYb
 5i ghUi gWk`Ua`"%%"ž b]`%- ,)`j YfUbhk cfhYhYž`gcbXYfb`Ui Wk`Ub
 nU`fY]Wk Yb`k Y]hYfYb`J Yf`UbX`i b [Yb`ni f`fY]`Uggi b [`dc`h]gWk Yf
 <ĀZh]b [Y`VYhY]`][h`k Uf" , VYf`X]Y`Ā`fY`V`Y]Vh`X]Y ; `]Yb]W_Yf
 6f0W_Y`Y]b`gma`Vc`hf`ĀWk h] [Yf`GWk Ui d`Uhn`XYf; YgWk]Wk hYž`X]Y`X]Y
 GdUbbi b [Yb`i bX`Yhnh]Wk`X]Y`² Zbi b [`XYf`XYi hgWk!XYi hgWk Yb
 HY]`i b [`k]XYfgd]Y [Y`h"8]Y`6f0W_Y`U`h`b]Wk h`bi f`d`mg]gWk Yž
 gcbXYfb`Ui Wk`gma`Vc`]gWk Y`J YfV]bXi b [Yb` [YgWk UZZYbž]bXYa`g]Y
 [Ya`Y]bgUa`Y ; YgWk]Wk hYb`XYf`<cZbi b [`i bX`HfU []_`Yfn`Ā`h"

8 YhU]`g	
C fh	; `]Yb]W_Yf`6f0W_Yž`%((, &`DchgXUa`ž 8 Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]bYf!nY]hi b ["XY • k k k "VdV"XY • k k k "a`Xf"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh