

# GdYffi b[ 'XYg' < Y`YbYgYYg. GUb]Yfi b[ gUfVY]hYb`ghUfhYb`ZfØ\ YghYbg &\$&\* °

8]Y`GUb]Yfi b[ 'XYg' < Y`YbYgYYg]b`6fUbXYbVi f[ 'VY[ ]bbh  
&\$&, ž'bUW`gWk Yfk ]Y[ YbXYb`Fi hgW`i b[ Yb"5\_hi Y`Y  
9bhk ]W\_`i b[ Yb`i bX`U`hYfbUh]j Y`: fY]nY]hUb[ YVchY"



< Y`YbYgYYž: fUb\_Zi fh`fC XYfłž`8Yi hgW`UbX`!`8Yf`< Y`YbYgYY  
]b`: fUb\_Zi fh`fC XYfłž`Ui W`VY\_Ubbh`U`g` ?`Y]bY`C ghgYY ž`VY]Vh`ZØf  
X]Y`\_ca a YbXYb`Ť\`fY`k Y]h[ Y\`YbX`ZØf`6UXY[ `ÀghY`[ YgdYffh`8]Yg  
k i fXY`Xi fW`[ fUj ]YfYbXY`Fi hgW`i b[ Yb`Ua`Cghi ZYf`YfZcfXYf`]W`ž  
X]Y`ja`A U]`&\$&%`ni f`j c`gh`AbX][ Yb`GdYffi b[ 'XYg'; Yk `ÀggYfg  
ZØ\`fhYb`9i dYfhYb`UfVY]hYb`XYfnY]h`Ub`XYf`6Yi fhY]i b[ 'XYf  
GhUbXg]W`Yf\`Y]h`i bX`XYf`9bhk ]W\_`i b[ `Y]bYg`i a ZUggYbXYb  
GUb]Yfi b[ g\_cbnYdhgž`XYggYb`l a gYhni b[ `j`cfUi`gg]W`h`]W`  
ZfØ\`YghYbg`&\$&) `cXYf`&\$&\* `VY[ ]bbYb`\_Ubb": Øf`X]Y`8Ui Yf`XYf  
5fVY]hYb`g]bX`HY]`VYfY]W`Y`XYf`Ghf`AbXY`k Y]hYf\`]b`b]W`h  
ni [ `Ab[ `]W`ž`i a `X]Y`G]W`Yf\`Y]h`XYf`6Ygi W`Yf`ni `[ Yk `À\`fY]ghYb"

8]Y'5`[ Ya Y]bj YfZØ[ i b[ 'XYg'6fUbXYbVi f[ Yf  
@UbXYgVYf[ VUi Ua hYg'gW`Y» hini XYa 'XUg'F]g]\_c'k Y]hYfYf  
Fi hgW i b[ Yb' b]W h'Ui gž'k Yg\U'V'X]Y'ghÅXh]gW Yb'6Y\ ÒfXYb'Y]bY  
gcf[ ZÀ'h][ Y'D`Ubi b[ 'j cfUbhfY]VYb'a ØggYbž'VYf]W hYh'fVV &("

8Yf'VYfØ\ a hY'<Y`YbYgYY`YbhghUbX`bUW`XYf'GW`Y]Y» i b[ 'XYf  
Y\Ya U`][ Yb'6fUi b\_c`Y[ fi VY' <Y`YbY ž'X]Y`nk ]gW Yb'%- (' i bX  
%- ), 'VYhf]YVYb'k i fXY"BUW`XYa '9bXY`XYg'HU[ YVUi g'%- +\$`ZØ`hY  
g]W`XUg`YbhghUbXYbY'@cW`a ]h'; fi bXk UggYf"G]hXYa`g]bX`X]Y  
I ZYfVØgW i b[ Yb'Ui Z[ fi bX'j cb'9fcg]cb'i bX`]bghUV]`Ya`A UhYf]U`  
fY[ Y'a Å»][ 'j cb'Fi hgW i b[ Yb'VYhf cZYb"6YfY]hg`&\$%\$`a i gghY  
XUg'GØXi ZYf'k Y[ Yb'À\b`]W Yf'; YZU\fyb'[ YgdYffh'k YfXYb"8]Y  
Øb[ ghYb'a Ugg]j Yb'Fi hgW i b[ Yb'ZØ\fhYb'bi b'ni f'hchU`Yb  
GW`Y]Y» i b[ 'XYg'GYgž'i a`X]Y`G]W Yf\Y]h]j cb'6UXY[ ÀghYb'i bX  
GdUn]Yf[ Àb[ Yfb'ni`[ Yk À\f'Y]ghYb"8 Ug'F]g]\_c`V`Y]Vh`\cW ž'gc  
XUgg`Y]bY`K ]YXYfYfØZbi b[ 'bcW`Y]b][ Y`J\fy]b'5bgdfi W  
bY\ a Yb'k ]fXž'Yf[ Åbnh'<Y`YbYWJa d"

