

J]Y`ZU`h`ZY]Yfb. `* "` =b hYf_i `hi fY`Yg B UWX VUfgWX UZhgyZgh`]b `GdUbXUi °

5a `%- "\$+ "&\$&) `Z]bXYh`XUg`* "` =b hYf_i `hi fY`Y
B UWX VUfgWX UZhgyZgh`]b `GdUbXUi `ghUhhž`i a `J]Y`ZU`h`i bX
; Ya Y]bgWX UZh`i ZÖfXYfb"



K]WX YfbghfU» Y`%(!&%ž`%') , +`6Yf`]bž`8Yi hgWX`UbX`!`5a`%-`
†`]'&\$&) `ÄXh`X]Y`9j`" ?]fWX Yb[Ya Y]bXY`]a`BcfXYb`GdUbXUi g`ni a
* "` =b hYf_i `hi fY`Yb`B UWX VUfgWX UZhgyZgh`Y]b" `I bhYf`XYa`A c`hnc
A][fUh]cbgJ`cfXYf[fi bX`i`ZÖf`J]Y`ZU`hž`]bhYf_i `hi fY`Y
; Ya Y]bgWX UZh`i bX`[Y[Yb`F Ugg]ga`i g`k]fX`XUg`: Ygh`j`cb
6Yn]f_gVØf[Yfa`Y]ghYf`: fUb`_`6Yk][`U`g`GWX]fa` \Yff`i`bhYfghØhnh"
N]Y`XYf`J YfUbghU`hi b[`]gh`X]Y`: ÖfXYfi b[`XYg`b UWX VUfgWX UZh`]WX Yb
Ni gUa`a`Yb`U`hg`gck]Y`XYg`]bhYf_i `hi fY`Yb`5i ghUi`gWX`g`]b`XYf
; Ya Y]bgWX UZh`i`8]YgY` =b]h]Uh]j`Y`f]WX hY`h`g]WX`gck`c` \`Ub`A`YbgWX`Yb
a`]h`A][fUh]cbg!`i`bX`Ni`Zi`WX`hg[YgWX`]WX`hY`U`g`Ui`WX`Ub`X]Y
B UWX VUfb`Ui`g`XYf`I`a`[YVi`b[`"

8 Ug`: Yghž`XUg`]b`XYf`NY]hj`cb`%) .`\$`V]g`%, .`\$`I` \f`ghUhhZ]bXYhž

i a ZUgghY]b'gdUbbYbXYg'Dfc[fUa a 'Ui g'A]ha UWU_h]cbYbž
K cf_g\cdg'i bX'_i `]bUf]gWYb'5b[YVchYb"J YfUbhk cfh]W'ZØf'X]Y
8i fW ZØ\fi b[`]ghXUg'6Y[`Y]hdfc[fUa a 'XYf'6Yf`]bYf
GhUXha]gg]cbžXUg'Xi fW '<Ui dh'i bX'9\fybUa h]WY'VY]'XYf
?ca a i b[_Uh]cb'a]h'ÖZYbh]WYb'GhY`Yb'i bhYfghØhnh'k]fX"8]Y
≠bhYfbYhgY]hY'V]YhYh'k Y]hYfY'8YhU]'g'ni f'J YfUbgU'hi b['i bX']gh
i bhYf'X]YgYa '@]b_'ni 'Z]bXYb"

N]Y`Y`i bX'6YXYi hi b[`XYg': YghYg

8 Ug'B UW VUfgW UZhZYgh'gd]Y'hY]bY'nYbhfU`Y`F c`Y`]b`XYf
≠hY[fUh]cb'i bX'HY]`UVY`j cb'A YbgWYb'a]h
A][fUh]cbg\]bhYf[fi bX"≠8Yi hgW`UbX`]gh`Y]bY'DYfgcb'a]h
A][fUh]cbg\]bhYf[fi bX`Ya UbXžXYf'gY`Vgh'cXYf'a]bXYghYbg`Y]b
9`hYfbhY]'b]W'h'a]h'XYi hgWYf'GhUUhgUb[Y\Öf][_Y]h[YVcfYb
k i fXY"Ni `X]YgYf'; fi ddY'nA`Yb'5i g`AbXYfž'9]b[YVØf[YfhYž
fGdÄh!ē5i gg]YX`Yf'i bX'XYfYb'?]bXYfž'k]Y`XUg'GhUh]gh]gWY
6i bXYgUa h'ZYghghY`h`A YbgWYb'a]h'A][fUh]cbg\]bhYf[fi bX
Vf]b[Yb'k Yfhj c`Y`GdfUW!`i bX`]bhYf_`i`hi fY`Y`?ca dYhYbnYb'a]hž
ghY\Yb'UVYf`Ui W'VYgcbXYfYb'<YfUi gZcfXYfi b[Yb'[Y[YbØVYfž
i a `Y]bY[YgY`gW UZh]WY`HY]`UVY`ni `YffY]WYb"

8]Y`i bhYfghØhni b[`Xi fW`X]Y`GYbUhgj Yfk U`hi b[`ZØf'5fVY]hž
Gcn]U`Ygž; `Y]W'ghY`i b[ž`≠hY[fUh]cbž'J]Y`ZU`hi bX
5bh]X]g_f]a]b]Yfi b[`gck]Y`XYf'6Yn]f_g\Ui g\U'h'g]bX`YbhgWY]XYbX
ZØf'X]Y'8i fW ZØ\fi b[`gc`WYf'Dfc`Y_hY"8]Y`GhUVgghY`Y
≠hY[fUh]cb`XYg'6Yn]f_gUa hg'GdUbXUi `ØVYfb]a a h`\]YfVY]`Y]bY
k]W'h][Y`F c`Y`]b`XYf'6YhfYi i b['i bX'?ccfX]bUh]cb"

6YXYi hi b[`Y`fYbUa h`]WYb'9b[U[Ya Yb hg

9\fybUa h]WYg'9b[U[Ya Ybh'ghY]bY'k YgYbh]WY`GÄi `Y`ZØf
≠hY[fUh]cbgdfc`Y_hY`i bX'k]fX'Ui W'VY]a`65A :`ghUf_`[YZØfXYfh"
9]b'6Y]gd]Y` `]YfZØf']gh'X]Y`HY]`bU\`a Y`Ub`J YfUbgU'hi b[Yb'k]Y
XYa `BØfbVYf[`8][]hU` : Ygh]j U`žXUg'Ua `(" `ž `]`&\$&) `i bhYf'XYa
H\Ya U` J Yfk U`hi b['i bX`J]Y`ZU`h`ghUhh]bXYh"8Yf': c_i g`]Y[h'Ui Z
; `Y]W'VYfYW'h][i b[ž'7\UbW`b[`Y]W\`Y]hi bX'≠_`i g]cb" `Gc`WY
D`UhhZcfa Yb'V]YhYb`XYb`FUi a `ZØf'XYb'5i ghUi gW`j cb

9fZU\fi b[Yb'i bX'X]Y'8]g_i gg]cb'ØVYf'X]Y'k]W\h][Y'F c''Y'XYf
J]Y'ZU'h]b'XYf'; YgY''gW\UZh"

8 Ug'9b[U[Ya Ybhi bX'X]Y'5_h]j]hÅhYb'VY']bhYf_i 'hi fY''Yb': YghYb
i bX'K cf_g\cdg'nY][Yb'XYb'i bYfa ØX']W\Yb'9]bgUhn'ZØf'Y]b
fYgdY_h] c''Yg'A]hY]bUbXYf'' ð'NY]hYbž']b'XYbYb'[YgY''gW\UZh']W\Y
<YfUi gZc'fXYfi b[Yb'ni bY\ a Ybž'g]bX'gc'W\Y'9] Ybhg'j cb'[fc»Yf
6YXYi hi b['ZØf'Y]b'\Ufa cb]gW\Yg'Ni gUa a Yb'YVYb''K Y]hYfY
ðZcfa Uh]cbYb'ni a 'H\Ya U'9b[U[Ya Ybhi bX' ðhY[fUh]cb'g]bX'Ui Z'
X]YgY'GY]hY'ni 'Z]bXYb"

; Ya Y]bgUa 'k]fX'gc'Y]bY'Ni _i bZi[YghU'hYhž']b'XYf'J]Y'ZU'h
[YgW\Åhhi bX'F Ugg]ga i g'U_h]j 'Ybh[Y[Yb[YhfYhYb'k]fX''8Yf
9fZc'['gc'W\Yf' ð]h]Uh]j Yb'\Åb[h'a U» [YV']W\ 'j ca '9b[U[Ya Ybh
U''Yf'6YhY']][hYb'UV''8]Y'9]b'UXi b['ni a ']bhYf_i 'hi fY''Yb
B UW\ VUfgW\UZhgZYgh'gh'Y]b'GW\ f]hh']b'X]Y'f]W\h][Y'F]W\hi b["

8YhU]`g	
C fh	K]W\YfbghfU» Y'%(!&%ž'%') , + '6Yf`]bž 8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• k k k "Vi Yf[Yf[YgY''gW\UZh"XY• k k k "VUa Z"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh