

GdUbXUi `\$(` _fÒbh'g]WÅ `ni a `gYWÅ ghYb `A U`
]b `: c`[Y`ni f`K UggYfVU``!A Y]ghYf]b`°

GdUbXUi `\$(`[Yk]bbh'YfbYi h`X]Y`XYi hgWÅ Y`K UggYfVU``!
A Y]ghYfgWÅ UZh" ; YgU`8Y]_Y`Z0\ fh`XUg`HYUa `ni a `gYWÅ ghYb
H]hY``]b `: c`[Y`]b`6Yf`]b`"



7\Uf`c hhYbVi f[ž`6Yf`]bž`8Yi hgWÅ `UbX`!`8]Y`K UggYfVU``!
: fUi Yb`j cb`GdUbXUi `\$(` \UVYb`Ua `%"`đ b]`&\$&) `X]Y`XYi hgWÅ Y
A Y]ghYfgWÅ UZh`ni a `gYWÅ ghYb `A U``]b `: c`[Y`[Yk cbbYb``8Yf
YbhgWÅ Y]XYbXY`G]Y[`k i fXY`]a `nk Y]hYb`A UhWÅ `XYf`6Ygh!cZ h\ fYY!
GYf]Y`[Y[Yb`6`Ui !K Y]»`6cWÅ i a `Yfn]Y`h``GdUbXUi `\$(`nY][hY`Y]bY
\YfUi gfU[YbXY`@Y]ghi b[`i bX`[Yk Ubb`XUg`Gd]Y``]a `: fY]k UggYf
XYg`: cfi a VUXYg`Ua `C`ma`d]UghUX]cb`]b`7\Uf`c hhYbVi f[`a`]h`%)`.) ž
bUWÅ XYa `g]Y`XUg`YfghY`Gd]Y``VYfY]hg`a`]h`%`., `[Yk cbbYb`\UhYb``
8]YgY`Gd]Y`Y`ZUbXYb`Ui Z[fi bX`Y]bYf`_i`fnZf]gh][Yb`GdYffi b[`XYf
<U``Y`]b`6Yf`]b!GWÅ`ÒbYVYf[`ghUhh`"

GdUbXUi `\$(`Z0\ fhY`ni f`<U`VnY]h`_`Uf`a`]h`+.` `i bX``]Y]`XYb
; Y[bYf]bbYb`_Y]bY`7\UbW``8Ug`HYUa `V`]YV`]b`XYf`[YgUa`hYb

GU]gcb`bUh]cbU`c`bY`Di`b_hj`Yf`i`gh`"6YghY`Hc`fgW`Øhn]b`]a` :`]bU`Y`
k`Uf`X]Y`?`Ud]hÅb]b`XYf`XYi`hgW`Yb`B`Uh]cbU`a`UbbgW`UZhž` ;`YgU`
8Y]_Yž`X]Y`j`]Yf`HcfY`Yfn]Y`hY`"

;`YgU`8Y]_Yg`F`ØW`_`Y`f`i`b`X`']`f`Y`F`c```Y`]a`
K`UggYfVU```

;`YgU`8Y]_Y`_`Y`f`hY`j`c`f`XYf`GU]gcb`j`cb`A`Åh`f`c`d`c`Y`@]``Y`ni`
GdUbXUi`'\$(`ni`f`ØW`_`"5`g`?`Ud]hÅb]b`XYf`XYi`hgW`Yb`K`UggYfVU``!`
B`Uh]cbU`a`UbbgW`UZh`U`h`g]Y`a`U»`[`YV`]W`Yb`5`bhY`]`Ua`'9`f`Zc`[`XYg`
HYUa`g`"6Y]`XYf`Ui`ZYbXYb`9i`fcdUa`Y]ghYfgW`UZh]b`9]bX`c`j`Ybž`k`c`
8Yi`hgW`U`b`X`j`c`fnY]h][`Z`Ø`f`X]Y`?"c!D`U`g`Y`ei`U`]Z]n]Y`fh]`ghž`_`c`b`bhY`
XUg`HYUa`]a`5i`ZhU`hgd]Y`[`Y`[`Yb`6i`[`Uf]Yb`i`b`X`]a`Gd]Y`[`Y`[`Yb`
X]Y`G`c`k`U`_`Y]`k`]W`h][`Y`G]Y`[`Y`Y`ff]b`[`Yb`"8Y]_Y`Åi`»`Y`fhY`XYb`
K`i`bgW`ž`XYb`Y`f`ghYb`D`U`hn]b`]f`Yf`;`fi`ddY`ni`Y`ffY]W`Yb`ž`i`b`X`
V`Y`g`W`f`Y]V`h`XYb`XYi`hgW`Yb`K`UggYfVU``]a`]b`h`Y`f`b`U`h]`c`b`U`Y`b`
J`Y`f`[`Y]W`U`g`]a`A`]h`Y`Z`Y`X`nk`]g`W`Yb`XYb`H`cd`U`W`h`i`b`X`H`cd`nk`Ø`Z`"

H`f`c`h`n`XYf`[`i`h`Yb`@Y]g`h`i`b`[`Yb`[`]V`h`Y`g`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b`[`Yb`8]Y`
X`Y`i`hgW`Y`5i`g`k`U`_`_`Åa`d`Z`h`a`]h`X`Y`f`Z`Y`Y`b`X`Y`b`G`W`b`Y``][`_`Y]hž`k`U`g`
Y]b`5`gd`Y`_`h]`ghž`U`b`X`Y`a`X`U`g`H`Y`U`a`U`_`h]j`U`f`V`Y]h`Y`h`"8i`f`W`Y]b`Y`
J`Y`f`Ø`b`[`i`b`[`X`Y`g`?`U`X`Y`f`g`ž`]b`X`Y`a`j`]Y`Y`g`W`k`]a`a`!`U`Z]b`Y`
G`d]Y`Y`f`]b`b`Y`b`]b`h`Y`[`f`]Y`f`h`k`i`f`X`Y`b`ž`]g`h`Y]b`Y`J`Y`f`V`Y`g`g`Y`f`i`b`[`]b`X]Y`g`Y`a`
6`Y`f`Y]W`g]W`h`V`U`f`"

<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b`[`Y`b`i`b`X`j`Y`f`d`U`g`g`h`Y`7`U`b`W`b`b`

K`Å`f`Y`b`X`X]Y`:`f`U`i`Y`b`j`c`b`G`d`U`b`X`U`i`'\$(`]b`X`Y`f`@[`U`[`Å`b`n`Y`b`ž`U`V`Y`b`
X]Y`XYi`hgW`Yb`K`UggYfVU``Yf]bbYb`Ui`Z]bhYfbUh]cbU`Yf`6Ø`b`Y`
Y]b][`Y`F`Ø`W`_`g`W`Å`[`Y`_]b`b`Y`a`Yb`a`Ø`g`g`Y`b`"6Y]`XYf`
9i`fcdUa`Y]ghYfgW`UZh]b`9]bX`c`j`Yb`j`Yf`]Y`Z`X`U`g`H`i`fb]Yf`Z`Ø`f`X`U`g`
b`U`h]`c`b`U`Y`H`Y`U`a`Y`b`h`h`Å`i`g`W`Y`b`X`8]Y`:`f`U`i`Y`b`j`Y`f`d`U`g`g`h`Y`b`X]Y`
E`i`U`]Z]_`U`h]`c`b`Z`Ø`f`X]Y`K`Y`h`a`Y]ghYfgW`UZh]b`8`c`U`g`c`k`]Y`X]Y`
C`m`a`d]g`W`Y`b`G`d]Y`Y`j`b`D`U`f]g`&`\$`&(`"æ`5`W`h`Y`Z]b`U`Y`j`Y`f`c`f`Y`b`g]Y`
[`Y`[`Yb`:`f`U`b`_`f`Y]W`a`]h`*`.%(`i`b`X`X`U`g`ni`a`X`f]h`Y`b`A`U`]b`:`c`[`Y`
c`b`Y`9]b`ni`[`]b`g`J`]Y`f`h`Y`Z]b`U`Y`Y]b`Y`f`9A`"

Hfc hn`X]YgYf`F ØW_gW`À[Y`V`Y]Vh`8Y]_Y`cdh[a]gh]gW`ž`XUgg`XUg
 XYi hgW`Y`HYUa`V]g`gd`ÀhYghYbg`&\$&, `Y]bY`F ØW`_Y`f`ni`XYb
 C`ma`d]gW`Yb`Gd]Y`Yb`gW`UZZYb`_Ubb``G]Y`VYhcbh`ni`XYa`X]Y
 B`chk`YbX][`_Y]hž`X]Y`6i`bXYg`][`U`ni`dfcZYgg]cbU`]g]YfYbž`i`a`XYb
 K`UggYfVU``gdcfh`U``[`Ya`Y]b`ni`ZØfXYfb``I`a`XYb`Gdcfh`Yf]bbYb
 Y]bY`VYggYfY`HfU]b]b[`gi`a`[`YVi`b[`ni`V]YhYbž`c`Zh`8Y]_Y`Ui`Z
 a`Y`f`i`bhYfghØhni`b[`i`bX`DfcZYgg]cbU`]h`h`j`cb`XYb`J`YfY]bYb"

≠g[YgUa`h`nY][`h]g]W`ž`XUgg`XYf`XYi`hgW`Y`K`UggYfVU``gck`c`l``]b
 XYb`@[`Yb`U`g`Ui`W`]bhYfbUh]cbU``Ui`Z`K`UbXY``i`bX
 <YfUi`gZcfXYfi`b[`ghØ»`h``K`À`fYbX`GdUbXUi``\$(`k`Y]hYf`]\b`XYb
 bUh]cbU`Yb`H]hY`j`Yfhy]X][`hž`V`Y]Vh`XYf`]bhYfbUh]cbU`Y`9fZc`[`Y]b
 k`]W`h][`Yg`N]Y`ZØf`X]Y`_ca`a`YbXYb`J`YfY"

8YhU]`g	
C`fh	7`U`f`c`h`Y`b`Vi`f[`ž`6Yf`]bž`8Yi`hgW`U`b`X
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"fVV&(`"XY • k`k`k`"XYi`hgW`U`b`X`Zi`b`_"XY • k`k`k`"XYi`hgW`U`b`X`Zi`b`_"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`b`Y`h