## GUb]Yfi b[ gd`Ub`i bX`? cghYb

8]Y`Ub[ YgYhnhYb`GUb]Yfi b[ gUfVY]hYb`g]bX`\_ca`d`YI`i bX`YfZcfXYfb  
i a ZUb[ fY]W Y`[ YchYW`b]gW Y`I bhYfgi W i b[ Yb"9fghY  
?cghYbgW`Åhni b[ Yb'ZØf`X]Y`GUb]Yfi b[ ``Y[ Yb`nk ]gW Yb'(\$`i bX`\* \$  
A ]`)cbYb'9i fcž`YXcW`g]bX`X]Y`[ YbUi Yb'5i g[ UVYb`V]g`Ub[  
i b`\_Uf"8]Y`:]bUbn]Yfi b[ `k ]fX`nk ]gW Yb`XYa`6i bX`i bX`XYa`@UbX  
6fUbXYbVi f[ `[ YhY]`hž'k Ug`U`g`k ]W h][ Yf`GW`f]h'Ub[ YgY\Yb'k ]fXž  
i a`Y]bY`ni`\_ØbZh][ Y`K ]YXYfYfØZbi b[ 'XYg'GYg]b'5i gg]W h'ni  
ghY`Yb"9]b`!Gh ZYb!D`Ubž`XYf'6cXYbi bhYfgi W i b[ Ybž'X]Y  
9fghY`i b[ `Y]bYg`GUb]Yfi b[ g\_cbnYdhg`gck ]Y`X]Y`I a gYhni b[ 'XYf  
YfZcfXYf`]W Yb`A U» bU\ a Yb`i a ZUgghž'k ]fX`[ Y[ Ybk Åfh][ `]b`XYf  
D`Ubi b[ 'VYfØW\_g]W h][ hž'j Yfk Y]gh'fVV &("

C VYfVØf[ Yfa Y]ghYf`FYb`Å`K ]`\_Y`\YVh`X]Y`6YXYi hi b[ 'XYg  
<Y`YbYgYYg`ZØf`X]Y`F Y[ ]cb`i bX`X]Y`c`\_U`Y`K ]fhgW UZh`\Yfj`cf"9f  
VYhcbhž`XUgg`X]Y`GhUXh': fUb`\_Z`fh'fC XYfL`U`Yg`XUfUb`gYhnYž'X]Y  
:]bUbn]Yfi b[ 'XYf`GUb]Yfi b[ gUfVY]hYb`j`cfUbni hfY]VYbž'i a`Y]bY  
VU`X][ Y`K ]YXYfYfØZbi b[ 'XYg'GYg`ni`Yfa`Ø[ `]W Yb" `Hfch`XYf  
GdYffi b[ `V]YhYh`XUg`Ub[ fYbnYbXY`<Y`YbYWJa`d`U`hYfbUh] Y

: fY]nY]ha Ö[ `]W\_X]hYb`k ]Y`K UbXYfbž`F UXZU\ fYb`gck ]Y`gdcfh]WXY  
 5\_h]j ]h`hYb`k ]Y`6YUW]j c``YmVU``i bX`i » VU``Ub"5i » YfXYa  
 Z]bXYb`Xcfh`\_i `hi fY``Y`J YfUbgHJ`hi b[ Yb`k ]Y`@U[ YfZYi YfUVYbXY  
 i bX`i; f]`ZYghY`ghUhhž`X]Y`X]Y`FY[ ]cb`k Y]hYf\]b`UhhfU\_h]j `U`hYbž`  
 VYf]W hYh`< Y`YbYWJa d"

8YhU]`g	
C fh	< Y`YbYgYYž`: fUb`_Zi fh`fCXYfłž`8Yi hgW_X`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "\Y`YbYWJa d"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh