

GdUbXUi`ghUfhYh'[fc»Y ?`]a UgW\i hnc ZZYbg]j Y`ZØf`Y]bY`[fØbY Ni`_i bZh°

5a`%"'†`]'&\$&)'ki fXY`XUg`GdUbXUi Yf`?`]a UgW\i hn_cbnYdh
VYgW`cggYb"9g'i a ZUggh`*+`A U»bU\`a Yb`ni f`9ffY]W\i b[
XYf`?`]a UbYi hfU`]hÅh`V]g`&\$() "



GdUbXUi ž'6Yf`]bž'8Yi hgW\`UbX`!`5a`%"`\$+`&\$&)'ki fXY`]b
GdUbXUi`Y]b`k`]W\h][`Yg`dc`]h]gW\Yg`G][`bU`[`YgYhnh`8`Ug`YfghY
?`]a UgW\i hn!`i bX`?`]a UUbdUggi b[`g_cbnYdh`k`i fXY`VYgW`cggYb
i bX`j`YfØZZYbh]W\h"8]YgYg`Y\`f[`Y]n][`Y`?`cbnYdhi`a ZUggh`*+`c`_U`Y
A U»bU\`a Ybž`X]Y`Ui ZXUg`N]Y`UVn]Y`Ybž`X]Y`?`]a UbYi hfU`]hÅh`V]g
gdÅhYghYbg`&\$() `ni`YffY]W\Yb"8Yf`6Yn]f_gVØf[`Yfa`Y]ghYf`:`fUb`_
6Yk`][`\'Uh`X]YgYb`DfcnYgg`ØVYf`X]Y`[`YgUa`hY`9btk`]W`_i b[`\']bk`Y[
VY[`Y]hYhi bX`i bhYfghfY]W\h`X]Y`6YXYi hi b[`XYg`?`cbnYdhg`ni`f
9ffY]W\i b[`XYf`?`]a Un]Y`Y`XYg`@UbXYg`6Yf`]b"BUW`5b[`UVYb`j`cb`
**VYf`]b`XY`k`i fXY`XUg`?`cbnYdh]b`Y]bYa`i`a ZUb[`fY]W\Yb
6YhY]]`[`i b[`gd`fcnYgg`YfUfVY]hYhž`Ub`XYa`:`UW`Åa`hYf`i bX**

fY`Yj UbhY`5_hYi fY`XYf`GhUXh[YgY`gWUZhU_hj]`hY][Ybca a Yb
`UVYb"

8]Y`A U» bU`a Yb`XYg`?`]a UgW`i hn_cbnYdhg`g]bX`]b`gYW`g
< UbX`i b[gZY`XYf`i bhYfhY]`hž`X]Y`gck c`X]Y`GYb_i b[`j cb
HfY]V`Ui g[UgYa]gg]cbYb`U`g`Ui W`X]Y`9f`Ø`i b[`XYf`F`Yg]`Ybn
[Y[YbØVYf`XYb`i: c`[Yb`XYf`9fXYf`]hni b[`ni a`N]Y`UVYb"9]b
nYbhfU`Yg`9`Ya Ybh`XYg`?`cbnYdhg`]gh`X]Y`≠Ybh]Z]n]Yfi b[`XYf`
E i Y`Yb`j`cb`HfY]V`Ui g[UgYa]gg]cbYb`]a`6Yn]f`ž`i a`Y]bYb
_cb_fYhYb`i: U`fd`Ub`ZØf`X]Y`9a]gg]cbggYb_i b[`ni`Ybhk]W_Y`b"
<]YfVY]`k]fX`Y]b`fY[Y`a`À»][Yg`A`cb]hcf]b[`i bX`7`cbhfc``]b[
g]W`YfghY`Ybž`XUgg`XUg`?`cbnYdh`_cbh]bi]Yf`]W`k`Y]hYfYb`hk]W_Y`h
k`YfXYb`_Ubb"

6YhY]`][i b[`i bX`9bhk]W_`i b[

8]Y`9bhk]W_`i b[`X]YgYg`?`cbnYdhg`[YgW`]Y`h`i bhYf`XYf`@Y]hi b[`XYf`
GhUVgghY`Y`ZØf`B`UW`U`h][_Y]h`i bX`?`]a UgW`i hnž`X]Y`Y]bYb
6YhY]`][i b[gdfcnYgg`a]h`i bhYfgW`]YX`]W`Yb`i: cfa`UhYb`ni`f`
9]bV]bXi b[`XYf`6Yk`c`bYf.]bbYb`i bX`5_hYi`f.]bbYb`Ui`g`
K]fhgW`UZh`J`Yfk`U`h`i b[`i bX`9`fYbUa`h`[Ybi`hnh`U`h"i@Ui`h`
**nYVUi`"XY`k`i`fXY`X]Y`9fa`]h`i b[`XYf`HfY]V`Ui`g[Ug]`i`bX`
9bYf[]YV]`Ubn`U`g`=gh`Ni`ghUbX`j`cf[Ybca`a`Ybž`i`a`DchYbn]U`Y`ZØf`
ni`_ØbZh][Y`A`]bXYfi b[gn]Y`Y`ni`XYZ]b]YfYb"**

8]Y`< UbX`i b[ggW`k`Yfdi`b_hY`i`a`ZUggYb`i`bhYf`UbXYfYa`i;`YV`À`i`XY`
i`bX`GhUXhYb`hk]W_`i b[ž`A`cV]`]h`h`gck]Y`K]fhgW`UZh`i`bX`
;`YgY`gW`UZh`i`8]Y`GmghYa`Uh]_`X]YgYf`,`VYfd`fØZ] b[`gc``
g]W`YfghY`Ybž`XUgg`GdUbXUi`Ui`W`]b`Ni`_i`bZi`YVYbgk`Yfh`V`Y]Vh"
8]Y`9fghY`i b[`XYg`?`]a UgW`i hn_cbnYdhYg`k`i`fXY`XUVY]`Xi`fW`XUg`
6i`bXYga`]b]ghYf]i`a`ZØf`l`a`k`Y`hž`B`Uhi`fgW`i`hni`bX`bi`_YUfY`
G]W`Yf`Y]h`[YZØfXYfhž`k`Ug`X]Y`F`Y`Yj`Ubn`i`bX`8f]b[`]W`_Y]h`X]YgYf`
≠]h]Uh]j`Y`i`bhY`fghfY]W`h"

?`cbhYl`h`i`bX`<`YfUi`gZcfXYfi`b[`Yb`

8`Ug`GdUbXUi`Yf`?`cbnYdh`_ca`a`hni`Y]bYa`i`NY]hdi`b`hž`Ub`XYa`
8`Yi`hgW`U`bX`a`]h`Yfbgh`UZhYb`_]a`Uh]gW`Yb`<`YfUi`gZcfXYfi`b[`Yb`

_cbZfcbh]Yfh]gh"&\$&' []h`U`g`XUg`k`Åfa`ghY`đ\`f`]b`XYf` ; YgWk]Wk hY
 XYg`@UbXYgž`i bX`YI hfYa`Y`K`YhhYfYfY][b]ggY`bY\`a`Yb`ni`"@Ui`h
 XYa`**I`a`k`Y`hVi`b`XYgUa`h`]**gh`X]Y`a`]hh`YfY`@`ZhYa`dYfUhi`f`gY]h
 % , %i`a`%ž`..7`[Ygh]Y[Ybž`i bX`Yg`k`i`fXYb`Xf]b[YbXY
 ?`]a`Uf]g]_Yb`ZØf`²`_cgmgHya`Y`gck`]Y`X]Y`a`YbgWk`]WkY` ; Ygi`bX\`Y]h
]XYbh]Z]n]Yfh`'8]Y`6i`bXYgfy[]Yfi`b[`UfVY]hYh`XYg\U`V`Ub`XYf
 8Yi`hgWkYb`5bdUggi`b[gghfUHY[]Y`Ub`XYb`?`]a`Uk`UbXY`&\$&(`ž`X]Y
 Yfgha`U`g`a`YggVUfY`N]Y`Y`XYf`?`]a`UUbdUggi`b[`VY]b\`U`hYh`

8]Y` : cfhgWk f]hhY`]b`XYf`?`]a`UUbdUggi`b[`gc``Yb`Xi`fWk`Y]b
 i`a`ZUggYbXYg`A`cb]hcf]b[!GmgHya`Y`fZUggh`k`YfXYb`"8UVY]`k`]fX`XYf
 6YXUfZ`Ub`?`ccdYfUh]cbYb`nk`]gWkYb`6i`bXž`@AbXYfbž`?`ca`a`i`bYb
 i`bX`XYf` ; YgY``gWk`UZh`VYhcbhž`i`a`X`Yb`<`YfUi`gZcfXYfi`b[Yb`YZZY`_h]j
 ni`VY[Y[bYb`"9]b`fY[Y`a`Å»][Yf`5i`ghUi`gWk`XYf`5`_hYi`fY`k`]fX`U`g
 YggYbn]Y``YfUWk`hYhž`i`a`X]Y`XYZ]b]YfhYb`N]Y`Y`bUWk`U`h][`ni
 YffY]WkYb`"

9]bY`ÒZZYbh]WkY`J`YfUbghU`hi`b[`ni`f`J`cfghY``i`b[`XYf`đ\`U`hY`XYg
 GdUbXUi`Yf`?`]a`UgWk`i`hn`_cbnYdhg`gck`]Y`Y]bY`?`i`fnj`Yfg]cb`XYg
 ?`cbnYdhg`g]bX`]b`D`Ubi`b["FØW_a`Y`Xi`b[Yb`i`bX` : fU[Yb`_ØbbYb
 Ub`đgU`?`Y\`YbVYW`_i`bhYf`XYf`9!A`U]!5XfYggY`_]a`UgWk`i`hn4`VU!
 gdUbXUi`"VYf`]b"XY`[Yf]Wk`hYh`k`YfXYb`"A`]h`X]YgYb`A`U»`bU\`a`Yb
 d`cg]h]cb]Yfh`g]Wk`GdUbXUi`U`g`U`_h]j`Yf`D`UmYf`]b`XYf`Ub[Zf]gh][Yb
 GhfUHY[]Y`ni`f`6Y`_Åa`dZ`b[`XYg`?`]a`Uk`UbXY`g`i`bX`ni`f` : ØfXYfi`b[
 Y]bYf`bUWk`U`h][Yb`gh`ÅXh]gWkYb`9btk`]W`_i`b["

8YhU]`g	
Cfh	GdUbXUi`ž`6Yf`]bž`8Yi`hgWk`UbX
Ei`Y``Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • nYVUi "XY • k k k "i`a`k`Y`hVi`b`XYgUa`h"XY

6Ygi`WkYb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh